

# **City of Appleton**

# Meeting Agenda - Final-revised

# Safety and Licensing Committee

Wednesday, October 14, 2020		5:30 PM	Council Chambers, 6th Fl	loor	
1.	Call meetir	ng to order			
2.	Roll call of	membership			
3.	Approval o	f minutes fror	n previous meeting		
	<u>20-1351</u>	Approval o	f minutes from previous me	eeting.	
		<u>Attachment</u>	ts: <u>S&amp;L Minutes 9-23-20.pdf</u>		
4.	Public Hea	arings/Appea	rances		
5.	Action Iter	ns			
	<u>20-1184</u>	Resolution	#15-R-20 Marijuana & Dru	ug Paraphernalia Citations	
		<u>Attachment</u>	ts: #15-R-20 Marijuana & Drug I		
			THC and Paraphernalia Reso S&L - DMG Memo re Statuto		
		Lauislativa III		<u>5 y Linito - 10 12 2020.pdi</u>	
		<u>Legislative Hi</u> 9/9/20	<u>story</u> Safety and Licensing Committee	referred	
	<u>20-1353</u>	Resolution	# 17-R-20 Trick-or-Treatin	ıg	
		<u>Attachment</u>	ts: #17-R-20 Trick-or-Treating.p	<u>odf</u>	
			Halloween Trick or Treating 2	2020 Memo to SL.pdf	
	<u>20-1354</u>	Resolution	#18-R-20 Fire Department	t EMT Service Level	
		<u>Attachment</u>	ts: #18-R-20 Fire Dept. EMT Se	ervice Level.pdf	
	<u>20-1304</u>	Church, Ke Elementary departmen	evin Revolinski, Person in C y School, 500 W Marquette ts.	pplication for St. Pius X Catholic Charge, located at St. Francis Xavier e St, contingent upon approval from all rive Through-Take Out S&L 10-14-20.pdf	

## 6. Information Items

<u>20-1355</u>	2021 Police Department Budget
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Attachments: 2021 Police Department Budget.pdf

- <u>20-1352</u> Director's Reports
  - 1. City Clerk
  - 2. Fire Chief
  - 3. Police Chief

# 7. Adjournment

Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.



# **City of Appleton**

# Meeting Minutes - Final Safety and Licensing Committee

Wednesday, September 23, 2020	5:30 PM	Council Chambers, 6th Floor

## 1. Call meeting to order

The meeting was called to order by Chair Siebers at 5:30 p.m.

- 2. Roll call of membership
  - Present: 3 Siebers, Reed and Schultz
  - Excused: 2 Lobner and Van Zeeland

## 3. Approval of minutes from previous meeting

<u>20-1252</u> Approval of minutes from previous meeting.

Attachments: S&L Minutes 9-16-20 SPECIAL.pdf

Reed moved, seconded by Schultz, that the Report Action Item be approved. Roll Call. Motion carried by the following vote:

- Aye: 3 Siebers, Reed and Schultz
- Excused: 2 Lobner and Van Zeeland

### 4. Public Hearings/Appearances

### 5. Action Items

20-1255Class "B" Beer and "Class C" Wine License application for Poppy<br/>Avenue Boutique & Clean Beauty Bar, Audra Balof, Agent, located at<br/>161 S Riverheath Way Suite 2600 & Suite 2700.

 Attachments:
 Poppy Avenue Boutique & Clean Beauty Bar.pdf

 Recommended Denial of Alcohol License- Poppy Avenue- Final.pdf

Reed moved, seconded by Schultz, that the license application be recommended for denial. Roll Call. Motion carried by the following vote:

- Aye: 3 Siebers, Reed and Schultz
- Excused: 2 Lobner and Van Zeeland

20-1250 Class "B" Beer and "Class B" Liquor License Permanent Premise Amendment application for Skogen's Foodliner Inc, d/b/a Festival Foods, Paul Klinkhammer, Agent, located at 1200 W Northland Ave, contingent upon approval from all departments.

#### Attachments: Festival Foods - permanent.pdf

Reed moved, seconded by Schultz, that the premise amendment be recommended for approval. Roll Call. Motion carried by the following vote:

- Aye: 3 Siebers, Reed and Schultz
- Excused: 2 Lobner and Van Zeeland
- 20-1256 Temporary Class "B" Wine License application for Appleton Downtown Inc, Ladies Wine Walk, Djuanna Hugdahl, Person In Charge, Downtown Appleton Retailers, October 10, 2020, contingent upon approval from all departments.

Attachments: ADI -Ladies Wine Walk S&L 9-23-20.pdf

Schultz moved, seconded by Reed, that the Report Action Item be approved. Roll Call. Motion carried by the following vote:

- Aye: 3 Siebers, Reed and Schultz
- Excused: 2 Lobner and Van Zeeland

### 6. Information Items

<u>20-1184</u>	Resolution #15	-R-20 Marijuana & Drug Paraphernalia Citations
	<u>Attachments:</u>	#15-R-20 Marijuana & Drug Paraphernalia Citations.pdf THC and Paraphernalia Resolution.pdf
<u>20-1251</u>		: & Rally, Houdini Plaza, September 26, 2020 oming Fun Run & Dog Walk, October 10, 2020
<u>20-1253</u>	2. Police Chief -Communit	Elections Updates

# 7. Adjournment

Schultz moved, seconded by Reed, that the meeting be adjourned at 6:05 p.m. Roll Call. Motion carried by the following vote:

- Aye: 3 Siebers, Reed and Schultz
- **Excused:** 2 Lobner and Van Zeeland

# Resolution #15-R-20

*Date:* September 2, 2020 *Submitted By:* Alderperson Wolff, District 12 & Alderperson Prohaska, District 14 *Referred To:* Safety & Licensing Committee

Whereas, Marijuana has been legalized by states on each of our borders. And out of state individuals may visit the area.

Whereas, from time to time we have to adjust our citation costs due to changes in our state or country.

Whereas, for both possession of marijuana violations (Sec. 10-32) and possession of drug paraphernalia violations (Sec. 10-34), the current Schedule of Deposits has forfeiture amounts of two hundred dollars (\$200) for a first offense, two hundred and fifty dollars (\$250) for a second offense, and three hundred dollars (\$300) for third and subsequent offenses.

Therefore be it resolved, that the Schedule of Deposits be amended to the following for possession of marijuana violations and possession of drug paraphernalia violations:

For possession of marijuana violations, a first offense shall be a five-dollar (\$5.00) forfeiture and second and subsequent offenses shall be a fifteen-dollar (\$15.00) forfeiture.

For possession of drug paraphernalia violations, a first offense shall be a five-dollar (\$5.00) forfeiture and second and subsequent offenses shall be a ten-dollar (\$10.00) forfeiture.



**POLICE DEPARTMENT** 

222 South Walnut Street • Appleton, WI 54911-5899 (920) 832-5500

То:	Alderperson Siebers, Safety and Licensing Committee Chairperson
From:	Chief Todd Thomas
Date:	September 21, 2020
Subject:	Resolution #15-R-20 Marijuana and Drug Paraphernalia Citations

This information is being provided to assist the council in its decision making on the above resolution.

