# **CITY OF APPLETON 2019 BUDGET**

# **COMMUNITY & ECONOMIC DEVELOPMENT**

Director Community & Economic Development: Karen E. Harkness

Deputy Director Community & Economic Development: Monica N. Stage

### MISSION STATEMENT

The Community and Economic Development Department proactively fosters a healthy economy and a strong, welcoming community.

#### **DISCUSSION OF SIGNIFICANT 2018 EVENTS**

In 2018, Community & Economic Development continued to deliver services with a focus on meeting the community needs & enhancing the quality of

- \* The Fox Cities Exhibition Center opened on January 11, 2018. We continue our collaboration with Inner Circle, the Red Lion Paper Valley Hotel and the Fox Cities Convention & Visitors Bureau. The final bond closing for the FCEC took place on May 1, 2018.
- \* Industrial development saw a continued increase in 2018 with the delivery of two new buildings in Southpoint Commerce Park. Custom Offsets opened their new 17,000 sq. ft. facility in February, and Security Luebke Roofing opened their new, approximately 20,000 sq. ft., facility in July. Becknell Industrial purchased 14.6 acres, also in Southpoint Commerce Park, in September, 2018. The City repurchased 4.32 acres in the Northeast Business Park from Farrell Investments, once again giving the City inventory in that area. The reason for the repurchase is Farrell Investments bought an existing building in Southpoint Commerce Park that they plan to make improvements and occupy in Spring, 2019.
- \* The grand opening of Eagle Point's new 99 unit senior living facility is expected in August, 2018. The Appleton Redevelopment Authority sold this redevelopment site, comprised of approximately 8.1 acres, in 2017 to Alexander Company and Tukka, the developers of Eagle Point. The development is expected to add \$21 million in value for Phase I. Phase II will be townhomes, and Phase III is in the planning stages with Alexander Company and Tukka Properties. RiverHeath is expected to break ground on the Willow, a 110 unit apartment building with commercial retail space. The Woolen Mills Loft, a \$10 million, 60 unit apartment complex constructed in the Flats, opened in April, 2018. This project used WHEDA tax credits and historic tax credits.
- \* Staff continued collaboration with US Venture to construct their headquarters on Bluff Site 1. Staff also continued to work with Milwaukee View on their redevelopment of the historic Zuelke Building. The proposals received for the proposed mixed-use library were reviewed and presented; the Common Council approved further discussion with the Commercial Horizon's team.
- \* Staff teamed up with Appleton Downtown Inc. to present the State of the Downtown Summit on May 15, 2018 that offered a downtown development opportunity Tour, updates on current downtown development, and informative panel presentations.
- \* The department continues to work and communicate with the business community in Appleton and throughout the region with efforts including social media, regular business retention visits, and partnerships with community organizations that help build relationships that benefit the City.
- \* Implementation of the Comprehensive Plan continued in 2018, with highlights that include an amendment to Central Business District zoning to allow ground floor residential and creation of an Art in Public Places Policy/Committee.
- \* Planning staff collaborated with the City Attorney's Office and Inspections Division staff to repeal and create a new sign ordinance, which is another implementation strategy from the Comprehensive Plan. The Sign Ordinance amendments were in response to Supreme Court Ruling Reed v. Town of Gilbert Arizona, 135 S. Ct. 2218 (2015), the adoption and implementation of the Appleton Comprehensive Plan 2010-2030, and the array of sign types and technology available today. The Common Council adopted the new sign ordinance on April 4, 2018, and it went into effect on April 10, 2018.
- \* Staff worked intently with the developer, Appleton Storage I, LLC, to bring development to the former Kmart site at 2400 W. College Avenue which has been vacant for over a decade. The special use development agreement was approved by Council on June 20, 2018.
- \* To promote historic preservation, the Historic Preservation Commission created bookmarks of 4 existing historic buildings along College Avenue. They wrote a historic narrative explaining the historic significance and took photographs. We contracted with a professional printer to produce the bookmarks.
- \* Assessor's staff completed a Citywide revaluation of all 1,700 commercial properties. Values were increased by an average 5.5%, led by apartments at 15%. This project required many property inspections to update records, good public relations, detailed sales and income analysis, and accurate appraisal methodology. The changes reflected market value increases over the last five years and re-established tax equity among various commercial sectors.
- \* The City's equalized value increased by 4.2% in 2018 from \$5,222,923,900 to \$5,443,435,200 just short of the statewide gain of 4.5%.
- \* Business enhancement grants from TIF's 11 and 12 were fully utilized in 2018 with \$21,000 in TIF funding for each District. These funds leveraged another \$72,472 in private investment. Due to high demand, a waiting list was created for businesses that applied for the grants after funding was depleted.
- \* During the first half of 2018, the site plan review team has approved approximately 110 multi-family dwelling units, 37,200 square feet of office space, 34,500 square feet of commercial space, and 40,200 square feet of institutional space.
- \* Staff facilitated and approved the Viaene, North Edgewood Estates, and Leona Pond annexations, resulting in roughly 84.4 acres of land being annexed.
- \* The City had approximately 186 single family residential lots platted and available for sale starting in 2018. Final plat approval resulted in the creation of an additional 52 residential lots, including Emerald Valley IV and V and Trail View Estates. The City still has several acres of planned, unplatted land available for single family development.
- \* Appleton's GIS team performed a major system upgrade during the second half of 2018. All of the GIS servers were migrated to a new SAN environment set up by IT. Along with the server migration, the GIS software was upgraded to the latest version. This new version had significant architecture changes compared to the previous system; all servers and software installs were upgraded.
- \* The GIS team continues to expand and implement the use of GIS tools for field use. Three additional departments now have applications allowing them to collect data in the field, and the GIS team continues to develop more applications for current users.

