

## Elected Officials Compensation and Benefits

### Q1 What is the name of your municipality?

Answered: 14 Skipped: 0

#	Responses	Date
1	City of De Pere	10/21/2015 3:08 PM
2	City of Oshkosh	10/21/2015 1:31 PM
3	Outagamie County	10/21/2015 11:05 AM
4	City of Oak Creek	10/20/2015 8:51 AM
5	CITY OF WEST ALLIS	10/19/2015 1:49 PM
6	City of Kaukauna	10/19/2015 10:13 AM
7	City of Menasha	10/18/2015 8:46 AM
8	Waukesha County	10/16/2015 2:19 PM
9	City of Fond du Lac	10/16/2015 12:31 PM
10	City of Kenosha	10/16/2015 10:48 AM
11	Winnebago County	10/16/2015 8:40 AM
12	City of Eau Claire	10/16/2015 8:38 AM
13	Calumet County	10/15/2015 5:42 PM
14	City of Green Bay	10/15/2015 4:27 PM

Elected Officials Compensation and Benefits

**Q2 What is the current (2015) population of your municipality?**

Answered: 14 Skipped: 0

#	Responses	Date
1	24180	10/21/2015 3:08 PM
2	66083	10/21/2015 1:31 PM
3	182,006	10/21/2015 11:05 AM
4	35,000	10/20/2015 8:51 AM
5	~60,000	10/19/2015 1:49 PM
6	15,462	10/19/2015 10:13 AM
7	17,550	10/18/2015 8:46 AM
8	393,000	10/16/2015 2:19 PM
9	43,021	10/16/2015 12:31 PM
10	99,600	10/16/2015 10:48 AM
11	166,994	10/16/2015 8:40 AM
12	65,000+	10/16/2015 8:38 AM
13	49715	10/15/2015 5:42 PM
14	104,057	10/15/2015 4:27 PM

## Elected Officials Compensation and Benefits

### **Q3 How many Elected Officials (e.g., Alderpersons/County Board Members) do you currently have?**

Answered: 13 Skipped: 1

#	Responses	Date
1	8	10/21/2015 3:25 PM
2	7	10/21/2015 2:16 PM
3	36	10/21/2015 11:06 AM
4	10 alderpersons (in addition to the Mayor, Municipal Judge and City Attorney)	10/19/2015 1:51 PM
5	8 Alderpersons	10/19/2015 10:17 AM
6	8	10/18/2015 8:48 AM
7	12	10/16/2015 4:28 PM
8	25	10/16/2015 2:20 PM
9	7	10/16/2015 12:32 PM
10	17	10/16/2015 10:54 AM
11	36 County Board Supervisors	10/16/2015 9:27 AM
12	11	10/16/2015 8:40 AM
13	21	10/16/2015 8:17 AM

## Elected Officials Compensation and Benefits

### Q4 What is the annual salary for your Elected Officials (Alderperson/County Board Member)? In what year was this salary set?