## Municipal Citations

Adult (including 15-17 year olds) Possession of marijuana and possession of paraphernalia

- 1<sup>st</sup> \$389.50, 2<sup>nd</sup> \$452.50, 3<sup>rd</sup> \$515.50 (\$200, \$250, \$300 fines plus court costs, respectively)
- 2<sup>nd</sup> and 3<sup>rd</sup> must have a violation date within the previous 12 months, with is extremely rare

Juveniles (age 12-14 year olds) is \$143.80 (\$5.00 plus costs).

Our School Resource Officers also use informal dispositions, holding the ticket open and using an informal probation period. If the child follows the agreed on plan the citation is dismissed and considered never issued.

In 2019 we issued 157 municipal citations for possession of marijuana, 31 of the 157 were to juveniles, or 19.7%.

## Prosecution – by Assistant City Attorney

If a defendant appears, then they are given the option to attend an AODA assessment, at their cost. If they complete the assessment and follow through with all recommended treatment, then the Assistant City Attorney will dismiss the citation.

If a defendant does not appear, then they are found guilty by default and the total amount is due to the court. If the defendant fails to pay the amount to the court, then they may be sent to collections and their driving privileges could be suspended by WI DOT. For juveniles who do not have driving privileges, their license can be suspended when they obtain their driving privileges, which can be months or years after they are found guilty.

AODA Assessment - I contacted three providers of services and was provided the following costs;

- 1. \$336 for 2 ½ hours if they have no insurance it is \$168. If have financial challenge they are referred to the County Human Services Department for Assistance.
- 2. \$325 for 2 hours can get assistance from Human Services Department
- 3. \$459 for 1 ½ \$344 if no insurance can get assistance from Human Services or they have internal payment plan and internal funds to assist.



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## Criminal Referrals – To District Attorney Office

Almost all the cases referred include other charges – the possession charge is in addition to other more serious charges.

Those ages 17-20 are sent through a diversion program, similar to how municipal citations are handled.

Second and subsequent offences usually have multiple referrals for other things.

The goal is to get them into treatment. The District Attorney believes, and we concur, that repeated marijuana usage can frequently lead to other addiction issues and increased criminal activity.

## Juvenile Intake criminal referrals (16 and under)

The referrals to Juvenile Intake are very rare, and similar to referrals to the District Attorney, there are usually more serious charges or a history of referrals for the juvenile.

In the past 20 months there have only been 38 referrals for Possession of marijuana, 10 were counseled and closed out, and five others entered deferred prosecution agreements. Of the remaining 21 referred only two were first time offenders; both were for possession on school grounds and had additional behavioral concerns that impacted the referral. All the others had multiple previous referrals and eight of the 21 had five or more previous referrals.

### **Comparable Municipalities**

ACA Glad obtained the fine amount used by other similar sized cities. The lowest was Madison at \$124, the next lowest were Stevens Point and Wausau at \$187, Fond du Lac was \$439 and Green Bay \$502. Those municipalities have their own municipal courts, the fine amounts are \$50, \$100, \$300, and \$350 respectively.

### <u>Summary</u>

The enforcement of this ordinance is not a high priority, but it is important to address the behavior to intervene in other potential issues. We share the philosophy our progressive criminal justice partners have: our goal for minor offenses is to give them the incentive to get an assessment so we can divert them from the criminal justice system. The focus on diversion and education for minor offences has been in place for years, for both municipal citations and criminal referrals.

As long as there are federal and state laws in place a municipal ordinance, with appropriate consequences, gives us the option of a lower level sanction to encourage treatment without creating a "criminal" record. Without an ordinance that has an appropriate consequence our only other option to encourage them to get an assessment would be a criminal referral. A criminal referral would lead to higher costs to the individual and a less timely response.



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We believe the amounts recommended in the resolution would be too low to encourage individuals to appear in court and take advantage of the AODA diversion, but we do support a lowering of the fine amount. Setting the fine amount at the level in the resolution would lead to more people paying a fine, which would be entered as a conviction in CCAP and a lost opportunity for AODA intervention.

The Police Department would also recommend that all citations for these offences include the fine amount along with a requirement for a **mandatory appearance**. This will increase the number of defendants who will take advantage of AODA treatment for dismissal of the citation and provide the opportunity for the Judge to use discretionary and alternative sentencing.

Below are what some of the most commonly used ordinances currently have for fine amount's for comparison purposes.

<u>\$5 (\$143.80)</u> Bike on Sidewalk No light on Bicycle

<u>\$25 (\$169.00)</u> Curfew Animal at large In Park after hours Loitering on public grounds

<u>\$50 (\$200.50)</u> Underage Drinking Shoplifting Public Urination Loud and Unnecessary noise

<u>\$100 (\$263.50)</u> Disorderly Conduct Obstructing an Officer Damage to Property Trespass to Dwelling

<u>\$150 (\$326.50)</u> Carrying Concealed Weapon Misuse of 911 Tattoo Violations Inspection Code violations

Please let me know if there is any other information you need.

Chief Todd Thomas



# **LEGAL SERVICES DIVISION**

Office of the City Attorney

100 North Appleton Street Appleton, WI 54911 Phone: 920/832-6423 Fax: 920/832-5962

TO:	Members of the Safety and Licensing Committee Alderperson Nate Wolff Alderperson Joe Prohaska
FROM:	Darrin M. Glad, Assistant City Attorney
DATE:	October 12, 2020
RE:	Resolution #15-R-20 Statutory Limits on Juvenile Paraphernalia Forfeitures

After the most recent Safety and Licensing Committee meeting, I learned that there are statutory maximums that apply to juveniles found guilty of **possession of drug paraphernalia**. This fact seems to have been missed by other municipalities as several other municipalities also have forfeitures in excess of the statutory amounts. For juveniles, the Wisconsin Statutes allow for a maximum of a \$50.00 forfeiture for a first offense, a maximum of a \$100.00 forfeiture for a second offense, and a maximum of a \$500.00 forfeiture for third and subsequent offenses. Our current Schedule of Deposits has forfeiture amounts of \$200, \$250, and \$300 respectively for juveniles aged 15-17 years' old. I recommend that whatever action is taken by Council regarding this resolution, that the forfeiture amounts for juveniles be corrected in the Schedule of Deposits to not exceed the statutory maximums. For juveniles 14 years' old and younger, the forfeiture amount is set at \$5.00 and no correction is needed.

If you have any questions or concerns, please do not hesitate to contact me.

DMG:jlg CityLaw A20-0608

# #17-R-20 Trick-or-Treating

Submitted By: Alderperson Smith, District 10 October 7, 2020 Referred To: Safety & Licensing Committee

Whereas as at the time of this submission, 10 deaths from the Covid-19 virus have been reported in Appleton and as reported in the Oct. 6<sup>th</sup> edition of the Post Crescent "Appleton has recorded its sixth record breaking count of Covid-19" and;

Whereas, the cities Appleton and Menasha, and the counties of Calumet, Outagamie, and Winnebago Health Departments made a joint statement declaring a health emergency, and;

Whereas, school districts including Appleton, Menasha, Oshkosh, and other surrounding communities have not started face-to-face teaching or have gone to virtual classrooms, and

Whereas, according to an article in the Sept. 22, 2020 edition of the USA Today, the CDC says that "door-to-door or handing out treats from trunks are the riskiest activities for preventing the spread of the virus,".