#### **MAJOR 2019 OBJECTIVES**

- \* Implement the City's updated 2010-2030 Comprehensive Plan providing input to development proposals and initiating zoning code changes (when necessary and in compliance with State Statutes) as identified in the Plan. Continue creation, execution and implementation of the City's Economic Development Strategic Plan, primary goals and key strategies that will result in development within targeted districts of the City and enhance the business climate and vibrancy of the community.
- Contact at least forty businesses in the City with information on business assistance programs and City support.
- \* Attract development to the City that will result in substantial tax base enhancement; target remains 2.6% of new equalized value.
- \* Sell four acres of business park land.
- \* Continue multi-year process of a comprehensive re-write of the Zoning Ordinance and amendments to the official zoning man.
- \* Coordinate and increase communication and shared vision between the technical review group, City departments, Plan Commission, Community and Economic Development Committee, Historic Preservation Commission, registered neighborhoods, Appleton Redevelopment Authority, Common Council and the community.
- \* Work with the development community, elected and appointed officials, neighborhoods, non-government organizations, businesses and other City departments to formulate development proposals that align with City plans, ordinances and policies, as well as recognized industry practices.
- \* Continue to allow easier access to the City's GIS system by enhancing existing mobile applications, creating new applications, utilizing ArcGIS online as well as creating access for smartphones and tablets. Utilize upgraded server/software structure to better organize our external web applications and allow for more "real-time" updates to GIS data
- \* Complete a City-wide revaluation of all residential property. We perform revaluations at least once every five years to maintain 100% fair market values. Residential revaluations are time consuming, requiring substantial statistical analysis, computerized modeling, collection of rental data, significant data entry, and individual appraisal review of all 23,000 homes. However, revaluing frequently is necessary to re-establish equity for tax fairness, resulting in smaller value changes and fewer appeals. This large project will be performed in-house with limited overtime.

DEPARTMENT BUDGET SUMMARY													
Programs	Ac	tual		Budget		%							
Unit Title	2016	2017	Adopted 2018	Amended 2018	2019	Change *							
Program Revenues	\$ 17,310	\$ 20,870	\$ 18,800	\$ 18,800	\$ 18,350	-2.39%							
Program Expenses													
10550 Administration	527,332	525,860	554,582	554,582	575,958	3.85%							
10551 Marketing	216,086	173,459	163,664	163,664	141,658	-13.45%							
10553 New & Redevelopment	195,468	182,186	208,114	208,114	212,456	2.09%							
15020 Planning	271,934	273,584	280,414	280,414	282,978	0.91%							
13520 Assessing	542,794	566,540	558,402	558,402	578,599	3.62%							
TOTAL	\$ 1,753,614	\$ 1,721,629	\$ 1,765,176	\$ 1,765,176	1,791,649	1.50%							
Expenses Comprised Of:													
Personnel	1,601,832	1,582,063	1,613,599	1,613,599	1,662,680	3.04%							
Administrative Expense	22,390	29,699	25,330	25,330	26,064	2.90%							
Supplies & Materials	11,255	15,981	13,475	13,475	15,225	12.99%							
Purchased Services	109,108	85,765	104,000	104,000	79,233	-23.81%							
Utilities	4,012	4,179	4,212	4,212	4,212	0.00%							
Repair & Maintenance	5,017	3,942	4,560	4,560	4,235	-7.13%							
Capital Expenditures		-	_	-	*	N/A							
Full Time Equivalent Staff:													
Personnel allocated to programs	18.13	16.81	16.87	16,87	16.97								

