



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Agenda - Final Finance Committee

Monday, July 26, 2021

5:30 PM

Council Chambers, 6th Floor

1. Call meeting to order
2. Roll call of membership
3. Approval of minutes from previous meeting
[21-1068](#) July 12, 2021 and July 21, 2021 Finance Committee meetings minutes

Attachments: [MeetingMinutesJul-12-2021-12-40-18.pdf](#)

[MeetingMinutesJul-21-2021-08-14-54.pdf](#)

4. Public Hearings/Apearances

- [21-1087](#) Mr. Bill Frawley from the Appleton Yacht Club to present the Club financial report

Attachments: [Appleton Yacht Club Presentation.pdf](#)

5. Action Items

- [21-1032](#) Mayor's Response to Resolution #9-R-21, Transportation Utility Study

Attachments: [#9-R-21 TU Resolution.pdf](#)

[Transportation Utility Study Resolution Response Memo.pdf](#)

Legislative History

7/21/21 Common Council referred to the Finance Committee

[21-0946](#)

Request to approve the allocation of excess General Fund balance at December 31, 2020 and the following related 2021 Budget amendments:

General Fund

Transfer Out - Debt Service/Capital Projects Fund	+ \$3,840,000
Transfer Out - Industrial Park Land Fund	+ \$ 250,000
Transfer Out - Facilities Capital Projects Fund	+ \$ 210,000
Transfer Out - IT Capital Projects Fund	+ \$ 65,000
Mayor's Office	+ \$ 75,000
Public Works Department	+ \$ 175,000
Finance Department	+ \$ 50,000
General Fund Balance - Reserve for Brand Study	+ \$ 450,000
General Fund Balance	- \$5,115,000

Debt Service/Capital Projects Fund

Transfer In - General Fund	+ \$3,840,000
Debt Service Reduction	+ \$3,840,000

Industrial Park Land Fund

Transfer In - General Fund	+ \$ 250,000
Industrial Park Land	+ \$ 250,000

Facilities Management Capital Projects Fund

Transfer In - General Fund	+ \$ 210,000
Parks Improvements	+ \$ 200,000
City Hall Improvements	+ \$ 10,000

Information Technology Capital Projects Fund

Transfer In - General Fund	+ \$ 65,000
Council Chamber AV Project	+ \$ 65,000

to allocate excess general fund balance at 12/31/20 per City Fund Balance Policy (2/3 vote of Council required)

Attachments: [Finance Committee - Fund Balance Policy 2021.pdf](#)

Legislative History

7/12/21	Finance Committee	recommended for approval
7/21/21	Common Council	referred to the Finance Committee

This item was referred back to the Finance Committee by Alderperson Van Zeeland.

[21-0949](#) Request to award the 2021 Water Treatment Facility Fire Alarm project to Faith Technologies, Inc in the amount of \$51,228 with a contingency of \$10,000 for a project total no to exceed \$61,228

Attachments: [2021 WT Fire Alarm.pdf](#)

[21-1069](#) Request to accept a grant from Mary Beth Nienhaus in the amount of \$500,000 for the construction of a pickleball complex at Telulah Park

Attachments: [2021 Donation for Pickleball Courts.pdf](#)

[21-1075](#) Request approval of Change Order #1 for Contract 42-21 for the 2021 Parks Hardscapes Project - AMP Parking Lot #3 Reconstruction Project for installing Engineered Base Stabilizer (EBS) and drain tile in the amount of \$60,947 resulting in an increase of the contingency from \$50,000 to \$60,947 and an increase to the overall contract amount of \$10,947

Attachments: [2021 AMP Parking Lot #3 Renovation Change Order #1.pdf](#)

[21-1076](#) RIVERSIDE CEMETERY ASSOCIATION submitting a request for payment for maintenance of Veteran's graves

Attachments: [Riverside Cemetery - 2021 Veteran Grave Care Reimbursement.pdf](#)

[Riverside Cemetery - Veterans July 2020 to June 2021.pdf](#)

[Riverside Cemetery - Military Report - 7-14-2021.xlsx](#)

6. Information Items

[21-1083](#) 2021 Finance Mid-Year report

Attachments: [2021 Finance mid-year report.pdf](#)

[21-1084](#) 2021 Legal Services Mid-Year report

Attachments: [Legal Services 2021 Mid-Year Report.pdf](#)

[21-1085](#) 2021 Risk Management Mid-Year report

Attachments: [2021 Risk Mid Year Budget Report.pdf](#)

[21-1086](#) 2021 Parks, Recreation and Facilities Management Mid-Year report

Attachments: [2021 PRFM Mid Year Report.pdf](#)

7. Adjournment

Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.

For questions regarding this agenda, please contact Tony Saucerman at (920) 832-6440.



City of Appleton

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Meeting Minutes Finance Committee

Monday, July 12, 2021

5:30 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 4 - Meltzer, Reed, Siebers and Van Zeeland

Excused: 1 - Firkus

3. Approval of minutes from previous meeting

[21-0941](#)

June 21, 2021 Finance Committee meeting minutes

Attachments: [MeetingMinutesJun-21-2021-01-16-50.pdf](#)

Meltzer moved, seconded by Van Zeeland, that the Minutes be approved. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

4. **Public Hearings/Appearances**

[21-0942](#)

Brad Viegut from Robert W Baird & Co presentation on the 2021 General Obligation Notes and Water and Sewerage System Revenue Refunding Bonds Sales

Attachments: [2021 Baird Finance Presentation 07.12.21_.pdf](#)

This presentation was presented

5. **Action Items**

[21-0943](#)

Request for Finance Director to sell \$14,500,000 of General Obligation Promissory Notes

Reed moved, seconded by Meltzer, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

[21-0944](#)

Request for Finance Director to sell \$8,360,000 Water System Revenue Refunding Bonds

Reed moved, seconded by Van Zeeland, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

[21-0945](#)

Request for Finance Director to sell \$9,040,000 Sewerage System Revenue Refunding Bonds

Reed moved, seconded by Van Zeeland, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

[20-0527](#)

Resolution #8-R-20 City of Appleton Brand Study

Attachments: [#8-R-20 Branding Resolution-format.pdf](#)
[Brand Study RFP Memo.pdf](#)
[CoA Brand Study RFP_DRAFT 020121.pdf](#)

Van Zeeland moved, seconded by Reed, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

[21-0946](#)

Request to approve the allocation of excess General Fund balance at December 31, 2020 and the following related 2021 Budget amendments:

General Fund

Transfer Out - Debt Service/Capital Projects Fund	+\$3,840,000
Transfer Out - Industrial Park Land Fund	+\$ 250,000
Transfer Out - Facilities Capital Projects Fund	+\$ 210,000
Transfer Out - IT Capital Projects Fund	+\$ 65,000
Mayor's Office	+\$ 75,000
Public Works Department	+\$ 175,000
Finance Department	+\$ 50,000
General Fund Balance - Reserve for Brand Study	+\$ 450,000
General Fund Balance	-\$5,115,000

Debt Service/Capital Projects Fund

Transfer In - General Fund	+\$3,840,000
Debt Service Reduction	+\$3,840,000

Industrial Park Land Fund

Transfer In - General Fund	+\$ 250,000
Industrial Park Land	+\$ 250,000

Facilities Management Capital Projects Fund

Transfer In - General Fund	+\$ 210,000
Parks Improvements	+\$ 200,000
City Hall Improvements	+\$ 10,000