Now Therefore, Be It Resolved that for the safety of all Appleton citizens and guests that this year's Appleton Halloween trick-or-treating be canceled.



DATE: October 13, 2020

TO: Bill Siebers, Chair of Safety & Licensing

FROM: Kurt Eggebrecht, Health Officer, Appleton Health Department

RE: Halloween Trick or Treating 2020

I am writing to clarify the Health Department's guidance for celebrating Halloween safety during a pandemic.

First, it should be noted that the Common Council has historically set the hours for trick or treating within the City to be on Halloween from 4 to 8pm. Until last Wednesday, when a resolution proposing to change these hours was introduced, we were operating with the understanding that the hours would remain the same as they had in the past.

Given the high rate of COVID-19 cases in Appleton we, along with other health departments in the region, wanted to provide guidance that reduces the risk of contracting COVID-19. Knowing that families may proceed in a traditional manner, we wanted to provide advice that reinforces that **trick or treating**, in its traditional sense, should not take place.

As a result, our guidance suggests that high risk individuals (people over 60 or those with underlying health conditions that puts them in a "high risk" category such as, obesity, hypertension, etc.) should not participate this year and leave their porch light off. Similarly, we recommend that if you are sick at any age, you should not participate.

We advise that you trick or treat only with your household members and do not join with other households or co-mingle children while participating. They should also properly wear face coverings, social distance and use hand sanitizer frequently.

We also advise not to hand out candy in the traditional manner, rather offer ready to grab goodies bags or spread out candy on a table for children to grab and go.

We offered additional guidance including avoiding nursing homes and other high-risk indoor settings.

We promoted these precautions rather than just saying no to Halloween. Limiting trick or treating to just family household members, takes a balanced approach which also addresses the mental health needs of our children and families.

While it is true that this proposed resolution and staying home is the safest approach to preventing the spread of COVID-19, we also recognize that traveling to another community to trick or treat has the potential to create greater risk. We felt our approach struck the right balance.

# #18-R-20

# Fire Department EMT Service Level

Submitted By: Alderperson Siebers, District 1; Alderperson Van Zeeland, District5; Alderperson Reed, District 8; Alderperson Schultz, District 9; Alderperson Lobner, District 13 October 7, 2020 Referred To: Safety & Licensing Committee

**Whereas**, the Appleton Fire Department is committed to provide the community with outstanding emergency medical services; and

**Whereas**, emergency medical incidents account for 67% of the total incidents the Fire Department responded to over the past 5 years; and

**Whereas**, the Appleton Fire Department arrives on scene and initiated patient care 72% of the time prior to the arrival of a transport ambulance; and

Whereas, the City of Appleton recognizes the increased need for emergency medical services and the impact they have on our community; and

**Whereas**, the City of Appleton is committed to providing the highest level of prehospital medical care to its citizens and visitor through the skills provided at the Emergency Medical Technician – Basic Non-Transport level.

**Now, Therefore Be it Resolved**, that the City of Appleton, Wisconsin, Common Council, endorses the Appleton Fire Department to apply to the State of Wisconsin, Department of Health Services to increase the Appleton Fire Department's medical service level to Emergency Medical Technician – Basic Non-Transport.

	10 1 20
	FEES ARE NON-REFUNDABLE Date Rec'd / /
Approven	License Fee - \$10.00 per event X 2 Acct Code: CLCSPB
"meeting community needs	Investigation Fee ( 77 + 7.00 Acct Code: CLCPIF 282-1
enhancing quality of life"	Total Amount Paid Receipt / /
Application for Temporary Class "B" Beer or " *Application MUST be on file for 10 days prior to event, pleas	
The named organization applies for: (Please chec	
	AGES at picnics or similar gathering under s. 125.26(6) Wis. Stats.
and a set of a second	gathering under s. 125.51(10) Wis. Stats. (Limit 2 licenses in a 12 month period)
Name of Organization (Bona fide club, lodge or society, veter	an's organization or fair association) Date Organized
ST. AUS X CATHOLIC CHURCH	9/4/57
Address 500 W. MARQUELLE STREET	- City Appleton State WI Zip 54911
Person in Charge of Event:	t First M. I. Date of Birth
Address GRABER STREET City	SHKO(H) State Zip SHKO(H) WI S4901 Person in charge phone number:
PresidentLast JUGENHEIMERTAMES	Middle Initial R. Dataof Birth Male Femal
Address 500 W. MARQUELLE STREET	City Appleton State WZ Zip 54911
Vice President REVOLINS/CL First	Middle Initial G Date of Birth Male Femal
Address SOO W. MARQUEHE STREET	City Appleton State WIT Zip 54911
	Middle Initial Male Femal
Address 500 W. MARQUETTE STREE	T City Appleton State WI Zip 54911
Treasurer NORTMAN First LLS.	A Middle Initial M. Date of Birth Male Femal
Address SOO W. MARQUETTE STREE	T City Appleton State WI Zip 54911
<b>SECTION 2 – EVENT INFORMATION SECTION</b> Date(s) of Event: Beginning /// / / / / 20 Ending:	10/17/20 Hours Fin AM/PM Bin AM/PM
Date(s) of Event: Beginning $/////20$ Ending: / Please describe the type of event you are going to have:	10 18 20 Hours S:00 AM/PM B:00 AM/PM
FOD $\neq$ <u>BEVERAGE</u> FUND RAISER O Do you plan to serve food at this event? No res If y	- DRIVE THROUGH & TAKE OUT ONly
	ves, contact the Appleton Health Department. (920.832.6429)
Location where beer or wine will be sold or served: ORDERS Will LE PORTERED to MAIN	ENTRANCE of ST. FRANCIS XAVIER ELEMENTION, SENDO !
Address SOO W. MARQUETTE STREET	City Appleton State Jip 54911
Describe actual location and dimensions of area Approx.	Will minors be present? No Yes
to be licensed below:- BE PRECISE! 30'X 7.	
FICK UP AREA IS THE FRONT ENTITIES.	beverages? Adult Supervision
CANORY AREA IS 30'X50' REMAINING 25' PARKIN	G OT.
SECTION 3 – PENALTY SECTION	J
This application must be on file in the Office of the City Clerk for at least ten (1 If the event will last more than four (4) days, the application shall be filed 15 da	
This organization also agrees to comply with all laws, resolutions, ordinances and	nd regulations (state, federal or local) affecting the sale of fermented malt beverages if the
license is granted. The officer(s) of the organization, individually and together, correct to the best of their knowledge and belief.	declare under penalties of law that the information provided in this application is true and
Signature of Officer	Ilvelu
FOR OFFICE USE ONLY	
Dept. Approve Deny By	Reason
Police X Mulle	Y 1011120
Fire X POTRISON	
Inspection 1	
S&L 10 14 20 Date Issued	Exp. Date License Number
<i>R. 9-19</i> Return application to: City Clerk, 100	North Appleton Street, Appleton, WI 54911-4799

Return application to: Cit	y Clerk,	100 North	Appleton Street,	Appleton,	WI	54911-47
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# Thank you for supporting the St. Pius X Round-Up! Place your BEVERAGE order now through Sunday, October 11th.

This order form can be dropped off at the parish office (or dropped in the night deposit) located directly to the left of the parish office door **with payment**.