#### Administration

Business Unit 10550

#### **PROGRAM MISSION**

For the benefit of staff so that productivity, efficiency, product quality, delivery of service and job satisfaction are optimized, we will provide a healthy work environment including proper supervision, training, evaluation, coaching and support services to better the quality of life in Appleton.

### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Prompt delivery of excellent services", #2: "Encourage active community participation and involvement", #3: "Recognize and grow everyone's talents," #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures."

### Objectives:

Administrative processing, procedures and reporting for the department.

Continue to develop a standardized, coordinate-based and positionally accurate geographic information system (GIS) that meets the needs of all users.

Provide access to geographic and demographic information to City staff and, as appropriate, to the public.

#### Major changes in Revenue, Expenditures, or Programs:

The Community Development Specialist's salary and fringe benefit costs are recorded in both this budget and in the Housing and Community Development Grants budget. The portion of the Specialist's salary and fringes reimbursable through the grant is charged to the grant budget while the remainder is charged here. Due to a reduction in emergency housing grant funding, more of the position's salary and fringe benefit costs are reflected in this budget.

Printing costs include all copies made by City Departments on the 5th floor color copier machine in Community and Economic Development. Usage continues to increase.

<del></del>	PERFORMAN	CE INDICATOR	S		
	<u>Actual 2016</u>	Actual 2017	Target 2018	Projected 2018	Target 2019
Client Benefits/Impacts					
Employee retention					
% staff turnover	5%	6%	0%	0%	0%
Accurate and useful information					
# of layers edited (GIS)	1,403	1,080	700	850	800
Improve business and work flow					
# of users supported on GIS software	137	231	130	130	130
Strategic Outcomes					
Quality training to support staff performand	e				
% of training courses completed	100%	100%	100%		100%
% of depts. using GIS	50%	50%	50%	50%	50%
Work Process Outputs	•				
Annual performance evaluations complete	d	i			
% complete	100%	100%	100%	100%	100%
Increase efficiency & effectiveness of City		· ·			
by using GIS					
# of GIS projects	379	471	250	300	250
# of Glo projects	0.0	-17.1			

Administration

**Business Unit 10550** 

## PROGRAM BUDGET SUMMARY

	 Ac	tual					Budget		
Description	 2016		2017	Add	opted 2018	Am	ended 2018		2019
Revenues 4801 Charges for Serv Nontax 5020 Donations & Memorials	\$ 880	\$	3,445	\$	800	\$	800	\$	350
Total Revenue	\$ 880	\$	3,445	\$	800	\$	800	\$_	350
Expenses 6101 Regular Salaries 6105 Overtime 6150 Fringes 6201 Training\Conferences 6206 Parking Permits 6301 Office Supplies 6302 Subscriptions	\$ 350,643 409 143,777 6,753 7,412 1,608 348	\$	334,064 1,088 145,153 12,928 7,350 2,287 400	\$	365,273 - 151,332 8,000 7,260 2,200 500	\$	365,273 151,332 8,000 7,260 2,200 500	\$	374,617 - 161,247 8,240 7,260 2,244 500
6303 Memberships & Licenses	2,180		2,310		3,200		3,200		3,200
6305 Awards & Recognition 6307 Food & Provisions 6315 Books & Library Materials 6320 Printing & Reproduction 6327 Miscellaneous Equipment 6412 Advertising 6413 Utilities	270 527 - 9,903 - 930 2,572		256 409 143 13,705 158 2,871 2,738		270 400 75 11,800 200 1,300 2,772		270 400 75 11,800 200 1,300 2,772		270 450 75 13,550 200 1,333 2,772
Total Expense	\$ 527,332	\$	525,860	\$	554,582	\$	554,582	\$	575,958

## DETAILED SUMMARY OF 2019 PROPOSED EXPENDITURES > \$15,000

None None

### Marketing & Business Services

**Business Unit 10551** 

### PROGRAM MISSION

For the benefit of Appleton's current and prospective businesses and developers, so that business assistance services are identified and conveyed, and Appleton is selected as the prime location for investment, we will provide information and expertise to address business issues and promote the community. We are committed to fostering diversity through policies, processes, programs and educational opportunities that promote understanding and acceptance for all people while creating and supporting a culture of inclusion that celebrates and values our similarities and differences.

