

MISSION STATEMENT

Excellence in Police Service

DISCUSSION OF SIGNIFICANT 2020 EVENTS

The Coronavirus (COVID-19) consumed and challenged our preparedness as this pandemic became prevalent in our City, nation and the world. The Governor's Emergency Orders, *Safer at Home*, introduced a different challenge as closures of schools, businesses, parks, churches, etc. were enforced. The Police Department recognized the necessity to ensure officer and community safety and implemented an emergency patrol schedule that provided for social distancing between shifts while postponing programs, projects, and other events to limit community contact. The sudden catastrophe challenged us as the public looked eagerly for leadership and answers. To keep citizens informed our emergency planning strategies included working in the Emergency Operations Center (EOC), providing social media notifications, and working with other branches of government, schools, and businesses.

Amid the pandemic, police shifted from providing essential services to ensuring our community was safe. Resources were reallocated to create an environment and opportunity to educate the public and to strengthen community relationships. One of these opportunities is the *Inquire, Inform, Improve* section that was added to the police website to give the community a platform for questions/comments where we can respond and educate the public on Appleton police policies and standards.

The Appleton Police Department has always taken a leadership role blending diversity and community enrichment while integrating our core principles *Compassion, Integrity, and Courage.* The establishment of the Police Chief's Community Advisory Board expands our commitment to proactively invest in our community. Our focus is on respect and fairness as diverse board members will have a broader awareness of community concerns and acquire a healthier understanding of policing, programs, and policies. Their participation will foster discussion that reflect current viewpoints and build public trust as they become liaisons to the community,

The U.S. Department of Justice provided a COVID-19 Coronavirus Emergency Supplemental Funding Program for public safety agencies. Appleton received a \$65,132 grant award to purchase personal protective equipment and supplies.

Best practices are reflective of good policies that are legally defensible. The immensity of maintaining police policies requires consistent review of legislative changes, procedural changes, and other pertinent mandates. Lexipole, purchased in 2020 is a customized policy management program that meets the challenge of maintaining policies in a continuously changing environment. Easy access to policies is provided through a web-based program or mobile app and daily training bulletins will help us maintain our professional police standards.

Our connection to the community through our Public Information Office has grown to over 60,000 social media followers. The ability to inform the public of events or request assistance in identifying or solving community problems provides a mechanism for keeping our community safe.

MAJOR 2021 OBJECTIVES

Deliver a high level of police services through the continued collaboration of the Police Chief's Community Advisory Board. Citizens' expectations vary widely, and the diversity of the Board will support community involvement as they evaluate police services that identify and focus on public safety issues.

Ensure the Crossing Guard contracted service is meeting the needs of the children at guarded crossings through continued collaboration with the Appleton Area School District.

Promote the continued health and well-being of employees through wellness check-ins.

Continue assessment of the Officer Safety Program for equipment and body worn cameras. The AXON STANDARDS is the program that we have developed with AXON to detail the use of force. It is the pilot program for the country and will give us the ability to extract specific data on the use of force that we haven't been able to get before.

Evaluate the operations staffing levels, deployment and service levels to ensure we are providing quality police services.

Expand and use our communications platforms to educate the community on our successes and encourage active participation in public safety.

Provide excellence in investigative services to citizens and victims impacted by crime in our community.

Collaborate on mental health and AODA related public safety issues with the appropriate services.

Enhance crime prevention awareness within the community and increase personal interactions with citizens through meetings and community events to help build a greater sense of community safety.

Continued working on alternatives to entering students/juveniles into the juvenile justice system and continue our communication with the schools we serve on safety, education and response issues.