Information Technology Capital Projects Fund

Transfer In - General Fund	+\$ 65,000
Council Chamber AV Project	+\$ 65,000

to allocate excess general fund balance at 12/31/20 per City Fund Balance Policy (2/3 vote of Council required)

Attachments: [Finance Committee - Fund Balance Policy 2021.pdf](#)

Reed moved, seconded by Van Zeeland, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

[21-0947](#)

Request to approve the following 2021 Budget adjustment:

General Fund

Transfer Out - Risk Management Fund	+\$1,300,000
Wage Reserve	- \$1,300,000

Risk Management Fund

Transfer In - General Fund	+\$1,300,000
Uninsured Claims - Workers Compensation	+\$1,300,000

to transfer funds to Risk Management Fund required reserve and current year claims (2/3 vote of Council required)

Attachments: [Finance Committee - Risk Reserve Fund Transfer 2021.pdf](#)
 [Actuarial Report 2020 Final Risk Management.pdf](#)

Reed moved, seconded by Meltzer, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus

6. Information Items

[21-0948](#)

The following 2021 Budget adjustments were approved by the Mayor and Finance Director in accordance with Policy:

HAZMAT Fund

Charges for Services	+\$	8,164
Salaries	+\$	2,655
Miscellaneous Equipment	+\$	5,509

to record reimbursement from Emmi Roth Cheese for hazardous material spill services

This budget adjustment was presented

7. Adjournment

Reed moved, seconded by Van Zeeland, that the meeting be adjourned. Roll Call. Motion carried by the following vote:

Aye: 4 - Meltzer, Reed, Siebers and Van Zeeland

Absent: 1 - Firkus



City of Appleton

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Meeting Minutes Finance Committee

Wednesday, July 21, 2021

6:30 PM

Council Chambers, 6th Floor

SPECIAL

1. Call meeting to order

Meeting called to order at 6:30 pm

2. Roll call of membership

Present: 5 - Meltzer, Reed, Siebers, Firkus and Van Zeeland

4. Public Hearings/Appearances

[21-1024](#)

Brad Viegut from Robert W Baird & Co presentation on the results of the 2021 General Obligation Notes and Utility Revenue Bonds Sales.

Attachments: [Baird Presentation 7-21-21 Finance Committee.pdf](#)

This presentation was presented

5. Action Items

[21-1025](#)

Request to approve a resolution authorizing and providing for the sale and issuance of \$14,500,000 General Obligation Promissory Notes, Series 2021 and all related details

Attachments: [Appleton 2021 G.O. Promissory Notes - Final Award Resolution.pdf](#)

Reed moved, seconded by Meltzer, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Meltzer, Reed, Siebers, Firkus and Van Zeeland

[21-1026](#)

Request to approve a resolution authorizing and providing for the sale and issuance of \$8,265,000 Water System Revenue Refunding Bonds, Series 2021 and all related details.

Attachments: [Appleton 2021 Water Revenue Refunding Bonds - Final Award Resolution.pdf](#)

Reed moved, seconded by Van Zeeland, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Meltzer, Reed, Siebers, Firkus and Van Zeeland

[21-1027](#)

Request to approve a resolution authorizing and providing for the sale and issuance of \$8,845,000 Sewerage System Revenue Refunding Bonds, Series 2021 and all related details

Attachments: [Appleton 2021 Sewer Revenue Refunding Bonds - Final Award Resolution.pdf](#)

Firkus moved, seconded by Reed, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Meltzer, Reed, Siebers, Firkus and Van Zeeland

6. Information Items

7. Adjournment

Reed moved, seconded by Meltzer, that the meeting be adjourned. Roll Call. Motion carried by the following vote:

Aye: 5 - Meltzer, Reed, Siebers, Firkus and Van Zeeland

2021 Annual Meeting January 16th

APPLETON YACHT CLUB

1200



AYC 2020 Highlights and Review

- We filled social membership by the end of February
- We made the discovery channel with a polar plunge
- We filled all but 14 slips
- We had great support from our members who supported the club with take out orders during the shut down
- We had a nice summer on the decks and boats
- We made smart fiscal decisions when the virus changed life
- We were able to retain our great staff members through the pandemic
- We invested in repairing roofing on the club house, a new storage room and several updates for the bar, kitchen, harbor and club security
- We updated and corrected electrical wiring & lighting in the harbor
- We seal coated and re-stripped the parking lot to protect that investment

2020 Lowlights:

- We started the season with high water that lasted into July
- We survived the onset on Covid-19 and mandated shutdown
- We found the shoaling in the harbor expanded
- We had to cancel most of the parties and events scheduled for the year
- Twice we needed to close or reduce service due to staff being infected
- Our 1st harbor dredging contractor stopped communicating with us mid-season,



• 2021 Annual Meeting Agenda

- Call Meeting to Order 1:00 PM
- Opening Comments Bill Frawley
- Adopt Meeting Agenda
- Adopt previous membership meeting minutes
- **Officers Reports:**
- Treasurer's Report Brandon Martinek
- Membership Report Steve Uslabar
- Fleet Captain Report Patty Kline
- **Committee Reports:**
- House & Property Scott Rudebeck
- Club Steward Report Andy Potter
- First Mates Report Sheryl Bruemmer
- Lessor's Report Mark Zelinski
- Slips & Docks Bill Frawley
- Audit/Finance Brandon Martinek
- Safety/Measure Bryan Mick
- Locks Committee Kyle Sargent
- Harbor Dredging Project Bill Frawley
- 1600 Club John Yale
- **Business Discussion:**
- Unfinished Business
- New Business:
- Elections will be held in April or May 2021 due to Covid-19 safety concerns.
- **III. Miscellaneous:**
- Volunteer Hours Log – Please Complete
- Adjourn.



Treasures Report for 2020 and 2021

APPLETON YACHT CLUB

1200



Membership report

- By Steve Uslabar; Vice Commodore, Membership Chair.
- As I compose my report, it is important to view everything through the lens of the Covid-19 pandemic. Early in the year we reached our social membership cap of 325. Yachting members have been strong, with 107 members. In a normal year, these early indicators would point to a great year. I had plans to focus on building our boating membership. Things got in the way of this plan!
- Looking forward to 2021, I expect the social membership cap to be met early again, and Yachting Membership to be static. The Membership committee is working on a campaign marketing the positives of our club. Some of those positives include private slips with direct access to beautiful Little Lake Butte Des Morts. A new “class” of boater is being considered, with a specific target of younger boaters. Last year, our harbor wasn’t full, thus revenue is down. If you, or someone you know, enjoys being out on the water but doesn’t like the stress of trailering or having their boat take half the driveway, or commuting to a cabin, please let them know that they can live the boating lifestyle in downtown Appleton, here at the AYC. Tell your friends and neighbors; relatives and kids- the AYC is a great place to boat from and return to.

Thanks to our members and staff for making this club a success in such a challenging year. Looking forward to a fun filled 2021



Fleet Report for 2020 and 2021

2020 was a year to remember.

Fleet again worked very close with the House Committee. We unfortunately were not able to hold many events due to Covid-19

This past year our events included:

- February – Superbowl Party
- September – Kentucky Derby
- We were also able to have live entertainment, mainly on the patio, which we had terrific turnouts.