#### PROGRAM NARRATIVE

### Link to City Goals:

Implements Key Strategies #2: "Encourage active community participation and involvement", #3: "Recognize and grow everyone's talents", #4: "Continually assess trends affecting the community and proactively respond," #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials."

#### Objectives:

Continue to enhance the environment in Appleton to promote business and industry and attract investment.

Continue to examine ways in which City government can be improved to be more responsive, supportive and proactive to business needs.

Promote Appleton to the broader public, especially business and industry.

Conduct business retention visits.

Provide technical assistance for start-up and growing companies.

Assist and be responsive to prospective and established businesses and developers.

Promote the City's interest and develop positive relationships through active participation on various boards, committees and organizations.

Continue implementation of the Comprehensive Plan 2010-2030 and Economic Development Strategic Plan.

#### Major changes in Revenue, Expenditures, or Programs:

Funding for the Fox Cities Regional Parnership has not been included in the 2019 budget for this program.

PERFOR	MANCE IND	CATORS			
A	ctual 2016	Actual 2017	Target 2018	Projected 2018	Target 2019
Client Benefits/Impacts					
Connection to source of issue resolution or re	source				
# Existing businesses assisted	35	63	40	45	40
# Start-up businesses assisted	11	12	35	30	35
Information specific to development in Applet	on				
# of prospects information deliveries	31	37	70	40	70
Strategic Outcomes	1				
Appleton's economy grows and tax base enha	anced				
% increase in total equalized value	2.06%	5.80%	2.60%	2.60%	2.60%
Work Process Outputs	(				
Retention visit clients served	į.				
# Business retention visits/follow-ups	38	47	40	40	40

Marketing & Business Services

**Business Unit 10551** 

## PROGRAM BUDGET SUMMARY

	Actual				Budget					
Description	2016		2017	Add	opted 2018	Ame	nded 2018		2019	
Expenses						,	,			
6101 Regular Salaries	\$ 102,310	\$	76,759	\$	76,691	\$	76,691	\$	78,503	
6150 Fringes	39,216		27,553		25,973		25,973		27,155	
6303 Membership & Licenses	701		-		•		-			
6431 Interpreter Services	508		75		-		-			
6599 Other Contracts/Obligations	73,351		69,072		61,000		61,000		36,000	
Total Expense	\$ 216,086	\$	173,459	\$	163,664	\$	163,664	\$	141,658	

# DETAILED SUMMARY OF 2019 PROPOSED EXPENDITURES > \$15,000

Other	Cal	atract	e/Oh	linal	ione
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Economic development projects and initiatives

\$ 36,000
\$ 36,000

New and Redevelopment Projects

**Business Unit 10553** 

#### PROGRAM MISSION

For the benefit of targeted businesses and/or developers so that desired development occurs, we will prospect, encourage, direct, negotiate, coordinate and secure development projects.

### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Provide quality information and direction, as well as financial and technical assistance, to businesses seeking to expand or locate within the City.

Act as ombudsman for developers pursuing investments in the City.

Increase the commercial and industrial components' respective shares of the City's tax base, giving highest priority to redevelopment areas and tax incremental financing districts.

Create developable parcels throughout the City, especially within the City's industrial and business parks, redevelopment districts, tax incremental financing districts and registered neighborhoods.

Identify Brownfield sites within Appleton and, when feasible and appropriate, mitigate those sites to bring them back to community use.

Plan and manage projects conducted to acquire land for industrial and business park expansion, provide necessary infrastructure to facilitate developments of raw land and secure the appropriate public approvals to allow development to occur.

#### Major changes in Revenue, Expenditures, or Programs:

No major changes.

