

**COA Recruitment Status Report 2/19/26**

Dept.	Position	Date of Vacancy	Open Date	# of Openings	Status
<b>Community Development</b>	Plumbing Inspector	3/14/2026	2/18/2026	1	Application deadline: 3/8/26.
<b>DPW</b>	Engineering Technician	3/14/25 10/7/25	9/18/25	2	Application deadline: Open. Panel Interview: 2/20/26.
	Civil Engineer	2/3/26	1/7/26	1	Application deadline: open.
	Operator I - Inventory Control Clerk	1/3/26	2/5/26	1	Application deadline: 2/22/26.
	Operator I - Parking 1st Shift	1/15/26	1/16/26	1	Internal application deadline: 3/1/26.
	Operator II - Water	2/28/26	2/11/26	1	Application deadline: 3/1/26.
	Operator II - Sweeper 3rd Shift	1/26/26	1/9/26	1	Background pending on 1 candidate.
<b>Finance</b>	Finance Director	TBD	1/2/26	1	Mayor 1:1 with 1 candidate: 2/20/26. Panel Interview: 3/3/26.
<b>Fire</b>	Firefighter	1/4/26 2/3/26 4/4/26 5/6/26	9/15/25	4	PFC Panel Interview: 2/23/26.
<b>Library</b>	Library Assistant - Children's	2/6/26	2/17/26	1	Application deadline: 2/22/26.
	Library Security Monitor	NA	2/19/26	NA	Internal application deadline: 3/1/26.
<b>Police</b>	Police Officer	NA	N/A	1+Elig.	Background pending on 1 candidate.
	Community Service Officer	7/26/25	11/19/25	NA/Elig.	Job offer accepted; Start date: 3/2/26.
		8/18/25 9/29/25			Background pending on 1 candidate. Application deadline: 3/1/26.
<b>VT</b>	Administrative Support Specialist - Fiscal Resources	NA	1/23/26	1	Panel Interview: 2/18/26.
	Recruitment Sourcing Coordinator - PT	NA	1/16/26	1	Panel interviews: 2/11/26.
	Utility Worker - FT	2/22/26	2/11/26	1	Application deadline: 3/1/26.
	Bus Driver Part-time	NA	2/17/26	NA*	Application deadline: Open.
<b>Total Positions Open:</b> (excludes part-time, non-benefitted positions)		<b>17</b>	<b>Vacancy Rate</b>	<b>3%</b>	
<b>On Hold</b>	<b>Position</b>	<b>Date of Vacancy</b>	<b># of Openings</b>	<b>Status</b>	
Utilities	Water Treatment Specialist	8/22/25	1	Position on hold, request to fill needed.	
PR	Director of Parks and Recreation	1/5/26	1	Interim Director has been named.	
DPW	Engineering Technician	10/17/2025 & 10/4/2024	2	1 position on hold, 1 request to fill needed.	
	Electrician	10/28/25	1	Position on hold, request to fill needed.	
Police	Police Lieutenant	8/20/25	1	Position on hold. (Patrol Lt. vacancy)	
Library	Library Clerk - Community Partnerships (Half-Time)	TBD	1	Internal Promotion. Position on hold.	
	Library Assistant - Public Services (Sub)	8/19/25	1	Position on hold.	
<b>Total On Hold</b>			<b>8</b>		

\*Will continue to fill Bus Driver vacancies as needed.