

To: Human Resources Committee

Sandy Matz, Human Resources Director

100 N. Appleton Street Appleton, WI 54911

From: Ron McDonald, General Manager

Date: February 20, 2017

Re: Valley Transit Table of Organization

Valley Transit continues to struggle with recruitment of part-time bus drivers. Meetings with Human Resources staff, Teamsters Union, and Valley Transit staff was the impetus for the following request to change the Valley Transit Table of Organization.

In an effort to allow flexibility in hiring part time bus drivers, Valley Transit would like to have the ability to hire an appropriate number of part time bus driver positions as necessary to provide an appropriate level of service. It is understood that all operational and hiring considerations must continue to be driven by budgetary considerations.

Valley Transit hereby requests changing the Bus Driver portion of the Table of Organization to simply read 36 full time and variable part time employees.

Recommendation:

Update the Valley Transit Table of Organization for Bus Drivers to include 36 full time and variable part time employees

Thank you, in advance, for consideration of this request.

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www.myvalleytransit.com