	PERFORMAN	CE INDICATOR	S		
	Actual 2016	Actual 2017	Target 2018	Projected 2018	Target 2019
Client Benefits/Impacts					
Guidance rec'd to success in dev. in Apple	ton				
# projects consulted	16	31	20	25	20
Assist in land assembly, development ince	ntives,				
or project management					
# developments generated via					
direct management	1	3	5	3	. 5
# of improved business park acres	100	100	100	90	90
Strategic Outcomes					
Tax base enhanced					
\$ increase industrial/commercial	\$ 25,082,437	\$ 55,297,580	\$ 14,000,000	\$ 20,000,000	\$ 14,000,000
\$ increase in target districts	\$ 20,377,086	\$ 24,717,932	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
\$ business park permits	\$ 18,606,737	\$ 7,943,431	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Work Process Outputs	•				:
# of development agreements completed	. 0	2	3	3	, 2
# of acres sold in business park	9	6.64	4	14.60	` 4

New and Redevelopment Projects

Business Unit 10553

## **PROGRAM BUDGET SUMMARY**

		Actual				Budget					
Description		2016		2017	Add	opted 2018	Am	ended 2018		2019	
Expenses 6101 Regular Salaries 6150 Fringes 6404 Consulting Services	\$	128,442 44,326 22,700	\$	131,334 48,783 2,069	\$	131,423 46,691 30,000	\$	131,423 46,691 30,000	\$	133,698 48,758 30,000	
Total Expense	- \$	195,468	\$	182,186	\$	208,114	\$	208,114	\$	212,456	

# DETAILED SUMMARY OF 2019 PROPOSED EXPENDITURES > \$15,000

Consulting Services
Environmental assessments, site analysis, development due diligence, etc.

\$ 30,000 \$ 30,000

#### Planning

Business Unit 15020

#### PROGRAM MISSION

For the benefit of the entire community so that Appleton provides a balance between the community's growth needs and desires, thus ensuring an aesthetic and quality urban environment including those areas of historic value, we will provide planning, analysis, technical services and program/process coordination to assure citizen knowledge and interaction by complying with relevant codes, ordinances and regulations.

#### PROGRAM NARRATIVE

#### Link to Key Strategies:

Implements Key Strategies #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond," #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials".

#### Objectives:

- \* Provide timely services to the public, development community and other agencies. Provide technical and administrative support to the Common Council, the Plan Commission, Community and Economic Development Committee and the Historic Preservation Commission in matters relating to the comprehensive plan, neighborhood program, zoning and subdivision ordinances, annexations, rezoning, special use permits, historic building and site designations, historic certificate awards, zoning text amendments, future streets, subdivisions, site plan appeals, business licenses and public land dedications and discontinuances.
- \* Encourage the continued economic development of the City by working with developers, their representatives and the general public to facilitate and expedite their requests for development approval or general planning assistance.
- \* Improve and protect the health, safety and welfare of Appleton citizens consistent with the Appleton subdivision ordinance, zoning ordinance, comprehensive plan and policies adopted by the Common Council with good land use planning and zoning practices.
- \* Continue to maintain effective and efficient procedures for meeting legal requirements that set forth the maximum time periods in which planning and historic preservation applications must be accomplished.
- \* Continue to coordinate the technical review group process.
- \* Continue to monitor and maintain all elements of the comprehensive plan and all sections of the zoning ordinance and subdivision ordinance and process all suggested and required amendments to the comprehensive plan, zoning ordinance, subdivision ordinance and land use plan map, zoning map and official street map.
- \* Continue to implement the goals, objectives and policies of the nine statutory elements of the comprehensive plan.
- \* Provide expertise and technical assistance in administering the City's neighborhood program including assisting residents in registering their neighborhood, marketing the program to City residents and working with Appleton residents, other City staff and outside agencies to leverage resources to help improve Appleton's neighborhoods.

### Major changes in Revenue, Expenditures, or Programs:

The projected # of historic sites, buildings, districts recognized/researched (below) is unusually high for 2018 with the creation of a new website - Appleton's Historic Building Survey - with over 150 properties available for public access.

		CE INDICATOR		5 1 1 10040	T 10040
	<u>Actual 2016</u>	Actual 2017	Target 2018	Projected 2018	<u> 1arget 2019</u>
Client Benefits/Impacts					
Timely, accurate processing of applications					
% of admin apps processed within the time					•
per ordinance	100%	100%	100%	100%	100%
% of commission apps processed within the					
timeframe per ordinance	100%	100%	100%	100%	100%
% of customers inquiries served within the					
timeframe per department policy	100%	100%	100%	100%	100%
% of complaints received on admin apps	0%	0%	0%	0%	0%
% of complaints received on commission					
applications	0%	0%	0%	0%	0%
Strategic Outcomes					
High-quality development that aligns with Cit-	y plans, ordinan	ces,			
and policies, as well as recognized industry b					
# of development projects guided through the		SS,			
resulting in approval	15	17	20	25	20
# of comp plan goals and objectives					
implemented	6	50	, 10	50	40
Work Process Outputs			'		*
Services performed					
# of admin applications approved	429	455	425	425	425
# of commission applications approved	34	47	25	30	25
# of customers inquiries served	1,043	1,312	900	1,200	900
# of comp plan and ordinance	,	•		•	
amendments adopted	3	3	2	2	2
# of historic sites, buildings, districts					
recognized/researched	5	0	2	150	9