Hopefully 2021 will get back to normal and we can all get together again and have fun. 2021 Events are on hold at this time until further notice.



Committee Reports

APPLETON YACHT CLUB

1200



TYCC

House report and budget 2021

House Committee:

Head Chef	Matt Golz
Marketing Director	Ashleigh Mann
Maintenance Tech	Kevin Lilge
Club Steward	Andy Potter
Fleet Captain	Patty Kline
Board of Director – House Chair	Scott Rudebeck

Membership letters will be sent out on February 20th to all members that have not rejoined in 2021. The letter will have encouraging points as to why we would like them to rejoin.

See next slide for: 2020 expenses of the house committee improvements, payout for COVID, and harbor improvements.



HOUSE IMPROVEMENT EXPENSES YEAR 2020

Strip Warmer Kitchen	\$165.00
Security Cameras	\$5,563.02
Parking Lot Seal/Stripe	\$1,675.00
Beer Lines/Tappers Replace &	\$3,242.41
Add two lines	
Light House Roof	\$850.00
Roof over outside bathrooms	\$950.00
Touchless faucets in bathroom (3)	\$880.00
New Computer server/House computer	\$1,500.00

COVID EXPENSES

Offsite Storage	\$1,000.00
House total	14,150.43

HARBOR EXPENSES

Repairs to shingled roof	\$250.00
Slip 19 elec. rework overhead	\$1,978.13
Removal and upgrade of lighting fixtures	\$5,828.00
Harbor total	8,056.13

TOTAL EXPENSES

\$23,881.56



Estimated house expenses for 2021

CLUB EQUIPMENT & IMPROVEMENT BREAKDOWN	2021
Mosquito and Spider treatments	\$850.00
HVAC preventative maintenance	\$510.00
Offsite Storage Unit	\$1,000.00
Landscaping Upgrades	\$1,500.00
Additional Security Cameras	\$2,000.00
Carpeting Replacement 2021/2022	\$11,140.00

All items in 2021 budget above are subject to change per house committee chair and board approval. We will be discussing and re-evaluating when deemed appropriate to change the improvements.

The kitchen will be adding a char-broiler for 2021 at the cost of \$1000.00. It will be used for making steaks in the future amongst other items. Since the item was already approved, we will be deciding where to pull the funds from the above items.

Sincerely,
Scott Rudebeck



First Mates Report

Thank you to our members for your generous gifts to support the following organizations this year.

- Pillars received monetary gifts, food items and home goods. (August)
- Feeding America received a check in the amount of \$520. (September)

- Our Holiday Drive was Adopt a Family from Harbor House. We were given a single Mom with her 5 children. We received abundant supply gift cards from Walmart and Kwik Trip and overwhelming amount of toys, family games, clothing, dishes and pots and pans.

- We received a Thank You card from Chasity the Mom, stating; Thanks To You! Mommy was able to put gifts under the Christmas tree! You are Appreciated! God Bless You All!
Sincerely, Chasity

- With my genuine expression of gratitude, I thank you for your donations and how your contribution makes a difference!
First Mates
Sheryl Bruemmer



Lessors Report

APPLETON YACHT CLUB

1200



TYCC

SLIPS AND DOCKS REPORT

This year we began the process of refurbishing some of the docks and cleaning up some of the areas that needed attention. We had initially discussed convening work parties however given social distancing requirements getting a group together wasn't a good idea. We have plans for 2021 and I will need your assistance as members on several projects in the spring and summer.

Some of the projects we started in 2020

- Replacement of slip lights
- Clean up of tac room area and disposal of old buoys, potential use of the dock area as an outdoor seating area.
- Dock power washing

Projects coming in 2021

- Dock board and stringer replacement in spots.
- Dock washing and sealing
- Buoys need tackle replacement this summer.

Some of the other issues that we will be addressing in 2021 are slip upkeep. We ask that all yachting members make sure to remove all items from their slips unless stored in their dock boxes. We will be reaching out to slip owners who need to remove items of personal property.

Please contact me via email or phone at the contacts listed below. We are going to try to get a solid group of volunteers to come down and help to get these items all taken care of this summer. We will send out an email explaining the specifics. If that doesn't work I'll be down here harassing and/or begging folks to help as well.

Kyle Sargent



Safety and measurer report

We discovered that the ground tackle that holds the buoys is wearing out. We have had several buoys breakaway and get washed downstream. We will be ordering new brackets and shackles to fix all the buoys in place. We will need to order a few new buoys as a few old ones are damaged and sinking.

VSC's start up again in 2021 this is a requirement on your mooring application and a great way to review safety at the beginning of the season.

Life Jackets for kids are available for use and we are always looking for good used lifejackets for our lending box on the patio

Americas Boating Club has safety videos on You Tube



Locks Update



- Menasha will remain closed through 2021
- FRSNA is hoping all their studies will be done and approved so construction can start fall of 2021.
- There are 8 Locks open going North and this summer the 5 Kaukauna locks will open for transit.



Harbor Dredging Project:

- We are in negotiations with Ballard Marine Construction and Radtke for removal of the deposits on the harbor.
- We are working with the DNR, Army Core of Engineers for permitting
- We are working with the city for help applying grant money from the DNR for dredging.
- We will be exploring if our insurance could help cover any costs involved with this project
- We are working with the contractors on how best to prevent the buildup once the dredging is complete.
- This is the biggest project for this and the next board to complete.



1600 Club Report

APPLETON YACHT CLUB

1200



TYCC



Postponement of elections

The board of directors has voted to request that the 2021 elections be postponed until such time it is safe to hold a live inhouse or outdoor meeting and election.

Our plan is to hold the elections in April or May or earlier if safe to do so.

I will ask that a motion be put forth to postpone the 2021 election of officers and directors until such time

- 2021 Annual Meeting
- Thank you
- To Our Members
- To Our Staff
- To Our Steward Andy
- To the Board of Directors
- Scott Rudebeck
- Diane Kuether
- Steve Uslabar
- Mike Kersten
- Brandon Martinek
- Kyle Sargent
- Bryan Mick
- Mark Zelinski
- Kevin Lillge
- Bill Frawley
- Patty Klien
- Sheryl Bruemmer
- III. Miscellaneous:
- Volunteer Hours Log – Please Complete
- Adjourn.
- **Go Pack Go!!!**



Financial Statement Overview

To: Appleton Yacht Club
Board of Directors

From: Brandon Martinek, Treasurer

Date: January 14, 2021

Attached are the financial statements for the AYC for the month and year ended December 31, 2020.

Debt Reduction: Payments of interest only are due monthly in 2020 on the AYC mortgage. The available balance of our line of credit is \$50,000.

The yacht club's principal loan payment of \$23,333 was again paid in January. The mortgage balance was reduced to \$253,334 from \$276,667 with an original loan of \$300,000 when it was reset in December, 2018. The balloon payment was reset as well to December, 2023.

Budget Comparison: This summary, as directed by the Finance Steering Committee, tracks "Actual" year-to-date activity in 2020 to the budget approved by the board. It "consolidates" House, Marina, and Club activity combining the entire financial activity of the Club in one schedule.

Financial Summary: The financial strength of the club was tested in 2020 due to the pandemic and we survived intact, nothing like a 100-year pandemic to stress test our financials. Attached to this report is the approved 2021 budget with (***) next to items that will be held out until we get a better understanding of how we will be affected by COVID into and through next year. We are still waiting on a formal forgiveness notice from Community First for our original PPP loan.

