




# CITY OF APPLETON

**Date:** June 3<sup>rd</sup>, 2026

**To:** Members of the Common Council

**From:** Mayor Jacob A. Woodford 

**Subject:** Parks and Recreation Director Recommendation

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I am pleased to recommend Tom Flick to serve as the next Parks and Recreation Director for the City of Appleton. Mr. Flick has more than 29 years of professional experience in parks, recreation, and facilities management.

Mr. Flick has served as the Deputy Director of Parks and Recreation for the City of Appleton since 2015 and most recently as the Interim Director since January 2026. He holds a Bachelor of Science degree from the University of Wisconsin–La Crosse and is both a Certified Facilities Manager and a Certified Parks and Recreation Professional. Prior to joining the City of Appleton, he held several leadership positions in both the public and private sectors. His experience includes staff leadership and supervision, budgeting, parks and recreation planning, and facilities and construction project management.

It is my honor to recommend Mr. Flick for your consideration as the next Parks and Recreation Director for the City of Appleton. His resume is attached for your review. Pending appointment by the Appleton Common Council, Mr. Flick is expected to begin serving in this role on Monday, June 8, 2026.

Please be in contact should you have any questions or concerns.