	Programs	Act	tual		%						
Unit	Title	2018	2019	Adopted 2020	Adopted 2020 Amended 2020 20						
P	rogram Revenues	\$ 924,210	\$ 1,135,577	\$ 1,057,838	\$ 1,057,838	\$ 1,101,048	4.08%				
Ρ	rogram Expenses										
17511	Executive Management	1,126,925	1,158,733	1,137,518	1,183,612	1,185,840	4.25%				
17512	Administrative Services	2,092,279	1,951,018	1,970,634	1,970,634	2,014,879	2.25%				
17524	Community Services	777,909	832,957	900,879	900,879	925,955	2.78%				
17532	Investigative Services	4,283,653	4,163,544	4,412,347	4,412,347	4,540,771	2.91%				
17541	Field Operations	9,418,315	9,841,913	10,252,222	10,270,822	10,354,747	1.00%				
	TOTAL	\$ 17,699,081	\$ 17,948,165	\$ 18,673,600	\$ 18,738,294	\$ 19,022,192	1.87%				
Expens	es Comprised Of:										
Personr	nel	15,710,920	15,514,415	16,329,090	16,329,090	16,718,802	2.39%				
Training	& Travel	88,420	89,205	97,780	97,780	97,360	-0.43%				
Supplies	s & Materials	202,696	318,113	283,955	302,555	265,225	-6.60%				
Purchas	ed Services	1,697,045	2,026,432	1,962,775	2,008,869	1,940,805	-1.12%				
Full Tin	ne Equivalent Staff:										
Personr	nel allocated to programs	138.00	140.00	140.00	140.00	140.00					

Executive Management

Business Unit 17511

PROGRAM MISSION

The mission of the Executive Management team is to lead and support Department members to meet the City of Appleton mission and the Appleton Police Department mission of *Excellence in Police Services*.

PROGRAM NARRATIVE

Link to City Goals:

Implements all Key Strategies in the City of Appleton Strategic Plan

Objectives:

Responsibly deliver excellent police services and ensure budget and policy compliance. Provide leadership and oversight to the community to support community partnerships. Coordinate inter/intra departmental activities and solicit employee participation in department programs.

Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase of \$22,793 in Other Contracts and Obligations expense for the annual maintenance of Lexipole, the policy management program. This budget also reflects a reduction of \$10,000 for the range lead mining that is completed every 3-4 years.

	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	<u>Target 2021</u>
Client Benefits/Impacts					
Increase public safety and awareness					
# of media contacts	550	700	550	600	600
# of news releases distributed	85	90	100	95	90
# of social media followers	50,863	56,779	53,000	60,000	60,100
Identify, assess and respond to community	v needs				
% of favorable survey responses to					
meeting community needs (1 yr survey)	84%	N/A	85%	N/A	85%
Strategic Outcomes					
Provide excellence in police services					
% from survey that are satisfied with					
department's overall performance	85%	N/A	85%	N/A	85%
Nork Process Outputs					
Foster community relationships					
# of active Neighborhood Watch Groups	75	82	100	90	90
Cultural responsiveness					
# of diversity initiatives/meetings	24	20	25	30	25

