

## **City of Appleton**

225 N. Oneida Street Appleton WI, 54911

# Meeting Agenda - Final Library Board

Tuesday, February 19, 2019 4:30 PM 225 N. Oneida Street

- 1. Call meeting to order
- 2. Roll call of membership
- 3. Approval of minutes from previous meeting

<u>19-0213</u> December 20, 2018 Meeting Minutes

Attachments: December 20 2018 Meeting Minutes.pdf

Public Participation and Communication

Establish Order of the Day

### 4. Action Items

<u>19-0214</u>	Bill Register - December 2018 (Partial), January 2019
	Attachments: December Bill Register.pdf  January Bill Register.pdf
<u>19-0215</u>	February 2019 Budget Amendment
	Attachments: February Budget Amendment.pdf
<u>19-0217</u>	2019 Materials Budget
	Attachments: Materials Budget 2019.pdf  Materials Budget 2019 Notes.pdf
<u>19-0218</u>	Approve updates to the Board of Trustees Bylaws

Attachments: Bylaws (Draft 12-2018 Amended).pdf

19-0219 Report of the Planning Committee

Attachments: Strategic plan updates memo February 2019.pdf

APL Values and Pillars with Notation 2019.pdf
APL Values and Pillars 2019 clean copy.pdf

#### 5. Information Items

### A. Director's Report

19-0220	Update on ILS Meger Exploration Study between OWLS and Winnefox

19-0221 Library Building Project Update

<u>19-0222</u> Library Legislative Day

Attachments: LLD state aid projects.pdf

LLD\_Library value 2019.pdf

LLD WI Library System map.pdf

LLD WLA 2019 State Budget Library Service Requests.pdf

LLD\_WLA 2019-2021 State Budget Priorities.pdf
LLD WLA State Budget Recollection Wisconsin.pdf

<u>19-0223</u> 2018 4th Quarter Friends Grant Funded Program Summaries

<u>Attachments:</u> Friends Grant Funded Program Summaries 4th Quarter 2018 FINAL.pdf

### B. President's Report

<u>19-0224</u> Trustee Training - Trustee Essentials Chapter 3 - Bylaws: Organizing the

**Board for Effective Action** 

<u>Attachments:</u> Trustee Essentials Bylaws.pdf

### C. Assistant Director's Report

<u>19-0225</u> APL Hiring Process Updates

19-0226 2018 End of Year Statistics Summary

Attachments: DEC 2018.pdf

### D. Friends Report

<u>19-0227</u>	I Love My Library Event Report
<u>19-0228</u>	Pop Up Book Sales

### E. Staff Updates

<u>19-0229</u>	FlipSide
<u>19-0230</u>	Children's Program Highlights
<u>19-0231</u>	Artist in Residence
<u>19-0232</u>	Find Your Ancestors
<u>19-0233</u>	Hmong Contemporary Art & Culture Series

### 6. Adjournment

Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.



### **City of Appleton**

225 N. Oneida Street Appleton WI, 54911

# Meeting Minutes Library Board

Tuesday, December 18, 2018

4:30 PM

225 N. Oneida Street

### 1. Call meeting to order

President Patricia Exarhos called the meeting to order at 4:31 pm

#### Roll call of membership

Others Present: Amanda Abshire, Beth Carpenter, Derik Henken, Tina Krueger, Adriana McCleer, Jessica Miller, Jan Quinlan, Colleen Rortvedt, Tasha Saecker, Maureen Ward

Present: 10 - Bergman, Looker, Peterson, Kellner, Exarhos, Bloedow, Scheuerman,

Mann, Alderperson Croatt and Hartjes

Others: 1 - Panella

### 3. Approval of minutes from previous meeting

<u>18-1844</u> Meeting Minutes 11-20-2018

<u>Attachments:</u> November 20 2018 Meeting Minutes.pdf

Croatt moved, seconded by Bloedow, that the November 20, 2018 Meeting Minutes be approved. Voice Vote. Motion Carried. (10-0)

**Public Participation and Communication** 

Establish Order of the Day

President Exarhos moved Action Item 18-1847 to the end of the meeting for Closed Session.

President Exarhos called for a motion to move Action Items 18-1845,18-1846, 18-1848 and 18-1857 to a Consent Agenda.

Scheuereman moved, seconded by Hartjes that Action Items 18-1845, 18-1846, 18-1848 and 18-1857 be moved to a Consent Agenda. Voice Vote. Motion Carried. (10-0)

#### 4. Action Items

Bergman moved, seconded by Bloedow that Action Items 18-1845, 18-1846, 18-1848 and 18-1857 be approved. Voice Vote. Morion Carried. (10-0)

<u>18-1845</u> Bill Register - November 2018

Attachments: November Bill Register.pdf

This Report Action Item was approved

18-1846 Report of the Personnel & Policy Committee

Attachments: Personnel & Policy Committee Meeting Minutes 12-14-2018.pdf

Collection Development Policy Draft December 2018.pdf

Financial Policy Dec 2018 Draft.pdf

Meeting and Study Room Policy markup (Draft Revised Dec 2018).pdf

Piano Policy Draft Dec 2018.pdf

Privacy Policy Draft December 2018.pdf
Safety and Security Policy Draft Dec 2018.pdf

Bylaws (Draft 12-2018 Amended).pdf

This Report Action Item was approved

18-1848 Report of the Scholarship Committee

Attachments: Scholarship Committee Meeting Minutes 12-13-2018.pdf

This Report Action Item was approved

<u>18-1857</u> APL Half Day Closure February 27, 2019 - Staff Training

This Report Action Item was approved

### 5. Information Items

A. Director's Report

18-1850 Report of the Planning Committee

<u>Attachments:</u> Planning Committe Meeting Minutes 11-28-2018.pdf

B. President's Report

18-1849 Trustees Communication Preferences

18-1851 Trustee Training on Accessible Buildings and Accessible Services

Attachments: Trustee Essentials Building Accessibility.pdf

Trustee Essentials Accessible Services.pdf

Inclusive Services Assessment - Board TS Summary.pdf

### C. Assistant Director's Report

18-1852 APL Hiring Process Updates

18-1853 Fox Valley Technical College Student ID Library Card Collaboration

#### D. Friends Report

18-1854 Friends Used Book Sales

18-1855 I Love My Library Dinner - Sunday, February 10, 2019

#### E. Staff Updates

<u>18-1858</u> Cultural Programming

### **Closed Session**

Peterson moved, seconded by Croatt that the meeting move into Closed Session pursuant to WI statute 19.85(f)(c) to discuss personnel matters. Roll Call. Motion carried by the following vote:

Aye: 10 - Bergman, Looker, Peterson, Kellner, Exarhos, Bloedow, Scheuerman, Mann, Croatt and Hartjes

The meeting went into Closed Session at 5:13 pm

Peterson moved, seconded by Bloedow that them meeting resume meeting in Open Session. Roll Call. Motion carried by the following vote:

Aye: 10 - Bergman, Looker, Peterson, Kellner, Exarhos, Bloedow, Scheuerman, Mann, Croatt and Hartjes

The meeting resumed Open Session at 5:28 pm

18-1847 Library Director's 2018 End of Year Performance Evaluation

Scheuerman moved, seconded by Peterson, that the Library Director's 2018 End of Year Performance Evaluation be approved. Voice Vote. Motion Carried. (10-0)

## 7. Adjournment

Kellner moved, seconded by Mann that the meeting be adjourned. Voice Vote. Motion Carried. (10-0)

The meeting was adjourned at 5:31 pm

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FROM 2018 12 TO 2018 12

JOURNAL DETAIL 2018 12 TO 2018 12

ACCOUNTS FOR: 100 General Fund		GINAL PROP	TRANFF ADJSTN		REVISED BUDGET	ACTUA	LS ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16010 Library Administration									
620100 Training/Conferences									
16010 620100 Training/Conferences		4,777		0	4,777	1,820.	00	2,957.00	38.1%
2018/12/000066 12/05/2018 API 2018/12/000395 12/18/2018 API 2018/12/000808 12/31/2018 API	300.00 V 1,500.00 V 20.00 V	ND 000203 ND 000260 ND 999990	0 VCH		BORN JOY CHARLES LATO PCARD ONE TI		mindfulness consulting J.M. Leadership Trai	ning	336 547
620600 Parking Permits									
16010 620600 Parking Permits	1	9,920		0	19,920		00	19,920.00	.0%
630100 Office Supplies									
16010 630100 Office Supplies		4,635		0	4,635	158.	11	4,476.89	3.4%
2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/26/2018 API 2018/12/000753 12/17/2018 API 2018/12/000753 12/31/2018 API 2018/12/000753 12/31/2018 API	41.88 V 11.99 V -5.10 V 5.52 V 46.11 V	ND 99999(	0 VCH 0 VCH 0 VCH 0 VCH 0 VCH		PCARD ONE TIPCARD	IME PAY IME PAY IME PAY IME PAY IME PAY	Business Cards Business Cards Board Packet Postage Business Card Refund Board Packet Postage Office Supplies Office Supplies	l	
630300 Memberships & Licenses									
16010 630300 Memberships & Licenses		2,055	5	500	2,555		00	2,555.00	.0%
630500 Awards & Recognition									
16010 630500 Awards & Recognition		850	4	100	1,250	253.	59	996.41	20.3%
2018/12/000667 12/26/2018 API 2018/12/000668 12/17/2018 API		ND 000084 ND 999990					volunteer reward volunteer reward		



FROM 2018 12 TO 2018 12

JOURNAL DETAIL 2018 12 TO 2018 12

ACCOUNTS FOR: 100 General Fund		IGINAL PPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUA:	LS ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16010 630500 Awards & Recognition 2018/12/000753 12/17/2018 API	163.65	VND 9999	90 VCH	PCARD ONI	TIME PAY	Holiday Breakfast	Prizes	
630700 Food & Provisions								
16010 630700 Food & Provisions		1,135	700	1,835	1,320.	00	515.00	71.9%
2018/12/000818 12/31/2018 API	1,320.00	VND 0017	75 VCH	MICHIELS	CATERING	holiday breakfast		1174
632002 Outside Printing								
16010 632002 Outside Printing		100	400	500	277.	60	222.40	55.5%
2018/12/000818 12/31/2018 API	277.60	VND 00103	34 VCH	OUTAGAMI	E WAUPACA LI	printing		1192
641200 Advertising								
16010 641200 Advertising		1,288	500	1,788	546.	76	1,241.24	30.6%
2018/12/000395 12/18/2018 API 2018/12/000689 12/31/2018 GEN 2018/12/000702 12/10/2018 API 2018/12/000702 12/26/2018 API	143.44 23.07	VND 00103 REF VND 99999 VND 99999	90 VCH	PCARD ONI		printing library clerk Facebook Ad Stock Photos		599
641307 Telephone								
16010 641307 Telephone		3,224	0	3,224	233.	62	2,990.38	7.2%
2018/12/000347 12/17/2018 GEN	233.62	REF						
641308 Cellular Phones								
16010 641308 Cellular Phones		992	0	992	121.	30	870.70	12.2%
2018/12/000702 12/10/2018 API	121.30	VND 99999	O VCH	PCARD ON	E TIME PAY	Cellphones		



FROM 2010 12 10 2010 12		AIL 2016 12 10 2016 12					
ACCOUNTS FOR: 100 General Fund	ORIGINAI APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUA	LS ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
659900 Other Contracts/Obligation							
16010 659900 Other Contracts/Obligation	4,100	600	4,700	10,122.	50	-5,422.50	215.4%
2018/12/000702 12/26/2018 API 1	155.00 VND 00 ,252.80 VND 00 ,039.50 VND 99 ,675.20 VND 00	)1830 VCH 99990 VCH	SECURITAS PCARD ONI	S SECURITY S E TIME PAY	piano tuning security guard Email Service Sub security guard	scription	568 705 1205
TOTAL Library Administration	43,076	3,100	46,176	14,853.	48	31,322.52	%
16021 Library Children's Services							
620100 Training/Conferences							
16021 620100 Training/Conferences	4,277	0	4,277	565.	17	3,711.83	13.2%
2018/12/000497 12/26/2018 GEN 2018/12/000497 12/26/2018 GEN	539.55 REF 25.62 REF				Rieckmann Yang		
630100 Office Supplies							
16021 630100 Office Supplies	2,812	3,000	5,812	155.	13	5,656.87	2.7%
2018/12/000702 12/03/2018 API 2018/12/000702 12/03/2018 API 2018/12/000702 12/03/2018 API 2018/12/000702 12/17/2018 API	71.00 VND 99 19.08 VND 99 30.73 VND 99 34.32 VND 99	9990 VCH 99990 VCH	PCARD ONI PCARD ONI	E TIME PAY E TIME PAY E TIME PAY E TIME PAY	Play & Learn Play & Learn Play & Learn Polar Express		
16021 630100 3955 Office Supplies ELL	C	0	0	614.	62	-614.62	.0%
2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API	47.99 VND 99 96.98 VND 99 182.00 VND 99 39.90 VND 99 178.67 VND 99 69.08 VND 99	99990 VCH 99990 VCH 99990 VCH	PCARD ONI PCARD ONI PCARD ONI PCARD ONI	E TIME PAY	ELL crafts ELL ELL Ell books Ell books 2019 Ell books		



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	AVAILABLE ENCUMBRANCES BUDGET	PCT USED
659900 Other Contracts/Obligation						
16021 659900 Other Contracts/Obligation	4,200	2,800	7,000	.00	7,000.00	.0%
TOTAL Library Children's Services	11,289	5,800	17,089	1,334.92	15,754.08	%
16023 Library Public Services						
620100 Training/Conferences						
16023 620100 Training/Conferences	2,490	0	2,490	.00	2,490.00	.0%
630100 Office Supplies						
16023 630100 Office Supplies	4,069	500	4,569	664.35	3,904.65	14.5%
2018/12/000521 12/26/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/17/2018 API	562.00 VND 0010 28.96 VND 9999 73.39 VND 9999	90 VCH	OUTAGAMIE PCARD ONE PCARD ONE	WAUPACA LI enve TIME PAY desk TIME PAY desk	lopes supplies and coloring for supplies and coloring for	700
632700 Miscellaneous Equipment						
16023 632700 Miscellaneous Equipment	1,000	0	1,000	.00	1,000.00	.0%
641800 Equip Repairs & Maint						
16023 641800 Equip Repairs & Maint	500	0	500	.00	500.00	.0%
659900 Other Contracts/Obligation						
16023 659900 Other Contracts/Obligation	7,195	500	7,695	.00	7,695.00	.0%



