

City of Appleton

100 North Appleton Street Appleton, WI 54911-4799 www.appleton.org

Meeting Minutes Human Resources Committee

Monday, March 23, 2015

6:00 PM

Council Chambers, 6th Floor

- 1. Call meeting to order
- 2. Roll call of membership

Present: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,

Alderperson Garb and Alderperson Spears

3. Approval of minutes from previous meeting

15-505 HR minutes from 1-12-15

Attachments: HR Minutes 1-12-15.pdf

Alderperson Croatt moved, seconded by Alderperson Spears, that the Minutes be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears

4. Public Hearings/Appearances

5. Action Items

15-462

Request to approve table of organization changes for Public Works as follows:

- * Shift 3.0 fte Laborers to 2.0 fte Stormwater Operator I's and 1.0 fte Street Operator I
- * Shift 1.0 fte Laborer to 1.0 fte Operations Crew Leader
- * Shift 1.0 fte Water Operator II to 1.0 fte PM Shift Crew Leader
- * Shift 1.0 fte Laborer to 1.0 fte Arborist

<u>Attachments:</u> Public Works TO change 3-23-15.pdf

Alderperson Garb moved, seconded by Alderperson Trauger, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears

15-464 Request to approve Fire Department reorganization to eliminate 1.0 fte Fire Inspector union position and add 1.0 fte Battalion Chief position.

Attachments: Fire Reorganization - March 2015.pdf

Fire Attachment A - Department Staffing Timeline.pdf

Fire Attachment B - Table of Organization - Current.pdf

Fire Attachment C - Table of Organization - Proposed.pdf

Alderperson Croatt moved, seconded by Alderperson Garb, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears

15-489 Request to Over Hire the position of Firefighter.

Attachments: Request to Over Hire in the Position of Firefighter - March 2015.pdf

Alderperson Spears moved, seconded by Alderperson Garb, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears

6. Information Items

15-463 Request to approve Mayor salary for

2016 - 2017 2017 - 2018 2018 - 2019 2019 - 2020

<u>Attachments:</u> Nonrep Attorney Mayor Increase Calculations-March 2015.pdf

Mayor Rates.pdf

Next meeting on April 6

Alderperson Garb moved, seconded by Alderperson Spears, that the Report Action Item be held. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears

<u>15-488</u> Request City Attorney salary for

2016 - 2017 2017 - 2018 2018 - 2019 2019 - 2020

Attachments: Attorney Rates.pdf

Next Meeting on April 6

Alderperson Garb moved, seconded by Alderperson Spears, that the Report Action Item be held. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,

Alderperson Garb and Alderperson Spears

15-465 Recruitment Status Report 3-20-15

Attachments: RSR thru 3-20-15.pdf

This Presentation was received and filed

<u>15-466</u> H.R. Working Agenda 3-23-15

Attachments: HR Committee Working Action Agenda 3-23-15.pdf

This Presentation was received and filed

7. Adjournment

Alderperson Croatt moved, seconded by Alderperson Garb, that the meeting adjourn be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt, Alderperson Garb and Alderperson Spears