



Meeting Agenda - Final

Human Resources & Information Technology Committee

Wednesday, November 16, 2022

6:15 PM

Council Chambers, 6th Floor

Special Session - Alderperson Compensation

1. Call meeting to order
2. Roll call of membership
3. Approval of minutes from previous meeting
4. **Public Hearings/Apearances**
5. **Action Items**

[22-1341](#) Request to Approve Alderpersons Salaries.

Attachments: [HR-IT - Alderperson Raises Deadlines 8-30-22 - Updated 2022 \(2\).pdf](#)
[Alderperson Compensation Survey 2022.pdf](#)
[Elected Alderperson Salaries.pdf](#)

Legislative History

10/26/22 Human Resources & Information Technology Committee recommended for approval
Recommended no increase for 2024.

11/2/22 Common Council referred to the Human Resources & Information Technology Committee
There was a Motion and a Second to amend the item to include the dollar amount of the cost of parking passes into the 2024 salary, and remove the additional benefit of being issued parking passes. The amendment would increase the 2024 salary to \$7,230 per alder, with no additional benefit of receiving a parking pass.

*After the amendment, the item was Referred back to the Human Resources & Information Technology Committee.
The Referral was objected to, and seconded. A vote was taken to sustain the objection to the referral and continue to discuss the item at Council.
Motion to sustain the objection to the referral failed 4/9. The Item was referred back to a special meeting of the Human Resources & Information Technology Committee.*

No vote was taken on the proposed amendment.

11/2/22	Common Council	amended
11/2/22	Common Council	amended

6. Information Items

7. Adjournment

Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.

Questions on the agenda contact Jay Ratchman 920-832-6427.



LEGAL SERVICES DIVISION

Office of the City Attorney

100 North Appleton Street

Appleton, WI 54911

Phone: 920/832-6423

Fax: 920/832-5962

To: Alderperson Denise Fenton, Chair
Members of the Human Resources/Information Technology Committee

From: Nicholas J. Vande Castle, Assistant City Attorney

Date: August 31, 2022

Re: Alderperson Salary Adjustments
Our File No. A19-0536

Alderperson salaries are reviewed annually. Historically this item is placed on the agenda as an action item every Fall in order to give Council the ability to review and adjust the Alderperson salary for a future Council. On September 15, 2021, the Common Council voted to increase the salary of all Alderpersons to \$6,750 effective April 2023.

Wisconsin Statutes § 62.09(6)(am)2 prohibits changing Alderperson salaries after the “earliest time for filing nomination papers for the office” and no changes can be made in the compensation during “the term of office for which the deadline applies.”

Therefore, Council has the following options available depending on whether it wants different salaries for half of the Council, or one across-the-board adjustment for a future Council:

1) For staggered salaries, the Council may establish alderpersons’ salaries for Alderpersons in Districts 1, 3, 5, 7, 11, 13, and 15 for terms starting in April 2023 prior to December 1, 2022 and subsequently establish salaries for Alderpersons in Districts 2, 4, 6, 8, 10, 12, and 14 who will begin their term in April 2024 prior to December 1, 2023; or,

2) For a single adjustment, establish the salary for all alderpersons seated on the Council in April 2024 prior to December 1, 2022.

If you have any questions or concerns, please do not hesitate to get in touch.

Municipality	Population	# of Council/Board	Annual Salary	Benefits	Expense Account
Appleton	75,382	15	\$6,221 annually & \$6,750 effective April 2023	Parking pass	None
Green Bay	104,777	12	\$9,887 annually	Health, Dental, Deffered Comp	None
Fond du Lac	43,151	7	\$5,000 annually, with Council President \$6,000 annually	None	None
Manitowoc	32,702	10	\$3,120 annually with i-Pad to keep at end of term	Keep iPad when term is complete	None
Neenah	25,967	9	\$5,280 annually, with Council President \$6,000 annually	None	None
Oshkosh	67,010	7	\$5,000.06 annually, with Council President \$6,500 annually	Parking pass	None
Sheboygan	48,327	10	\$5720 annually, with Council President \$6720 annually	None	None

ELECTED ALDERPERSON SALARIES

Council Date	Election Year	Salary	Benefits	Notes
11-07-2001	2002	No increase		
11-07-2001	2003	\$5636 – 3%		
10-16-2002	2004	No increase		
10-16-2002	2005	No increase		
12-03-2003	2006	No increase		
10-19-2005	2007	No increase		
11-01-2006	2008	No increase		
01-21-2008	2009	\$5805 – 3%		
07-02-2009	2010	No increase		
07-02-2009	2011	No increase		
10-20-2010	2012	No increase		
01-04-2012	2013	No increase		
03-20-2013	2014	No increase		
11-20-2013	2015	No increase	5.12% increase with parking pass	Added Parking passes \$297 annual (\$33@9months) effective with the April, 2015 election
9-17-2014	2016	\$5921 – 2%	6.89% increase with parking pass	Parking Pass \$408 annual (\$33@6 months & \$35@6 months)
11-09-2015	2017	\$5980 – 1%	1.1% increase with parking pass	Parking Pass \$420 annual
10/19/2016	2018	\$6129.50 – 2.5%	plus parking pass	
10/18/2017	2019	No increase		
11/7/2018	2020	No increase		
10/16/2019	2021	1.5% increase \$6221.44	Plus parking pass	HR Committee & Council meeting 11/6/19
n/a	2022			HR did not get on committee agenda timely. Currently no 2022 rate change approved.
9/15/2021	2023	Increase to \$6750	Plus parking pass	HR Cmte approved 9/8/21