Your order will be ready for pickup following the Mass you select below. Orders can be picked up from your car outside the school entrance following the map. If you have any questions, please contact us at 920-733-0575.

# All BEVERAGES are to be opened at home. (Not on the ST. Pius X premises or your vehicle.) The beverages can be picked up with your food order

Whoever picks up your food order MUST BE 21 or older to take the adult beverage.

# Select your Beverage order. Enter quantity below:

Please print your name:

Enter your phone number: (\_\_\_\_\_)\_\_\_\_\_\_

STONE ARCH – 6 pack beer \_\_\_\_ (qty) \$10 each

STONE ARCH – ROOT BEER – 4 pack (qty) \$8 each

**ORDER TOTAL** 

I agree that I am over the age of 21 and will not serve the beer to minors.

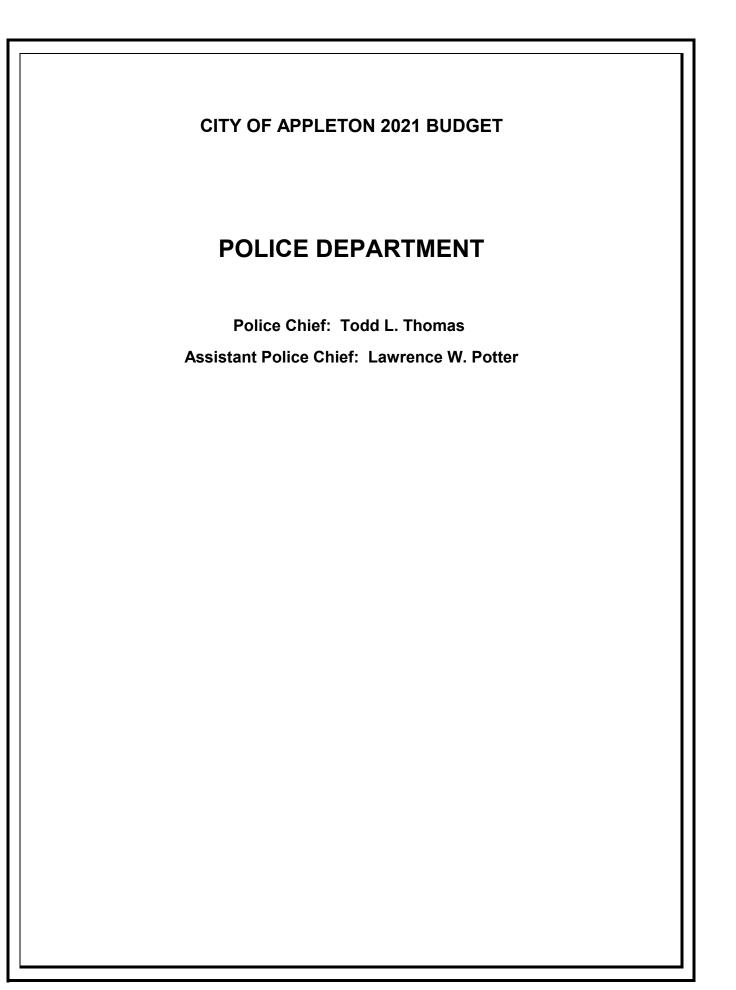
Please bring cash (exact amount appreciated) or check (payable to St. Pius) or credit card when submitting your order. Thank you!

See right for pick up location and traffic pattern.





Marquette St.



#### MISSION STATEMENT

Excellence in Police Service

#### DISCUSSION OF SIGNIFICANT 2020 EVENTS

The Coronavirus (COVID-19) consumed and challenged our preparedness as this pandemic became prevalent in our City, nation and the world. The Governor's Emergency Orders, *Safer at Home*, introduced a different challenge as closures of schools, businesses, parks, churches, etc. were enforced. The Police Department recognized the necessity to ensure officer and community safety and implemented an emergency patrol schedule that provided for social distancing between shifts while postponing programs, projects, and other events to limit community contact. The sudden catastrophe challenged us as the public looked eagerly for leadership and answers. To keep citizens informed our emergency planning strategies included working in the Emergency Operations Center (EOC), providing social media notifications, and working with other branches of government, schools, and businesses.

Amid the pandemic, police shifted from providing essential services to ensuring our community was safe. Resources were reallocated to create an environment and opportunity to educate the public and to strengthen community relationships. One of these opportunities is the *Inquire, Inform, Improve* section that was added to the police website to give the community a platform for questions/comments where we can respond and educate the public on Appleton police policies and standards.

The Appleton Police Department has always taken a leadership role blending diversity and community enrichment while integrating our core principles *Compassion, Integrity, and Courage.* The establishment of the Police Chief's Community Advisory Board expands our commitment to proactively invest in our community. Our focus is on respect and fairness as diverse board members will have a broader awareness of community concerns and acquire a healthier understanding of policing, programs, and policies. Their participation will foster discussion that reflect current viewpoints and build public trust as they become liaisons to the community,

The U.S. Department of Justice provided a COVID-19 Coronavirus Emergency Supplemental Funding Program for public safety agencies. Appleton received a \$65,132 grant award to purchase personal protective equipment and supplies.

Best practices are reflective of good policies that are legally defensible. The immensity of maintaining police policies requires consistent review of legislative changes, procedural changes, and other pertinent mandates. Lexipole, purchased in 2020 is a customized policy management program that meets the challenge of maintaining policies in a continuously changing environment. Easy access to policies is provided through a web-based program or mobile app and daily training bulletins will help us maintain our professional police standards.

Our connection to the community through our Public Information Office has grown to over 60,000 social media followers. The ability to inform the public of events or request assistance in identifying or solving community problems provides a mechanism for keeping our community safe.

#### MAJOR 2021 OBJECTIVES

Deliver a high level of police services through the continued collaboration of the Police Chief's Community Advisory Board. Citizens' expectations vary widely, and the diversity of the Board will support community involvement as they evaluate police services that identify and focus on public safety issues.

Ensure the Crossing Guard contracted service is meeting the needs of the children at guarded crossings through continued collaboration with the Appleton Area School District.

Promote the continued health and well-being of employees through wellness check-ins.

Continue assessment of the Officer Safety Program for equipment and body worn cameras. The AXON STANDARDS is the program that we have developed with AXON to detail the use of force. It is the pilot program for the country and will give us the ability to extract specific data on the use of force that we haven't been able to get before.

Evaluate the operations staffing levels, deployment and service levels to ensure we are providing quality police services.

Expand and use our communications platforms to educate the community on our successes and encourage active participation in public safety.

Provide excellence in investigative services to citizens and victims impacted by crime in our community.

Collaborate on mental health and AODA related public safety issues with the appropriate services.

Enhance crime prevention awareness within the community and increase personal interactions with citizens through meetings and community events to help build a greater sense of community safety.

Continued working on alternatives to entering students/juveniles into the juvenile justice system and continue our communication with the schools we serve on safety, education and response issues.