Survey is biennial, no survey performed in 2019

Executive Management

Business Unit 17511

PROGRAM BUDGET SUMMARY

		Ac	tual					Budget		
Description		2018		2019	Ad	lopted 2020	Am	ended 2020		2021
Revenues										
422400 Miscellaneous State Aids	\$	15,680	\$	15,680	\$	17,600	\$	17,600	\$	17.600
451000 Court Fines & Fees	Ψ	265,875	Ψ	241,090	Ψ	275.000	Ψ	275,000	Ψ	275,000
480100 General Charges for Svc		20,732		38,286		20,000		20,000		20,000
480600 False Alarm Fees		9,750				10,000		10,000		10,000
		,		19,200		,		,		,
501000 Miscellaneous Revenue		11,430		22,544		5,000		5,000		10,000
502000 Donations & Memorials		12,315		62,255		25,000		25,000		25,000
503000 Damage to City Property		5,484		27,755		-		-		-
503500 Other Reimbursements		1,676		150		-		-		-
508500 Cash Short or Over		12		48		-		-		-
Total Revenue	\$	342,954	\$	427,008	\$	352,600	\$	352,600	\$	357,600
Expenses										
610100 Regular Salaries	\$	646,554	\$	661,497	\$	650,728	\$	650,728	\$	683,833
610400 Call Time	+	-	+	600	Ŧ		Ŧ		Ŧ	
610500 Overtime Wages		35,398		11,212		7,321		7,321		7,433
610800 Part-Time Wages		18,569		11,643		7,021		7,021		7,400
615000 Fringes		245.070		226,249		245,820		245.820		252,573
620100 Training/Conferences		82,704		86,916		85,000		85,000		85,000
620400 Tuition Fees		2,608		2,001		10,860		10,860		10,860
620500 Employee Recruitment		2,605		2,001		1,500		1,500		1,500
620600 Parking Permits		2,005		200		420		420		1,500
630100 Office Supplies		471		-		420		420		-
630200 Subscriptions		1,225		- 1,277		- 1,200		- 1,200		- 1,470
630300 Memberships & Licenses		1,225		2,210		2,230		2,230		2,230
630400 Postage\Freight		1,955		2,210		2,230		2,230		2,230
630500 Awards & Recognition		2,484		2,161		2,055		2,055		2,055
630700 Food & Provisions		2,733		2,832		2,740		2,740		2,740
631200 Guns & Ammunition		19,758		36,196		23,000		23,000		23,000
631500 Books & Library Materials		454		406		330		330		330
631603 Other Misc. Supplies		6,407		14,857		8,000		8,000		8,000
632100 Clothing		33,462		29,645		30,500		30,500		25,500
632700 Miscellaneous Equipment		5,392		9,588		7,000		7,000		7,000
632800 Signs		300		-		-		-		
640200 Legal Fees		96		300		100		100		100
640400 Consulting Services		4,650		6,450		5,000		5,000		5,000
641800 Equip Repairs & Maint		1,321		-		500		500		500
643000 Health Services		45		-		400		400		400
659900 Other Contracts/Obligation		12,501		52,165		52,614		98,708		66,116
Total Expense	\$	1,126,925	\$	1,158,733	\$	1,137,518	\$	1,183,612	\$	1,185,840
DETAILED SUMMARY OF 2021 PROPOS	SED		URF	ES > \$15.00	0					
						othing				
Training/Conferences						adges, patcl	hes,	bars, etc.		5,500
DOJ training and standards	\$	17,760				Replace dam				1,000
SWAT /TEMS training		10,000				rotective ves				19,000
Leadership development		10,000					``	,	\$	25,500
DAAT/firearms		10,000							<u> </u>	_0,000
Crime/drug prevention		14,000								
Investigative/Forensic		12,000			Oth	ner Contracts	s an	d Obligation	2	
Threat assessment/other		11,240				ackground c			<u>s</u>	2,000
การอิสา สรรรรรการกน/บนกรา	\$	85,000	-			D range ma			ψ	7,783
Guns & Ammunition	Φ	00,000	=			exipole polic				22,793
Ammunition/XREP rounds	\$	15,500				olice iPhone				22,793 850
Firearms/Taser/Armorer/Range	φ	7,500				lotary Insura				050 1,440
	\$	23,000	-			Vellness prog				31,250
	Ψ	20,000	=			. emieso proj		-	\$	66,116
									Ψ	00,110

Administrative Services Unit

Business Unit 17512

PROGRAM MISSION

For the benefit of the community, City operating departments, law enforcement agencies, and other governmental offices, we will process and maintain police records and prepare documentation for prosecution, so that the quality of life and community safety is ensured.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies # 1: "Prompt delivery of excellent services", # 3: "Recognize and grow everyone's talents", # 4: "Continually assess trends affecting the community and proactively respond", # 5: "Promote an environment that is respectful and inclusive", and # 6: "Create opportunities and learn from successes and failures".

Objectives:

Supply accurate and timely information to police officers, City departments, and other external agencies.

Provide a centralized repository for all field reports created by law enforcement personnel.

Maintain a working relationship with surrounding communities and counties that allow the sharing of law enforcement records.

Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase of \$7,200 in Other Contracts and Obligations for the Spillman Comstat annual maintenance and a \$7,000 increase in aircards based on the last 3 years actual expenditures. This is partially offset by a reduction of \$12,000 in Utilities expense related to the new cell phone service contract.