					00012		
ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	S ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL Library Public Services	15,254	1,000	16,254	664.3	5	15,589.65	%
16024 Library Community Partnerships							
620100 Training/Conferences							
16024 620100 Training/Conferences	4,277	0	4,277	31.0	7	4,245.93	.7%
2018/12/000234 12/12/2018 GEN	31.07 REF			Tì	nurber		
630100 Office Supplies							
16024 630100 Office Supplies	2,318	2,000	4,318	345.60	0	3,972.40	8.0%
2018/12/000667 12/26/2018 API 2018/12/000667 12/26/2018 API 2018/12/000668 12/17/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/26/2018 API 2018/12/000753 12/31/2018 API	32.14 VND 9999 89.98 VND 9999 26.99 VND 9999 32.61 VND 9999 7.49 VND 9999 10.99 VND 9999 41.87 VND 9999 63.96 VND 9999 39.57 VND 9999	90 VCH 90 VCH 90 VCH 90 VCH 90 VCH 90 VCH	PCARD ONE T	IME PAY IME	Artist in Residence Light Therapy lights Cocoa and Coloring ( Anime Night Anime Night Anime NIght Business Cards Savory Fairy Houses Office Supplies	3	
630300 Memberships & Licenses							
16024 630300 Memberships & Licenses	0	1,000	1,000	.00	0	1,000.00	.0%
659900 Other Contracts/Obligation							
16024 659900 Other Contracts/Obligation	0	3,199	3,199	436.00	0	2,763.00	13.6%
2018/12/000066 12/05/2018 API 2018/12/000066 12/05/2018 API 2018/12/000521 12/26/2018 API 2018/12/000702 12/17/2018 API	50.00 VND 0018 200.00 VND 9999 91.00 VND 9999 95.00 VND 9999	98 VCH 98 VCH	MISCELLANEO	US REFUND 1 US REFUND 1	Dr. MLK event wreath making wreath making Drnament Program		327 379 695



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL Library Community Partnership	ps 6,595	6,199	12,794	812.67		11,981.33	%
16031 Library Building Operations							
620100 Training/Conferences							
16031 620100 Training/Conferences	806	0	806	.00		806.00	.0%
630100 Office Supplies							
16031 630100 Office Supplies	300	0	300	.00		300.00	.0%
630600 Building Maint./Janitorial							
16031 630600 Building Maint./Janitorial	11,570	0	11,570	932.35		10,637.65	8.1%
2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/03/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/17/2018 API	85.35 VND 0002 85.35 VND 0002 85.35 VND 0002 85.35 VND 0002 221.69 VND 0013 118.37 VND 0013 250.89 VND 0013	74 VCH 74 VCH 74 VCH 33 VCH 33 VCH	CINTAS CORP CINTAS CORP CINTAS CORP CINTAS CORP TARTAN SUPP TARTAN SUPP TARTAN SUPP	ORATION Rug ORATION Rug ORATION Rug LY CO., I Clea	cleaning cleaning cleaning cleaning aning chemicals d sanitizer sues and Chemical	Ls	
630902 Tools & Instruments							
16031 630902 Tools & Instruments	100	0	100	.00		100.00	.0%
632300 Safety Supplies							
16031 632300 Safety Supplies	200	0	200	.00		200.00	.0%
632700 Miscellaneous Equipment							
16031 632700 Miscellaneous Equipment	650	0	650	.00		650.00	.0%



ACCOUNTS FOR: 100 General Fund		TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
640700 Solid Waste/Recycling Pickup							
16031 640700 Solid Waste/Recycling P	Pickup 2,962	0	2,962	148.00		2,814.00	5.0%
2018/12/000667 12/26/2018 API 2018/12/000753 12/10/2018 API	74.00 VND 999990 74.00 VND 999990		PCARD ONE T	IME PAY Tra IME PAY Tra	ash disposal ash disposal by d	ept.	
641301 Electric							
16031 641301 Electric	110,073	0	110,073	6,208.23		103,864.77	5.6%
2018/12/000486 12/26/2018 API	6,208.23 VND 001575	VCH	WE ENERGIES	483	35-258-176 Librar	y Ener Anal	724
641302 Gas							
16031 641302 Gas	24,432	0	24,432	3,045.85		21,386.15	12.5%
2018/12/000486 12/26/2018 API	3,045.85 VND 001575	VCH	WE ENERGIES	522	29-670-389 Public	Library	724
641303 Water							
16031 641303 Water	4,924	0	4,924	.00		4,924.00	.0%
641304 Sewer							
16031 641304 Sewer	2,052	0	2,052	.00		2,052.00	.0%
641306 Stormwater							
16031 641306 Stormwater	2,418	0	2,418	.00		2,418.00	.0%
641600 Build Repairs & Maint							
16031 641600 Build Repairs & Maint	3,000	0	3,000	172.40		2,827.60	5.7%
2018/12/000753 12/31/2018 API	172.40 VND 999990	VCH	PCARD ONE T	IME PAY Sta	aff Lounge Microw	rave	



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
641800 Equip Repairs & Maint							
16031 641800 Equip Repairs & Maint 642000 Facilities Charges	400	0	400	.00		400.00	.0%
16031 642000 Facilities Charges TOTAL Library Building Operations	166,911 330,798	0	166,911 330,798	.00 10,506.83		166,911.00 320,291.17	.0%
16032 Library Materials Management 620100 Training/Conferences							
16032 620100 Training/Conferences 630100 Office Supplies	3,227	0	3,227	.00		3,227.00	.0%
2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/31/2018 API	38,522 610.67 VND 99999 23.29 VND 99999 164.85 VND 99999 504.86 VND 99999 73.49 VND 99999 122.50 VND 99999 154.50 VND 99999	0 VCH 0 VCH 0 VCH 0 VCH 0 VCH	38,522 PCARD ONE	TIME PAY Bu TIME PAY di TIME PAY ai TIME PAY st TIME PAY st	ok jackets siness Cards stilled h2o r filter + orage bins ools splay bins	36,867.84	4.3%
2018/12/000471 12/21/2018 GEN -4	1,192.51 VND 00088 1,740.00 REF	800 9 VCH	608,242 MIDWEST TA	57,771.83 .PE me	dia	550,470.17	9.5% 581
2018/12/000471 12/21/2018 GEN 4 2018/12/000501 12/26/2018 API 2018/12/000501 12/26/2018 API	1,740.00 REF 100.00 VND 99999 200.00 VND 99999		MISCELLANE MISCELLANE	OUS REFUND mu OUS REFUND mu	sic licensing ag sic licensing ag	greement greement	690 689



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16032 631500 Books & Library Materials							
2018/12/000702 12/10/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/26/2018 API 2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API	100.00 VND 99999 121.00 VND 00088 ,829.45 VND 00088 ,008.41 VND 00088 ,293.07 VND 00088 ,829.45 VND 00088 ,709.41 VND 99999 ,710.54 VND 99999 11.00 VND 99999	8 VCH 8 VCH 8 VCH 8 VCH 8 VCH 8 VCH 9 VCH 9 VCH 9 VCH 9 VCH 9 VCH 0 VCH	MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS	REFUND M SERVIC PAY	nusic licensing	agreement agreement agreement agreement agreement agreement	688 691 687 686 694 692 693



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16032 631500 Books & Library Materials							
2018/12/000702 12/10/2018 API 43. 2018/12/000702 12/17/2018 API 43. 2018/12/000702 12/17/2018 API -351. 2018/12/000702 12/17/2018 API 140. 2018/12/000702 12/17/2018 API 210. 2018/12/000702 12/17/2018 API 210. 2018/12/000702 12/17/2018 API 32. 2018/12/000702 12/17/2018 API 157. 2018/12/000702 12/17/2018 API 385. 2018/12/000702 12/17/2018 API 385. 2018/12/000702 12/17/2018 API 385. 2018/12/000702 12/17/2018 API 168. 2018/12/000702 12/17/2018 API 169. 2018/12/000702 12/17/2018 API 169. 2018/12/000702 12/17/2018 API 169. 2018/12/000702 12/17/2018 API 169. 2018/12/000702 12/26/2018 API 169.	89 VND 99999 54 VND 99999 53 VND 99999 55 VND 99999 56 VND 99999 57 VND 99999 58 VND 99999 59 VND 99999 50 VND 99999 51 VND 99999 51 VND 99999 52 VND 99999 53 VND 99999 54 VND 99999 55 VND 99999 56 VND 99999 56 VND 99999 57 VND 99999 58 VND 99999 59 VND 99999 59 VND 99999 50 VND 99999 50 VND 99999 50 VND 99999 51 VND 99999	0 VCH	PCARD ONE TIME	PAY			
2018/12/000702 12/26/2018 API 161. 2018/12/000702 12/26/2018 API 37. 2018/12/000702 12/26/2018 API 25.	80 VND 99999 47 VND 99999 91 VND 99999 20 VND 99999 76 VND 99999	0 VCH 0 VCH 0 VCH	PCARD ONE TIME	PAY PAY PAY			



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API	49.90 VND 999990 18.96 VND 999990 92.88 VND 999990 1,130.58 VND 999990 680.26 VND 999990 294.72 VND 999990 248.24 VND 999990	O VCH O VCH O VCH O VCH O VCH O VCH	PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T	IME PAY			
2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API 2018/12/000702 12/31/2018 API	711.74 VND 999990 701.06 VND 999990 226.68 VND 999990 242.10 VND 999990 8.00 VND 999990	O VCH O VCH O VCH O VCH	PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T	IME PAY IME PAY IME PAY IME PAY			
16032 659900 Other Contracts/Obligation 2018/12/000395 12/18/2018 API	67,396 259.55 VND 001398	0	67,396	545.95	llosti one	66,850.05	.8% 632
2018/12/000818 12/16/2018 API	286.40 VND 001398			GEMENT SE CC GEMENT SE CC			1216
TOTAL Library Materials Management	716,587	800	717,387	59,971.94		657,415.06	ે
16033 Library Network Services							
620100 Training/Conferences							
16033 620100 Training/Conferences	2,660	0	2,660	.00		2,660.00	.0%
630100 Office Supplies							
16033 630100 Office Supplies	1,500	0	1,500	376.82		1,123.18	25.1%
2018/12/000668 12/17/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/17/2018 API 2018/12/000702 12/17/2018 API 2018/12/000808 12/26/2018 API	196.30 VND 999990 29.98 VND 999990 87.15 VND 999990 22.79 VND 999990 40.60 VND 999990	O VCH O VCH O VCH	PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T PCARD ONE T	'IME PAY Ca 'IME PAY Mi 'IME PAY 3c	ard Drive for Bac bles for meeting ni Switches printer tape arging Cables		



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
632700 Miscellaneous Equipment							
16033 632700 Miscellaneous Equipment	66,000	500	66,500	9,520.50		56,979.50	14.3%
2018/12/000667 12/26/2018 API 2018/12/000667 12/26/2018 API 2018/12/000667 12/26/2018 API 2018/12/000667 12/26/2018 API 2018/12/000702 12/03/2018 API 2018/12/000808 12/31/2018 API 2018/12/000808 12/31/2018 API 2018/12/000808 12/31/2018 API 2018/12/000808 12/31/2018 API 2018/12/000808 12/26/2018 API	1,199.88 VND 99999 144.20 VND 99999 31.98 VND 99999 164.38 VND 99999 -699.15 VND 99999 993.00 VND 00036 1,957.76 VND 00036 2,057.00 VND 00036 931.48 VND 99999 278.84 VND 99999 109.60 VND 99999 1,167.05 VND 99999 1,84.48 VND 99999 1,000.00 VND 99999	0 VCH 0 VCH 0 VCH 0 VCH 2 VCH 2 VCH 2 VCH 0 VCH 0 VCH	PCARD ONE T DELL MARKET DELL MARKET DELL MARKET PCARD ONE T	IME PAY Pair IME PAY Tall IME PAY Tall IME PAY IPE IME PAY IPE IME IME PAY IPE IME PAY IPE IME PAY LAIL IME PAY PURITHE PAY MICHINE PAY MI	rd Drives for Bac rts for Childrens blet Cases for Ch blets for Childre ad Stands 11 Monitors werEdge R340 Serv ecision Laptop fo ad Stands ptop Chargers rd Reader, Headph blic Use Laptops ce and Cables TV Reader for the	rer Nessus Sc	
641800 Equip Repairs & Maint							
16033 641800 Equip Repairs & Maint	84,057	0	84,057	1,180.10		82,876.90	1.4%
2018/12/000395 12/18/2018 API 2018/12/000702 12/03/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API 2018/12/000702 12/10/2018 API	419.72 VND 00196 201.00 VND 00091 138.17 VND 00091 156.56 VND 00091 121.57 VND 00091 143.08 VND 00091	1 VCH 1 VCH 1 VCH 1 VCH	MODERN BUSI MODERN BUSI MODERN BUSI MODERN BUSI	NESS MACH Pri NESS MACH Adı NESS MACH Co	blic copiers pier contract inter toner contr min copier contra pier contract pier contract		644
681500 Software Acquisition							
16033 681500 Software Acquisition	8,498	0	8,498	.00		8,498.00	.0%
TOTAL Library Network Services	162,715	500	163,215	11,077.42		152,137.58	%



FROM 2018 12 TO 2018 12

JOURNAL DETAIL 2018 12 TO 2018 12

ACCOUNTS FOR: 100 General Fund		ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL General Fund		1,286,314	17,399	1,303,713	99,221.61		1,204,491.39	%
	TOTAL EXPENSES	1,286,314	17,399	1,303,713	99,221.61		1,204,491.39	



ACCOUNTS FOR: 255 Library Grants	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
2550 Library Grants							
620100 Training/Conferences							
2550 620100 Training/Conferences 2018/12/000516 12/26/2018 GEN	1,160 6.75 REF	0	1,160	6.75 Unru	ıh	1,153.25	.6%
630100 Office Supplies							
2550 630100 Office Supplies 631500 Books & Library Materials	73,339	0	73,339	.00		73,339.00	.0%
2550 631500 Books & Library Materials  2018/12/000808 12/03/2018 API 2018/12/000808 12/10/2018 API 2018/12/000808 12/17/2018 API 2018/12/000808 12/17/2018 API 2018/12/000808 12/17/2018 API 2018/12/000808 12/26/2018 API 2018/12/000808 12/26/2018 API 2018/12/000808 12/03/2018 API	406.00 VND 000690 424.75 VND 000690 682.50 VND 000690 39.00 VND 000690 180.00 VND 000690 95.50 VND 000690 591.75 VND 000690 102.40 VND 000690 176.25 VND 000690 177.00 VND 000690 177.00 VND 000690 177.50 VND 000690 439.63 VND 999990 421.11 VND 999990 39.63 VND 999990 39.63 VND 999990	VCH	INTERSTATE	TIME PAY ROF FIME PAY ROF FIME PAY ROF FIME PAY ROF FIME PAY ROF	2 #9683 2 #9496 2 #9114 2 #9352 2 #8182 2 #8333 2 #8182 2 #9461 2 #8825 2 #9675	-8,806.70	.0%