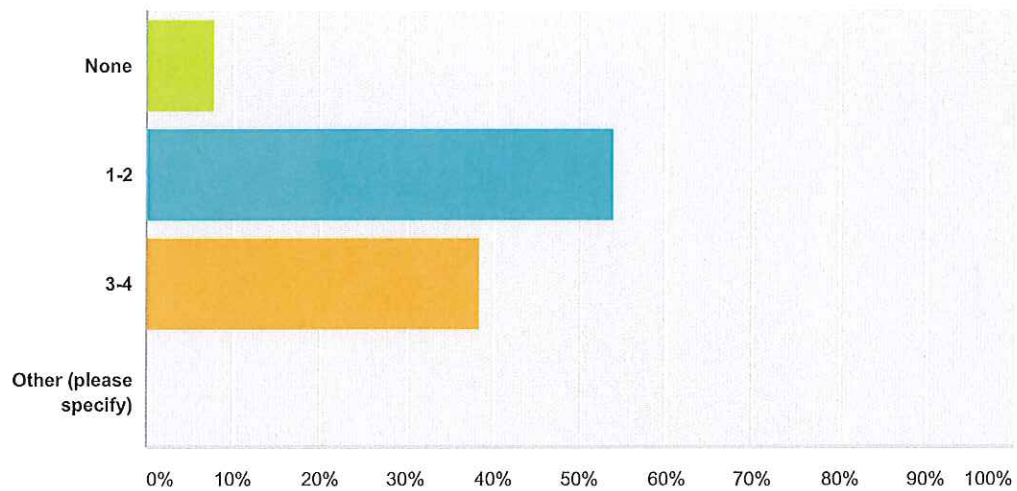
Answered: 13 Skipped: 1

#	Responses	Date
1	6392; Set 1/2/2013 for 5/1/2015	10/21/2015 3:25 PM
2	3750.00	10/21/2015 2:16 PM
3	\$5000	10/21/2015 11:06 AM
4	\$7,384.00/year (effective for 2 - 4 year terms, 4/17/12 thru 4/20/20)	10/19/2015 1:51 PM
5	\$3,600 - 2005 Will go to \$4,200 April 19, 2016	10/19/2015 10:17 AM
6	5,190	10/18/2015 8:48 AM
7	\$9,887	10/16/2015 4:28 PM
8	9,536 2005	10/16/2015 2:20 PM
9	\$5,000; \$6,000 President; 2013	10/16/2015 12:32 PM
10	Current \$5,500 (set in 1998); \$6,000 (eff. April 2016)	10/16/2015 10:54 AM
11	0 - only per diem pay for most board members	10/16/2015 9:27 AM
12	Council members- \$3000 annually, President -\$3600 annually	10/16/2015 8:40 AM
13	No Annual Salary - Paid Per Diem: Cty Bd Mtg (up to 5 hours)-\$80/mtg; Cty Bd Mtg (Excess of 5 hours)-\$100/mtg; Meetings, conventions, seminars -\$60/mtg; Committee Mtg-\$60/mtg	10/16/2015 8:17 AM

## Elected Officials Compensation and Benefits

### Q5 On average, how many committees does each Elected Official serve on each year?

Answered: 13 Skipped: 1



Answer Choices	Responses	
None	7.69%	1
1-2	53.85%	7
3-4	38.46%	5
Other (please specify)	0.00%	0
Total		13

## Elected Officials Compensation and Benefits

**Q6 Does an Elected Official receive additional compensation if he/she takes on additional duties (e.g., serving as Committee Chairperson or as the Council President)? If yes, please provide details.**