AYC Balance Sheet (See Pages A-1 & A-2): Page A-1 reflects current assets and property values as of the end of the current month. Actual checking and savings account balances are reported at the top of A-1. The forward looking outlook of the Appleton Yacht Clubs financials are strong.

Page A-2 reflects current and long-term liabilities, including the AYC capital. The current mortgage balance is \$253,334.

AYC Income Statements (See Pages A-3 to A-5): Detailed gross revenue and expenses for the House, Marina, and Club are reported on pages A-3, A-4, & A-5, respectively. Any large expenses approved by the board of directors for property improvements and capital items are included as the last two line items at the bottom of Page A-5.

Sincerely,



Brandon G. Martinek
(920) 213-5409 (cell)
Brandon@visadvisors.com

**Appleton Yacht Club
Balance Sheet
December 31, 2020**

ASSETS		<u>Current YTD</u>	<u>Prior YTD</u>
Current Assets			
1000	Cash on hand	\$ 1,600.00	1,600.00
1045	Savings-Scrip	0.00	1.34
1060	Community First Checking Acct.	7,410.18	8,519.87
1070	Community First Savings Acct.	23,402.79	5,884.02
1100	Accounts Receivable-House	1,650.59	1,734.83
1103	Accounts Rec -Yachting/Ad Sale	0.00	0.00
1104	Accounts Rec-Membership	0.00	0.00
1110	Employee Payroll Fed. Reimbursement	8,200.00	0.00
1400	Inventory-food	2,912.47	2,836.78
1401	Inventory-bar	22,017.44	19,525.87
		<hr/>	<hr/>
	Total Current Assets	67,193.47	40,102.71
		<hr/>	<hr/>
Property and Equipment			
1700	Building & dock	592,839.34	578,156.34
1705	Building Addition - 1978	227,575.00	227,575.00
1710	Furn/fix/equip-club	160,234.96	153,384.51
1715	Furn/fix/equip-house	118,978.80	108,553.67
1750	2012 Building Expansion	493,662.00	493,662.00
1755	2012 Club Improvements	127,473.38	127,473.38
1760	POS System	8,997.05	8,997.05
1770	Deck Remodeling - 2012	11,400.00	11,400.00
1780	Trail Project-2017	179,092.24	179,092.24
1790	Marina Roof - 2019	212,477.43	212,477.43
1800	Accumulated depreciation	(814,698.85)	(774,498.85)
		<hr/>	<hr/>
	Total Property and Equipment	1,318,031.35	1,326,272.77
		<hr/>	<hr/>
Other Assets			
	Total Other Assets	0.00	0.00
		<hr/>	<hr/>
	Total Assets	\$ 1,385,224.82	1,366,375.48
		<hr/> <hr/>	<hr/> <hr/>

**Appleton Yacht Club
Balance Sheet
December 31, 2020**

		<u>Current YTD</u>	<u>Prior YTD</u>
LIABILITIES AND CAPITAL			
Current Liabilities			
2000	Accounts payable- ALL	\$ 25.00	\$ 25.00
2001	Accounts payable-CLUB	(2,739.46)	1,211.64
2010	Gift Cards	300.00	350.00
2019	2019 Scrip Liability	500.00	0.00
2020	2020 Scrip Liability	7,432.15	7,432.15
		<hr/>	<hr/>
	Total Current Liabilities	5,517.69	9,018.79
		<hr/>	<hr/>
Long-Term Liabilities			
2698.5	Deferred Dues - Yachting	0.00	0.00
2699	Deferred Dues - Social	0.00	0.00
3000	Community First Mortgage	253,334.00	276,667.00
3020	Community First Loan	0.00	(4,201.05)
		<hr/>	<hr/>
	Total Long-Term Liabilities	253,334.00	272,465.95
		<hr/>	<hr/>
	Total Liabilities	258,851.69	281,484.74
		<hr/>	<hr/>
Capital			
3900	AYC, Retained Earnings	1,003,983.09	791,864.23
3950	Member Capital Contributions	193,855.49	193,855.49
	Net Income	(71,465.45)	80,945.61
	Total Capital	1,126,373.13	1,066,665.33
		<hr/>	<hr/>
	Total Liabilities & Capital	\$ 1,385,224.82	1,348,150.07
		<hr/> <hr/>	<hr/> <hr/>

Appleton Yacht Club
Income Statement
For the Twelve Months Ending December 31, 2020

	This Month 20	This Month 19	20 To Date	20 YTD Budget	19 To Date	
House Revenues						
Sales Bar	\$ 12,925.58	\$ 25,030.75	\$ 190,539.29	318,000.00	\$ 307,258.50	-37.99%
Clothing Sales	405.00	0.00	3,978.00	0.00	0.00	
Advertisement Income	0.00	0.00	460.00	2,400.00	0.00	
Sales-Fri Food	3,116.05	5,235.55	58,897.94	72,000.00	70,783.51	-16.79%
Sales-Grill Food	3,769.01	5,858.66	74,710.48	110,400.00	104,968.80	-28.83%
House Total Revenues	20,215.64	36,124.96	328,585.71	502,800.00	483,010.81	-31.97%
House Cost of Sales						
Purchases-bar	6,267.41	13,568.48	63,700.31	102,000.00	104,576.99	-39.09%
Purchases-food & grill	3,555.75	7,525.00	76,832.86	102,000.00	99,835.36	-23.04%
Purchases-clothing	214.00	0.00	3,675.35	0.00	0.00	
Sales tax paid House	0.00	1,459.53	28,314.22	28,800.00	32,950.31	-14.07%
Credit card fees	696.56	822.25	9,872.00	12,000.00	11,479.60	-14.00%
House Cost of Sales	10,733.72	23,375.26	182,394.74	244,800.00	248,842.26	-26.70%
House Gross Profit	9,481.92	12,749.70	146,190.97	258,000.00	234,168.55	-37.57%
House Expenses						
Wage House Mgmt	1,681.44	2,511.55	23,858.72	25200	22,973.25	
Wages-bar	2,616.56	2,489.24	32,606.39	37200	35,480.64	
Wages-Assistant	38.50	143.00	1,746.25	2640	2,519.00	
Wages-food	4,333.12	4,927.83	66,204.67	72000	69,462.72	
Taxes- FICA	894.75	985.62	12,028.75	13200	12,782.61	
Taxes-Unemployment	102.76	162.18	2,778.76	3600	3,352.41	
Utilities house	1,628.02	2,351.83	19,689.82	19800	19,511.44	
Housekeeping	2,365.00	2,055.00	23,924.00	24000	23,474.50	
Laundry	0.00	870.39	5,838.56	9960	9,616.81	
Repairs & maint. house	96.81	48.15	6,338.54	6000	6,207.89	
Cash over/under	0.41	0.39	4.72	0.00	4.69	
House Ttl. Operating Exp.	13,757.37	16,545.18	195,019.18	213,600.00	205,385.96	
House Net Income (Loss)	(\$ 4,275.45)	(\$ 3,795.48)	(\$ 48,828.21)	44,400.00	\$ 28,782.59	