ACCOUNTS FOR: 255 Library Grants	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS 1	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
640400 Consulting Services							
2550 640400 Consulting Services	0	0	0	900.00		-900.00	.0%
2018/12/000521 12/26/2018 API	900.00 VND 00172	7 VCH	Magenta Ke	ys LLC const	ultant		677
TOTAL Library Grants	74,499	0	74,499	9,713.45		64,785.55	%
TOTAL Library Grants	74,499	0	74,499	9,713.45		64,785.55	%
TOTAL EXPEN	ISES 74,499	0	74,499	9,713.45		64,785.55	

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City of Appleton PAGE 16
FLEXIBLE PERIOD REPORT glflxrpt

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTA	 AL 1,360,813	17,399	1,378,212	108,935.06		1,269,276.94	%

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#### City of Appleton FLEXIBLE PERIOD REPORT



#### REPORT OPTIONS

Sequence 1 Sequence 2 Sequence 3 Sequence 4	Field # 1 9 11 0	Total Y Y N N	Page Break Y N N N	From Yr/Per: 2018/12 To Yr/Per: 2018/12 Budget Year: 2018 Print totals only: N Format type: 1
Report title		r		Double space: N Suppress zero bal accts: Y Amounts/totals exceed 999 million dollars: N Roll projects to object: N
Includes acc	ounts excee	eding 0		Print journal detail: Y From Yr/Per: 2018/12 To Yr/Per: 2018/12
Print full G Sort by full Print Revenu Print revenu Print revenu	L account: GL account es-Version e as credit	N : N headings : Y	: N	Include budget entries: N Incl encumb/liq entries: N Sort by JE # or PO #: J Detail format option: 1 Multiyear view: D



FROM 2019 01 10 2019 01				OOORI	AL DEIAIL 2015 I 10	2017 1
ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS ENCUMBR	AVAILABLE ANCES BUDGET	PCT USED
16010 Library Administration						
620100 Training/Conferences						
16010 620100 Training/Conferences	0	0	0	2,000.00	-2,000.00	.0%
2019/01/000101 01/07/2019 API 2019/01/000439 01/23/2019 API	750.00 VND 00210 1,250.00 VND 00116		ROGERS INHEARISE LEADERS	ALTH all staff t SHIP LLC APL STRATEG		913 1200
630100 Office Supplies						
16010 630100 Office Supplies	0	0	0	85.77	-85.77	.0%
2019/01/000405 01/14/2019 API 2019/01/000405 01/14/2019 API 2019/01/000552 01/21/2019 API	60.63 VND 99999 15.19 VND 99999 9.95 VND 99999	0 VCH	PCARD ONE TO PCARD ONE TO PCARD ONE TO	IME PAY Admin Suppl	ies Coffee Multiple ies Coffee Multiple EE MAKER CLEANER	
641200 Advertising						
16010 641200 Advertising	0	0	0	729.33	-729.33	.0%
2019/01/000405 01/14/2019 API 2019/01/000405 01/07/2019 API 2019/01/000405 01/14/2019 API 2019/01/000552 01/21/2019 API	519.00 VND 00141 10.33 VND 99999 100.00 VND 99999 100.00 VND 00008	0 VCH 0 VCH	VALLEY GUID PCARD ONE TO PCARD ONE TO APPLETON DOWN	IME PAY Facebook Ad	s and Learn	
641307 Telephone						
16010 641307 Telephone	0	0	0	231.79	-231.79	.0%
2019/01/000198 01/10/2019 GEN	231.79 REF					
641308 Cellular Phones						
16010 641308 Cellular Phones	0	0	0	119.35	-119.35	.0%



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16010 641308 Cellular Phones							
2019/01/000405 01/14/2019 API	119.35 VND 99999	0 VCH	PCARD ONE	TIME PAY C	ell phones		
659900 Other Contracts/Obligation							
16010 659900 Other Contracts/Obligation	0	0	0	111.00		-111.00	.0%
2019/01/000405 01/14/2019 API	111.00 VND 99999	0 VCH	PCARD ONE	TIME PAY P	ublic Survey		
TOTAL Library Administration	0	0	0	3,277.24		-3,277.24	.0%
16021 Library Children's Services							
630100 Office Supplies							
16021 630100 Office Supplies	0	0	0	515.02		-515.02	.0%
2019/01/000405 01/14/2019 API 2019/01/000405 01/14/2019 API 2019/01/000552 01/21/2019 API 2019/01/000552 01/21/2019 API	192.62 VND 99999 19.95 VND 99999 196.48 VND 99999 105.97 VND 99999	0 VCH 0 VCH	PCARD ONE PCARD ONE PCARD ONE PCARD ONE	TIME PAY BY	000 Books Before Ki ullet Journal estocking Supplies estocking Supplies		
16021 630100 3954 Office Supplies	0	0	0	30.00		-30.00	.0%
2019/01/000405 01/14/2019 API	30.00 VND 99999	0 VCH	PCARD ONE	TIME PAY A	RTR Biligual Story	time	
16021 630100 3955 Office Supplies ELL	0	0	0	709.43		-709.43	.0%
2019/01/000226 01/07/2019 API 2019/01/000226 01/07/2019 API	71.88 VND 99999 637.55 VND 99999		PCARD ONE PCARD ONE	TIME PAY E	LL supplies & books LL supplies & books	5	
630700 Food & Provisions							
16021 630700 3955 Food & Provisions ELL	0	0	0	111.97		-111.97	.0%
2019/01/000405 01/14/2019 API	111.97 VND 99999	0 VCH	PCARD ONE	TIME PAY E	LL SNACKS		



ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
659900 Other Contracts/Obligation							<del></del>
16021 659900 Other Contracts/Obligation	0	0	0	60.00		-60.00	.0%
2019/01/000019 01/02/2019 API	60.00 VND 9999	98 VCH	MISCELLA	NEOUS REFUND aut	thor visit		800
TOTAL Library Children's Services	0	0	0	1,426.42		-1,426.42	.0%
16024 Library Community Partnerships							
659900 Other Contracts/Obligation							
16024 659900 Other Contracts/Obligation	0	0	0	745.00		-745.00	.0%
2019/01/000019 01/02/2019 API 2019/01/000019 01/02/2019 API 2019/01/000439 01/23/2019 API 2019/01/000552 01/07/2019 API	300.00 VND 9999 50.00 VND 9999 120.00 VND 9999 275.00 VND 9999	98 VCH 98 VCH	MISCELLA MISCELLA	NEOUS REFUND art NEOUS REFUND cer NEOUS REFUND FIR E TIME PAY Cor	nsus records pro ND YOUR ANCESTO	esentation RS PRESENTOR	802 801 1187
TOTAL Library Community Partnership	os 0	0	0	745.00		-745.00	.0%
16031 Library Building Operations							
630600 Building Maint./Janitorial							
16031 630600 Building Maint./Janitorial	0	0	0	138.59		-138.59	.0%
2019/01/000405 01/14/2019 API 2019/01/000405 01/14/2019 API	85.35 VND 0002 53.24 VND 0013	74 VCH 33 VCH	CINTAS C TARTAN S	ORPORATION RUG UPPLY CO., I Cle	g cleaning eaner		
632700 Miscellaneous Equipment							
16031 632700 Miscellaneous Equipment	0	0	0	112.19		-112.19	.0%
2019/01/000405 01/14/2019 API	112.19 VND 9999	90 VCH	PCARD ON	E TIME PAY Clo	ocks		



11011 2015 01 10 2015 01					OCCIONID DEIMI	2019 1 10	2017 1
ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
641301 Electric							
16031 641301 Electric	0	0	0	6,249.62		-6,249.62	.0%
2019/01/000546 01/29/2019 API	6,249.62 VND 001575	5 VCH	WE ENERGIES	483	35-258-176 Library	y Ener Anal	1309
641302 Gas							
16031 641302 Gas	0	0	0	3,286.89		-3,286.89	.0%
2019/01/000546 01/29/2019 API	3,286.89 VND 001575	5 VCH	WE ENERGIES	522	29-670-389 Public	Library	1309
TOTAL Library Building Operations	0	0	0	9,787.29		-9,787.29	.0%
16032 Library Materials Management							
630100 Office Supplies							
16032 630100 Office Supplies	0	0	0	153.36		-153.36	.0%
2019/01/000405 01/14/2019 API	153.36 VND 999990	O VCH	PCARD ONE TI	ME PAY dis	stilled water for	buffer	
631500 Books & Library Materials							
16032 631500 Books & Library Materials	0	0	0	13,191.72		-13,191.72	.0%
2019/01/000019 01/02/2019 API 2019/01/000405 01/07/2019 API	3,415.00 VND 002096 635.31 VND 000888 137.25 VND 999990 252.73 VND 999990 721.74 VND 999990 1,972.11 VND 999990 444.36 VND 999990 353.54 VND 999990 68.76 VND 999990	O VCH	JOANN STORES MIDWEST TAPE PCARD ONE TI	ME PAY	eativebug enterpr	ise subscri	798



ACCOUNTS FOR: 100 General Fund		TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	S ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
16032 631500 Books & Library Materials  2019/01/000405 01/07/2019 API 2019/01/000405 01/14/2019 API 2019/01/000439 01/23/2019 API	15.04 VND 999990 9.93 VND 999990 7.18 VND 999990 6.97 VND 999990 16.87 VND 999990 12.98 VND 999990 12.98 VND 999990 17.75 VND 999990 17.75 VND 999990 18.76 VND 999990 19.46 VND 999990 199.46 VND 999990 199.46 VND 999990 196.53 VND 999990 166.56 VND 999990 100.00 VND 999998	VCH	MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS MISCELLANEOUS	ME PAY ME	Rabble music license RABBLE MUSIC LICENSE	AGREEMENT AGREEMENT AGREEMENT AGREEMENT AGREEMENT AGREEMENT AGREEMENT AGREEMENT	1182 1177 1176 1181 1180 1179 1185 1186 1184 1183
16032 641800 Equip Repairs & Maint	0	0	0	576.82	2	-576.82	.0%
2019/01/000226 01/07/2019 API	576.82 VND 999990	VCH	PCARD ONE TIM	ME PAY I	Disc Machine Repair		
TOTAL Library Materials Management	0	0	0	13,921.90	0	-13,921.90	.0%



ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0	0	0	6,161.07		-6,161.07	.0%
		DELL MARKET DELL MARKET	ING L.P. Del ING L.P. R54	l PowerEdge R540 0 Server Bezel	Server	
0	0	0	97.00		-97.00	.0%
97.00 VND 999990	0 VCH	PCARD ONE T	IME PAY Ban	diCam Software fo	or editing	
0	0	0	6,258.07		-6,258.07	.0%
0	0	0	35,415.92		-35,415.92	.0%
NSES 0	0	0	35,415.92		-35,415.92	
	0 6,111.96 VND 00036 49.11 VND 00036 0 97.00 VND 99999 0 0	0 0 6,111.96 VND 000362 VCH 49.11 VND 000362 VCH  0 0 97.00 VND 999990 VCH  0 0 0 0	0 0 0 6,111.96 VND 000362 VCH DELL MARKET 49.11 VND 000362 VCH DELL MARKET 0 0 0 97.00 VND 999990 VCH PCARD ONE T 0 0 0 0 0	APPROP ADJSTMTS BUDGET ACTUALS  0 0 0 6,161.07  6,111.96 VND 000362 VCH DELL MARKETING L.P. Del 49.11 VND 000362 VCH DELL MARKETING L.P. R54  0 0 0 0 97.00  97.00 VND 999990 VCH PCARD ONE TIME PAY Ban  0 0 0 6,258.07  0 0 0 35,415.92	## APPROP ADJSTMTS BUDGET ACTUALS ENCUMBRANCES    0	## APPROP ADJSTMTS BUDGET ACTUALS ENCUMBRANCES BUDGET    0



ACCOUNTS FOR: 255 Library Grants	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS ENCUMBRANC	AVAILABLE ES BUDGET	PCT USED
2550 Library Grants						
620100 Training/Conferences						
2550 620100 Training/Conferences	0	0	0	52.10	-52.10	.0%
2019/01/000169 01/09/2019 GEN	52.10 REF			Unruh		
TOTAL Library Grants	0	0	0	52.10	-52.10	.0%
TOTAL Library Grants	0	0	0	52.10	-52.10	.0%
TOTAL EXE	PENSES 0	0	0	52.10	-52.10	

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#### City of Appleton FLEXIBLE PERIOD REPORT



FROM 2019 01 TO 2019 01

JOURNAL DETAIL 2019 1 TO 2019 1

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	0	0	0	35,468.02		-35,468.02	.0%

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#### City of Appleton FLEXIBLE PERIOD REPORT



#### REPORT OPTIONS

	Field #	Total	Page Break	From Yr/Per: 2019/ 1
Sequence 1	1	Y	Y	To Yr/Per: 2019/ 1
Sequence 2	9	Y	N	Budget Year: 2019
Sequence 3	11	N	N	Print totals only: N
Sequence 4	0	N	N	Format type: 1
				Double space: N
Report title	:			Suppress zero bal accts: Y
				Amounts/totals exceed 999 million dollars: N
FLEXIBLE PE	RIOD REPOR'	Γ		Roll projects to object: N
				Print journal detail: Y
Includes acc	ounts exce	eding 0	% of budget.	From Yr/Per: 2019/ 1
Print Full c	r Short dea	scription	: F	To Yr/Per: 2019/ 1
Print full G	L account:	N		Include budget entries: N
Sort by full	GL account	t: N		Incl encumb/liq entries: N
Print Revenu	es-Version	headings	: N	Sort by JE # or PO #: J
Print revenu	e as credi	t: Y		Detail format option: 1
Print revenu	e budgets a	as zero:	N	Multiyear view: D