PERFORMANCE INDICATORS											
	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	<u>Target 2021</u>						
Client Benefits/Impacts											
Process requests for information											
% of open records request processed											
within 10 working days	95%	95%	95%	95%	95%						
# of TIME* System transactions initiated	19,832	20,000	20,000	20,000	20,000						
Strategic Outcomes											
Compliance with Uniform Crime Reporting											
Complete monthly reporting											
requirements to State and FBI	100%	100%	100%	100%	100%						
Work Process Outputs											
Provide quality support service											
# of public open records requests	2,812	3.261	3,000	3,000	3,000						
# of criminal history queries	5,723	5,000	5,000	5,000	5,000						
2 1	,	,	,	,	,						
*criminal history checks											
-											

Administrative Services Unit

Business Unit 17512

PROGRAM BUDGET SUMMARY

	Actual				Budget					
Description		2018		2019	Ac	dopted 2020	Am	nended 2020		2021
Expenses										
610100 Regular Salaries	\$	979,806	\$	967,671	\$	983,714	\$	983,714	\$	1,021,467
610400 Call Time Wages	·	74		600	·	400	·	400	Ċ	400
610500 Overtime Wages		151,029		67,477		54,370		54,370		54,378
610800 Part-Time Wages		12,943		3,944		-		-		-
615000 Fringes		446,836		387,878		432,472		432,472		429,202
620100 Training/Conferences		32		-		-		-		-
630100 Office Supplies		12,431		12,127		14,000		14,000		14,000
631603 Other Misc. Supplies		730		554		550		550		550
632001 City Copy Charges		16,894		15,584		8,800		8,800		8,800
632002 Outside Printing		2,558		3,961		6,000		6,000		6,000
632700 Miscellaneous Equipment		1,388		1,788		2,000		2,000		2,000
640700 Waste / Recycling Pickup		4,474		4,093		4,400		4,400		4,400
641300 Utilities		205,237		210,682		198,600		198,600		182,600
641800 Equip Repairs & Maint		2,643		2,708		2,835		2,835		2,835
642000 Facilities Charges		217,830		228,056		230,293		230,293		239,647
659900 Other Contracts/Obligation		37,374		43,895		32,200		32,200		48,600
Total Expense	\$	2,092,279	\$	1,951,018	\$	1,970,634	\$	1,970,634	\$	2,014,879

DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations	
Aircards	\$ 35,000
Callyo System	4,200
Cintas	2,200
Spillman Comstat	7,200
	\$ 48,600

Community Services

Business Unit 17524

PROGRAM MISSION

For the benefit of citizens, visitors, and City departments, in order to provide a timely response to requests for service, we will provide services in non-violent, non-critical situations.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies # 4: "Continually assess trends affecting the community and proactively respond".

Objectives:

Provide support services to patrol officers by having Community Service Officers (CSOs) complete those operational tasks that do not require a sworn officer.

Develop staff to become potential officer candidates.

Increase the number and effectiveness of proactive patrols and activities (City parks, parking ramps, special events, etc.)

Major Changes in Revenue, Expenditures or Programs:

This budget reflects the increase in revenue and expenditures for the Crossing Guard program. The changes are based on the contract with All City Management Services and the shared cost with the Appleton Area School District. The School District reimburses 50% of the costs.

		CE INDICATOR	-	Drainated 2020	Target 2021
	Actual 2018	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	Target 2021
Client Benefits/Impacts Provide greater access to police services Average # of CSO hours p/month	1,292	1,211	1,300	1,060	1,300
Strategic Outcomes Increased security at community events % of time CSO's work special events	16%	15%	15%	15%	159
Vork Process Outputs Maintain community support # of CSO calls for service	10,900	11,000	11,000	11,000	11,000