Planning Business Unit 15020

## PROGRAM BUDGET SUMMARY

		Ac	tual					Budget		
Description		2016		2017	A	dopted 2018	Am	ended 2018		2019
Revenues	<b>ሱ</b>	10 100	ø	17.405	<i>ስ</i>	10,000	φ	10.000	ø	10.000
5002 Zoning & Subdivision Fees Total Revenue	\$	16,430 16,430	\$ _\$_	17,425 17,425	\$ \$	18,000 18,000	\$ \$	18,000 18,000	\$ \$	18,000 18,000
Expenses										
6101 Regular Salaries	\$	192,081	\$	190,254	\$	196,581	\$	196,581	\$	195,645
6150 Fringes	-	79,853		83,330		83,533		83,533		87,033
6305 Awards & Recognition		-		-		300		300		300_
Total Expense	\$	271,934	\$	273,584	\$	280,414	\$	280,414	\$	282,978

## DETAILED SUMMARY OF 2019 PROPOSED EXPENDITURES > \$15,000

None

#### **Assessing**

**Business Unit 13520** 

#### PROGRAM MISSION

The Appleton Assessor's Office, as a professional team, exists to maintain equitable market value assessments and serve as an informational resource to the community.

#### PROGRAM NARRATIVE

### Link to City Goals:

Implements Key Strategy #4: "Continuously assess trends affecting the community and proactively respond" and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

We will perform a City-wide revaluation of all 23,000 residential properties in 2019. Revaluations are performed at least once every five years to maintain 100% fair market value assessments. They are time consuming projects, requiring substantial statistical analysis, computerized modeling, collection of rental data, significant data entry, and individual appraisal review of all 23,000 homes. Home values have robustly trended upwards since 2014, but the appreciation rate varies by price range, physical condition, and other factors. Revaluing at least once every five years re-establishes the equity needed for tax fairness, resulting in smaller value changes and fewer appeals. This large project will be performed in-house with limited overtime.

### Major changes in Revenue, Expenditures, or Programs:

Estimated overtime cost for the timely completion of the 2019 Citywide revaluation project is \$3,800 (actual overtime cost for the 2014 Citywide revaluation was \$3,513). This program also includes an increase in the Real Estate Technician position, to .7 FTE.

The increase in subscriptions is due to the cost of the MLS subscription to validate home sales as required by the WDOR and to find comparable sales for waterfront and large homes.

	PERFORMANC				
	Actual 2016	<u>Actual 2017</u>	<u> Target 2018</u>	Projected 2018	Target 2019
Client Benefits/Impacts					
Equitable assessments and equitable distri	bution of tax levy	r:			
Assessment districts within					
10% of market value	98%	96%	94%	52%	100%
Coefficient of dispersion of					
assessment/sale ratios	9%	11%	12%	13%	8%
# assessment errors resulting in					
inaccurate taxes	1	2	0	3	0
Strategic Outcomes					
Assessments accurately reflect market value	ies:				
Residential class level of assessment	98%	94%	100%	90%	100%
Commercial class level of assessment	101%	96%	100%		100%
Overall level of assessment	99%	95%	100%	90%	100%
Work Process Outputs					
% of buildings inspected to update records	:				
Commercial new construction	100%	100%	100%		100%
Residential new construction	95%	95%	95%	87%	85%
Recent sales	51%	43%	40%	25%	25%
Total # of interior inspections	1,601	952	800	650	650
Property record maintenance:					
Deeds processed (ownership changes)	2,568	2,489	2,600	2,400	2,500
Lot splits, CSM's, & new platted parcels	134	160	100	175	200
Annexed parcel(s)	2	-	2	5	4
Assessments updated	895	1,019	1,600	1,613	20,000