### CITY OF APPLETON **BUDGET AMENDMENT REQUEST Budget Year 2019**

Budget Description	Business Unit	Acct. No.	Sub Acct No.	Subledger No.	Transfer Amount
Other Reimbursements: OWLS training & travel support	16010	503500			\$ 3,500.00
Admin: Training & Travel	16010	620100			\$ 3,500.00
Other Reimbursements: Admin reimbursements	16010	503500			\$ 165.66
Admin: Supplies	16010	630100			\$ 165.66
Other Reimbursements: OWLS materials support	16032	503500			\$ 21,000.00
MM: Library Materials	16032	631500			\$ 21,000.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	LIBADMIN_	OTHREIMB		\$ 5,300.00
Admin: Training & Travel	LIB-FRIEND	LIBADMIN ,	. TRAIN/CONF		\$ 500.00
Admin: Memberships	LIB-FRIEND	LIBADMIN	<u> MEMBERLIC</u>		\$ 800.00
Admin: Awards & Recognition	LIB-FRIEND	LIBADMIN	AWARDREC		\$ 500.00
Admin: Food & Provisions	LIB-FRIEND	LIBADMIN	FOOD/PROV		\$ 1,000.00
Admin: Printing	LIB-FRIEND	LIBADMIN	OUTPRINT	· ·	\$ 500.00
Admin: Advertising	LIB-FRIEND	LIBADMIN			\$ 500.00
Admin: Contracts	LIB-FRIEND	LIBADMIN	. OTHCONTR		\$ 1,500.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	. CHILDSERV	. OTHREIMB		\$ 10,800.00
Childrens: Supplies	LIB-FRIEND	. CHILDSERV	SUPPLIES		\$ 5,000.00
Childrens: Memberships	LIB-FRIEND	_ CHILDSERV	MEMBERLIC		\$ 300.00
Childrens: Contracts	LIB-FRIEND	CHILDSERV	OTHCONTR		\$ 5,500.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	_ PUBLICSERV	OTHREIMB		\$ 1,100.00
PS: Supplies	LIB-FRIEND	_ PUBLICSERV	SUPPLIES		\$ 800.00
PS: Contracts	LIB-FRIEND	PUBLICSERV	OTHCONTR		\$ 300.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	COMMPART	OTHREIMB		\$ 8.500.00
CP: Supplies	LIB-FRIEND	COMMPART	SUPPLIES		\$ 2,500.00
CP: Memberships	LIB-FRIEND	COMMPART	MEMBERLIC		\$ 500.00
CP: Contracts	LIB-FRIEND	. COMMPART	OTHCONTR		\$ 5.500.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	. MATERIALS	OTHREIMB		\$ 3,800.00
MM: Library Materials	LIB-FRIEND	_ MATERIALS	BOOKS/MATS		\$ 3.800.00
Other Reimbursements: Friends Distribution	LIB-FRIEND	NETWORK	OTHREIMB		\$ 2,500.00
NS: Misc. Equipment	LIB-FRIEND	NETWORK	MISCEQUIP		\$ 2,500.00

#### For the purpose of:

- -OWLS funds supporting Administration training and travel
- -OWLS funds supporting the purchase of library materials
- -Funds for Admin supplies petty cash which is now elimintaed at APL
- -Friends of APL first half of 2019 distribution of grant funds

	Department Head	Date
<u> </u>		
Budget Entry (BE) No.:		
	Approved by:	
	Tony D. Saucerman, Finance Director	Date
	,	
	Timethy M. Hanna Mayor	Date
	Timothy M. Hanna, Mayor	Date
	Reported to Finance Committee:	
		Date
Additional comments:		

#### **BUDGET AMENDMENT POLICY, revised 7/07:**

The following items require approval of the Mayor and the Finance Director and will be reported to the Finance Committee

- Transfers of \$15,000 or less between operations programs within a department or between departments within a fund;
- New appropriations of \$15,000 or less funded by grants, user fees, or other non-tax revenues.

The following items will be reported to the Finance Committee as action items and require approval by two thirds of the Common Council:

- Transfers in excess of \$15,000 between programs within a department or departments within a fund;
- New appropriations in excess of \$15,000 funded by grants, user fees, or other non-tax revenues;
- Any transfers between funds;
- Any new appropriations funded by debt or current year tax levy;
- Any carryover of unexpended budgets from a prior period;
- Any transfers from the reserve for contingencies;
- Use of funds budgeted for a particular capital project for any other purpose.

- Use of budgeted personnel dollars to increase the supplies and services budget.

For the Appleton Public Library operating budget, transfers of \$15,000 or less between budget lines and / or between budget p rograms require written approval by the Library Director. Transfers in excess of \$15,000 and all new library appropriations funded by grants user fees or other non-tax revenues require the apportal of the Library Board Finance Committee and two-thirds of the full Library Board. All Library budget changes will be reported to the Council Finance Committee as

Recomme	nded Materials	Allocations Compa	rison 2018/2019	
Allocations:	2018	\$595,531		
	2019	\$597,644		
Online Services		\$187,084		
	Adult Alloca	itions	Children's Allo	cations
	2018	2019	2018	2019
	\$456,772	\$458,393	\$138,759	\$139,251
Lucky Day Collection		\$10,000		
General Serials	\$41,385	\$23,700	\$928	\$977
Fiction Collections	\$104,000	\$54,000	\$57,331	\$50,000
Nonfiction Collections	\$105,066	\$91,000	\$46,000	\$30,500
Large Print	\$10,000	\$10,000		
Media Collections	\$102,000	\$80,500	\$32,000	\$18,319
Reference Collections	\$44,403	\$14,350		
Wisconsin Collections	\$19,554	\$10,300		
World Languages Collections	\$10,865	\$3,600	\$3,000	\$4,000
Young Adult Collections	\$18,000	\$13,864		
Section Office Collections	\$2,200	\$1,100		
Sum Collections:	\$457,473	\$312,414	\$280,035	\$103,796
Sum Standing Orders	\$125,247	\$54,914	\$3,828	\$3,227
Sum New Titles	\$331,526	\$257,500	\$134,931	\$100,569
	\$456,773	\$312,414	\$138,759	\$103,796

2019 Collection Management	Driving Factors
Overview	Anticipate the creation of a Lucky Day collection to open some time around the beginning of summer 2019.
	Review Online Services and Standing Orders for value and consider new services to extend the value of the Library to Appleton
	Continue the expansion of Vendor-initiated orders for all collections
	Review how we promote use of online services available inside/outside the building and find solutions for staff training of online services.
	Pulled out the allocations for electronic services (both those that generate "check-outs" and those that are accessed as information databases.) The content in the services that get checked out vendors do not organize by audience, but by format accessed, thus organizing the allocation by audience no longer make sense.
Adult Fiction	Continue collection review
Adult Nonfiction	Finish collection review
Adult Graphic Novels	Continue developing collection
Adult Media	Continue collection review
Reference	Review collection for value of items
Wisconsin	Move some content out of Wisconsin Storage to the Wisconsin Collection
Children's	Create standards for the Picture Book pull outs.
	Continue collection review (picture books, easy readers, nonfiction)
Young Adult	Continue collection review
World Languages Collections	Continue project to expand language collections with community input.
Grant projects (collection related)	Fox Cities Reads Books Build Community
	Cultivating Cultural Partnerships Through Collaborative Programs  Memory Cafe



#### **BOARD OF TRUSTEES - BYLAWS**

#### **ARTICLE I. IDENTIFICATION**

This organization is the Board of Trustees ("Library Board") of the Appleton Public Library ("library"), located in Appleton, Wisconsin, as established by the Wisconsin municipality of the City Appleton ("city") according to the provisions of Chapter 43 of the Wisconsin State Statutes, and exercising the powers and authority and assuming the responsibilities delegated to it under said statutes.

#### ARTICLE II. MISSION

The library's mission is "learn, know, gather, grow – your center of community life" with a vision of "where potential is transformed into reality." The library accomplishes this through a set of strategies identified in the library's strategic plan APL150, as well as those within the City of Appleton's strategic plan with inclusion and equity being foundational to the purpose of the library.

#### **ARTICLE III. MEMBERSHIP**

Appointments. The library board shall consist of nine (9) members, one (1) of whom must be the
 Appleton Area School District administrator or the administrator's representative. eight of whom
 shall be All members must be appointed by the mayor of Appleton with the approval of the
 common council and the ninth representing the Appleton Area School District. Not more than one
 (1) member of the Common Council shall at any time be a member of the library board.

A county chairperson, with the approval of the county board, may also appoint members to the library board pursuant to Wis. Stat. § 43.60.

- 2. Teen Representative. A teen representative, aged 13-18 may serve as an ad hoc member of the library board for a three (3) year term. The teen representative must be appointed by the mayor of Appleton with the approval of the common council. The teen representative shall not be an official member of the board and shall not have voting rights, but shall serve in an advisory capacity and is encouraged to contribute to the discussion of any matter that comes before the board. The teen representative shall be excluded from any closed sessions. The teen representative may be removed from this advisory position by a majority vote of the library board.
- 2.3. Term. The regular term of office for shall be three (3) years, except that the school district representative shall serve at the pleasure of the superintendent of schools.

#### ARTICLE IVII. OFFICERS

1. Officers. The officers of the library board shall be the president, vice president, and secretary, each elected from among the library board members at the organizational meeting described in Article IV, Paragraph 1.

- 2. <u>Terms of Office</u>. Officers shall take office at the close of the organizational meeting, described below in Article IV, Section 1, at which they are elected and shall serve from the close of that organizational meeting until the close of the subsequent organizational meeting at which their successors are duly elected. No officer may serve more than two consecutive terms in a given office nor hold more than one <u>(1)</u> office at a time. <u>If a vacancy occurs in any office, a successor shall be elected and remain in office until the next annual election.</u>
- 3. <u>Nominating Committee</u>. A nominating committee, and a chair thereof, shall be appointed by the president three (3) months prior to the organizational meeting and shall present a slate of officers at the organizational meeting. Additional nominations may be made from the floor during the organizational meeting by any library board member or officer.
- 4. <u>Duties of the President</u>. The principal duties of the president shall be to preside at all meetings of the library board, authorize calls for special meetings, and execute all documents as authorized by the board. The president appoints library board members to committees and such other special duties as may occur, and may be an ex officio voting member of all committees except the Nominating Committee.
- 5. <u>Duties of the Vice President</u>. The vice president shall discharge the duties of the president in the event of the absence or disability of the president, or of a vacancy in that office, and, in addition, any other duties as designated by the library board.
- 6. <u>Duties of the Secretary</u>. The secretary shall sign bill registers when the library board has approved expenditures and execute all documents as authorized. In the absence of the secretary at any meeting, the president may appoint another library board member to act as temporary secretary.

#### **ARTICLE IV. MEETINGS**

- 1. <u>Organizational Meeting</u>. The organizational meeting, which shall be for the purpose of electing officers as described above in Article III, Sec. 2, shall be held within 60 calendar days after the date of the beginning of board members' terms, and no later than the regular meeting in August.
- 2. Regular Meetings. Regular meetings shall be held once each calendar month, the date and hour to be set up to one (1) year in advance by the library board at the first regular meeting following the organizational meeting. Meeting times and dates may be changed as need arises by a majority vote of the board. The president may reschedule a meeting should a regular meeting not achieve a quorum.
- 3. <u>Agendas and Notices</u>. Library board and committee meeting agendas and notices shall indicate the time, date and place of the meeting and indicate all subject matters intended for consideration at the meeting. The library director <u>or designee</u> shall send written notice and the agenda of each regular board meeting to the library board members at least 48 hours in advance of the meeting. A copy of the previous library board meeting minutes shall be provided to each member prior to the meeting date.
- 4. <u>Special Meetings</u>. Special meetings may be called by the president at any time deemed warranted by the president, or upon written request to the president by at minimum of three (3) board members, for the transaction of business as stated in the call. Except in cases of emergency, at least 48 hours' notice shall be given to the board members of the special meeting. In no cases shall less than two hours' notice be given. Notice may be by mail, phone or email.

- 5. <u>Quorum</u>. A quorum for transaction of business at any library board meeting shall consist of a simple majority.
- Minutes. Minutes of all meetings shall, at a minimum, indicate library board members and officers
  present, all items of business, all motions (except those that were withdrawn), and the result of
  all votes taken.
- 7. <u>Parliamentary Authority.</u> Robert's Rules of Order, latest edition, shall govern the parliamentary procedure of the library board meetings, including in all cases where there are inconsistencies with these bylaws and/or any applicable statues.
- 8. Open Meetings Law Compliance. Library board meetings shall be held in compliance with Wisconsin's open meetings laws (Wis. Stats. §§ 19.81 to 19.98).
- 9. <u>Voting</u>. An affirmative vote of the majority of all members and officers of the library board physically present at any legally constituted meeting shall be necessary to approve any action before the library board.
- 10. <u>Attendance</u>. Board members and officers shall be expected to attend all library board meetings except as prevented by a valid reason.

#### **ARTICLE VI. COMMITTEES**

- 1. <u>Standing Committees</u>. The following standing committees and chairs of the committees shall be appointed by the president at the first regular meeting following the annual meeting:
  - a. <u>Personnel and Policy Committee</u>: Makes recommendations to the library board on personnel matters, proposed revisions in bylaws, policies, rules and regulations; annually reviews any proposed salary adjustments and presents their recommendations to the library board; annually reviews the performance of the library director and works with the president to communicate this review to the director.
  - b. <u>Planning Committee</u>: Makes recommendations to the Library Board on library goals and future library development.
  - c. <u>Building and Equipment Committee</u>: Makes recommendations to the library board on matters of building and equipment.
  - d. <u>Scholarship Committee</u>: Annually recommends to the library board awards for the Friends of Appleton Public Library/Frank P. Young Scholarship per the Library's Scholarship Policy.
  - e. <u>Finance Committee</u>: Makes recommendations to the library board on the annual budget and other financial concerns. The common council representative on the library board shall serve on the Finance Committee.
- 2. <u>Nominating Committee</u>. See Article III, Section 3.

