

Meeting Minutes

Human Resources & Information Technology Committee

Monday, August 8, 2016	5:00 PM	Council Chambers, 6th Floor

- 1. Call meeting to order
- 2. Roll call of membership

Present: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears

- 3. Approval of minutes from previous meeting
 - <u>16-1208</u> Minutes from 7/11/2016

Attachments: Minutes 7-11-16.pdf

Jirschele moved, seconded by Spears that the meeting minutes be approved. Roll call. Motion carried by the following vote:

Aye: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears

4. Public Hearings/Appearances

5. Action Items

<u>16-1300</u> Request to award contract for the ERP (Enterprise Resource Planning) to Tyler Technologies headquartered in Plano, TX. The contract will cover 6 planned phases over approximately a 3 ½ year implementation project. The cost of the contract not to exceed \$1,849,574 plus a 10% contingency for a total of \$2,034,532.

Attachments: ERP Software HR-IT Committee Memo.pdf

Tyler Client References.pdf

Jirschele moved, seconded by Plank that the Report Action item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears

<u>16-1301</u> CLOSED SESSION: The committee will meet in closed session to discuss parameters of labor negotiations, pursuant to the exemptions contained in State Statutes 19.85 (1) (c) and (e). The Committee will then reconvene into an open session and conduct further business.

Plank moved, seconded by Spears to convene in Closed Session. Roll Call. Motion carried by the following vote:

Aye: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears

Plank moved, seconded by Spears, to rise and report, returning into open session. Upon vote, motion carried by the following vote:

Aye: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears

6. Information Items

<u>16-1304</u>	Information Services mid year budget report			
	Attachments: IT midyear report.pdf			
	This Presentation was received and filed			
<u>16-1305</u>	Human Resources mid year budget report			
	Attachments: 2016 mid year budget report.pdf			
	This Presentation was received and filed			
<u>16-1306</u>	Pay for Performance and Compensation Plan Review			
	Attachments: Pay for Performance Plan Review.pdf			
	This Presentation was received and filed			
<u>16-1307</u>	Staff turnover update			
	Attachments: staff turnover 8-1-16.pdf			
	Meeting went into Recess			
	Meeting Reconvened			
	This Presentation was received and filed			

<u>16-1287</u> Recruitment status report 8/4/16

Attachments: RSR thru 8-4-16.pdf

This Presentation was received and filed

7. Adjournment

Plank moved, seconded by Spears that the meeting be adjourned. Roll call. Motion carried by the following vote:

Aye: 5 - Konetzke, Baranowski, Jirschele, Plank and Spears