Programs		Act	tual		%		
Unit	Title	2018	2019	Adopted 2020	Amended 2020	2021	Change *
P	rogram Revenues	\$ 924,210	\$ 1,135,577	\$ 1,057,838	\$ 1,057,838	\$ 1,101,048	4.08%
Ρ	rogram Expenses						
17511	Executive Management	1,126,925	1,158,733	1,137,518	1,183,612	1,185,840	4.25%
17512	Administrative Services	2,092,279	1,951,018	1,970,634	1,970,634	2,014,879	2.25%
17524	Community Services	777,909	832,957	900,879	900,879	925,955	2.78%
17532	Investigative Services	4,283,653	4,163,544	4,412,347	4,412,347	4,540,771	2.91%
17541	Field Operations	9,418,315	9,841,913	10,252,222	10,270,822	10,354,747	1.00%
	TOTAL	\$ 17,699,081	\$ 17,948,165	\$ 18,673,600	\$ 18,738,294	\$ 19,022,192	1.87%
Expens	es Comprised Of:						
Personr	nel	15,710,920	15,514,415	16,329,090	16,329,090	16,718,802	2.39%
Training	& Travel	88,420	89,205	97,780	97,780	97,360	-0.43%
Supplies	s & Materials	202,696	318,113	283,955	302,555	265,225	-6.60%
Purchas	ed Services	1,697,045	2,026,432	1,962,775	2,008,869	1,940,805	-1.12%
Full Tin	ne Equivalent Staff:						
Personr	nel allocated to programs	138.00	140.00	140.00	140.00	140.00	

#### Executive Management

**Business Unit 17511** 

#### PROGRAM MISSION

The mission of the Executive Management team is to lead and support Department members to meet the City of Appleton mission and the Appleton Police Department mission of *Excellence in Police Services*.

### **PROGRAM NARRATIVE**

#### Link to City Goals:

Implements all Key Strategies in the City of Appleton Strategic Plan

#### Objectives:

Responsibly deliver excellent police services and ensure budget and policy compliance. Provide leadership and oversight to the community to support community partnerships. Coordinate inter/intra departmental activities and solicit employee participation in department programs.

#### Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase of \$22,793 in Other Contracts and Obligations expense for the annual maintenance of Lexipole, the policy management program. This budget also reflects a reduction of \$10,000 for the range lead mining that is completed every 3-4 years.

	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	<u>Target 2021</u>
Client Benefits/Impacts					
Increase public safety and awareness					
# of media contacts	550	700	550	600	600
# of news releases distributed	85	90	100	95	90
# of social media followers	50,863	56,779	53,000	60,000	60,100
Identify, assess and respond to community	v needs				
% of favorable survey responses to					
meeting community needs (1 yr survey)	84%	N/A	85%	N/A	85%
Strategic Outcomes					
Provide excellence in police services					
% from survey that are satisfied with					
department's overall performance	85%	N/A	85%	N/A	85%
Nork Process Outputs					
Foster community relationships					
# of active Neighborhood Watch Groups	75	82	100	90	90
Cultural responsiveness					
# of diversity initiatives/meetings	24	20	25	30	25

Survey is biennial, no survey performed in 2019

#### Executive Management

## Business Unit 17511

## PROGRAM BUDGET SUMMARY

		Ac	tual					Budget		
Description		2018		2019	Ad	lopted 2020	Am	ended 2020		2021
Revenues										
422400 Miscellaneous State Aids	\$	15,680	\$	15,680	\$	17,600	\$	17,600	\$	17.600
451000 Court Fines & Fees	Ψ	265,875	Ψ	241,090	Ψ	275.000	Ψ	275,000	Ψ	275,000
480100 General Charges for Svc		20,732		38,286		20,000		20,000		20,000
480600 False Alarm Fees		9,750				10,000		10,000		10,000
		,		19,200		,		,		,
501000 Miscellaneous Revenue		11,430		22,544		5,000		5,000		10,000
502000 Donations & Memorials		12,315		62,255		25,000		25,000		25,000
503000 Damage to City Property		5,484		27,755		-		-		-
503500 Other Reimbursements		1,676		150		-		-		-
508500 Cash Short or Over		12		48		-		-		-
Total Revenue	\$	342,954	\$	427,008	\$	352,600	\$	352,600	\$	357,600
Expenses										
610100 Regular Salaries	\$	646,554	\$	661,497	\$	650,728	\$	650,728	\$	683,833
610400 Call Time	+	-	+	600	Ŧ		Ŧ		Ŧ	
610500 Overtime Wages		35,398		11,212		7,321		7,321		7,433
610800 Part-Time Wages		18,569		11,643		7,021		7,021		7,400
615000 Fringes		245.070		226,249		245,820		245.820		252,573
620100 Training/Conferences		82,704		86,916		85,000		85,000		85,000
620400 Tuition Fees		2,608		2,001		10,860		10,860		10,860
620500 Employee Recruitment		2,605		2,001		1,500		1,500		1,500
620600 Parking Permits		2,005		200		420		420		1,500
630100 Office Supplies		471		-		420		420		-
630200 Subscriptions		1,225		- 1,277		- 1,200		- 1,200		- 1,470
630300 Memberships & Licenses		1,225		2,210		2,230		2,230		2,230
630400 Postage\Freight		1,955		2,210		2,230		2,230		2,230
630500 Awards & Recognition		2,484		2,161		2,055		2,055		2,055
630700 Food & Provisions		2,733		2,832		2,740		2,740		2,740
631200 Guns & Ammunition		19,758		36,196		23,000		23,000		23,000
631500 Books & Library Materials		454		406		330		330		330
631603 Other Misc. Supplies		6,407		14,857		8,000		8,000		8,000
632100 Clothing		33,462		29,645		30,500		30,500		25,500
632700 Miscellaneous Equipment		5,392		9,588		7,000		7,000		7,000
632800 Signs		300		-		-		-		
640200 Legal Fees		96		300		100		100		100
640400 Consulting Services		4,650		6,450		5,000		5,000		5,000
641800 Equip Repairs & Maint		1,321		-		500		500		500
643000 Health Services		45		-		400		400		400
659900 Other Contracts/Obligation		12,501		52,165		52,614		98,708		66,116
Total Expense	\$	1,126,925	\$	1,158,733	\$	1,137,518	\$	1,183,612	\$	1,185,840
DETAILED SUMMARY OF 2021 PROPOS	SED		URF	ES > \$15.00	0					
						othing				
Training/Conferences						adges, patcl	hes,	bars, etc.		5,500
DOJ training and standards	\$	17,760				Replace dam				1,000
SWAT /TEMS training		10,000				rotective ves				19,000
Leadership development		10,000					``	,	\$	25,500
DAAT/firearms		10,000							<u> </u>	_0,000
Crime/drug prevention		14,000								
Investigative/Forensic		12,000			Oth	ner Contracts	s an	d Obligation	2	
Threat assessment/other		11,240				ackground c			<u>s</u>	2,000
การอิสา สรรรรรการกน/บนกรา	\$	85,000	-			D range ma			ψ	7,783
Guns & Ammunition	φ	00,000	=			exipole polic				22,793
Ammunition/XREP rounds	\$	15,500				olice iPhone				22,793 850
Firearms/Taser/Armorer/Range	φ	7,500				lotary Insura				050 1,440
r isanna, rasen, intoren, tange	\$	23,000	-			Vellness prog				31,250
	Ψ	20,000	=			. emieso proj		-	\$	66,116
									Ψ	00,110

### Administrative Services Unit

**Business Unit 17512** 

#### **PROGRAM MISSION**

For the benefit of the community, City operating departments, law enforcement agencies, and other governmental offices, we will process and maintain police records and prepare documentation for prosecution, so that the quality of life and community safety is ensured.