Community Services

Business Unit 17524

PROGRAM BUDGET SUMMARY

	Actual			Budget							
Description	2018			2019	Adopted 2020		Amended 2020			2021	
Revenues											
431000 Dog Licenses	\$	15,966	\$	15,532	\$	20,000	\$	20,000	\$	20,000	
431100 Cat Licenses		5,795		5,848		8,000		8,000		8,000	
503500 Other Reimbursements		104,759		156,953		130,268		130,268		134,046	
Total Revenue	\$	126,520	\$	178,333	\$	158,268	\$	158,268	\$	162,046	
Expenses											
610100 Regular Salaries	\$	220,647	\$	232,888	\$	231,850	\$	231,850	\$	241,117	
610400 Call Time Wages		381		357		200		200		200	
610500 Overtime Wages		16,347		21,349		12,902		12,902		12,940	
610800 Part-Time Wages		317,228		208,816		249,434		249,434		254,426	
615000 Fringes		99,358		99,052		121,057		121,057		124,279	
631603 Other Misc. Supplies		900		1,007		1,000		1,000		1,000	
632101 Uniforms		2,417		1,369		2,000		2,000		2,000	
632300 Safety Supplies		900		609		900		900		900	
632700 Miscellaneous Equipment		1,360		520		1,500		1,500		1,500	
659900 Other Contracts/Obligation		118,371		266,990		280,036		280,036		287,593	
Total Expense	\$	777,909	\$	832,957	\$	900,879	\$	900,879	\$	925,955	

DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations	
Fox Valley Humane Association	\$ 19,000
Wild animal service	500
All City Management Services	268,093
	\$ 287,593

Investigative Services

Business Unit 17532

PROGRAM MISSION

We develop crime prevention strategies, investigate major crimes and arrest suspects who commit crimes in support of the criminal justice system, the community, and victims, in order to prevent and/or minimize the impact of major crimes.

PROGRAM NARRATIVE

Link to City Goals:

Implements all Key Strategies

Objectives:

Provide major case investigative support to the districts.

Conduct investigations in high tech crimes.

Evaluate investigators' case review and reporting procedures.

Support investigations with qualified forensic recovery and analysis.

Build partnerships in the schools with staff, students, and parents to ensure a safe learning environment.

Led by the Special Investigation Unit - aggressively pursue street level crimes and offenders.

Major Changes in Revenue, Expenditures or Programs:

This budget reflects the revenue increase for the School Resource Program that is a shared cost with the Appleton Area School District.

	CE INDICATOR	-	Projected 2020	Torget 2021
<u>Actual 2018</u>	<u>Actual 2019</u>	<u>1 arget 2020</u>	Projected 2020	<u>Target 2021</u>
280	240	300	300	300
4,525	4,400	4,400	3,000	4,000
s 88%	83%	100%	100%	100%
1,994	1,821	2,000	2,000	2,000
	•==			120 75
New measure	61	100	70	7
	<u>Actual 2018</u> 280 4,525 ss 88%	Actual 2018 Actual 2019 280 240 4,525 4,400 ss 88% 83% 1,994 1,821 122	Actual 2018 Actual 2019 Target 2020 280 240 300 4,525 4,400 4,400 is 88% 83% 100% 1,994 1,821 2,000 135 122 120	Actual 2018 Actual 2019 Target 2020 Projected 2020 280 240 300 300 4,525 4,400 4,400 3,000 is 88% 83% 100% 100% 1,994 1,821 2,000 120 120

Investigative Services

Business Unit 17532

PROGRAM BUDGET SUMMARY

	Actual					Budget					
Description	2018			2019		Adopted 2020		Amended 2020		2021	
Revenues											
480100 General Charges for Svc	\$	16.016	\$	11,544	\$	10,000	\$	10,000	\$	10,000	
490500 SRO Reimbursement		431,030	,	510,058		528,970	•	528,970	,	563,402	
Total Revenue	\$	447,046	\$	521,602	\$	538,970	\$	538,970	\$	573,402	
Expenses											
610100 Regular Salaries	\$	2,820,091	\$	2,838,103	\$	2,966,717	\$	2,966,717	\$	3,086,218	
610400 Call Time Wages	Ψ	12.303	Ψ	10.507	Ψ	5.477	Ψ	5.477	Ψ	5,663	
610500 Overtime Wages		268,158		223.044		162,166		162,166		169,808	
615000 Fringes		1.129.783		1.042.185		1,223,477		1,223,477		1,229,072	
631603 Other Misc. Supplies		7,022		1,042,100		2.000		2.000		2.000	
632001 City Copy Charges		4,340		4,578		3,500		3,500		3,500	
632400 Medical\Lab Supplies		7.485		9,181		9.000		9.000		9.000	
632700 Miscellaneous Equipment		10,086		3.733		15.000		15.000		9,000	
641800 Equip Repairs & Maint		1,395		252		1,000		1.000		1,000	
644300 Investigative Costs		689		252		1,000		1,000		1,000	
659900 Other Contracts/Obligation		22,301		30,172		24,010		- 24,010		25,510	
Total Expense	¢	4,283,653	\$	4,163,544	\$,	\$,	\$	4.540.771	
	Ф	4,203,003	φ	4,103,344	ð	4,412,347	٦ ټ	4,412,347	Þ	4,040,771	

DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations

Forensic software maint/upgrade	\$ 5,380
GPS, Griffeye Analyze License	2,450
Leads Online	4,900
GrayKey	6,030
Investigative online programs	2,750
Towing service	4,000
	\$ 25,510

Field Operations (Patrol)

Business Unit 17541

PROGRAM MISSION

Provide excellence in police service by working in partnership with our community and other government agencies to identify and resolve problems and improve the quality of life in our community through innovative and refined problem solving methods.

Link to City Goals:

PROGRAM NARRATIVE

Implements all Key Strategies

Objectives:

Be visible and accessible within our community and our department.

Facilitate the development of collaborative efforts between police and community partners by encouraging officers to apply the philosophy of problem oriented policing as part of their everyday work experience.

Adapt quickly to changing conditions and constantly examine current operating practices to improve processes. Encourage community participation in crime prevention strategies.

Create partnerships in the community to identify and solve recurring problems.

Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase in Equipment Repair and Maintenance expense for radar certification that is completed every two years.

The decrease in Other Contracts and Obligations expense reflects the completion in 2020 of the two-year radio firmware upgrade for mobile and portable radios that addressed radio functionality and performance such as network connectivity, Wi-Fi, GPS, etc. This budget also reflects an increase in Axon Enterprise licenses to accomodate the active users of Enterprise.com.

	Actual 2018	Actual 2010	Torget 2020	Brainstad 2020	Target 2024
	Actual 2010	<u>Actual 2019</u>	<u> Target 2020</u>	Projected 2020	<u>Target 2021</u>
Client Benefits/Impacts					
Increase community education in crime pr	evention issues				
# of community meetings held	75	75	75	75	75
# of interagency neighborhood teams	12	12	12	12	12
Strategic Outcomes					
Reduce crime through crime prevention st	rategies				
# of reported Group A crimes *	3,980	3,691	4,100	3,500	3,750
# of reported Group B crimes **	4,444	3,765	5,200	3,700	4,000
Work Process Outputs					
Improve enforcement and response to crir	ne				
# of self-initiated crime prevention					
•	E 600	7 0 4 2	6 200	0.000	7 500
screens	5,622	7,042	6,200	8,000	7,500
# of citizen contacts	30,842	32,677	30,000	30,000	30,000
# of adult arrests ***	3,860	2,508	4,400	2,200	2,500
# of juvenile arrests ***	549	296	600	300	350

Group A - major crimes - homicide, rape, assault, burglary, theft, fraud, motor vehicle theft, arson, drugs

** Group B - vandalism, bad checks, disorderly conduct, OWI, window peeping, liquor law violations, etc.

*** Measures combine arrests for ordinance violations and those for violations of state law

Field Operations (Patrol)

