

EXHIBIT E
LETTER OF UNDERSTANDING
ADDITIONAL VACATION PAID TO POST EMPLOYMENT
HEALTH PLAN (PEHP) OR HEALTH SAVINGS ACCOUNT (HSA)

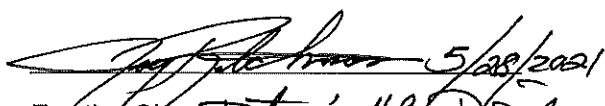
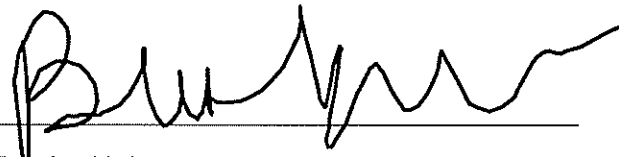
Effective July 1, 2021 to December 31, 2021

In recognition of the current staffing levels and difficulties filling vacant driver positions, the City of Appleton and Teamsters Local Union #662 covering Valley Transit Employees have reached an agreement to allow for up to one additional week of vacation to be deposited to the Post Employment Health Plan (PEHP) or Health Savings Account (HSA). This agreement only applies to drivers. An employee choosing to have unused vacation paid to the PEHP or HSA shall notify the department prior to year-end. This agreement is being offered on a non-precedent basis. All other provisions of the union contract shall remain unchanged.

This benefit may be used only after meeting the following:

1. Drivers must use at least one week of vacation time.
2. The maximum time that may deposited will not exceed 80 hours (40 hours per the current contract and 40 additional hours per this letter of understanding).

This agreement will expire on December 31, 2021.

 5/28/2021 
For the City *Intervenor HR Director* For the Union

5/28/21