**Appleton Yacht Club
Income Statement
For the Twelve Months Ending December 31, 2020**

	This Month 20	This Month 19	20 To Date	20 YTD Budget	19 To Date
Marina Revenues					
Mooring App. Fee	\$ 0.00	\$ 0.00	(\$ 3,900.00)	2500	(\$ 4,800.00)
Transient Slip Fees	0.00	0.00	50.00		0.00
Annual Slip Fee	0.00	0.00	24,049.52	30000	21,850.41
Marina Total Revenues	0.00	0.00	20,199.52	32,500.00	17,050.41
Marina Expenses					
Utilities-Marina	81.14	250.69	2,858.19	0.00	1,998.16
Repairs & maint.-slips & docks	0.00	0.00	286.00	0.00	0.00
Marina Total Expenses	81.14	250.69	3,144.19	0.00	1,998.16
Marina Income (Loss)	(\$ 81.14)	(\$ 250.69)	\$ 17,055.33	32,500.00	\$ 15,052.25

Appleton Yacht Club
Income Statement
For the Twelve Months Ending December 31, 2020

	This Month 20	This Month 19	20 To Date	20 YTD Budget	19 To Date
Club Revenues					
Sales-gas & oil	\$ 0.00	\$ 0.00	\$ 5,803.50	0.00	\$ 5,599.62
Dues Yachting	\$ 0.00	\$ 0.00	\$ 41,200.00	40,000.00	\$ 40,000.00
Dues Social	\$ 0.00	\$ 0.00	\$ 130,000.00	126,000.00	\$ 126,000.00
Yachting Initiation Fees	0.00	0.00	0.00	0.00	0.00
Club Total Revenues	0.00	0.00	177,003.50	166,000.00	171,599.62
Club Expenses					
Purchases-gas & oil	0.00	49.63	6,699.45	6000	6,065.10
Wages Club Mgmt	2,000.00	2,000.00	24,000.00	24000	22,000.00
Wages Club Mtce.	1,026.75	739.50	10,489.50	12000	12,269.50
Taxes-personal property	0.00	0.00	1,420.09	1500	0.00
Taxes-real estate	0.00	0.00	12,488.76	14000	15,642.31
Rent	1,569.29	1,038.15	13,472.76	13000	12,683.56
Waste Removal	0.00	184.63	2,270.56	2400	2,222.88
Maint lawn/snow removal	116.20	0.00	288.40	0	0.00
Repairs & maint. bldg.	0.00	0.00	3,436.61	600	577.50
Dues paid	0.00	0.00	0.00	240	150.00
Licenses	(100.00)	0.00	1,378.10	1200	975.33
Membership Related	1,267.00	0.00	1,731.91	240	1,233.13
Professional fees	320.18	0.00	5,810.52	3360	3,140.50
Insurance Liab. & Work Comp	0.00	0.00	32,811.00	35000	33,675.00
Donations	0.00	0.00	0.00	0	1,152.25
Interest expense	1,041.10	1,136.98	12,905.97	13200	11,441.58
Club Total Expenses	7,240.52	5,148.89	129,203.63	126,740.00	123,228.64
Club Income (Loss)	(\$ 7,240.52)	(\$ 5,148.89)	\$ 47,799.87	39,260.00	\$ 48,370.98
Total Club Net Income (Loss)	(\$ 11,597.11)	(\$ 9,195.06)	\$ 16,026.99	116,160.00	\$ 92,205.82
House Budgeted Expenditures	(\$ 148.01)	\$ 326.76	\$ 13,268.82	0.00	\$ 17,234.22
Club Budgeted Expenditures	0.00	727.46	5,645.49	0.00	5,870.59
Harbor Budgeted Expenditures	0.00	1,533.09	13,044.27	0.00	140,786.68
Budgeted Cap. Improv. & Mtce.	(148.01)	2,587.31	31,958.58	0.00	163,891.49

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**Appleton Yacht Club
Financial Budget
2021**

	2020 <u>Approved</u>	2021 <u>Approved</u>	
Consolidated Cash Resources:			
House Net Income	\$ 40,000.00	\$ 40,000.00	0.00%
Marina Net income	22,000.00	22,000.00	0.00%
Dues Yachting	40,000.00	40,000.00	0.00%
Dues Social	126,000.00	126,000.00	0.00%
Scrip Donations	5,000.00	5,000.00	0.00%
Newsletter Advertising	-	-	
Yachting Initiation Fee	750.00	750.00	0.00%
Loan Proceeds (LoC)	-	-	
Miscellaneous Income	-	-	
Fund Raising Receipts	-	-	
	<hr/>	<hr/>	
Combined Net Income, Including Dues	<u>\$ 233,750.00</u>	<u>\$ 233,750.00</u>	0.00%
Planned Club Expenditures			
Club Overhead Expenses:			
Wage Club Mgmt	\$ 24,000.00	\$ 24,000.00	0.00%
Wages Club Mtce.	15,000.00	15,000.00	0.00%
Taxes-personal property	1,500.00	1,500.00	0.00%
Taxes-real estate	14,000.00	14,000.00	0.00%
Rent	13,000.00	13,000.00	0.00%
Waste Removal	2,250.00	2,250.00	0.00%
Dues paid	750.00	750.00	0.00%
Licenses	2,000.00	2,000.00	0.00%
Office supplies	800.00	800.00	0.00%
Membership Related	2,000.00	2,000.00	0.00%
Professional fees	3,500.00	3,500.00	0.00%
Insurance Liab. & Work Comp	35,000.00	35,000.00	0.00%
Bank Service Charges	265.00	265.00	0.00%
Debt Service (Interest Paid)	13,000.00	13,000.00	0.00%
Club Equipment & Improvement	10,000.00	10,000.00	0.00%
	<hr/>	<hr/>	
Total Operating Expenses-Club	<u>\$ 137,065.00</u>	<u>\$ 137,065.00</u>	0.00%
Other Expenditures:			
Debt Service (CFCU-LOC)	\$ -	\$ -	
Debt Service (CFCU-Mortgage)	23,333.00	23,333.00	
Debt Service (Marina Roof Replacement)	-	-	
Capital Expenditures:			
Slips & Docks Improvement-Marina	10,000.00	2,500.00	
Spider Alley Roof Replacement ***	48,000.00	\$15,000	
Office Equipment-House	1,500.00		
Unplanned Repairs-House	5,000.00	2,360.00	
House Equipment	5,000.00	5,000.00	
	<hr/>	<hr/>	
Total Debt Payments & Capital Expenses	<u>\$ 92,833.00</u>	<u>\$ 48,193.00</u>	
	<hr/>	<hr/>	
Total Operating, Debt & Capital Expenses	<u>\$ 229,898.00</u>	<u>\$ 185,258.00</u>	
	<hr/>	<hr/>	
Cash Receipts in Excess of Expenditures	<u>\$ 3,852.00</u>	<u>\$ 48,492.00</u>	

Office Equipment - House
None

Club Equipment & Improvement Breakdown

Mosquito and Spider treatments	\$850
HVAC presventative maintenance	\$510
Offsite Storage Unit	\$1,000
Landscaping Upgrades***	\$1,500
Additional security cameras***	\$2,000
Carpeting replacement 2021 / 2022 ***	\$11,140

ib Equipment & Improvements (COVID Issues)	\$2,360
Total Club Equipment & Improvements	\$19,360

Slips & Docks Improvement	
Misc	\$2,500

Potential Shoaling Issue	\$60,000
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#9-R-21