- 3. Library System Board Appointment. The President shall designate the appointment of one (1) board member to represent the Appleton Public Library on the Outagamie Waupaca Library System Board with formal election by the Outagamie County Board of Supervisors.
- 4. Friends of the Appleton Public Library Board Appointment. The President shall recommend one (1) board member to serve as a director of the Friends of Appleton Public Library Board, with formal election by the Friends Board.
- 3.5. Ad Hoc Committees. The president shall appoint ad hoc committees and a chair of the ad hoc committees for such specific purpose as the business of the library board may require. These committees may include staff, members of the public and/or outside experts. Ad hoc committees shall be considered to be discharged upon the completion of the purpose for which it was appointed and after the final report is made to the library board.
- 4.6. Authority. No committee shall have other than advisory powers.
- 5.7. Appointment. All library board members and officers shall be appointed to at least one (1) committee.
- 6.8. Time, Location and Agenda. The time, date and location of committee meetings shall be determined by the chair of the committee.
- 7.9. Quorum. A quorum for transaction of business at any committee meeting shall consist of a simple majority.
- 8.10. Minutes. Minutes are not required to be taken at committee meetings.
- 9-11. <u>Parliamentary Authority</u>. Robert's Rules of Order, latest edition, shall govern the parliamentary procedure of committee meetings, including in all cases where there are inconsistencies with these bylaws and/or any applicable statues.
- <u>10.12.</u> <u>Open Meetings Law Compliance</u>. Committee meetings shall be held in compliance with Wisconsin's open meetings laws (Wis. Stats. §§ 19.81 to 19.98).
- <u>11.13.</u> Attendance. Board members and officers shall be expected to attend their assigned committee meetings except as they are prevented by a valid reason.

#### ARTICLE VII. DUTIES OF THE LIBRARY BOARD

- 1. <u>Responsibility</u>. The library board shall determine the policies, plans and services of the library. This includes bylaws, service policies, mission statement, long range plan, significant changes in levels or types of service, and changes in library hours.
- 2. <u>Library Director</u>. The library board shall select and appoint a properly certified and competent library director.
- 3. <u>Duties and Compensation</u>. The library board shall determine the duties and compensation of all library employees.

- 4. <u>Budget and Audit</u>. The library board shall advise in the preparation of the budget, approve the budget and make sure that adequate funds are provided to finance the approved budget. The board shall have exclusive control of the expenditure of all moneys collected, donated or appropriated for the library and shall approve all bill registers. The library is audited within the city's annual audit, and it is the responsibility of the library board to ensure the annual audit of the library is clean.
- 5. <u>Community Relations</u>. The library board shall cooperate with other public officials and boards and maintain vital public relations. The library board represents the library to the community and the community to the library.
- 6. <u>Legislation</u>. The library board shall study and support legislation that will benefit library patrons. The library board will remain up-to-date on proposed changes and implemented changes to legislation that may affect the library.
- 7. <u>Annual Report</u>. The library board shall approve and submit the required annual report to the appropriate division within the State of Wisconsin's Department of Public Instruction.
- 8. Appeals. A person directly affected by and dissatisfied with a decision made by the library director as it relates to the Library's Circulation—Policy, Materials—SelectionCollection Development, Displays—Policy, Piano or the Safety and Security Policiesy may appeal the decision to the library board. Appeal requests must be made in writing whenever possible and must be received by the library board within thirty (30) business days after the date the decision was made by the library director. The library board must hear the appeal within thirty (30) business days of receiving the appeal unless the library board and the person requesting the appeal agree to an alternative date. The person requesting the appeal will be notified in writing by the library director of the date and time the library board will hear the appeal or will be provided with an explanation for why the library board will not hear the appeal (e.g., request filed too late, person requesting appeal has no grounds, etc.). At the appeal, the person requesting the appeal may appear in person to be heard on the issue or he/she may ask the library board to consider the merits of the appeal based on a written statement signed and dated by the person filing the appeal. Third party statements and testimony, as well as unauthenticated evidence, will be allowed at the discretion of the president. The decision of the library board shall be final.

#### ARTICLE VIII. DUTIES OF THE LIBRARY DIRECTOR

- 1. <u>Appointment and Term</u>. The library director shall be appointed by the library board for an indefinite term and shall be responsible to the library board.
- <u>Duties</u>. The library director shall be the executive and administrative officer of the library under review and direction of the library board. The director shall be responsible for operating within policies approved by the library board including, but not limited to:
  - a. Appointing and specifying duties and compensation of other library employees,
  - b. Providing proper direction, training and supervision of the library staff,
  - c. Serving as technical advisor to the library board,
  - d. Recommending policies, budget, changes in hours or services,
  - e. Recommending changes in the library's mission and long range plan,
  - f. Ensuring the care and maintenance of library property,
  - g. Ensuring the adequate and proper selection of materials,
  - h. Ensuring the efficiency of library service to the public, and

- i. Overseeing financial operations and management of the budgeted appropriation and such other
- —funds as may accrue to the library.
- 3. <u>Meetings</u>. The library director shall attend all library board meetings as a participant but shall have no vote. The director may be excused from closed sessions at the discretion of the library board. The director may designate another library staff member to attend in the event of the director's absence.
- 4. <u>Appeals</u>. The library director shall hear all requests for reconsideration made by citizens pertaining to and according with the library's Circulation Policy, Displays Policy, <u>Materials</u> <u>SelectionCollection Development Policy-and</u> and Safety and Security Policy.

#### ARTICLE IX-VIII. CONFLICT OF INTEREST

- 1. <u>Private Capacity</u>. Library board members and officers shall not in their private capacity negotiate, bid for, or enter into a contract with the library in which they have or may have direct or indirect financial interest.
- 2. <u>Recusal</u>. Library board members and officers shall withdraw from any and all library board meeting and committee meeting discussions and/or deliberations in which the library board member or officer, or an immediate family member thereof, or an organization with which the library board member or officer is associated with, has or may have a substantial financial interest. Library board members and officers shall not vote on any matter in which he or she has withdrawn. The library board member or officer is not required to disclose the reasons for his or hertheir withdrawal or the nature of the conflict of interest.
- 3. <u>Remuneration</u>. Library board members and officers shall not accept anything of value that could reasonably be expected or implied to influence <u>his or hertheir</u> vote or other official action.
  - 4. No compensation or expenses shall be paid to the members of the library board.

#### ARTICLE IX. GENERAL

- 1. <u>Amendments</u>. These bylaws may be amended by the majority vote of all members of the library board provided that the change had been proposed by a library board member or the library director at the preceding regular meeting, and that the proposed amendment is included as a separate attachment to the agenda of the meeting at which it is to be acted upon.
- 2. <u>Rule Suspension.</u> Any rule or resolution of the library board, whether contained in these bylaws or otherwise, may be suspended temporarily in connection with business at hand, but such suspension, to be valid, may be taken only at a meeting at which two thirds of the members of the library board shall be present and two thirds of those present shall so approve.

Approved: 6/97. Amended: 10/04; 11/15; 2/17; 12/18



#### APPLETON PUBLIC LIBRARY

225 North Oneida Street Appleton, WI 54911-4780 (920) 832-6170 | FAX: (920) 832-6182

**TO:** Members of the Appleton Public Library Board of Trustees Planning Committee

FROM: Colleen Rortvedt, Library Director

DATE: February 9, 2019

RE: Recommended updates to the library strategic plan

Ben Fauske from RISE Leadership facilitated a retreat on January 25 to update the library's strategic plan.

Library staff used the facilitators notes and cards collected from the retreat activities to draft updates to the current plan. Our recommendations for updates to the library strategic plan are attached to this action item.

In some cases, we modified strategic pillar phrasing when we found that elements were incorporated elsewhere in the values or pillars. We also edited phrases for consistency among the pillar headings and intend to incorporate anything that we removed into the more detailed descriptions that will accompany each pillar.

We are requesting a discussion around the "Children and Teens" pillar. There was significant discussion throughout the retreat about this in some of the groups. In the end the group wanted to ensure that the library is for all so that pillar was expanded. However, we believe that sentiment is captured in the final pillar "Services and programs for all" so we felt it was repetitive and recommend bringing back the "Children and Teens" pillar or removing that pillar entirely.

Finally, we shortened Engaged and Connected for two reasons. First, we wanted to mirror phrasing of the other pillars. More importantly, we felt the additional language left out an important internal/operational aspect of this pillar. In addition to being engaged and connected to our community, we are an engaged and connected organization in that we invest in recruiting, retaining and developing excellent and dedicated staff.

Attached are the recommended updates to the plan for the committee to consider, discuss and modify should you choose to do so. One document includes descriptive notes and the other is a clean copy of the Values and Pillars.

#### **APL VALUES**

#### WELCOME

#### Everyone belongs here.

This won the voting.

#### **LITERACY**

#### The City of Appleton is the city of literacy and learning.

Staff merged the top two vote recipients together.

#### **ACCESS**

The library is accessible physically, culturally, and intellectually.

This won the voting.

#### **CONNECTING COMMUNITY**

The library is essential to every person and organization achieving their goals.

Staff merged the top two vote recipients together.

#### STRATEGIC PILLARS

#### **Hub of Learning and Literacy**

#### **Collaborative Environment**

"Collaborative Learning and Sharing" won the voting, staff recommends keeping the original wording as it is more expansive. The new phrase also contains similar wording as the Hub.

#### \*Children and Teens

"The Future: Birth to Adult" won the voting, staff recommends it continues to reflect the focus on the specific services and programs APL offers youth. Libraries have a unique role in the community to reach children before they enter school and to continue to support their learning and growth once they are school aged. Staff removed "The Future" from the pillar to give it the same format as the others.

Phrases from the paragraphs

APL provides inclusive programs and services to our diverse community

We ensure that children and teens are supported as they grow, learn and change

Provide learning and experiences for parents and babies to give them a start on their lifelong journey toward literacy

Engage toddlers and children in programs and learning opportunities that make them fans of the library

Provide teens with a safe place to learn and share

#### **Creation and Innovation**

"Sparking Creation and Innovation" won the voting. Staff recommends adding "sparking" to the description, otherwise this pillar would have a different format than all the others.

Phrases from the paragraphs

Library as the place that is the catalyst of learning

Guide people to use their own talents and creativity to develop innovative ideas and tap into their future self

#### \*Engaged and connected

"Engaged and connected to our community" won the voting, and staff recommends focusing on the community piece in the description to keep this pillar as short and focused as the others. The original pillar was about the strength of our staff, our dedication to being fiscally responsible, and other internal elements.

Phrases from the paragraphs

Shared community

Diverse populations

Strive to form relationships with individuals and organizations to learn how to best serve all Appletonians

Library services are strengthened by our deep connection to our community

We focus outwardly on how to make a difference in people's lives

Responsive to dynamic community needs

Being a gathering place and community resource within our walls

#### **Enriched experiences**

This won the voting.

Phrases from paragraphs

Place to experience learning through interactions with people, media, etc.

Totality of learning for all

Allows me to enrich my life in any way I choose and on my own terms

I can give or receive

Embracing the role of entertainment in the life of our community members

Enhance our lives with changing interests, technologies and culture

Provides a wide variety of resources (physical and human) which enhance individual lives both in the building and elsewhere

We embrace the important role of the library in enhancing and enriching the people of our community.

We provide a wide variety of opportunities through collections, technologies, services, and programs.

#### Services and programs for all

This won the voting.

Phrases from paragraphs

Support and sustain all community members

Address varied needs and connect community assets to ensure diverse and inclusive services, programs, resources, etc.

We provide dynamic, enriching and inspiring programs for everyone in our community, across the lifespan and from every background (written for Future pillar)

#### **APL VALUES**

#### **WELCOME**

Everyone belongs here.

#### **LITERACY**

The City of Appleton is the city of literacy and learning.

#### **ACCESS**

The library is accessible physically, culturally, and intellectually.

#### **CONNECTING COMMUNITY**

The library is essential to every person and organization achieving their goals.

#### STRATEGIC PILLARS

**Hub of Learning and Literacy** 

**Collaborative Environment** 

**Children and Teens** 

**Creation and Innovation** 

**Engaged and Connected** 

**Enriched Experiences** 

**Services and Programs for All** 



# The 2018 increase in state aid allowed Wisconsin library systems to fund:



Hundreds of **online classes** offered free to residents



Technology support staff and technology improvement initiatives



Workforce development specialist in libraries



Science, Technology, Engineering, and Math (STEM) programming kits for children

Every dollar invested in libraries makes a difference.

Thank you for supporting Wisconsin libraries!

# Wisconsin Libraries

# By the Numbers

#### Wisconsin Residents Use Libraries

- 51 million physical items checked out (averaging 1 million per week)
- 12.5 million uses of public internet computers & wireless internet uses
- 104 million Badgerlink searches conducted
- 2.7 million attendence at public library events
- 2.6 million eBooks downloaded

Wisconsin has one
of the nation's
largest and most
active collections of
eBooks and digital
audiobooks.

### Did You Know?

For most Wisconsin communities, the public library is the primary place for access to hi-speed Internet.

