

## LEGAL SERVICES DIVISION

Office of the City Attorney

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...meeting community needs...enhancing quality of life."

То:	Alderperson Denise Fenton, Chair Members of the Human Resources/Information Technology Committee
From:	Nicholas J. Vande Castle, Assistant City Attorney
Date:	August 31, 2022
Re:	Alderperson Salary Adjustments Our File No. A19-0536

Alderperson salaries are reviewed annually. Historically this item is placed on the agenda as an action item every Fall in order to give Council the ability to review and adjust the Alderperson salary for a future Council. On September 15, 2021, the Common Council voted to increase the salary of all Alderpersons to \$6,750 effective April 2023.

Wisconsin Statutes § 62.09(6)(am)2 prohibits changing Alderperson salaries after the "earliest time for filing nomination papers for the office" and no changes can be made in the compensation during "the term of office for which the deadline applies."

Therefore, Council has the following options available depending on whether it wants different salaries for half of the Council, or one across-the-board adjustment for a future Council:

1) For staggered salaries, the Council may establish alderpersons' salaries for Alderpersons in Districts 1, 3, 5, 7, 11, 13, and 15 for terms starting in April 2023 prior to December 1, 2022 and subsequently establish salaries for Alderpersons in Districts 2, 4, 6, 8, 10, 12, and 14 who will begin their term in April 2024 prior to December 1, 2023; or,

2) For a single adjustment, establish the salary for all alderpersons seated on the Council in April 2024 prior to December 1, 2022.

If you have any questions or concerns, please do not hesitate to get in touch.