Transportation Utility Study Resolution

Authors/Cosponsors: Brad Firkus, District 3 and Chad Doran, District 15

Submitted on: July 7, 2021

Referred To: Mayor's Office

Whereas our transportation system is a utility essential for meeting the needs of residents of our community; and

Whereas the wheel tax has declined in share of how much of our road reconstruction projects it is able to fund, leaving us to either consider eventually increasing the wheel tax, finding an alternative to the wheel tax, or to live with the decreasing impact of the wheel tax on our road reconstruction project; and

Whereas alternative methods to the wheel tax of providing funding for our transportation system exists and are worth exploring; and

Whereas among these alternatives, the establishment of a transportation utility acknowledges explicitly that our transportation system is in fact a public utility and expands upon the idea behind the wheel tax which sought to find a more equitable sharing of funding to care for our transportation system than the funding mechanism that preceded it; and

Whereas by levying a quarterly fee on properties within the city of Appleton based on the type of property and the number of trips generated by that type of property, per statistics compiled by most recent edition of the Institute of Transportation Engineers's Trip Generation Manual rather than basing fee amounts on the number of registered vehicles are kept at a particular property, we can accomplish a more equitably funded transportation system;

Therefore, be it resolved that the City of Appleton include in the 2022 executive budget funds for the Department of Public Works to work with a consulting firm to determine the feasibility of creating a transportation utility for the city of Appleton that would assess a fee primarily to be used to assist in funding street maintenance projects, but may also be used as source of funds for other transportation services, not including operational expenses such as snow removal or street sweeping;

Be it further resolved, the wheel tax shall be eliminated should a transportation utility be established for the city of Appleton.

For further references:

Funding Streets Through Transportation Utility Fees - League of Wisconsin Municipalities:

<https://www.lwm-info.org/DocumentCenter/View/4060/Funding-Streets-through-Transportation-Utility-Fees--final-61620>

Trip Generation, 10th Edition - Institute of Transportation Engineers:

<https://www.ite.org/technical-resources/topics/trip-and-parking-generation/trip-generation-10th-edition-formats/>



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OFFICE OF THE MAYOR

Jacob A. Woodford
100 North Appleton Street
Appleton, Wisconsin 54911
Phone: (920) 832-6400
Email: Mayor@Appleton.org

TO: Common Council
FROM: Mayor Jacob A. Woodford
DATE: July 15, 2021
RE: Response to Resolution 9-R-21 Transportation Utility Study

Resolution 9-R-21 regarding commissioning a Transportation Utility Study was introduced by Alders Firkus and Doran at the July 7 meeting of the Appleton Common Council. The Chair of that meeting, Council President Reed, referred the item to the Mayor's Office for review. This memo responds to that referral and offers recommendations to the Council to accomplish the underlying objective of the Resolution.

While the Resolution's focus is on the allocation of resources for a study, one might argue that the intent of the document is actually to direct the administration to commission a Transportation Utility Study. As written and plainly read, the Resolution specifies a process for the identification of resources, however, it does not actually authorize or direct the commissioning of a study. Furthermore, as advised by the Legal Services Department, the development of the Executive Budget is a responsibility reserved for the Mayor and not subject to the direction of the Council. Essentially, this renders the current Resolution's direction as advisory in nature.

The Council might also consider the matter of timing with the approach specified in the Resolution. Should the Council decide to wait for the 2022 Budget and Service Plan to authorize a Transportation Utility Study and appropriate the funds, the study will not commence until fairly well into 2022.

As it turns out, there is an opportunity to fund this Study using excess reserve funds available for allocation per City policy. Recommendations for allocating the excess fund balance were submitted to the Finance Committee at their July 12 meeting. One possibility would be for those recommendations to be amended by the Council to include funding for a Transportation Utility Study. Otherwise, a budget appropriation will necessitate offsetting operational cuts elsewhere to accommodate.

Questions have been raised regarding the potential cost of conducting a Transportation Utility Study. Staff has reviewed similar projects in our area and believes \$50,000-75,000 would be an appropriate estimate for the cost of these professional services.

This Resolution remains a legislative matter for the Council to sort out, so the following recommendations are offered respectfully and without expectation:

1. Amend Item 21-0946 from Finance Committee regarding the excess reserve fund balance allocation, reducing the allocation for enhanced crosswalks by \$50,000, the allocation for Parks by \$25,000, and creating a new line under Pedestrian Safety, Infrastructure Maintenance, & Public Spaces for Transportation Utility Study in the amount of \$75,000.
2. Amend Resolution 9-R-21 as follows:

Therefore, be it resolved that the City of Appleton commission a study with a qualified firm to determine the feasibility of creating a transportation utility for the city of Appleton that would assess a fee primarily to be used to assist in funding street maintenance projects, but may also be used as a source of funds for other transportation services, not including operational expenses such as snow removal or street sweeping;

Taken together, these actions would enable the administration to address the intent of the Resolution.



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TO: Finance Committee
FROM: Mayor Jacob A. Woodford
Tony Saucerman, Finance Director
DATE: July 12, 2021
RE: General Fund Balance Policy

The City has a general fund balance that states:

At least 75% of general fund balance in excess of the reserve policy (currently three months operating expenditures) be used for the reduction of long-term liabilities. Utilization of the remaining funds are subject to recommendation from the Finance Committee to be used for additional reduction of long-term liabilities or general fund expenditures with final Council approval.

Each year upon the conclusion of the annual audit, the general fund balance is reviewed to determine if such excess funds are available. The audit report, presented to the Finance Committee on June 21, 2021 noted an unadjusted general fund balance of \$7,011,075 in excess of the City’s reserve policy at December 31, 2020.

December 31, 2020

General Fund Balance in excess of reserve policy per audit	\$ 7,011,075
Less: Unrealized investment gains included in fund balance:	
For the year ended 12/31/20	\$(1,078,901)
For the year ended 12/31/19	<u>\$ (814,017)</u>
Adjusted fund balance applicable to reserve policy	<u>\$ 5,118,157</u>

Reasons for the Excess

It is unusual to have this large of an excess at year end. There were a few major factors that contributed to the excess. First, three of the City’s TIF Districts are paying back advances (loans) that the general fund made in prior years. As the advances are paid back, this adds available cash to the general fund balance. The result of these TIF advance repayments in 2020 was a \$1,660,000 increase in the unassigned general fund balance.

Second, federal CARES funding for COVID-19 relief expenses also played a significant role in generating the surplus. Approximately \$1.3 million of these grant funds were able to be used pay to for public health and public safety personnel costs which replaced the budgeted general fund spending.

