LEGAL SERVICES DEPARTMENT MID-YEAR REVIEW

All figures through June 21, 2016

Significant 2016 Events:

The first half of 2016 has been busy for the Legal Services Department. Below is a list of items that we have been involved with so far:

- The Fox River clean up litigation reached a new stage in the process. The current stage of the process is the City is defending against a request by Appvion for contribution for sums they have paid for that clean up. We continue to work with outside counsel to defend the City's interest in that case.
- We worked with the Department of Public Works and the Parks and Recreation and Facilities Management Department regarding railroad trestles and trails near the Fox River. That is a long process and we are making progress on obtaining those facilities in the future.
- The City Clerk's Office successfully conducted 2 elections so far in 2016.
- The City Clerk's Office learned and utilized the new State WisVote system.
- As a result of the Spring Election held on April 5th the Clerk's Office processed 4,811 Voter Registrations.
- The City Clerk's Office administered 8 weeks of early in-person absentee voting with a very high volume of early voters and registrations.
- The City Clerk's Office implemented new laws regarding voter Photo ID, absentee ballots, and campaign finance.
- At the time of liquor license renewals 194 beer/liquor licenses were routed and issued.
- Staff attended various training including the liquor licensing updates, and election law changes.
- The General Policy for Alcohol Licensing was revised to reflect changes in legislation such as the issuance of Class "A" Cider Only licenses and to remove the Economic Development Grant program for Reserve "Class B" licenses.
- The City Clerk's Office along with the Special Events Staff Committee reviewed and updated the Special Events Policy.
- The Board of Review proceeding was completed at the beginning of June.
- The City Attorney's Office staff represented the City in traffic and ordinance related

matters. Through June 4, 2016, staff has represented the City in 2,637 scheduled initial court appearances, 40 scheduled jury and court trials and 1,597 scheduled pretrials/jury trial conferences or motion hearings.

- The City Attorney's Office represented the City in truancy court both at the courthouse and by travelling to each of the high schools and middle schools multiple times each month.
- The City Attorney's Office is actively engaged in other litigation including the defense in a variety of lawsuits. Staff also resolved a number of matters through mediation or dispositive motions.
- The City Attorney's Office continues working closely with various departments and the Appleton Area School District regarding establishing a joint employee health clinic with the School District.
- The City Attorney's Office is assisting the Parks, Recreation and Facilities Management Department with a performance bond claim.
- Staff continues to assist outside counsel and monitor work of outside counsel in matters pending in Federal Court.
- Staff worked closely with various departments regarding employee discipline and discharge matters.
- City Attorney's Office staff provided training regarding HIPPA issues.
- The City Attorney's Office worked with the Department of Public Works on the Appleton East High School stormwater project. We worked with the contractor who would do the inspections of the structure and reworked the contract so it was acceptable to both sides.
- Staff in the City Attorney's Office has been working with the Department of Public Works and their consultant on tasks relating to the land acquisitions for the Richmond Street/CTH OO roundabout project.
- The City has filed a second lawsuit against the Village of Harrison and Town of Harrison over the attempted annexation of property in the City's growth area. The case has just begun and we anticipate there being significant activity over the next several months.
- Working with the Department of Public Works, we completed an update to the Stormwater Management and Erosion Control ordinances.

Performance Data:

| <u>Program</u> | <u>Criteria</u> | Actual | Actual | Target | Actual | Projected |
|----------------|---|-------------|-------------|-------------|-------------|-------------|
| | | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> |
| Administration | dministration Client Benefits/Impacts Impacts Timely legal information is provided upon which Alderpersons and staff members can make decisions. Meet time frame of requester. 10 | | | | | |
| | | | 100% | >100% | 100% | 100% |
| | | | | | | |
| | | | | | | |
| | Contracts are reviewed in a timely manner to | 0 | 0 | 0 | 0 | 0 |
| | allow performance to proceed. # of | | | | | |
| | performances delayed due to review not being | | | | | |
| | completed. | | | | | |
| | The City will acquire necessary real estate | 0 | 0 | 0 | 0 | 0 |
| | within the time period requested by the | | | | | |
| | department heads making the request. Projects | | | | | |
| | will not be delayed due to real estate acquisition | | | | | |
| | issues. # of projects delayed. | | | | | |
| | <u>Outcome</u> | | | | | |
| | Prompt Service: % of external customers | 100% | 100% | 100% | 100% | 100% |
| | surveyed rating service acceptable or better | | | | | |
| | # of surveys returned | 40 | 26 | 75 | | 50 |
| | Acquisitions are made in a manner acceptable | 1 | 0 | 0 | 0 | 0 |
| | to both the property owner and to the City. # of | | | | | |
| | contested condemnation cases. | | | | | |
| | Outputs | | | | | |
| | Written opinions issued. | 7 | 3 | >20 | 5 | 10 |
| | Ordinances reviewed. | 205 | 106 | 120 | 51 | 100 |
| | # of real estate transactions. | 15 | 21 | 13 | 13 | 15 |
| | Staff training; # of hours of staff training | 194 | 56 | 120 | | 120 |

| Program | Criteria | Actual | Actual | Target | Actual | Projected |
|-------------------|--|-------------|-------------|-------------|-------------|-------------|
| | | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> |
| <u>Litigation</u> | Client Benefits/Impacts | | | | | |
| | Active participation by this office will | 66 | 66 | <100 | 25 | <100 |
| | minimize the number of claims against the | | | | | |
| | City. # of claims filed against the City. | | | | | |
| | Outcome | | | | | |
| | Dispute avoidance: # of suits filed against | 9 | 12 | 0 | 2 | 3 |
| | the City. | | | | | |
| | Minimize cost of settlements. \$ value of | \$39,977 | \$19,644 | \$50,000 | \$12,165 | \$50,000 |
| | settlements and judgments. | | | | | |
| | Minimize use of outside counsel. # of cases. | 4 | 4 | 0 | 1 | 1 |
| | Outputs | | | | | |
| | Most cases handled will be handled by the | 67% | 67% | 100% | 91% | 91% |
| | City Attorney staff. # of cases handled by | | | | | |
| | staff. | | | | | |