Business Unit 17541

PROGRAM BUDGET SUMMARY

	Actual				Budget						
Description	2018			2019	A	dopted 2020	Amended 2020			2021	
Revenues											
503500 Other Reimbursements	\$	7,690	\$	8,634	\$	8,000	\$	8,000	\$	8,000	
Total Revenue	\$	7,690	\$	8,634	\$	8,000	\$	8,000	\$	8,000	
Expenses											
610100 Regular Salaries	\$	5,690,293	\$	5,891,076	\$	6,199,986	\$	6,199,986	\$	6,378,969	
610400 Call Time Wages		18,729		23,933		19,250		19,250		19,955	
610500 Overtime Wages		400,157		472,024		270,379		270,379		272,082	
615000 Fringes		2,181,165		2,112,312		2,491,370		2,491,370		2,474,787	
631200 Guns & Ammunition		6,322		3,792		7,500		7,500		7,500	
631603 Other Misc. Supplies		14,900		17,517		46,000		46,000		38,000	
632001 City Copy Charges		1,514		1,441		1,650		1,650		1,650	
632700 Miscellaneous Equipment		37,117		139,147		85,300		103,900		85,300	
641800 Equip Repairs & Maint		2,259		5,674		4,300		4,300		6,900	
642501 CEA Operations/Maint.		447,422		464,239		459,900		459,900		465,905	
642502 CEA Depreciation/Replace.		476,425		552,132		539,738		539,738		483,667	
643100 Interpreter Services		2,017		4,904		1,500		1,500		1,500	
644400 Witness Fees		190		273		500		500		500	
659900 Other Contracts/Obligation		139,805		153,449		124,849		124,849		118,032	
Total Expense	\$	9,418,315	\$	9,841,913	\$	10,252,222	\$	10,270,822	\$	10,354,747	

DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Miscellaneous Supplies

Canine program	\$ 4,000
Bike patrol	3,000
First responder supplies	4,000
Explorers program	3,000
Taser supplies	5,000
Narcan	7,000
Radio batteries & supplies	5,500
Drones, flares, misc.	6,500
	\$ 38.000

Miscellaneous Equipment Essential patrol equipment (ballistic helmets, gas masks, etc.) 50,200 \$ PBT's 2,000 K9 equipment 2,600 Radar speed detection 8,000 Radios 9,000 Recorder replacements 1,500 SWAT equipment/vests 12,000 85,300 \$

Other Contracts & Obligations	
Body Cams/Taser program	\$ 90,582
Aladtec scheduling program	8,350
AutoVu Data Svs	1,500
Biohazard cleaning	1,200
Canine vet service	2,500
Incarceration fees	500
OWI blood draws	12,200
Records Requests	1,200
	\$ 118,032