#### Link to City Goals:

#### PROGRAM NARRATIVE

Implements Key Strategies # 1: "Prompt delivery of excellent services", # 3: "Recognize and grow everyone's talents", # 4: "Continually assess trends affecting the community and proactively respond", # 5: "Promote an environment that is respectful and inclusive", and # 6: "Create opportunities and learn from successes and failures".

#### Objectives:

Supply accurate and timely information to police officers, City departments, and other external agencies.

Provide a centralized repository for all field reports created by law enforcement personnel.

Maintain a working relationship with surrounding communities and counties that allow the sharing of law enforcement records.

#### Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase of \$7,200 in Other Contracts and Obligations for the Spillman Comstat annual maintenance and a \$7,000 increase in aircards based on the last 3 years actual expenditures. This is partially offset by a reduction of \$12,000 in Utilities expense related to the new cell phone service contract.

		CE INDICATORS	-		
	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	<u>Target 2021</u>
Client Benefits/Impacts					
Process requests for information					
% of open records request processed					
within 10 working days	95%	95%	95%	95%	95%
# of TIME* System transactions initiated	19,832	20,000	20,000	20,000	20,000
Strategic Outcomes					
Compliance with Uniform Crime Reporting					
Complete monthly reporting					
requirements to State and FBI	100%	100%	100%	100%	100%
Work Process Outputs					
Provide quality support service					
# of public open records requests	2,812	3.261	3,000	3,000	3,000
# of criminal history queries	5,723	5,000	5,000	5,000	5,000
2 1	,	,	,	,	,
*criminal history checks					
-					

#### Administrative Services Unit

## **Business Unit 17512**

## PROGRAM BUDGET SUMMARY

		Ac	tual					Budget		
Description		2018		2019	Ac	dopted 2020	Am	nended 2020		2021
Expenses										
610100 Regular Salaries	\$	979,806	\$	967,671	\$	983,714	\$	983,714	\$	1,021,467
610400 Call Time Wages	·	74		600	·	400	·	400	Ċ	400
610500 Overtime Wages		151,029		67,477		54,370		54,370		54,378
610800 Part-Time Wages		12,943		3,944		-		-		-
615000 Fringes		446,836		387,878		432,472		432,472		429,202
620100 Training/Conferences		32		-		-		-		-
630100 Office Supplies		12,431		12,127		14,000		14,000		14,000
631603 Other Misc. Supplies		730		554		550		550		550
632001 City Copy Charges		16,894		15,584		8,800		8,800		8,800
632002 Outside Printing		2,558		3,961		6,000		6,000		6,000
632700 Miscellaneous Equipment		1,388		1,788		2,000		2,000		2,000
640700 Waste / Recycling Pickup		4,474		4,093		4,400		4,400		4,400
641300 Utilities		205,237		210,682		198,600		198,600		182,600
641800 Equip Repairs & Maint		2,643		2,708		2,835		2,835		2,835
642000 Facilities Charges		217,830		228,056		230,293		230,293		239,647
659900 Other Contracts/Obligation		37,374		43,895		32,200		32,200		48,600
Total Expense	\$	2,092,279	\$	1,951,018	\$	1,970,634	\$	1,970,634	\$	2,014,879

#### DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations	
Aircards	\$ 35,000
Callyo System	4,200
Cintas	2,200
Spillman Comstat	7,200
	\$ 48,600

### **Community Services**

### **Business Unit 17524**

#### PROGRAM MISSION

For the benefit of citizens, visitors, and City departments, in order to provide a timely response to requests for service, we will provide services in non-violent, non-critical situations.

#### Link to City Goals:

#### **PROGRAM NARRATIVE**

Implements Key Strategies # 4: "Continually assess trends affecting the community and proactively respond".

#### Objectives:

Provide support services to patrol officers by having Community Service Officers (CSOs) complete those operational tasks that do not require a sworn officer.

Develop staff to become potential officer candidates.

Increase the number and effectiveness of proactive patrols and activities (City parks, parking ramps, special events, etc.)

#### Major Changes in Revenue, Expenditures or Programs:

This budget reflects the increase in revenue and expenditures for the Crossing Guard program. The changes are based on the contract with All City Management Services and the shared cost with the Appleton Area School District. The School District reimburses 50% of the costs.

		CE INDICATOR	-	Drainated 2020	Target 2021
	Actual 2018	<u>Actual 2019</u>	<u>Target 2020</u>	Projected 2020	Target 2021
Client Benefits/Impacts Provide greater access to police services Average # of CSO hours p/month	1,292	1,211	1,300	1,060	1,300
Strategic Outcomes Increased security at community events % of time CSO's work special events	16%	15%	15%	15%	159
Vork Process Outputs Maintain community support # of CSO calls for service	10,900	11,000	11,000	11,000	11,000

#### Community Services

## **Business Unit 17524**

## PROGRAM BUDGET SUMMARY

	Ac	tual					Budget	
Description	 2018		2019	Ac	lopted 2020	Am	ended 2020	2021
Revenues								
431000 Dog Licenses	\$ 15,966	\$	15,532	\$	20,000	\$	20,000	\$ 20,000
431100 Cat Licenses	5,795		5,848		8,000		8,000	8,000
503500 Other Reimbursements	104,759		156,953		130,268		130,268	134,046
Total Revenue	\$ 126,520	\$	178,333	\$	158,268	\$	158,268	\$ 162,046
Expenses								
610100 Regular Salaries	\$ 220,647	\$	232,888	\$	231,850	\$	231,850	\$ 241,117
610400 Call Time Wages	381		357		200		200	200
610500 Overtime Wages	16,347		21,349		12,902		12,902	12,940
610800 Part-Time Wages	317,228		208,816		249,434		249,434	254,426
615000 Fringes	99,358		99,052		121,057		121,057	124,279
631603 Other Misc. Supplies	900		1,007		1,000		1,000	1,000
632101 Uniforms	2,417		1,369		2,000		2,000	2,000
632300 Safety Supplies	900		609		900		900	900
632700 Miscellaneous Equipment	1,360		520		1,500		1,500	1,500
659900 Other Contracts/Obligation	118,371		266,990		280,036		280,036	287,593
Total Expense	\$ 777,909	\$	832,957	\$	900,879	\$	900,879	\$ 925,955

#### DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations	
Fox Valley Humane Association	\$ 19,000
Wild animal service	500
All City Management Services	268,093
	\$ 287,593

### Investigative Services

## **Business Unit 17532**

#### PROGRAM MISSION

We develop crime prevention strategies, investigate major crimes and arrest suspects who commit crimes in support of the criminal justice system, the community, and victims, in order to prevent and/or minimize the impact of major crimes.

#### **PROGRAM NARRATIVE**

#### Link to City Goals:

Implements all Key Strategies

#### Objectives:

Provide major case investigative support to the districts.

Conduct investigations in high tech crimes.

Evaluate investigators' case review and reporting procedures.

Support investigations with qualified forensic recovery and analysis.

Build partnerships in the schools with staff, students, and parents to ensure a safe learning environment.

