		HR Committee Working Action Agenda						Revision Date: 8/24/2015
			Projected			Committee/Council		
Budget / Action Category	Project	Status	Resolution Date	Dates Critical	Process Point	Accountability	Action Needed	NOTES
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.
14010 General Administration:								
Compensation Plan:	Compensation Administration	Open	12/31/2015		Active		Informational	Updating Market data-will present recommendations to Committee this Fall.
PE System Implementation								
	Performance Management System:	Open			Active		Informational	Ongoing training and enhancement of PE system
								Implementing employee onboarding
								Educational presentation to committee on Competencies, PE system and P4P system.
Health Care Reform	Health Insurance Planning and Administration:	Open		9/30/2015	Active		Informational	Waiting for final renewal numbers
Employee Clinic	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open	12/31/2015	Ongoing	Active		Ratification	Setting up meeting in September to review ROI information and to discuss next steps.
Plan Design	Discussion future benefit design and modifications	Open	12/31/2015	9/30/2015	Active		Ratification	Introducing Biometric testing incentives. 2016-Employee only, 2017 and 2018-EE and Spouse and 2019-Results. Proposal to Council later this year for approval
Tidii Desigii	Discussion future benefit design and modifications	Орен	12/31/2013	3/30/2013	Active		Informational	Urgent care and Smart Choice MRI
							Informational	Change in how oral surgeries are covered
							Informational	Health Care Reform update for committee
Policy Updates:								·
, .	Accident Reporting and Investigation	OPEN	12/30/2015		Active		Ratification	HR Staff Reviewing
	Affirmative Action	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing
	Attendance	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	FLSA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	FMLA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Harrassment & Discrimination	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing
	Media Relations	OPEN	12/31/2015		Active		Ratification	Waiting for Communications Coordinator's response
	Moving Expense	CLOSED	12/31/2015		Complete		informational	No longer have a need for this policy
	Public Records	CLOSED	12/30/2015		Complete		informational	Presented 5-11-15 to HR Committee
	Restricted Duty	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing

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Budget / Action Category	Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Neede	NOTES
Budget / Action Category	·	Status		Dates Critical		Accountability		
	Right to Know	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Telecommuting	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Training and Development/Talent Management	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Volunteers	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2015		Active		Informational	Working on RFP for Advisor
	Identity Theft Insurance	OPEN	12/31/2015		Active		Informational	Not pursuing at this time
								Will be meeting with employees to discuss Accident
	Accident, Disease, Critical Care Insurance	OPEN	12/31/2015		Active		Informational	Coverage for 1/1/16
	Faralanca Assistanca Busana II	ODEN	42/24/2045		A		D-11611	Reviewing RFP responses. Presentations scheduled for
	Employee Assistance Program	OPEN	12/31/2015		Active		Ratification	8/31 and 9/1
	Deferred Compensation Benefit	OPEN	12/31/2015		Active		Informational	Finalizing the documentation of the plan
14020 Recruitment:	Recruitment Processes	OPEN	ONGOING		Active		Informational	Please refer to the Recruitment Status Report
	Labor Relations:							
Valley Transit (Teamsters)	Valley Transit:							Settled through 2016-Beginning Labor/Management discussions in September
Police (APPA)	Appleton Professional Police Association:							Settled through 2016
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Fire (IAFF)	Appleton Professional Fire Fighters-Local #257:							Settled through 2016
	у-р-р-с-с							
14040 Staff Development								
and Training:	Training and Staff Development	OPEN	ONGOING		Active		Informational	Please refer to the 2015 Budget for objectives
								Educational session to committee on employee status and employment termination procedures.
								employment termination procedures.
	Llas lab Consort India labinos	ODEN	ONCOING		A skirre		Information :	Ongoing. 100 Day Challenge in final Days. Promoting the
	HealthSmart Initiatives	OPEN	ONGOING		Active		Informational	Fall Bootcamp through Parks & Rec.
								Meeting with AASD about Fall Wellness Fair
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