#### **Public Library Systems**

- Serve 381 libraries
- Offer technology infrastructure and training
- Coordinate delivery of books statewide
- Provide online catalogs and digital resources
- Supplement local library budgets
- Provide continuing education opportunities
- Offer consulting and leadership

# Wisconsin College & University Libraries

- Serve 237,000 enrolled students and their local communities
- Support traditional, online, and University of Wisconsin Flexible Option
- Provide research support for \$1 billion in federal grant research

#### School Media & Technology Centers

- Serve 872,000 students
- Provide resources through Common School Fund
- Support technology instruction and classroom teachers

#### **Special Libraries**

- Serve a variety of industries:
  - Health care
  - Government
  - Research institutions
  - Business



# Wisconsin Libraries Strengthen Communities

#### **Communities Need**

- Reliable, affordable resources - -
- Access to information -
- Learning opportunities — —
- Gathering spaces \_ \_ \_ \_ \_ \_

#### **Libraries Offer**

- Cost-effective sources for books, digital resources, and technology access
- Free and reliable access to the Internet and published materials
- Resources, programs, and expertise to increase individual, business, and community knowledge
- Places for gathering to learn and connect

#### The Benefit of Wisconsin Public Libraries



#### Literacy

- Offering early literacy programs such as 1000 Books Before Kindergarten to help ensure children are ready for school
- Participating in partnerships with schools to help improve student literacy by expanding resources, increasing reading comprehension, teaching research skills, helping develop information and finacial literacy
- · Providing important resources for homeschool families



#### **Workforce Development**

- Partnering with the state's Workforce Development Centers to extend resources and services to job seekers in 381 communities throughout Wisconsin
- Offering online classes and other learning opportunities designed to increase skills of people seeking employment opportunities or other career advancements
- Providing meeting spaces to conduct interviews both in-person and via technology



#### Information Technology

- Providing technology training to residents who need assistance
- Offering reliable, hi-speed internet access and wi-fi hotspots to ensure residents have reliable broadband acces
- Offering spaces for innovation centers and creative learning labs designed to maximize in-person learning opportunities using technology not readily accessible to individual residents
- Offering spaces for community meetings designed to bring residents together to solve problems and create stronger relationships

#### The Benefit of Wisconsin Specialized Libraries

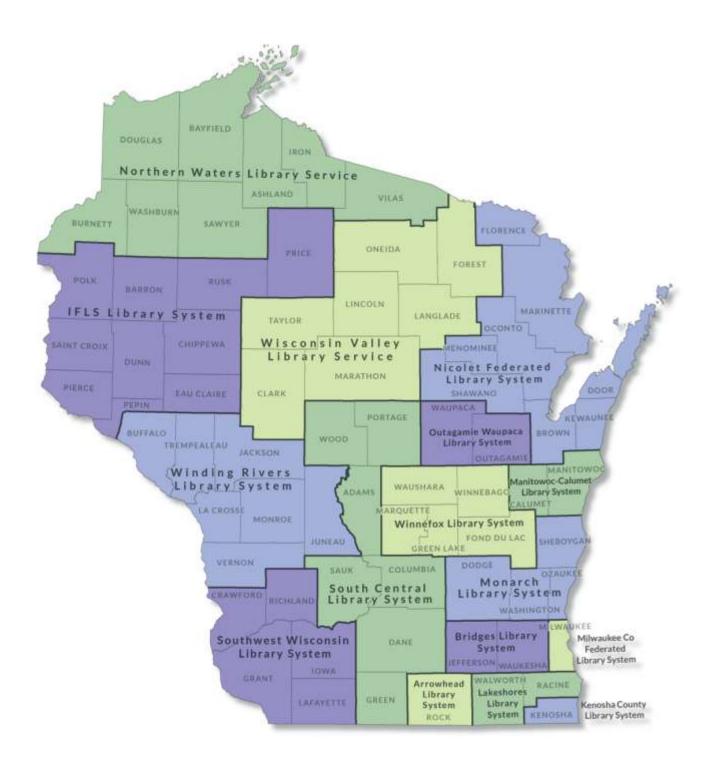


#### **Knowledge, Creativity, & Learning**

- Access to creative application of information and data
- Ability to efficiently acquire, analyze, manage, and apply information and data
- Access to cutting-edge research, consultation services, and learning spaces to experiment and innovate
- Support for business development in biotechnology, engineering, computer science, agriculture, biofuels, health care, and more



## **Wisconsin Library Systems**



Contact information for each library system on reverse side

### **Wisconsin Library Systems**

**System Name and Address** 

Arrowhead Library System

430 E. High Street, Suite 200 Milton, WI 53563-1579

**Bridges Library System** 

741 N. Grand Avenue, Suite 210 Waukesha, WI 53186-4841

**IFLS Library System** 

1538 Truax Boulevard Eau Claire, WI 54703-1569

Kenosha County Library System

812 56th Street

Kenosha, WI 53140-3735

Lakeshores Library System

29134 Evergreen Drive, Suite 600 Waterford, WI 53185-5116

Manitowoc-Calumet Library System

707 Quay Street

Manitowoc, WI 54220-4539

Milwaukee County Federated Library System

709 N. 8th Street

Milwaukee, WI 53233-2414

Monarch Library System

4632 S. Taylor Drive Sheboygan, WI 53081-1107 Nicolet Federated Library System

1595 Allouez Avenue, Suite 4 Green Bay, WI 54311-6267

Northern Waters Library Service

Ashland Industrial Park 3200 Lakeshore Drive East Ashland, WI 54806-2510

Outagamie Waupaca Library System

225 N. Oneida Street Appleton, WI 54911-4780 South Central Library System

4610 S. Biltmore Lane, Suite 101

Madison, WI 53718-2153

Southwest Wisconsin Library System

1300 Industrial Drive, Suite 2 Fennimore, WI 53809-9579 Winding Rivers Library System

980 W. Highway 16, Suite 1 West Salem, WI 54669

Winnefox Library System

106 Washington Avenue Oshkosh, WI 54901-4985

Wisconsin Valley Library Service

300 N. First Street Wausau, WI 54403-5405 Director, Phone, Email

Steve Platteter, Director (608) 868-2872

platteter.steve@als.lib.wi.us

Connie Meyer, Director

(262) 896-8081

cmeyer@bridgeslibrarysystem.org

John Thompson, Director

(715) 839-5082

thompson@ifls.lib.wi.us

Barbara Brattin, Director

(262) 564-6324 bbrattin@mykpl.info

Steve Ohs, Director (262) 514-4500, Ext 66 sohs@lakeshores.lib.wi.us

Rebecca Petersen, Director

(920) 686-3051

rpetersen@mcls.lib.wi.us

Steve Heser, Director (414) 286-5934 steve.heser@mcfls.org Amy Birtell, Director (920) 208-4900, Ext 312 abirtell@monarchlibraries.org

Tracy Vreeke, Director (920) 448-4413 tvreeke@nflsoffice.org
Sherry Machones, Director

(715) 682-2365

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# Wisconsin Library Association 2019-2021 State Budget Priorities

#### Request for Library Service Contracts, BadgerLink and Newsline for the Blind

#### **Library Service Contracts**

WLA supports a request for an increase of \$283,200 in FY20 and \$468,100 in FY21 to fund the estimated costs of five library service contracts. This request includes a new contract that would offer Recollection Wisconsin—a collaborative project of statewide importance—funding to improve its ability to provide vital historical services.

DPI contracts with five providers: the Milwaukee Public Library (MPL), the University of Wisconsin-Madison (UWMadison), the Wisconsin Talking Book and Braille Library (WTBBL), the Cooperative Children's Book Center (CCBC), and Recollection Wisconsin to provide access to unique resources and materials.

- The UW-Madison and MPL lend materials to residents living in all parts of the state in response to requests forwarded by the Resources for Libraries and Lifelong Learning staff or public library systems.
- WTBBL provides specialized services to certified blind and physically handicapped persons throughout the state. While the Library of Congress provides the recorded and braille materials (estimated at an annual value of \$376,700), the state is obligated to provide for processing, maintenance, and circulation.
- CCBC services extend beyond the UW-Madison campus to provide information, outreach, and continuing education opportunities for public and school librarians, teachers, and others throughout Wisconsin.
- Recollection Wisconsin preserves the state's heritage by working with libraries, archives, and museums to
  digitize historical resources, including rare photographs and documents as well as a rich repository of local
  newspapers, and makes them easily accessible and discoverable now and for future generations.

#### **Library Service Contracts Increases**

Requested Increase	\$283,200	\$468,100
Base	\$1,174,300	\$1,174,300
Total Amount	\$1,457,500	\$1,642,400
CHANGE TO BASE	FY20	FY21

#### BadgerLink and Newsline for the Blind

WLA supports a request for an increase of \$345,800 in FY21 to allow DPI to continue the contracts with all current BadgerLink vendors and to maintain the current level of services through Newsline for the Blind.

BadgerLink is Wisconsin's digital access to licensed content such as magazines, newspapers, scholarly articles, videos, images, and music. WTBBL assists with implementation of Newsline for the Blind which provides daily access to newspapers using an automated electronic voice that can be accessed using a touch-tone telephone.

BadgerLink and Newsline for the Blind	FY 19	FY20	FY21
TOTAL BadgerLink costs (rounded)	\$2,771,400	\$2,771,400	\$3,138,700
TOTAL Newsline costs (rounded)	\$141,600	\$143,000	\$144,600
TOTAL COSTS for Appropriation	\$2,913,000	\$2,914,400	\$3,283,300
FY19 Base appropriation	\$2,937,500	\$2,937,500	\$2,937,500
Required increase to fully fund (request)	N/A	\$0	\$345,800

**NOTE:** The funding source for all the line items described on this page is the Universal Service Fund (USF), one of the state's segregated (SEG) funds.



# Wisconsin Library Association 2019-2021 State Budget Priorities

# Improving Wisconsin Public Library Services Through a Public Library System Funding Increase

An increased investment in **Public Library System Aid** benefits **all the residents of Wisconsin** by improving the state's 381 public libraries' ability to provide programs and resources tailored to **the needs of their communities.** 

State aid to Public Library Systems represents a modest--yet vital--investment that generates key value by expanding access to resources made with local investments. Increased funding of the state's public library systems creates more opportunities for shared efficiencies, helps local libraries innovate, and strengthens libraries' abilities to respond to urgent local needs. An increase in state aid will be targeted to:

#### Develop Wisconsin's Workforce

Wisconsin's public libraries provide valuable support to residents seeking to improve their skills, change careers, and apply for jobs. Funds allow investments in **online courses**, in-person assistance including **resume building and interview coaching, technology training**, and improving **financial literacy**. For many Wisconsin residents the public library is the only gateway to advanced learning at technical colleges and universities leading to higher paying jobs. Libraries also offer key resources for start-up businesses that grow Wisconsin's economy.

#### Improve Access to Information through Technology

Insufficient technology infrastructure, lack of access and affordability, and slow adoption of innovation place many Wisconsin residents at a disadvantage. Children are particularly at risk when they are unable to access information they need to learn. Public libraries are the only library for homeschooled children. Many families cannot afford internet access at home. Funds will be directed toward **improving technology services** such as offering **Wi-Fi hotspots**, iPads, and maker kits for home use, **digitization services**, **coding initiatives**, in-person **technology training**; improving **Internet access**, **information literacy**, and **technology security** as well as investing in technology equipment for **creative learning labs** where people can learn robotics, 3D modeling, sewing, website design, film editing, and more.

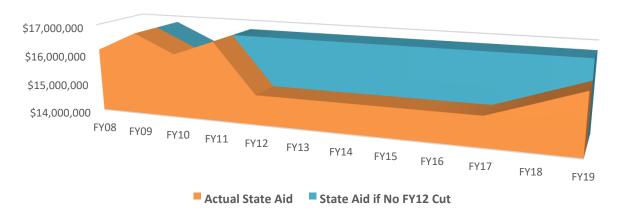
#### Stimulate Lifelong Learning

Public libraries are a gateway to a better life though lifelong learning. The library is the only learning institution that serves residents in all stages of life. Funds will better address age-specific needs through programming. **Early literacy programs** help young brains develop and gets kids ready for school. **STEM programs** for youth encourage students to consider careers in science, technology and engineering—much needed for Wisconsin's future economic development. **Programs for the elderly** provide social networks and help preserve cognitive function.

#### **Historic State Aid to Public Library Systems**

State Fiscal Year	Appropriation	Change from Prior Year	If no budget cut in FY12	Difference
FY08	\$16,138,000	4.0%		
FY09	\$16,783,500	4.0%		
FY10	\$16,165,400	-3.7%		
FY11	\$16,681,200	3.2%		
FY12	\$15,013,100	-10.0%	\$16,681,200	-\$1,668,100
FY13	\$15,013,100	0.0%	\$16,681,200	-\$1,668,100
FY14	\$15,013,100	0.0%	\$16,681,200	-\$1,668,100
FY15	\$15,013,100	0.0%	\$16,681,200	-\$1,668,100
FY16	\$15,013,100	0.0%	\$16,681,200	-\$1,668,100
FY17	\$15,013,100	0.0%	\$16,681,200	-\$1,668,100
FY18	\$15,513,100	3.3%	\$16,681,200	-\$1,168,100
FY19	\$16,013,100	3.2%	\$16,681,200	-\$668,100
Total Aid, FY12 through FY19	\$121,604,800		\$133,449,600	-\$11,844,800

#### **Public Library System Aid FY08-FY19**



#### **Public Library System Aid Request**

CHANGE TO BASE	FY20	FY21
Total Amount	\$17,513,100	\$19,013,100
Base*	\$15,013,100	\$15,013,100
Requested Increase	\$2,500,000	\$4,000,000

<sup>\*</sup>Reverts to the FY17 funding level (one-time increases provided in Act 59)

INCREASE DETAILS	FY20	FY21
Restore to FY19 aid (Act 59)	\$1,000,000	\$1,000,000
Additional aid	\$1,500,000	\$3,000,000
Total request	\$2,500,000	\$4,000,000



### Wisconsin Library Association 2019-2021 State Budget Priorities

### Recollection Wisconsin - Preserving and Making Wisconsin's Historic Treasures Accessible to All

#### What is Recollection Wisconsin?

Since 2005, Recollection Wisconsin has helped over 200 partners—including libraries, historical societies, universities, and museums — to digitize and share their **one-of-a-kind collections**. Working in partnership with Recollection Wisconsin, libraries and cultural heritage institutions around the state have been able to digitize, curate, and host historic resources making the unique heritage of Wisconsin **discoverable online**. Tens of thousands of photographs, maps, letters, diaries, oral histories, artifacts, and local newspapers are now preserved and made accessible. This treasure trove of resources is made searchable to anyone in the world and the Recollection Wisconsin partnership with the Digital Public Library of America **elevates Wisconsin's unique heritage** to a wider audience.

#### Why is State Funding So Important?

Recollection Wisconsin was funded initially with grants intended to support piloting innovative programs and to encourage **collaboration** among cultural heritage organizations. The uncertainty of grant funding hampers the ability to plan for the future in the most responsible manner. Investing state funding now **leverages those past investments** by ensuring continuation of a program that has digitized only a fraction of the state's available historical treasures. There is much work remaining to digitize and preserve the wealth of resources that exist in communities large and small throughout the state and to make them freely and readily accessible for future generations.

#### **Details of Digitization**

Digitization is far more than simply scanning documents to a computer. It includes copyright considerations, metadata development, storage and preservation, vendor coordination, and ongoing access. **Preserving the past involves thinking about the future**. Rapidly changing technology and the complexity of how people access information requires professionals with expertise in digital project management and the ability to offer appropriate training and support. Funding Recollection Wisconsin at the state level ensures that the state's historical resources, held in institutions of all sizes, are both preserved and made exponentially more accessible. A map, a diary, a letter, a newspaper, an oral history recording—each offers its own preservation and content management challenges as well as its **unique contributions to Wisconsin's heritage**.

#### **Funding Information**

WLA supports a request for \$150,000 in FY20 and \$300,000 in FY21 enabling program costs to transition from grants to state funding while ensuring that the state's history is preserved and accessible into the future. Anticipated expenditures include project management, content hosting and management, staff training, and technology.