Led by the Special Investigation Unit - aggressively pursue street level crimes and offenders.

#### Major Changes in Revenue, Expenditures or Programs:

This budget reflects the revenue increase for the School Resource Program that is a shared cost with the Appleton Area School District.

2018 <u>A</u> 280 4,525	240	<u>Target 2020</u> 300	Projected 2020 300	<u>Target 2021</u> 300
		300	300	300
		300	300	300
4,525	4 400			
	4,400	4,400	3,000	4,000
88%	83%	100%	100%	100%
	1,821	2,000	2,000	2,000
135	122	120	120	120
easure	61	100	70	75
	1,994	1,994 1,821 135 122	1,994 1,821 2,000 135 122 120	1,994 1,821 2,000 2,000 135 122 120 120

## Investigative Services

## **Business Unit 17532**

## PROGRAM BUDGET SUMMARY

		Ac	tual					Budget		
Description		2018		2019	Ac	lopted 2020	Am	ended 2020		2021
Revenues										
480100 General Charges for Svc	\$	16.016	\$	11,544	\$	10,000	\$	10,000	\$	10,000
490500 SRO Reimbursement	•	431,030	,	510,058		528,970	•	528,970	,	563,402
Total Revenue	\$	447,046	\$	521,602	\$	538,970	\$	538,970	\$	573,402
Expenses										
610100 Regular Salaries	\$	2,820,091	\$	2,838,103	\$	2,966,717	\$	2,966,717	\$	3,086,218
610400 Call Time Wages	Ψ	12.303	Ψ	10.507	Ψ	5.477	Ψ	5.477	Ψ	5,663
610500 Overtime Wages		268,158		223.044		162,166		162,166		169,808
615000 Fringes		1.129.783		1.042.185		1,223,477		1,223,477		1,229,072
631603 Other Misc. Supplies		7,022		1,042,100		2.000		2.000		2.000
632001 City Copy Charges		4,340		4,578		3,500		3,500		3,500
632400 Medical\Lab Supplies		7.485		9,181		9.000		9.000		9.000
632700 Miscellaneous Equipment		10,086		3.733		15.000		15.000		9,000
641800 Equip Repairs & Maint		1,395		252		1,000		1.000		1,000
644300 Investigative Costs		689		252		1,000		1,000		1,000
659900 Other Contracts/Obligation		22,301		30,172		24,010		- 24,010		25,510
Total Expense	¢	4,283,653	\$	4,163,544	\$	,	\$	,	\$	4.540.771
	Ф	4,203,003	φ	4,103,344	ð	4,412,347	٦ ټ	4,412,347	Þ	4,040,771

#### DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

## Other Contracts/Obligations

Forensic software maint/upgrade	\$ 5,380
GPS, Griffeye Analyze License	2,450
Leads Online	4,900
GrayKey	6,030
Investigative online programs	2,750
Towing service	4,000
	\$ 25,510

### Field Operations (Patrol)

### **Business Unit 17541**

#### PROGRAM MISSION

Provide excellence in police service by working in partnership with our community and other government agencies to identify and resolve problems and improve the quality of life in our community through innovative and refined problem solving methods.

#### Link to City Goals:

PROGRAM NARRATIVE

Implements all Key Strategies

#### Objectives:

Be visible and accessible within our community and our department.

Facilitate the development of collaborative efforts between police and community partners by encouraging officers to apply the philosophy of problem oriented policing as part of their everyday work experience.

Adapt quickly to changing conditions and constantly examine current operating practices to improve processes. Encourage community participation in crime prevention strategies.

Create partnerships in the community to identify and solve recurring problems.

#### Major Changes in Revenue, Expenditures or Programs:

This budget reflects an increase in Equipment Repair and Maintenance expense for radar certification that is completed every two years.

The decrease in Other Contracts and Obligations expense reflects the completion in 2020 of the two-year radio firmware upgrade for mobile and portable radios that addressed radio functionality and performance such as network connectivity, Wi-Fi, GPS, etc. This budget also reflects an increase in Axon Enterprise licenses to accomodate the active users of Enterprise.com.

	Actual 2018	Actual 2019	Target 2020	Projected 2020	Target 2021
Client Benefits/Impacts					
Increase community education in crime pre	evention issues				
# of community meetings held	75	75	75	75	75
# of interagency neighborhood teams	12	12	12	12	12
Strategic Outcomes					
Reduce crime through crime prevention str	ategies				
# of reported Group A crimes *	3.980	3.691	4.100	3.500	3,750
# of reported Group B crimes **	4,444	3,765	5,200	3,700	4,000
Work Process Outputs					
Improve enforcement and response to crin	ne				
# of self-initiated crime prevention					
screens	5,622	7.042	6.200	8.000	7,500
# of citizen contacts	30,842	32,677	30,000	30.000	30,000
# of adult arrests ***	3,860	2,508	4.400	2,200	2,500
# of juvenile arrests ***	549	2,000	600	300	350

Group A - major crimes - homicide, rape, assault, burglary, theft, fraud, motor vehicle theft, arson, drugs

\*\* Group B - vandalism, bad checks, disorderly conduct, OWI, window peeping, liquor law violations, etc.

\*\*\* Measures combine arrests for ordinance violations and those for violations of state law

#### Field Operations (Patrol)

Business Unit 17541

### PROGRAM BUDGET SUMMARY

	 Ac	tual					Budget	
Description	 2018		2019	A	dopted 2020	An	nended 2020	2021
Revenues								
503500 Other Reimbursements	\$ 7,690	\$	8,634	\$	8,000	\$	8,000	\$ 8,000
Total Revenue	\$ 7,690	\$	8,634	\$	8,000	\$	8,000	\$ 8,000
Expenses								
610100 Regular Salaries	\$ 5,690,293	\$	5,891,076	\$	6,199,986	\$	6,199,986	\$ 6,378,969
610400 Call Time Wages	18,729		23,933		19,250		19,250	19,955
610500 Overtime Wages	400,157		472,024		270,379		270,379	272,082
615000 Fringes	2,181,165		2,112,312		2,491,370		2,491,370	2,474,787
631200 Guns & Ammunition	6,322		3,792		7,500		7,500	7,500
631603 Other Misc. Supplies	14,900		17,517		46,000		46,000	38,000
632001 City Copy Charges	1,514		1,441		1,650		1,650	1,650
632700 Miscellaneous Equipment	37,117		139,147		85,300		103,900	85,300
641800 Equip Repairs & Maint	2,259		5,674		4,300		4,300	6,900
642501 CEA Operations/Maint.	447,422		464,239		459,900		459,900	465,905
642502 CEA Depreciation/Replace.	476,425		552,132		539,738		539,738	483,667
643100 Interpreter Services	2,017		4,904		1,500		1,500	1,500
644400 Witness Fees	190		273		500		500	500
659900 Other Contracts/Obligation	139,805		153,449		124,849		124,849	118,032
Total Expense	\$ 9,418,315	\$	9,841,913	\$	10,252,222	\$	10,270,822	\$ 10,354,747

## DETAILED SUMMARY OF 2021 PROPOSED EXPENDITURES > \$15,000

#### **Miscellaneous Supplies**

Canine program	\$ 4,000
Bike patrol	3,000
First responder supplies	4,000
Explorers program	3,000
Taser supplies	5,000
Narcan	7,000
Radio batteries & supplies	5,500
Drones, flares, misc.	6,500
	\$ 38.000