	2018 ACTUAL	2019 ACTUAL	2020 <u>YTD ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2021 BUDGET
Program Revenues						
422400 Miscellaneous State Aids	15,680	15,680	6	17,600	17,600	17,600
431000 Dog Licenses	15,966	15,532	16,349	20,000	20,000	20,000
431100 Cat Licenses	5,795	5,848	3,560	8,000	8,000	8,000
451000 Court Fines & Fees	265,875	241,090	138,263	275,000	275,000	275,000
480100 General Charges for Service	36,748	49,830	13,165	30,000	30,000	30,000
480600 False Alarm Fees	9,750	19,200	525	10,000	10,000	10,000
490500 PSL Reimbursement	431,030	510,058	-	528,970	528,970	563,402
501000 Miscellaneous Revenue	11,430	22,544	10,411	5,000	5,000	10,000
502000 Donations & Memorials	12,315	62,255	2,535	25,000	25,000	25,000
503000 Damage to City Property	5,484	27,755	-	-	-	-
503500 Other Reimbursements 508500 Cash Short or Over	114,125 12	165,737 48	5,315 7	138,268	138,268	142,046
				4 057 020	4 057 020	
TOTAL PROGRAM REVENUES	924,210	1,135,577	190,136	1,057,838	1,057,838	1,101,048
Personnel						
610100 Regular Salaries	9,800,376	9,981,920	5,881,262	11,032,995	11,032,995	11,411,604
610400 Call Time Wages	32,356	35,997	48,452	25,327	25,327	26,218
610500 Overtime Wages	871,090	795,106	278,773	507,138	507,138	516,641
610800 Part-Time Wages	348,740	224,403	115,702	249,434	249,434	254,426
611000 Other Compensation	243,518	242,879	17,110	-	-	-
611300 Shift Differential 611400 Sick Pay	9,666 30,282	8,651 10,009	70 6,329	-	-	-
611500 Vacation Pay	272,679	347,775	177,411	-	-	-
615000 Fringes	4,102,213	3,867,675	2,477,597	4,514,196	4,514,196	4,509,913
TOTAL PERSONNEL	15,710,920	15,514,415	9,002,706	16,329,090	16,329,090	16,718,802
	10,110,020	10,011,110	0,002,100	10,020,000	10,020,000	10,110,002
Training~Travel						
620100 Training/Conferences	82,736	86,916	20,629	85,000	85,000	85,000
620400 Tuition Fees	2,608	2,001	1,943	10,860	10,860	10,860
620500 Employee Recruitment	2,605	288	-	1,500	1,500	1,500
620600 Parking Permits TOTAL TRAINING / TRAVEL	<u>471</u> 88,420	89,205	22,572	<u>420</u> 97,780	<u>420</u> 97,780	97,360
	00,120	00,200	22,012	01,100	01,100	01,000
Supplies	10 171	40.407	0.000	44.000	11000	11.000
630100 Office Supplies	12,474	12,127	6,990	14,000	14,000	14,000
630200 Subscriptions	1,225	1,277	1,465	1,200	1,200	1,470
630300 Memberships & Licenses 630400 Postage\Freight	1,955 120	2,210 240	1,205	2,230 200	2,230 200	2,230 200
630500 Awards & Recognition	2,484	2,161	2,499	2,055	2,055	2,055
630700 Food & Provisions	2,733	2,832	1,126	2,740	2,740	2,740
631200 Guns & Ammunition	26,080	39,988	24,784	30,500	30,500	30,500
631500 Books & Library Materials	454	406	342	330	330	330
631603 Other Misc. Supplies	29,958	35,725	32,569	57,550	57,550	49,550
632001 City Copy Charges	22,748	21,606	13,311	13,950	13,950	13,950
632002 Outside Printing	2,558	3,961	1,911	6,000	6,000	6,000
632101 Uniforms	17,858	19,432	7,982	11,500	11,500	8,500
632102 Protective Clothing	18,021	11,582	23,072	21,000	21,000	19,000
632300 Safety Supplies	900	609	-	900	900	900
632400 Medical\Lab Supplies	7,485	9,181	3,750	9,000	9,000	9,000
632700 Miscellaneous Equipment 632800 Signs	55,343 300	154,776	78,936	110,800	129,400	104,800
TOTAL SUPPLIES	202,696	318,113	199,942	283,955	302,555	265,225
	,000	1.0,0		_00,000	,000	
Purchased Services	7					
640201 Attorney Fees 640202 Recording/Filing Fees	7 89	300	-	- 100	- 100	- 100
640400 Consulting Services	4,650	300 6,450	6,700	5,000	5,000	5,000
640700 Solid Waste/Recycling Pickup	4,650 4,474	4,093	2,142	4,400	4,400	4,400
641301 Electric	81,213	4,095	47,487	83,000	83,000	85,000
641302 Gas	21,540	21,856	11,981	25,000	25,000	23,000
641303 Water	4,256	4,404	1,941	4,500	4,500	4,500
641304 Sewer	1,505	1,571	668	1,600	1,600	1,600

	2018	2019	2020	2020	2020	2021
	ACTUAL	ACTUAL	YTD ACTUAL	ORIG BUD	REVISED BUD	BUDGET
641306 Stormwater	5,240	5,903	3,017	5,000	5,000	5,000
641307 Telephone	20,572	22,131	15,625	21,500	21,500	21,500
641308 Cellular Phones	70,911	72,337	13,657	58,000	58,000	42,000
641800 Equip Repairs & Maint	7,618	8,634	1,445	8,635	8,635	11,235
642000 Facilities Charges	217,830	228,056	97,497	230,293	230,293	239,647
642501 CEA Operations/Maint.	447,422	464,239	165,566	459,900	459,900	465,905
642502 CEA Depreciation/Replace.	476,425	552,132	273,352	539,738	539,738	483,667
643000 Health Services	45	-	-	400	400	400
643100 Interpreter Services	2,017	4,904	2,043	1,500	1,500	1,500
644300 Investigative Costs	689	-	-	-	-	-
644400 Witness Fees	190	273	66	500	500	500
659900 Other Contracts/Obligation	330,352	546,670	245,006	513,709	559,803	545,851
TOTAL PURCHASED SVCS	1,697,045	2,026,432	888,193	1,962,775	2,008,869	1,940,805
TOTAL EXPENSE	17,699,081	17,948,165	10,113,413	18,673,600	18,738,294	19,022,192

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