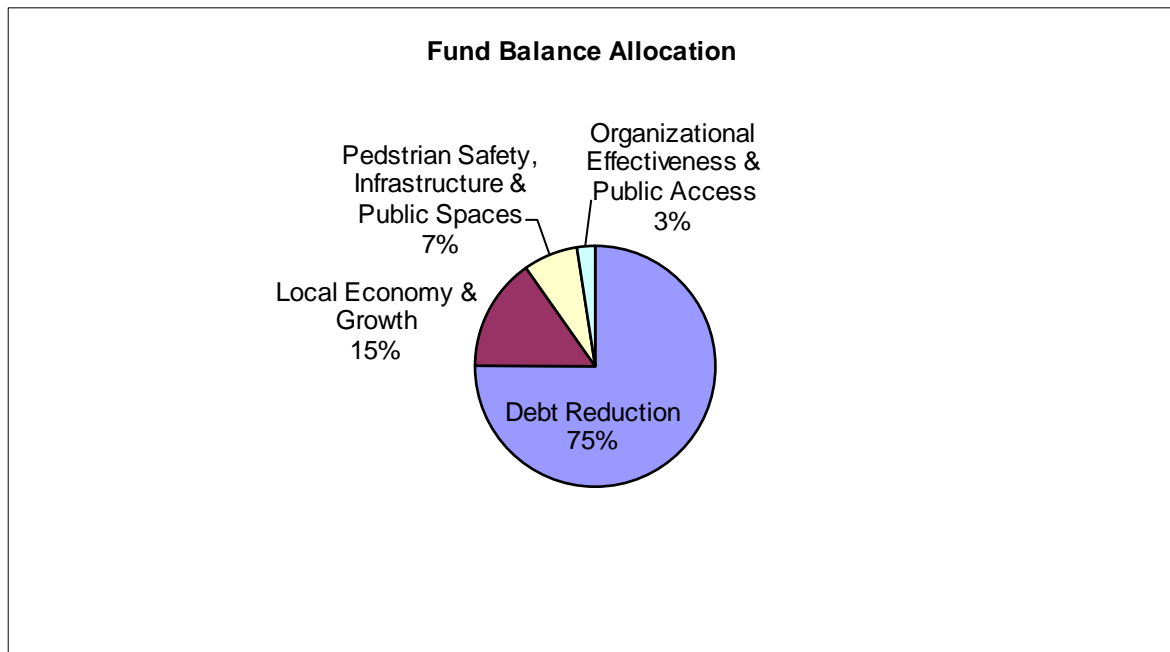
Third, overall health care claims costs and expenses were down in 2020 which generated approximately \$850,000 in savings to the general fund.

Finally, on the revenue side, the City received approximately \$850,000 of grant funds from FEMA and the State of Wisconsin in 2020 as reimbursement for storm damage cleanup costs from storms in prior years. This revenue was not included in the 2020 Budget since the approved amount and timing for receiving these funds were unknown, and extremely difficult to predict, at the time of budget preparation.

Application of the Policy

Applying the policy to the adjusted excess fund balance results in approximately \$3,840,000 (75%) being designated to be used to reduce long-term liabilities and \$1,275,000 (25%) subject to the recommendation of the Finance Committee.

Per discussion with staff, we are respectfully requesting the Finance Committee’s approval to allocate the excess fund balance as follows:



Debt Reduction	\$3,840,000
Local Economy & Growth	
Brand Study	\$ 50,000
Brand Study Implementation	\$ 450,000
Industrial Park Land Acquisition	\$ 250,000
Total Local Economy & Growth	\$ 750,000
Pedestrian Safety, Infrastructure Maintenance & Public Spaces	
Enhanced Crosswalks	\$ 100,000
Green Dot Sidewalk Program	\$ 75,000
Parks – Jones Park Shade & Acoustical Improvements	\$ 200,000
Total Pedestrian Safety, Infrastructure Maint. & Public Spaces	\$ 375,000

Organizational Effectiveness & Public Access	
Council Chambers AV Upgrades	\$ 65,000
Council Chambers Hearing Loop	\$ 10,000
Economic Development Study	\$ 25,000
Data Analyst Fellow	\$ 50,000
Total Organizational Effectiveness & Public Access	\$ 150,000
Total General Fund Allocation	\$5,115,000

Director Saucerman will work with the City’s financial advisor to determine the most cost-effective use of the remaining \$3,840,000 slated for debt reduction (either call any eligible existing debt or reduce the 2022 borrowing package).

If you have any questions on these requests, feel free to reach out to either Mayor Woodford or Director Saucerman. Thank you for your consideration.



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**PARKS, RECREATION & FACILITIES
MANAGEMENT**

Dean R. Gazza, Director

1819 East Witzke Boulevard
Appleton, Wisconsin 54911-8401
(920) 832-5572 FAX (920) 993-3103
Email - dean.gazza@appleton.org

TO: Finance Committee

FROM: Dean R. Gazza

DATE: 7/12/2021

RE: Action: Award the “2021 Water Treatment Facility Fire Alarm Project” to Faith Technologies, Inc. in the amount of \$51,227.88 with a contingency of \$10,000 for a project total not to exceed \$61,227.88

The 2021 Capital Improvement Plan includes \$100,000 to install a new fire protection system at the Water Treatment Facility. Of that amount, \$19,320 has been utilized for professional services, leaving a balance of \$80,680 for construction. The existing system is at the end of its useful life. The project includes replacing the existing fire protection system with a new system that meets the current city standards.

The bids were received as follows:

Faith Technologies, Inc.	\$51,227.88
Van Ert Electric, Inc.	\$55,361.00
VOE Power and Systems, LLC.	\$58,770.00

Our consulting engineer has written the City of Appleton a formal letter of recommendation to award the contract to Faith Technologies, Inc. The Parks, Recreation, and Facilities Management Department has also reviewed the bids and is in agreement with the engineer’s recommendation. Therefore, we recommend awarding the contract to Faith Technologies, Inc. in the amount of \$51,227.88 plus a contingency of \$10,000 only to be utilized as needed.

Please contact me at 832-5572 or at dean.gazza@appleton.org with any questions.



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**PARKS, RECREATION & FACILITIES
MANAGEMENT**

Dean R. Gazza, Director

1819 East Witzke Boulevard
Appleton, Wisconsin 54911-8401
(920) 832-5572 FAX (920) 993-3103
Email - dean.gazza@appleton.org

TO: Finance Committee

FROM: Dean R. Gazza

DATE: 7/26/2021

RE: Action Item: Request to accept a grant from Mary Beth Nienhaus in the amount of \$500,000 for the construction a pickleball complex at Telulah Park.

Mary Beth Nienhaus has generously offered to donate the funding to build a pickleball complex at Telulah Park. Ms. Nienhaus is a resident of Appleton and a long term advocate for physical education. During 2021, the Capital Improvement Plan included funding to design this pickleball complex, but no monies were allocated for the actual construction. Mary Beth has offered to pay up to \$500,000 towards the construction over a 5-year period. Construction of the pickleball complex would occur in 2022.

The pickleball complex would officially be named the “*Mary Beth Neinhaus Pickleball Complex*” for the life of the existing courts. The naming rights would terminate at such a time the courts would need replacement or twenty (20) years, whichever comes first.

Pickleball is one of the fastest growing sports in our area and also is the most requested amenities over the last five years. Appleton currently has no official pickleball courts and this will be a great addition to our parks and programming.

It was our department’s hope that we would able to build this complex in 2023, but with numerous priorities for funding it looked likely that this would be deferred. This donation allows our original plans to be completed and requires no tax payer funding.

The Parks, Recreation and Facilities Management Department requests your support to approve this grant. Our department would be honored to name this pickleball complex after Mary Beth Neinhaus for her support of the community.

Please contact me at 832-5572 or at dean.gazza@appleton.org with any questions.



"...meeting community needs...enhancing quality of life."