Miscellaneous Equipment Essential patrol equipment (ballistic helmets, gas masks, etc.) 50,200 \$ PBT's 2,000 K9 equipment 2,600 Radar speed detection 8,000 Radios 9,000 Recorder replacements 1,500 SWAT equipment/vests 12,000 85,300 \$

Other Contracts & Obligations	
Body Cams/Taser program	\$ 90,582
Aladtec scheduling program	8,350
AutoVu Data Svs	1,500
Biohazard cleaning	1,200
Canine vet service	2,500
Incarceration fees	500
OWI blood draws	12,200
Records Requests	1,200
	\$ 118,032

	2018 ACTUAL	2019 ACTUAL	2020 <u>YTD ACTUAL</u>	2020 ORIG BUD	2020 REVISED BUD	2021 BUDGET
Program Revenues						
422400 Miscellaneous State Aids	15,680	15,680	6	17,600	17,600	17,600
431000 Dog Licenses	15,966	15,532	16,349	20,000	20,000	20,000
431100 Cat Licenses	5,795	5,848	3,560	8,000	8,000	8,000
451000 Court Fines & Fees	265,875	241,090	138,263	275,000	275,000	275,000
480100 General Charges for Service	36,748	49,830	13,165	30,000	30,000	30,000
480600 False Alarm Fees	9,750	19,200	525	10,000	10,000	10,000
490500 PSL Reimbursement	431,030	510,058	-	528,970	528,970	563,402
501000 Miscellaneous Revenue	11,430	22,544	10,411	5,000	5,000	10,000
502000 Donations & Memorials	12,315	62,255	2,535	25,000	25,000	25,000
503000 Damage to City Property	5,484	27,755	-	-	-	-
503500 Other Reimbursements 508500 Cash Short or Over	114,125 12	165,737 48	5,315 7	138,268	138,268	142,046
				4 057 020	4 057 020	
TOTAL PROGRAM REVENUES	924,210	1,135,577	190,136	1,057,838	1,057,838	1,101,048
Personnel						
610100 Regular Salaries	9,800,376	9,981,920	5,881,262	11,032,995	11,032,995	11,411,604
610400 Call Time Wages	32,356	35,997	48,452	25,327	25,327	26,218
610500 Overtime Wages	871,090	795,106	278,773	507,138	507,138	516,641
610800 Part-Time Wages	348,740	224,403	115,702	249,434	249,434	254,426
611000 Other Compensation	243,518	242,879	17,110	-	-	-
611300 Shift Differential 611400 Sick Pay	9,666 30,282	8,651 10,009	70 6,329	-	-	-
611500 Vacation Pay	272,679	347,775	177,411	-	-	-
615000 Fringes	4,102,213	3,867,675	2,477,597	4,514,196	4,514,196	4,509,913
TOTAL PERSONNEL	15,710,920	15,514,415	9,002,706	16,329,090	16,329,090	16,718,802
	10,110,020	10,011,110	0,002,100	10,020,000	10,020,000	10,110,002
Training~Travel						
620100 Training/Conferences	82,736	86,916	20,629	85,000	85,000	85,000
620400 Tuition Fees	2,608	2,001	1,943	10,860	10,860	10,860
620500 Employee Recruitment	2,605	288	-	1,500	1,500	1,500
620600 Parking Permits TOTAL TRAINING / TRAVEL	<u>471</u> 88,420	89,205	22,572	<u>420</u> 97,780	<u>420</u> 97,780	97,360
	00,120	00,200	22,012	01,100	01,100	01,000
Supplies	10 171	40.407	0.000	44.000	11000	11.000
630100 Office Supplies	12,474	12,127	6,990	14,000	14,000	14,000
630200 Subscriptions	1,225	1,277	1,465	1,200	1,200	1,470
630300 Memberships & Licenses 630400 Postage\Freight	1,955 120	2,210 240	1,205	2,230 200	2,230 200	2,230 200
630500 Awards & Recognition	2,484	2,161	2,499	2,055	2,055	2,055
630700 Food & Provisions	2,733	2,832	1,126	2,740	2,740	2,740
631200 Guns & Ammunition	26,080	39,988	24,784	30,500	30,500	30,500
631500 Books & Library Materials	454	406	342	330	330	330
631603 Other Misc. Supplies	29,958	35,725	32,569	57,550	57,550	49,550
632001 City Copy Charges	22,748	21,606	13,311	13,950	13,950	13,950
632002 Outside Printing	2,558	3,961	1,911	6,000	6,000	6,000
632101 Uniforms	17,858	19,432	7,982	11,500	11,500	8,500
632102 Protective Clothing	18,021	11,582	23,072	21,000	21,000	19,000
632300 Safety Supplies	900	609	-	900	900	900
632400 Medical\Lab Supplies	7,485	9,181	3,750	9,000	9,000	9,000
632700 Miscellaneous Equipment 632800 Signs	55,343 300	154,776	78,936	110,800	129,400	104,800
TOTAL SUPPLIES	202,696	318,113	199,942	283,955	302,555	265,225
	,000	1.0,0		_00,000	,000	
Purchased Services	7					
640201 Attorney Fees 640202 Recording/Filing Fees	7 89	300	-	- 100	- 100	- 100
640202 Recording/Filing Fees 640400 Consulting Services	4,650	300 6,450	6,700	5,000	5,000	5,000
640700 Solid Waste/Recycling Pickup	4,650 4,474	4,093	2,142	4,400	4,400	4,400
641301 Electric	81,213	4,095	47,487	83,000	83,000	85,000
641302 Gas	21,540	21,856	11,981	25,000	25,000	23,000
641303 Water	4,256	4,404	1,941	4,500	4,500	4,500
641304 Sewer	1,505	1,571	668	1,600	1,600	1,600

	2018	2019	2020	2020	2020	2021
	ACTUAL	ACTUAL	YTD ACTUAL	ORIG BUD	REVISED BUD	BUDGET
641306 Stormwater	5,240	5,903	3,017	5,000	5,000	5,000
641307 Telephone	20,572	22,131	15,625	21,500	21,500	21,500
641308 Cellular Phones	70,911	72,337	13,657	58,000	58,000	42,000
641800 Equip Repairs & Maint	7,618	8,634	1,445	8,635	8,635	11,235
642000 Facilities Charges	217,830	228,056	97,497	230,293	230,293	239,647
642501 CEA Operations/Maint.	447,422	464,239	165,566	459,900	459,900	465,905
642502 CEA Depreciation/Replace.	476,425	552,132	273,352	539,738	539,738	483,667
643000 Health Services	45	-	-	400	400	400
643100 Interpreter Services	2,017	4,904	2,043	1,500	1,500	1,500
644300 Investigative Costs	689	-	-	-	-	-
644400 Witness Fees	190	273	66	500	500	500
659900 Other Contracts/Obligation	330,352	546,670	245,006	513,709	559,803	545,851
TOTAL PURCHASED SVCS	1,697,045	2,026,432	888,193	1,962,775	2,008,869	1,940,805
TOTAL EXPENSE	17,699,081	17,948,165	10,113,413	18,673,600	18,738,294	19,022,192

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