



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources & Information Technology Committee

Wednesday, September 8, 2021

6:30 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Aldersperson Fenton attended remotely

Present: 5 - Thao, Fenton, Alfheim, Hartzheim and Smith

3. Approval of minutes from previous meeting

[21-1266](#)

Minutes from 8/11/21

Attachments: [Minutes 8-11-21.pdf](#)

**Smith moved, seconded by Alfheim, that the Minutes be approved. Roll Call.
Motion carried by the following vote:**

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Smith

4. **Public Hearings/Appearences**

5. **Action Items**

[21-1267](#)

Request to approve over hire for Water Plant Instrumentation Technician.

Attachments: [Instrumentation Technician Overhire Request 08-30-21.pdf](#)

**Smith moved, seconded by Alfheim, that the Report Action Item be
recommended for approval. Roll Call. Motion carried by the following vote:**

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Smith

[21-0121](#)

Discuss Alderperson salaries.

Attachments: [Elected Alderperson official salary.pdf](#)
[Alderperson Raises Deadline memo HR.IT 2-23-2021.pdf](#)
[2021 Alderperson Compensation.pdf](#)
[alderperson comparison 2021.pdf](#)

Motion by Fenton, seconded by Smith to recommend for approval "Effective April 2023 increase Alderperson salary by 5%

Motion to amend the above motion by Fenton seconded by Alfheim to: "Effective April 2023 increase Alderperson salary to \$7,000 with Council President to receive \$8,000 and vice-president to receive \$7,500"
Motion to amend fails 0-5

Motion by Hartzheim seconded by Smith to amend the above motion to "Effective April 2023 increase Alderperson salary to \$6,750"
Motion to amend passed 5-0

Fenton moved, seconded by Smith, that the amended Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Smith

6. Information Items

[21-1268](#)

Recruitment Status Report 9/2/21

Attachments: [RSR thru 9-2-21.pdf](#)

This Report was received and filed

7. Adjournment

Smith moved, seconded by Alfheim, that the meeting be adjourned. Roll Call. Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Smith