



DEPARTMENT OF  
**PUBLIC  
WORKS**

**Date:** **January 21, 2026**  
**To:** **Municipal Services Committee**  
**From:** **Peter Neuberger, City Engineer/Deputy Director of Public Works**  
**Luke Vandenberg, Project Engineer**  
**Subject:** **Request to award the 2026 Cap Maintenance Contract at the Closed City of Appleton Landfill to New Paradigm Companies, LLC, in an amount not to exceed \$33,000.**

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The Department of Public Works requests approval to award the 2026 Cap Maintenance Contract for the Closed City of Appleton Landfill to New Paradigm Companies, LLC, in an amount not to exceed \$33,000.

In January 2025, a request for proposals (RFP) was issued to four firms, and two proposals were received. Following review of the proposals, New Paradigm Companies, LLC, was selected and awarded the 2025 contract. The RFP included language allowing the City, contingent upon satisfactory performance, to negotiate annual contract extensions with the selected firm for up to four additional years (through 2029).

The scope of work under this contract includes:

- Cutting vegetation across the entire 53-acre site at least twice annually;
- Applying herbicide and removing invasive species along the north ditch line;
- Repairing settled areas as directed;
- Repairing stormwater drainage ditches as directed;
- Repairing the gravel access road as directed;
- Reseeding and watering areas with sparse vegetation; and
- Coordinating activities with SCS Engineers and the Valley Aero Modelers Club.

New Paradigm Companies performed satisfactorily in 2025 by meeting routine mowing requirements, completing herbicide treatment in the north ditch line, and effectively coordinating work with City staff, SCS Engineers, and the Valley Aero Modelers Club. Based on this performance, DPW staff recommends approval of the 2026 Cap Maintenance Contract for the Closed City of Appleton Landfill to New Paradigm Companies, LLC, in an amount not to exceed \$33,000.