Assessing

**Business Unit 13520** 

## PROGRAM BUDGET SUMMARY

	Actual				Budget						
Description		2016		2017	A	Adopted 2018		Amended 2018		2019	
Expenses											
6101 Regular Salaries	\$	377,193	\$	386,093	\$	383,918	\$	383,918	\$	395,487	
6105 Overtime	•	,	•	1,300		3,500		3,500		3,800	
6150 Fringes		143,581		156,354		148,684		148,684		156,737	
6201 Training\Conferences		1,898		2,289		1,700		1,700		1,500	
6302 Subscriptions		343		1,100		1,100		1,100		1,700	
6303 Memberships & Licenses		350		370		400		400		400	
6327 Miscellaneous Equipment		1,352		1,974		1,400		1,400		1,400	
6413 Utilities		1,440		1,440		1,440		1,440		1,440	
6425 CEA Equip. Rental		5,017		3,942		4,560		4,560		4,235	
6599 Other Contracts/Obligations		11,620		11,678		11,700		11,700		11,900	
Total Expense	\$	542,794	\$	566,540	\$	558,402	\$	558,402	\$	578,599	

# DETAILED SUMMARY OF 2019 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

#### City of Appleton 2018 Budget Revenue and Expense Summary

Description	2016 Actual	2017 Actual	2018 YTD Actual	2018 Adopted Budget	2018 Amended Budget	2019 Requested Budget	2019 Adopted Budget
REVENUES							
Charges for Services Other Revenues	880 16,430	3,445 17,425	457 17,040	800 18,000	800 18,000	800- 18,000-	350 18,000
TOTAL REVENUES	17,310	20,870	17,497	18,800	18,800	18,800-	18,350
EXPENSES BY LINE ITEM							
Regular Salaries	1,016,190	977,498	699,326	1,153,886	1,153,886	1,173,782	1,177,450
Labor Pool Allocations	18,407	18,655	11,829	0	0	0	0
Overtime	235	2,387	3,267	3,500	3,500	3,800	3,800
Other Compensation	375	500	500	0	<u>:</u> 0	500	500
Sick Pay	227	0	1,973	0	. 0	0	0
Vacation Pay	115,645	121,850	95,939	0	0	0	0
Fringes	450,753	461,173	309,669	456,213	456,213	485,559	480,930
Salaries & Fringe Benefits	1,601,832	1,582,063	1,122,503	1,613,599	1,613,599	1,663,641	1,662,680
Training & Conferences	8,651	15,217	5,227	9,700	9,700	9,740	9,740
Parking Permits	7,412	7,350	7,260	7,260	7,260	7,260	7,260
Office Supplies	1,608	2,287	965	2,200	2,200	2,244	2,244
Subscriptions	691	1,500	957	1,600	1,600	2,200	2,200
Memberships & Licenses	3,231	2,680	2,055	3,600	3,600	3,600	3,600
_	-	•	2,055		570	570	570
Awards & Recognition	270	256		570			
Food & Provisions	527	409	201	400	400	450	450
Administrative Expense	22,390	29,699	16,665	25,330	25,330	26,064	26,064
Books & Library Materials	0	143	0	75	75	75	75
Printing & Reproduction	9,903	13,705	6,913	11,800	11,800	14,000	13,550
Miscellaneous Equipment	1,352	2,133	1,360	1,600	1,600	1,600	1,600
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Supplies & Materials	11,255	15,981	8,273	13,475	13,475	15,675	15,225
Consulting Services	22,700	2,069	3,115	30,000	30,000	30,000	30,000
Advertising	930	2,871	777	1,300	1,300	1,333	1,333
Interpreter Services	508	75	0	0	0	C	0
Other Contracts/Obligations	84,970	80,750	54,926	72,700	72,700	83,900	47,900
Purchased Services	109,108	85,765	58,818	104,000	104,000	115,233	79,233
Telephone	1,051	1,603	550	1,332	1,332	1,332	1,332
Cellular Telephone	2,961	2,576	1,774	2,880	2,880	2,880	2,880
certarar rerephone	2,501	2,310					-,
Utilities	4,012	4,179	2,324	4,212	4,212	4,212	4,212
CEA Equipment Rental	5,017	3,942	2,236	4,560	4,560	4,235	4,235
Repair & Maintenance	5,017	3,942	2,236	4,560	4,560	4,235	4,235
Capital Expenditures	0	0	0	0	0	0	0
TOTAL EXPENSES	1,753,614	1,721,629	1,210,819	1,765,176	1,765,176	1,829,060	1,791,649
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