#### 4<sup>th</sup> QUARTER 2018

#### **Adult Classes and Events**

#### **Fabric Wreath Making Workshop:**

Local artist, Marisol Encarnacion taught each participant to create their own Anthropologie-inspired, fabric tied wreath to take home. This interactive crafting program welcomed adults, teens, and families and was accessible for a wide range of abilities. Friends' funds paid for supplies and provided the instructor with an honorarium.

#### **Computer Classes in Spanish:**

The Hispanic Center of the Fox Valley taught computer classes at the library in Spanish on two different topics: Basic Introduction to Computers and Introduction to Microsoft Word. Participants in the classes learned more about computers and built computer literacy skills. Through the classes, participants learned how to start a computer, navigate a laptop, and learned to use Microsoft Word to create documents and letters. Friends' funds provided the course instructors with an honorarium.

#### **Find Your Ancestors Series:**

#### **Using Maps in Your Genealogy**

Lecturer Susan Fassbender guided 18 attendees through how to use maps to add another layer to their ancestors' stories. Susan provided a brief overview of available resources and where to find them – all of which can be used or found right here at Appleton Public Library. She discussed Google Maps, Google Earth Pro, Sanborn Insurance Maps, railroad maps, cemetery maps, and plat maps. Using real-life examples of research questions, she walked the audience through how each resource could be used to add rich detail to the lives of ancestors or histories of homes and businesses. Friends provided financial support for this series and an honorarium for this speaker.

#### Writing Biographical Sketches

Lori Bessler, Reference Librarian at the Wisconsin Historical Society Library, captivated an audience of 35 while she discussed writing biographical sketches. Lori covered why they're important to write, what could be included in a sketch, how to structure a sketch, how to uncover details in your research to add to the sketch, and what you can do with your sketch once you've completed it. Friends provided financial support for this series.

#### National Novel Writing Month (NaNoWriMo):

National Novel Writing Month (NaNoWriMo) is a national initiative to encourage and support writers to complete a 50,000-word manuscript in the month of November. A local municipal liaison, Aileen Ellis, visited APL's Creative Writing classes and other area libraries to tell people about NaNoWriMo. She offered five programs with structured writing exercises, incentives for achievement, coffee, chocolate, and comradery. The attendance at the programs ranged from 8-16 adults who came together weekly to write, share writing tips, encourage one another, and celebrate their success. Friends' funds paid for promotional materials and an honorarium for the organizer.

#### 4<sup>th</sup> QUARTER 2018

#### **Teen Classes and Events**

#### **Anime Night:**

Anime Night is a monthly event for teens with an interest in anime and Japanese culture. Friends' funds provided an opportunity for teens to screen anime, make papercrafts, and create candy sushi inspired by actual sushi. Friends' Funds provided film licensing, refreshments, and materials for crafts.

#### An Evening at the Crafty Woodmaker:

This one-time event allowed teens to learn woodworking skills and teamwork to create inspirational hand painted signs for themselves and for the Teen Area of the library. Friends' Funds paid for the materials and expertise needed for the creation of these signs.

#### **Holiday Ornament Making at The Fire:**

Twenty teens met at The Fire for an opportunity to create their choice of either a fused glass or ceramic holiday ornament. Staff at The Fire provided the instruction while the teens brought their unique individual creativity. Friends' funds paid for the cost of the ornaments.

#### K-Pop Club:

K-Pop Club is designed for teens with an interest in Korean pop culture including music, TV and food. Teens develop friendships with their peers around common interests, build trust with a caring adult (YA librarian) and have opportunities to build leadership and communication skills through this program. Friends' funds provide materials and refreshments for the K-Pop Club.

#### **Technology Pop-Up Programs:**

Thirty-four people attended two teen pop-up programs, highlighting some of APL's technological resources. Thirty individuals stopped by to inquire and/or experience a demonstration of Oculus Rift VR (virtual reality), with some expressing their surprise and delight to try this technology. Four teens participated in hands-on learning with the Ozobots (color coding robots) for the global Hour of Code initiative. Friends' funds were used to purchase the Oculus Rift and the Ozobots in 2017.

#### Tween Classes and Events

#### Tween Scene – Card Making

The final tween scene of the year was card making. Students used their critical thinking skills to complete the copper tape circuit that would ultimately make the LED light on their decorated card light up. They found it challenging and rewarding. Thank you to the Friends for funding the LED lights and batteries we used.

#### **Tinker Tuesday**

Of the 5 stations available, the Wiggle Bots stole the show at Tinker Tuesday! The children were able to engineer their own wiggly robot creations. When they created

#### 4<sup>th</sup> QUARTER 2018

something that didn't work, they used problem solving skills to reassemble something that did. Parents were also having fun and taking pictures. 29 children attended, and Friends' Funds supplied the Wiggle Bots.

#### **Maker Quest**

Maker Quest debuted December 4<sup>th</sup>. This weekly drop-in program offers a space for students K-6 and their families to explore STREAM concepts. It has a monthly theme and offers a special early afternoon homeschool edition as well as an after-school edition. The December theme was Magic, and Friends' Funds were used to purchase special supplies to allow students to create test tube rainbows, magic wands, LED light-up cards, bouncing bubbles, fizzing fairy potions, and so much more! Items previously purchased by Friends' funds, including the Osmos, Primo, and Code-a-pillars, are also being used for this program. In its first two weeks, it served 151 children and families.

#### Children's Classes and Events

#### **Storytime Bubbles**

Friends' funds were used to purchase a bubble machine and bubble solution. Bubble Time has become a regular part of the weekly Wonderful Infants & Ones and Time for Twos Storytimes. The bubble machine has become a highlight for the little ones.

#### Out of This World

Thursday, November 15 Children's Services hosted a special space program attended by 58 children and parents. The program consisted of a short story time and space crafts including balloon stamping to make planets, glitter shooting star wands, and flying saucers. There was also face painting, a sensory tub filled with moon sand, and dramatic play with a rocket and a space station in our play tents. Friends' funds paid for the moon sand and special craft supplies.

#### **Gingerbread House Projects**

Friends' funds were used to purchase graham crackers, frosting and assorted candies. These were used in three programs: Gingerbread Fun Puppets & Crafts, Play and Learn: Hmong Edition and Play and Learn: Hispanic Edition. All provided a fun creative time for kids and grownups alike. A total of 74 people attended these three programs.

#### **Polar Express Movie Event**

Children's Services had two Polar Express movie and craft events in December. Friends' Funds provided hot cocoa and marshmallows.

#### **Robot Party**

On Thursday, November 29th Children's Services hosted a Robot Party for preschoolers attended by 51 children and parents. The party began with a short story time and then kids made robot crafts and had a chance to play with some real robots. The robots included Ozobots, Cubelets, Beebots, Code-a-pillars, and Primo. This was a great opportunity for preschoolers to learn the first concepts of coding while having lots

#### 4<sup>th</sup> QUARTER 2018

of fun. Friends' funds were previously used to purchase all the robots used in this program.

#### **Programs for All Ages**

#### **Fox Cities Book Festival:**

APL hosted or organized 18 separate events for the Fox Cities Book Festival (FCBF) with 8 events held at APL and 10 events at area schools. Patrons were able to talk to authors, attend writing workshops, learn Mexican folk art, and listen to impressionist music while engaging various types of literature and culture. Friends' funds paid for APL staff t-shirts and were contributed to FCBF to support author honorariums and related expenses.

#### **Hispanic Heritage Celebration:**

For this event APL partnered with the Appleton Bilingual School and Fox Cities Book Festival. A packed room enjoyed multiple dance performances and crafts that celebrated the Hispanic heritage of the Appleton area. Graphic artist Carlos Nieto taught native Mexican folk art in a special family craft. Friends' funds provided an honorarium for the artist, culturally specific foods for tasting, and materials for crafts.

#### **Let a Thousand Flowers Blossom Expo:**

For this event APL partnered with Northeast Wisconsin Chinese Association (NEWCA) to create a diverse expo of Chinese culture. For the first half of the program, participants were given a gameboard to fill as they visited different booths that explored Chinese culture. For the second half of the program various performances and presentations on Chinese culture were shared with a full audience. Friends' funds were used as an honorarium for NEWCA.

#### **Light Up the Night**

In November, APL attended Light Up Appleton presented by the Trout Museum. The event had lots of family oriented fun holiday activities such as live music, cookie decorating, letters to Santa and crafts. The APL booth featured an ornament craft, a winter coloring tile mosaic and a demonstration of how adults can access Consumer Reports off the APL website. Over 200 children and adults participated despite the chilly winds and temperature. Friends' Funds were used to purchase supplies for the crafts.

#### **Ongoing Classes, Events and Services**

#### **Artist-in-Residence:**

The Artist-in-Residence (AIR) series contracts with local artists to place their work on display/exhibit in the library, provide lectures, workshops and demonstrations to community members of all ages. The program celebrates the work of local artists and welcomes community members of all ages to experience the arts through engaging opportunities. Friends' funds pay for honoraria and supplies for the artist. Jeffrey Zdrale, a skilled painter and longtime teacher, served as our AIR from October-December.

#### 4<sup>th</sup> QUARTER 2018

Program participants have learned about selecting a subject and how to experiment with color in his workshops.

#### **Cocoa and Coloring Nights:**

Cocoa and Coloring Nights provide patrons with the opportunity to relax and socialize in an open environment. Group homes have brought multiple residents to enjoy this intergenerational program. This program attracts people of all ages and abilities. Friends' funds support refreshments for this program and ongoing supply needs.

#### B.E.A.R. Bingo

B.E.A.R. (Be Excited About Reading) Bingo is a reading program offered during the month of November. It encourages children and families to explore different genres and broaden their reading horizons. This year Children's Services offered three versions: 3-5 yr. old paper version, K-6 paper version & an online option. 404 children registered this year. Friends' Funds pays for the prizes.

#### **1000 Books Before Kindergarten:**

This year-round reading program encourages parents to read 1,000 books to their children before they enter kindergarten. Since October 40 have registered for this program. Friends' funds are used to purchase prizes for every 100 books read.

#### **500 Books Before Middle School:**

This year-round reading program encourages students from grades K-6<sup>th</sup> grade to continue the habit of reading. Since October 22 have registered for this program. Friends' funds are used to purchase prizes for every 50 books read.

#### **Special Projects**

#### **APL Building Process Support:**

A variety of tools to help support the building process were purchased with Friends' funds. Those tools include; Smartsheets to keep projects organized, building process business cards to help staff promote the building process websites and gift cards to encourage staff to ask questions and provide input on the process.

#### Puzzles for Early Childhood Area

The Early Childhood Area offers a wide variety of interactive, play-based learning opportunities. One of the most popular stops in the area is the puzzle tables. Friends' funds were used to purchase new puzzles to replace ones that are missing pieces or are too worn to be used anymore. Our regular patrons always notice right away when there is a new puzzle to be played with.

#### **Community Partnerships – Library Assistant Position:**

This part time non-benefitted position has increased capacity for community engagement and outreach in the Community Partnerships section. We have coordinated and implemented outreach at various community evening and weekend events, making services available to library patrons, non-users, and underserved

#### 4<sup>th</sup> QUARTER 2018

populations of all ages, and creating visibility for library resources. We recruited and trained volunteers to assist patrons with computer use. We continue to explore and develop opportunities for volunteers to provide further assistance with general and employment-specific computer literacy needs. Friends' funds support this position.

# Bylaws—Organizing the Board for Effective Action

#### **Bylaw Basics**

Library board bylaws are the rules established by the library board that govern the board's own activities. Well-crafted bylaws help provide for the smooth and effective functioning of a library board.

Library board bylaws must comply with all relevant statutes. The sample bylaws attached to this *Trustee Essential* note the state laws that are relevant to library board operation. Wisconsin Statutes Chapter 43 includes rules for board appointments, board terms, election of board officers, board quorum, etc. (See *Trustee Essential #18*: *Library Board Appointments and Composition*.) In addition, all board meetings and board committee meetings must comply with Wisconsin's Open Meetings Law (see *Trustee Essential #14*: *The Library Board and the Open Meetings Law*). State and federal laws supersede any local library bylaw provisions.

At a minimum, library board bylaws should spell out:

- 1. The library board officers to be elected, how they are elected, and the powers and responsibilities of each officer.
- 2. When meetings are held, and how meetings are conducted.
- 3. What committees are appointed, how they are appointed, and what they do.
- 4. How the bylaws are amended.

#### A Few Specific Legal Requirements

As mentioned above, state and federal laws supersede any local library bylaw provisions. Below are some of the provisions of Chapter 43 you should be aware of as you review your board bylaws.

Generally, no compensation may be paid to the members of a library board for their services. However, board members may be reimbursed for their actual and necessary expenses incurred in performing duties *outside* the municipality if so authorized by the library board. In addition, members may receive per diem, mileage, and other necessary expenses incurred in performing their duties *within* the municipality if so authorized by the library board *and* the municipal governing body (county board for a consolidated county public library board).

Normally, a majority of the membership of a library board constitutes a quorum, but the library board may, in your bylaws, legally provide that three or more members constitutes a quorum. For library boards in First Class Cities, seven members constitute a quorum.

Annually, within 60 days after the date of the beginning of local library board terms, your library board must hold an organizational meeting and elect one of

# 3

In This Trustee Essential

- Why up-to-date bylaws are needed for effective library board operation
- How your board can develop or update their bylaws

your members as board president and also elect any other officers provided for in your bylaws.

#### **Crafting Your Library Board's Bylaws**

Because bylaws are so fundamental to effective (and legal) library board operations, great care must be taken when developing new bylaws or amending existing bylaws. Bylaw language must be clear and unambiguous. Imprecise language can result in confusion and disorder.

For example, confusion can result if it is unclear who has the authority to make decisions for the library. Library board bylaws should make clear that actions by board committees are advisory only. A library board committee cannot act on behalf of the full board—only actions by the full board have legal authority. Likewise, individual board members and board officers can perform official actions on behalf of the board only with specific authorization from the full board.

If your board wants to develop new bylaws or amend existing bylaws, it is recommended that a special committee be appointed to develop drafts for full board review. To change your bylaws, you must follow any procedures required by your current bylaws. Library system staff may be available to review drafts of new or amended bylaws.

#### **Discussion Questions**

- 1. Can our board bylaws provide for library board membership to individuals who are not appointed according to the relevant provisions of Chapter 43?
- 2. Can our board bylaws provide for term limits for library board members? What are the pros and cons of library board member turnover?
- 3. How can your board encourage good meeting attendance?
- 4. What could you do if a board member regularly misses board meetings?