Answered: 13   Skipped: 1

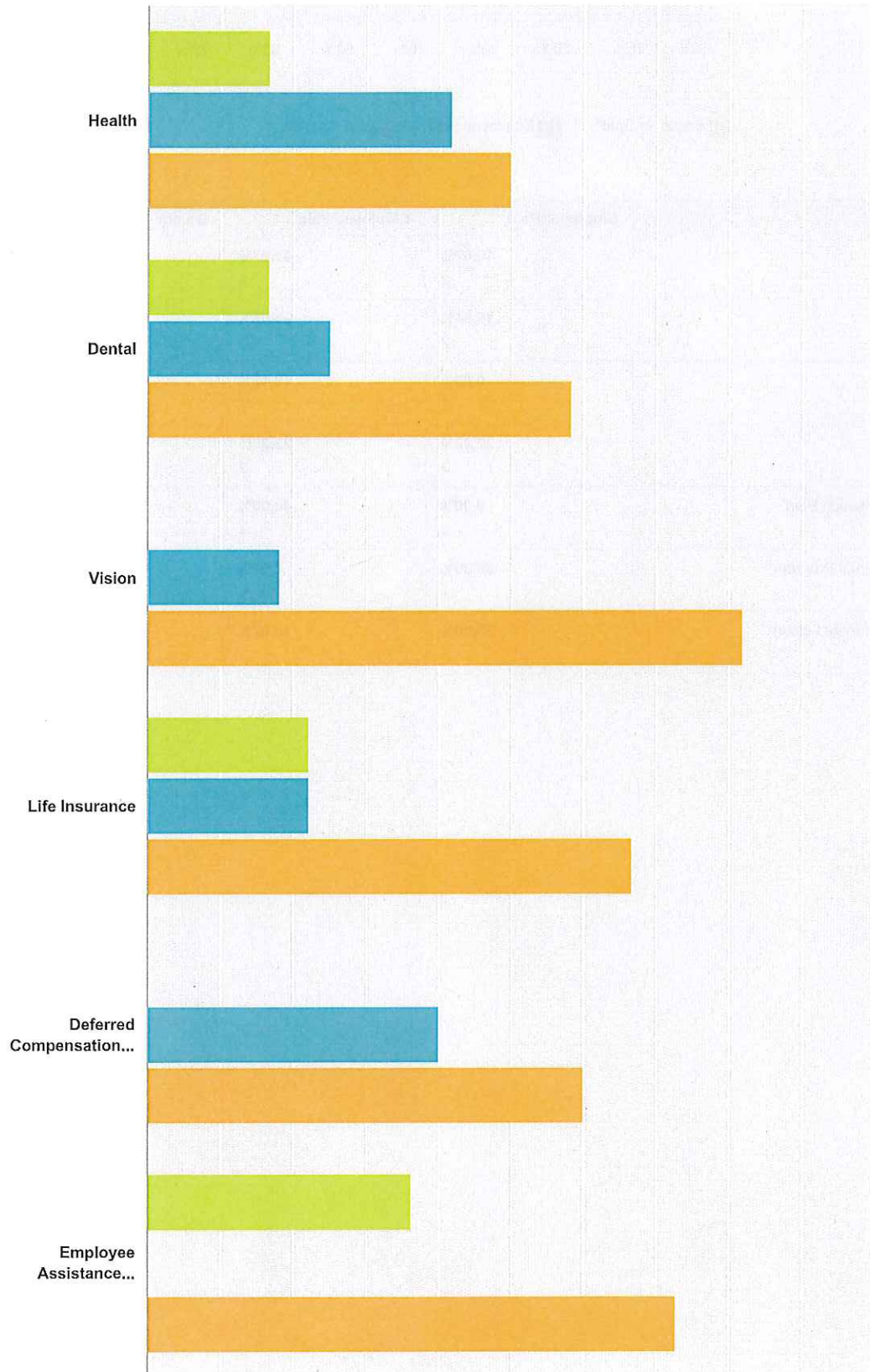
#	Responses	Date
1	NA	10/21/2015 3:27 PM
2	not to my knowledge.	10/21/2015 2:19 PM
3	Yes, Board Chair and Vice Chair	10/21/2015 11:07 AM
4	no	10/19/2015 1:52 PM
5	Yes - Board of Public Works Chairman	10/19/2015 10:25 AM
6	Council President - +\$300 per year	10/18/2015 8:49 AM
7	No	10/16/2015 4:29 PM
8	no	10/16/2015 2:20 PM
9	No	10/16/2015 12:33 PM
10	\$100/day when appointed as acting Mayor, otherwise no add'l comp for extra duties	10/16/2015 10:56 AM
11	Yes. Board Chair receives \$5,000 per year and vice-chair receives \$1500 in addition to per diems.	10/16/2015 9:40 AM
12	no	10/16/2015 8:42 AM
13	no	10/16/2015 8:17 AM



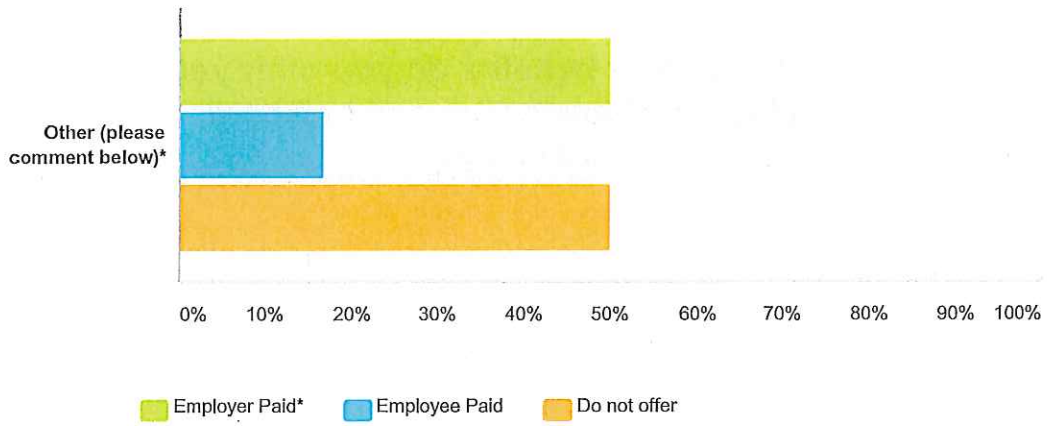
## Elected Officials Compensation and Benefits

