



## Legislation Details (With Text)

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<b>File #:</b>	14-235	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Report Action Item	<b>Status:</b>		Passed	
<b>File created:</b>	2/6/2014	<b>In control:</b>		Safety and Licensing Committee	
<b>On agenda:</b>	2/13/2014	<b>Final action:</b>		4/2/2014	
<b>Title:</b>	Resolution introduced by Alderperson Coenen at the 2-5-2014 Common Council meeting relating to have an ordinance be created and adopted.				

#4-R-14/Coenen -

"Whereas the City of Appleton is dedicated to meeting the needs of our community and enhancing the quality of life; and

Whereas the City of Appleton embraces and celebrates diversity and inclusion and hopes that community members will see Appleton as a welcoming and inclusive place to live, work and play; and

Whereas the practice of providing equal opportunities in housing, employment, public accommodations and city facilities to persons without regard to age, color, family status, gender identity and/or gender expression, marital status, national origin/ancestry, race, religion, color, persons with disability, sex, sexual orientation, source of lawful income or victims of domestic violence, sexual assault or stalking is a desirable goal of the City of Appleton and a matter of legitimate concern to its government; and " actual or perceived" race, color, creed, religion, national origin, ancestry, age, sex/gender, handicap or disability, arrest/conviction record, marital status, sexual orientation, gender identity and gender expression, political affiliation, results of genetic testing, honesty testing, pregnancy or childbirth, military service, disabled veteran or covered veteran status, service in the U.S. Armed Forces, the State Defense force, National Guard of any state, or any other reserve component of the United States or State military forces is a desirable goal of the City of Appleton and a matter of legitimate concern to its government; and

Whereas, discrimination against any of Appleton's residents or visitors endangers the rights and privileges of all;

Therefore be it resolved by the Common Council of the City of Appleton, that an ordinance be created and adopted to render discrimination in employment and public accommodations unlawful. Language of the ordinance shall include:

- That the City provide, within constitutional limitations, for equal employment opportunity and equal access to public places throughout the city regardless of age, color, family status, gender identity and/or gender expression, marital status, national origin/ancestry, race, religion, color, persons with disability, sex, sexual orientation, source of lawful income or victims of domestic violence, sexual assault or stalking. " actual or perceived" race, color, creed, religion, national origin, ancestry, age, sex/gender, handicap or disability, arrest/conviction record, marital status, sexual orientation, gender identity and gender expression, political affiliation, results of genetic testing, honesty testing, pregnancy or childbirth, military service, disabled veteran or covered veteran status, service in the U.S. Armed Forces, the State Defense force, National Guard of any state, or any other reserve component of the United States or State military forces.
- Enforcement of the ordinance shall be considered an exercise of the City for ensuring the protection of the welfare, health, peace, dignity and human rights of the people of this city."

**Sponsors:**

**Indexes:**

Code sections:

Attachments: 1. S&L 03-13-2014 for File 14-235 Flores Kathy - SL Nondiscrimination Memo 03-06-14.pdf, 2. S&L 03-13-2014 for File 14-235 Resolution #4-R-14-Coenen (Non-Discrimination) 03-10-14 (E-version).pdf

Date	Ver.	Action By	Action	Result
4/2/2014	1	Common Council	approved	Pass
4/2/2014	1	Safety and Licensing Committee	approved as amended	Pass
4/2/2014	1	Common Council	approved	
4/2/2014	1	Safety and Licensing Committee	amended	Pass
4/2/2014	1	Safety and Licensing Committee	amended	Pass
3/13/2014	1	Safety and Licensing Committee	held	Pass
2/27/2014	1	Safety and Licensing Committee	held	Pass
2/13/2014	1	Safety and Licensing Committee	referred	Pass

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