#### **Sources of Additional Information**

- *Sample Wisconsin Public Library Bylaws* (attached; also available online at http://dpi.wi.gov/pld/boards-directors/sample-board-bylaws)
- Robert's Rules of Order (chapter on the development and amendment of bylaws) or The Standard Code of Parliamentary Procedure by Alice F. Sturgis

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#### Sample Board Bylaws

Below are sample library board bylaws that can be adapted to local library use. (Note: Material in brackets is for purposes of explanation and should be removed from the final bylaws approved by the board.) A Microsoft Word version is available at http://dpi.wi.gov/sites/default/files/imce/pld/doc/bylaws.doc.

#### Article I. Identification

This organization is the Board of Trustees of the			
Library, located in	Wisconsin,	established	by the
Wisconsin municipality [or municipalities, and/or	r county] of		,
according to the provisions of Chapter 43 of the W	isconsin Stati	utes, and exe	rcising
the powers and assuming the duties granted to it u	nder said sta	tute.	

#### Article II. Membership

**Section 1. Appointments and Terms of Office.** Appointments and terms of office are as provided by the relevant subsections of Wisconsin Statutes Sections 43.54 [for municipal and joint libraries], 43.57 [for consolidated county public libraries], and 43.60 [for additional appointments by the county, based on the level of county funding].

**Section 2. Meeting Attendance.** Members shall be expected to attend all meetings except as they are prevented by a valid reason.

#### Article III. Officers

[Note: Wisconsin Statutes Section 43.54(2), requires the Board only to elect a president "and such other officers as they deem necessary."]

[Note: Wisconsin Statutes Section 43.58(7), allows a library board to elect annually a "financial secretary" who may be given the authority to invest library gift, bequest, devise or endowment funds as permitted under Wisconsin Statutes Section 112.10. The library board must require a bond from the financial secretary to the library board of a dollar amount at least equal to the value of property held by the financial secretary. The bond must be in substantially the same form as the bond required from the treasurer of the municipality or county. By statute, the financial secretary must make an annual report to the Board showing in detail the amount, investment, income, and disbursements from the funds in his or her charge. The Board may wish to require, in the Bylaws, monthly or quarterly reports in addition to the annual report.]

**Section 1.** The officers shall be a president, a vice president, a secretary, and a treasurer, elected from among the appointed trustees at the annual meeting of the Board. No member shall hold more than one office at a time. No member shall be eligible to serve more than two consecutive terms in the same office. Vacancies in

office shall be filled by vote at the next regular meeting of the Board after the vacancy occurs.

**Section 2.** A nominating committee shall be appointed by the president three months prior to the annual meeting and shall present a slate of officers at the annual meeting. Additional nominations may be made from the floor at that time.

**Section 3.** Officers shall serve a term of one year from the annual meeting at which they are elected and until their successors are duly elected.

**Section 4**. The president shall preside at meetings of the Board, authorize calls for special meetings, appoint all committees, execute all documents authorized by the Board, serve as an ex-officio voting member of all committees except the nominating committee, co-sign all checks drawn on funds held in custody of the library (independently of the municipality), and generally perform all duties associated with the office of president.

**Section 5.** The vice president, in the event of the absence or disability of the president, or of a vacancy in that office, shall assume and perform the duties and functions of the president.

**Section 6.** The secretary shall keep true and accurate minutes of all meetings of the Board, shall issue notice of all regular and special meetings, and shall perform such other duties as are generally associated with the office of secretary. The library director or a member of the staff may be designated by the Board to perform any or all of the above duties.

**Section 7.** The treasurer shall co-sign all checks drawn on funds held by the library, sign all vouchers for disbursements from the library fund, and perform such duties as generally devolve upon the office. The treasurer shall be bonded in an amount as may be required by a resolution of the Board, and not less than the value of any property held by him or her. The treasurer shall make monthly reports to the Board showing in detail the amount and investment of, and income and disbursements from, the funds in his or her charge.

#### Article IV. Meetings

**Section 1. Regular Meetings.** The regular meetings shall be held each month, the date and hour to be set by the Board at its annual meeting.

**Section 2. Annual Meeting.** The annual meeting, which shall be for the purpose of the election of officers, shall be held at the time of the regular meeting in \_\_\_\_\_ (month) of each year.

**Section 3. Agendas and Notices.** Meeting agendas and notices shall indicate the time, date, and place of the meeting and indicate all subject matters intended for consideration at the meeting.

**Section 4. Minutes.** Minutes of all meetings shall, at a minimum, indicate board members present, all items of business, all motions (except those that were withdrawn), and the result of all votes taken. Current board minutes shall be posted on a bulletin board in the library.

**Section 5. Special Meetings.** Special meetings may be called at the direction of the president, and shall be called at the written request of \_\_\_\_\_\_ members, for the transaction of business as stated in the call for the meeting. Except in cases of emergency, at least 48 hours notice shall be given. In no case may less than two hours notice be given.

**Section 6. Quorum.** A quorum for the transaction of business at any meeting shall consist of \_\_\_\_\_\_ members of the Board attending the meeting. [For municipal and joint libraries, see the requirements of Wisconsin Statutes Section 43.54(1)(e). For consolidated county public libraries, see the requirements of Wisconsin Statutes Section 43.57(5)(c).]

**Section 7. Open Meetings Law Compliance.** All Board meetings and all committee meetings shall be held in compliance with Wisconsin's open meetings law (Wisconsin Statutes Sections 19.81 to 19.98).

**Section 8. Parliamentary Authority.** The rules contained in *Robert's Rules of Order*, latest revised edition [or *The Standard Code of Parliamentary Procedure* by Alice F. Sturgis], shall govern the parliamentary procedure of the meetings, in all cases in which they are not inconsistent with these bylaws and any statutes applicable to this Board.

#### Article V. Committees

**Section 2. Nominating Committee.** (See Article III, Section 2.)

**Section 3. Ad Hoc Committees.** Ad hoc committees for the study of special problems shall be appointed by the president, with the approval of the Board, to serve until the final report of the work for which they were appointed has been filed. These committees may also include staff and public representatives, as well as outside experts. [Examples of possible ad hoc committees are Planning and Automation.]

Section 4. No committee shall have other than advisory powers.

#### Article VI. Duties of the Board of Trustees

**Section 1.** Legal responsibility for the operation of the\_\_\_\_\_

Public Library is vested in the Board of Trustees. Subject to state and federal law, the Board has the power and duty to determine rules and regulations governing library operations and services.

- **Section 2.** The Board shall select, appoint and supervise a properly certified and competent library director, and determine the duties and compensation of all library employees.
- **Section 3.** The Board shall approve the budget and make sure that adequate funds are provided to finance the approved budget.
- **Section 4.** The Board shall have exclusive control of the expenditure of all moneys collected, donated or appropriated for the library fund and shall audit and approve all library expenditures.
- **Section 5.** The Board shall supervise and maintain buildings and grounds, as well as regularly review various physical and building needs to see that they meet the requirements of the total library program.
- **Section 6.** The Board shall study and support legislation that will bring about the greatest good to the greatest number of library users.
- **Section 7.** The Board shall cooperate with other public officials and boards and maintain vital public relations.
- **Section 8.** The Board shall approve and submit the required annual report to the Division for Libraries and Technology, and the [city council, village board, town board, county board, and/or any other governing body].

#### Article VII. Library Director

The library director shall be appointed by the Board of Trustees and shall be responsible to the Board. The library director shall be considered the executive officer of the library under the direction and review of the Board, and subject to the policies established by the Board. The director shall act as technical advisor to the Board. The director shall be invited to attend all Board meetings (but may be excused from closed sessions) and shall have no vote.

#### Article VIII. Conflict of Interest

<b>Section 1.</b> Board members may not in their private capacity negotiate, bid for, or enter into a contract with thePublic Library in which they have a direct or indirect financial interest.	
<b>Section 2.</b> A board member shall withdraw from Board discussion, deliberation, and vote on any matter in which the Board member, an immediate family member, or an organization with which the Board member is associated has a substantial financial interest.	
<b>Section 3.</b> A board member may not receive anything of value that could reasonably be expected to influence his or her vote or other official action.	
Article IX. General	
<b>Section 1.</b> An affirmative vote of the majority of all members of the Board present at the time shall be necessary to approve any action before the Board. The president may vote upon and may move or second a proposal before the Board.	
<b>Section 2.</b> Any rule or resolution of the Board, whether contained in these bylaws or otherwise, may be suspended temporarily in connection with business at hand, but such suspension, to be valid, may be taken only at a meeting at which two-thirds () of the members of the Board are present and two-thirds of those present so approve.	
<b>Section 3.</b> These bylaws may be amended at any regular meeting of the Board by majority vote of all members of the Board, provided written notice of the proposed amendment shall have been mailed to all members at least ten days prior to the meeting at which such action is proposed to be taken.	
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#### APPLETON PUBLIC LIBRARY STATISTICAL SUMMARY DECEMBER 2018

		This Month		Last Year to	Month %	Year %
I. Circulation	<b>Current Month</b>	Last Year	Year to Date	Date	Change	Change
Adult Circulation	45,300	45,001	581,358	615,009	1%	-5%
Children's Circulation	25,688	24,267	388,212	416,355	6%	-7%
Total Circulation	70,988	69,268	969,570	1,031,364	2%	-6%
Adult AV/nonbook (included in above)	21,886	21,143	265,878	284,377	4%	-7%
Children's AV/non-book (included in above)	5,500	5,694	81,433	95,532	-3%	-15%
E-Book Circulation	5,442	4,192	67,437	55,259	30%	22%
E-Audiobook Circulation	4,927	3,224	52,688	39,365	53%	34%
E-Video Circulation	358	271	4,071	2,518	32%	62%
E-Comics Circulation	92	94	1,568	1,342	-2%	17%
E-Magazine Circulation	1,753	1,182	14,323	10,743	48%	33%
E-Music Circulation	195	153	2,404	1,708	27%	41%
Total E-Circulation	12,767	9,116	142,491	110,935	40%	28%
ILL items received (received from)	11,723	10,827	146,076	141,187	8%	3%
ILL items loaned (provided to)	10,888	11,777	152,296	155,259	-8%	-2%
Total Registered Patrons (quarterly)	80,715	79,947	n/a	n/a	1%	n/a
Door Count	31,651	30,352	440,696	467,884	4%	-6%
Percentage of Total Circulation on Self Check Machines	73.4%	76.1%	n/a	n/a	-4%	n/a

		This Month		Last Year to	Month %	Year %
II. Customer Assistance	Current Month	Last Year	Year to Date	Date	Change	Change
Reference Transactions - Adult	2,967	2,993	41,134	53,716	-1%	-23%
Reference Transactions - Children's	1,197	1,223	18,468	22,914	-2%	-19%
Total Reference	4,164	4,216	59,602	76,630	-1%	-22%
Volunteer Hours	779	553	7,761	7,255	41%	7%

		This Month		Last Year to	Month %	Year %
III. Collections & Processing	<b>Current Month</b>	Last Year	Year to Date	Date	Change	Change
Volumes Added	1,765	2,340	27,979	28,174	-25%	-1%
Volumes Withdrawn	2,351	6,372	35,018	41,695	-63%	-16%
Total Titles	278,139	286,602	n/a	n/a	-3%	n/a
Total Volumes	332,197	339,236	n/a	n/a	-2%	n/a

#### APPLETON PUBLIC LIBRARY STATISTICAL SUMMARY DECEMBER 2018

		This Month		Last Year to	Month %	Year %
IV. Programs	<b>Current Month</b>	Last Year	Year to Date	Date	Change	Change
	Childre	en's				
Children's Programs (including group visit)	52	50	732	843	4%	-13%
Children's Program Attendance (including group visit)	1,494	1,254	25,505	35,077	19%	-27%
Children's Home Visits	0	0	58	40	0%	45%
Children's Home Visit Participants	0	0	150	138	0%	9%
Children's Literacy Offerings	0	0	9	6	0%	50%
Children's Literacy Offering Participants	0	0	4,355	4,733	0%	-8%
Children's Drop-In Activities	4	6	78	79	-33%	-1%
Children's Drop-In Activity Participants	249	305	8,181	6,527	-18%	25%
	Young A	Adult				
Young Adult Programs	12	11	128	146	9%	-12%
Young Adult Program Attendance	218	129	4,909	3,823	69%	28%
Young Adult Literacy Offerings	0	0	2	2	0%	0%
Young Adult Literacy Offering Participants	0	0	733	789	0%	-7%
Young Adult Drop-In Activities	0	0	5	4	0%	25%
Young Adult Drop-In Activity Participants	0	0	261	1,860	0%	-86%
	Adul	t				
Adult Programs	17	15	274	280	13%	-2%
Adult Program Attendance	253	341	4,925	5,842	-26%	-16%
Adult One-on-One Instructions	1	9	66	92	-89%	-28%
Adult One-on-One Instruction Attendance	1	5	61	81	-80%	-25%
Adult Literacy Offerings	0	0	2	2	0%	0%
Adult Literacy Offering Participants	0	0	380	697	0%	-45%
Adult Drop-In Activities	0	2	26	32	-100%	-19%
Adult Drop-In Activity Participants	0	2	1,118	1,052	-100%	6%
Total Programs	81	76	1,134	1,269	7%	-11%
Total Program Attendance	1,965	1,724	35,339	44,742	14%	-21%
	Meeting Roo	m Usage				
Meeting Room Uses - Room Reservations (Public)	186	210	2761	2859	-11%	-3%
Meeting Room Uses - Events (Library Programs)	117	129	1,571	1,747	-9%	-10%
Meeting Room Uses	303	339	4,332	4,606	-11%	-6%

#### APPLETON PUBLIC LIBRARY STATISTICAL SUMMARY DECEMBER 2018

		This Month		Last Year to	Month %	Year %
V. Electronic Access Services	<b>Current Month</b>	Last Year	Year to Date	Date	Change	Change
Database Sessions	45,048	51,342	964,324	790,752	-12%	22%
Web Page "Hits"	70,227	76,659	1,047,900	1,136,941	-8%	-8%
Fox Valley Memory "Hits"	1,320	2,387	22,124	30,518	-45%	-28%
Remote Logins to InfoSoup	9,756	10,605	132,093	185,493	-8%	-29%
Public Computing Sessions	4,405	4,204	54,510	66,872	5%	-18%
Total Time Used on Public Computers	3690:00:00	3494:00:00	45260:00:00	56030:00:00	6%	-19%
Data Transferred (GB)	1920	1280	14923	13648	50%	9%
WIFI Distinct Clients	2929	2531	35732	33355	16%	7%