### Q7 What other benefits do you offer your Elected Officials (Council or Board Members)?

Answered: 12 Skipped: 2



## Elected Officials Compensation and Benefits



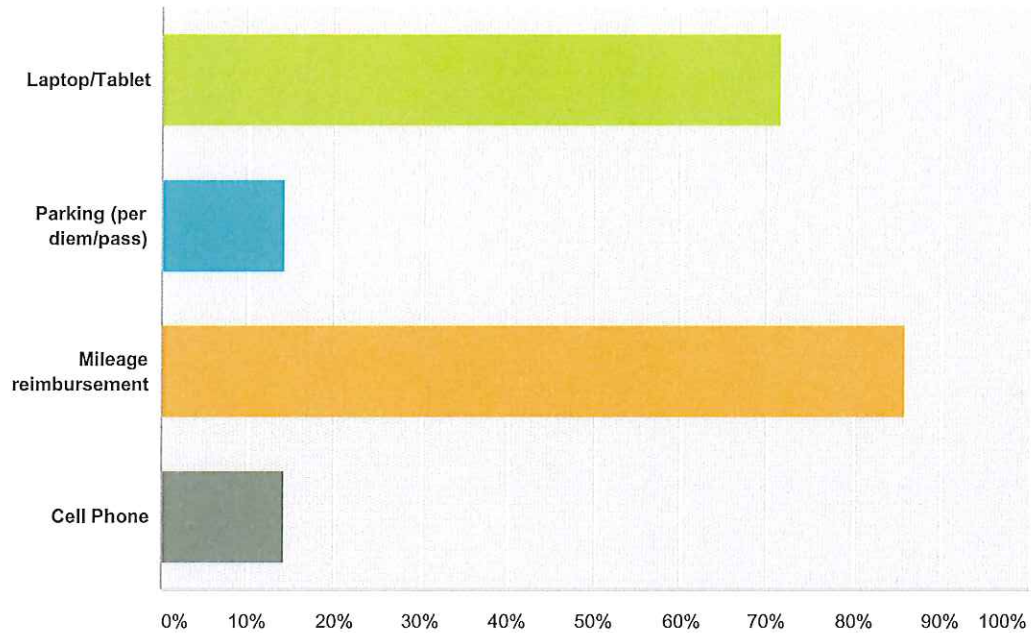
	Employer Paid*	Employee Paid	Do not offer	Total Respondents
Health	16.67% 2	41.67% 5	50.00% 6	12
Dental	16.67% 2	25.00% 3	58.33% 7	12
Vision	0.00% 0	18.18% 2	81.82% 9	11
Life Insurance	22.22% 2	22.22% 2	66.67% 6	9
Deferred Compensation Plan	0.00% 0	40.00% 4	60.00% 6	10
Employee Assistance Program	36.36% 4	0.00% 0	72.73% 8	11
Other (please comment below)*	50.00% 3	16.67% 1	50.00% 3	6



## Elected Officials Compensation and Benefits

### Q8 What other benefits do you provide to your Elected Officials? Check all that apply.

Answered: 7 Skipped: 7



Answer Choices	Responses	
Laptop/Tablet	71.43%	5
Parking (per diem/pass)	14.29%	1
Mileage reimbursement	85.71%	6
Cell Phone	14.29%	1
Total Respondents: 7		

# Elected Officials Compensation and Benefits

**Q9 What is the approximate annual value of each of these benefits (from the previous question) (e.g., Laptop, \$600). If no additional benefits are provided, please skip this question.**