| <u>Program</u> | Criteria | Actual 2014 | Actual 2015 | Target 2016 | Actual 2016 | Projected 2016 |
|----------------|---|-------------|-------------|-------------|-------------|----------------|
| Recordkeeping | Client Benefits/Impacts | | | | | |
| | Retrieval of information. % of same day | 95% | 95% | 95% | 96% | 95% |
| | responses | | | | | |
| | 1 week retrieval for detailed requests | 5% | 5% | 5% | % | 5% |
| | Outcome | | | | | |
| | Legal requirements are met. # of legal | 0 | 0 | 0 | 0 | 0 |
| | challenges sustained | | | | | |
| | Outputs | | | | | |
| | # hours maintaining records | 261 | 480 | 500 | | 500 |
| | # of requests for information | 208 | 78 | 250 | | 250 |
| | # of publication notices | 184 | 498 | 300 | | 300 |
| | # of ordinances adopted | 77 | 106 | 200 | 49 | 100 |

| Program | <u>Criteria</u> | Actual | Actual | Target | Actual | Projected |
|-----------|---|-------------|-------------|-------------|-------------|-------------|
| | | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> |
| Licensing | Client Benefits/Impacts | | | | | |
| | Prompt application process. % processed the | 100% | 100% | 100% | % | 100% |
| | same day | | | | | |
| | % issued within 90 days of application | 100% | 100% | 100% | % | 100% |
| | Outcome | | | | | |
| | Statutory and ordinance compliance of all | 0 | 0 | 0 | 0 | 0 |
| | licenses issued. # of legal challenges | | | | | |
| | Outputs | | | | | |
| | License applications processed. # of | 215 | 222 | 225 | | 225 |
| | beer/liquor licenses issued | | | | | |
| | # of operator licenses issued | 615 | 1,159 | 1,200 | | 1,200 |
| | # of general licenses issued | 368 | 556 | 500 | | 500 |

| <u>Program</u> | <u>Criteria</u> | Actual | Actual | Target | Actual | Projected |
|----------------|--|-------------|-------------|-------------|-------------|-------------|
| | | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2016</u> | <u>2016</u> |
| Elections | Client Benefits/Impacts | | | | | |
| | # of changes, add and deletes | 6,164 | 2,775 | 6,000 | | 6,000 |
| | # of voter registrations processed | 4,475 | 378 | 8,500 | | 8,500 |
| | # of absentee ballots issued | 7,023 | 945 | 8,500 | | 8,500 |
| | Outcome | | | | | |
| | Fair and accurate election process. # of legal | 0 | 0 | 0 | 0 | 0 |
| | challenges | | | | | |
| | Outputs | | | | | |
| | # of election votes cast | 47,660 | 8,620 | 90,000 | | 90,000 |
| | # of registered voters | 41,000 | 41,900 | 45,000 | | 45,000 |
| | # of elections administered | 4 | 2 | 4 | 2 | 4 |
| | # of candidates filing nomination papers | | | | | |
| | # of ballot styles | | | | | |
| | % of staff trained at each election | 98% | 98% | 100% | % | 100% |

| <u>Program</u> | <u>Criteria</u> | Actual <u>2014</u> | Actual <u>2015</u> | Target 2016 | Actual 2016 | Projected 2016 |
|-----------------------|---|--------------------|--------------------|-------------|-------------|----------------|
| Mail/Copy Services | Client Benefits/Impacts | 2011 | 2010 | 2010 | 2010 | |
| Bervices | Accurate photocopy services. Remake of request | 0% | 0% | 1% | % | 1% |
| | Outcome | | | | | |
| | Efficient mail processing. # of pieces of mail returned for correction from mailing service | - | 0 | 5 | | 0 |
| | Outputs | | | | | |
| | # of pieces of outgoing mail | 142,658 | 144,429 | 160,000 | | 160,000 |
| | # of packages handled | 337 | 298 | 400 | | 400 |
| | # of copies made in mail center | 887,812 | 682,072 | 1,000,000 | * | 1,000,000 |

*less June count

Areas of Primary Concentration for the remainder of 2016:

We will continue working with other departments in the City to ensure that City projects run smoothly and there is no delay in project completions.

The City Attorney's Office will work with outside counsel for the Fox River clean up, the excessive assessments lawsuits that are current pending and the outstanding open records lawsuits. We will also continue to vigorously defend the City of Appleton in actions filed against the City of Appleton.

We also intend to continue to have an active role, in conjunction with the Finance Department and the Appleton Public Library, in the collection of outstanding funds and/or materials.

We will continue with the development of the document management system for Council and Committee Agendas, Minutes and video streaming.

We will conduct election worker training to provide information on the numerous legislative changes.

The City Clerk's Office will conduct the remaining two elections in 2016, including the November General Election.

We will continue to assist, guide and advise City staff from all departments as well as elected officials on legal matters in a timely fashion.

Continue to identify training and education opportunities for staff as it relates to duties of the City Clerk's Office.

Budget Performance Summary

Please see the attached FASTR report. J:\Attorney\WORD\BUDGET\2016\2016 Mid-Year Review.doc