Answered: 5 Skipped: 9

Answer Choices	Responses
Laptop/Tablet	80.00% 4
Parking (per diem/pass)	40.00% 2
Mileage Reimbursement	100.00% 5
Cell Phone	60.00% 3
Other	20.00% 1

#	Laptop/Tablet	Date
1	?~\$500	10/19/2015 2:15 PM
2	\$10,000 one-time cost for tablets (no 4G data) for 2016	10/16/2015 11:14 AM
3	not sure on annual value	10/16/2015 8:51 AM
4	\$500	10/16/2015 8:18 AM
#	Parking (per diem/pass)	Date
1	n/a	10/19/2015 2:15 PM
2	N/A	10/16/2015 11:14 AM
#	Mileage Reimbursement	Date
1	IRS rate	10/19/2015 2:15 PM
2	IRS rate paid per mile driven	10/16/2015 2:22 PM
3	\$500 ttl for all aldermen	10/16/2015 11:14 AM
4	\$444	10/16/2015 8:51 AM
5	\$750	10/16/2015 8:18 AM
#	Cell Phone	Date
1	?n/a?	10/19/2015 2:15 PM
2	\$30,600 ttl technology stipend (\$1,800/yr/alderman)	10/16/2015 11:14 AM
3	\$120	10/16/2015 8:51 AM
#	Other	Date
1	\$5,000 ttl for all aldermen for printin (business cards, mailings etc.)	10/16/2015 11:14 AM

## Elected Officials Compensation and Benefits

### Q10 On average, how much is budgeted each year for training for Elected Officials?

Answered: 11 Skipped: 3

#	Responses	Date
1	\$800 for seminars and conferences	10/21/2015 3:38 PM
2	0	10/21/2015 2:28 PM
3	?not sure - you can contact our CA or Finance Department if you need details	10/19/2015 2:15 PM
4	\$10,000	10/19/2015 10:25 AM
5	\$500	10/18/2015 8:51 AM
6	\$0	10/16/2015 4:30 PM
7	0	10/16/2015 2:22 PM
8	\$500	10/16/2015 11:14 AM
9	\$14,500	10/16/2015 9:44 AM
10	\$17,000	10/16/2015 8:51 AM
11	\$10,000 - Meeting Expense	10/16/2015 8:18 AM

## Elected Officials Compensation and Benefits

### Q11 On average, how much is spent each year for training for Elected Officials?

Answered: 11 Skipped: 3

#	Responses	Date
1	Varies \$0 - \$400	10/21/2015 3:38 PM
2	0	10/21/2015 2:28 PM
3	?not sure - you can contact our CA or Finance Department if you need details	10/19/2015 2:15 PM
4	\$9,000	10/19/2015 10:25 AM
5	\$100	10/18/2015 8:51 AM
6	\$0	10/16/2015 4:30 PM
7	0	10/16/2015 2:22 PM
8	\$5,000	10/16/2015 11:14 AM
9	\$9,927	10/16/2015 9:44 AM
10	\$13,500	10/16/2015 8:51 AM
11	\$10,000 - Meeting Expense	10/16/2015 8:18 AM

## Elected Officials Compensation and Benefits

### **Q12 What types of training do you offer to your Elected Officials (e.g., in-house classes, attendance at regional conferences, etc.)?**

Answered: 11 Skipped: 3

#	Responses	Date
1	Varies	10/21/2015 3:38 PM
2	None that I am aware of.	10/21/2015 2:28 PM
3	in-house, conferences, CVMIC offered classes, ...	10/19/2015 2:15 PM
4	conferences, seminars, etc.	10/19/2015 10:25 AM
5	League Conference, Misc.	10/18/2015 8:51 AM
6	N/A	10/16/2015 4:30 PM
7	WCA seminars and annual conference	10/16/2015 2:22 PM
8	conferences	10/16/2015 11:14 AM
9	conferences	10/16/2015 9:44 AM
10	Attendance at local meetings, state conferences, national conferences	10/16/2015 8:51 AM
11	In-house and regional conferences	10/16/2015 8:18 AM