**PARKS, RECREATION & FACILITIES
MANAGEMENT**

Dean R. Gazza, Director

1819 East Witzke Boulevard
Appleton, Wisconsin 54911-8401
(920) 832-5572 FAX (920) 993-3103
Email - dean.gazza@appleton.org

TO: Finance Committee

FROM: Dean R. Gazza, Director of Parks, Recreation and Facilities Management

DATE: 7/26/2021

RE: Action: Request approval of Change Order #1 for Contract 42-21 for the 2021 Parks Hardscapes Project – AMP Parking Lot #3 Reconstruction Project for installing Engineered Base Stabilizer (EBS) and drain tile in the amount of \$60,947.45 resulting in an increase of the contingency from \$50,000 to \$60,947.45 and an increase to the overall contract amount of \$10,947.45.

This change order is to add Engineered Base Stabilizer (EBS) and drain tile to the subbase of the AMP Parking Lot #3 reconstruction project. During the design for parking lot reconstruction, several soil borings were completed, and the parking lot design was based off of these soil borings. However, the soil borings only provide a very small representation of the overall surface area of the project. During the subgrade excavation, several large areas were uncovered that contained very poor saturated soils with visual confirmation of subsurface water flow. The areas with the poor soils were over excavated and EBS was installed. Drain tile was then installed to direct the subsurface flow of water into the biofilter.

Please feel free to contact me at 832-5572 with any questions, or by email at dean.gazza@appleton.org.

NAME OF CEMETERY: Riverside Cemetery

LOCATION OF CEMETERY: 714 N. Owaissa Street, Appleton, WI 54911
(Street/Road Address and Town, Village or City)

CONTACT PERSON: LeAnne Plumb 920-733-5629
(If questions regarding this submittal) (Name) (Phone)

1. Is perpetual care included in a lot purchase in your cemetery?
(Please attach a copy of the perpetual care agreement) YES NO
2. How many of the veteran graves **DO NOT** include a perpetual care agreement? _____
3. If perpetual care is not included, is **care cost charged to all grave lot owners**? YES NO
 1. *Cost per grave upkeep per grave lot
(Eligible costs divided by total # of grave lots within entire cemetery) \$ 10.00
 2. Number of soldier's graves not covered under perpetual care
(Including spouses & women's auxiliary) X 603
 3. Requested reimbursable expense for care of soldier's graves
(Including spouses & women's auxiliary) \$ 6030.00
 4. Did you provide an up-dated listing of the veteran's names? Yes No

We, the officers of Riverside Cemetery Association, hereby certify that the upkeep and care of each grave is \$ 10.00, that the assessment is in compliance with ss 157.11(7)(a), and ss157.11(7)(b), and is no more than the charge made for the care of other graves, and that such graves are receiving proper care.

It is further certified that suitable care of said graves has not been provided by perpetual care, private funds, or the cost for grave upkeep has not been collected as part of the funeral expenses, or otherwise.

7-21-2021
Date

Chris Hartwig
Cemetery Association President

Charles Siekman
Cemetery Association Secretary

Mark Savides
Cemetery Association Treasurer

At a regular meeting of the Town, Village, City of _____ held on _____, the above charges were approved for payment.

Municipal Clerk

Date

Send Check to: _____

*Cost includes maintenance of grave and tombstone; i.e. grass cutting, weed trimming, leveling of tombstone.

VETERANS JULY 2020-JUNE 2021

1. Valerie M. Lewis – Block M (GAR): Lot 81: Grave #183 – July 18, 2020
2. Michael J. Bourassa – Block M (GAR): Lot 65: Grave #148 – July 24, 2020
3. Robert P. Watry – Block 3: Lot 23: Grave #1 – August 6, 2020
4. Dennis Blom – Block H: Lot 39: Grave #10 – August 17, 2020
5. Bruce La Count – Block 12: Lot 69: Grave #3-A – August 19, 2020
6. Stephen J. Heil – Block U: Lot 2: Grave #11-A – August 23, 2020
7. Michael J. Bennett – Block M (GAR): Lot 81: Grave #185-A – August 27, 2020
8. Sharon K. Skeens – Block 31: Lot 32: Grave #1 – September 2, 2020
9. Eldon “Bud” N. Prentice, Jr. – Maus South: Elev 202: Level 8-G – September 9, 2020
10. Dan C. Sparks – Block M (GAR); Lot 47: Grave #104 – September 11, 2020
11. David A. Sell – Block P: Lot 38: Grave #10 – September 15, 2020
12. David W. Plank – Block 15: Lot 20: Grave #10 – October 8, 2020
13. Ronald G. Kuusisto, Sr. – Maus North: Elev 101: Level 1-A – October 16, 2020
14. Michael C. Dahms – Block 27: Lot 32: Grave #3-A – November 5, 2020
15. Charles H. “Chuck” Carr – Block 33: Lot 30: Grave #9-A – November 20, 2020
16. William A. Hebring – Block O: Lot 82: Grave #8-A – November 25, 2020
17. Clyde K. Chapman, Jr. – Block M(GAR): Lot 49: Grave #158 – January 30, 2021
18. Robert L. Boughton – Block 3: Lot 17: Grave #4 – February 15, 2021
19. Marvin C. Wrege – Block M: Lot 67: Grave #7 – February 26, 2021
20. Kenneth D. Taylor – Block M (GAR): Lot 70: Grave #87 – May 7, 2021
21. Gerald “Jerry” B. Schafelke – Block 28: Lot 3: Grave #2-B – May 21, 2021
22. Edward C. Boyden – Block 22: Lot 52: Grave #11-A – June 8, 2021
23. Thomas L. Walker – Block 4: Lot 20: Grave #10-B – June 25, 2021

Last Name	First Name	Death Date	Entered	Discharge Date
Priest	James E.	12/28/1861	09/13/1861	12/28/1861
**Knapp	Lonrig B.	01/01/1862	08/20/1861	
Spencer	William E.	09/26/1862	10/01/1862	
Jewett	John D.	11/21/1862	08/26/1862	11/21/1862
Palmer	Samuel	10/08/1863	09/07/1861	10/08/1863
Sykes	Lewis H	05/14/1864		
McKendree	William	08/06/1864	08/06/1864	
**Puffer	John I.	12/12/1864		
Sproat	William	08/20/1867	06/28/1861	03/15/1864
Reckard	J. Marion	10/01/1868	01/06/1863	10/06/1863
Baer	John J. Rev	12/07/1872		
White	Lyman L.	03/17/1873	06/28/1861	07/15/1864
Oppel	John W.	09/20/1873		
Pomeroy	Henry, Lt. Col.	02/29/1876	11/01/1861	02/11/1864
Ryan	Samuel Sr.	04/12/1876		
Russell	Charles	04/09/1877		
Whitman	John George	09/28/1877	04/22/1861	04/14/1863
Dwy	Wilson	02/16/1878		
Turner	Henry Capt.	01/01/1879	08/07/1862	03/19/1865
Leimer	Charles	01/27/1879	08/14/1862	06/08/1865
Conkey	Theodore	03/17/1880	01/16/1862	10/27/1865
Dane	Peter E.	08/09/1880	08/11/1862	06/30/1865
Wallace	Mrs. Robert	12/29/1880		
Gilson	Samuel H.	04/17/1881	10/09/1861	07/05/1862
Borchers	Fred J.F.	07/28/1881	01/24/1862	02/17/1865
Johnston	William Col.	09/02/1881		
Benoit	Louis N	11/09/1881	05/13/1864	09/16/1864
Wettengel	Fredrick William	04/24/1882	08/16/1861	08/21/1861
Eggleston	George D.	06/06/1882	06/28/1861	06/09/1865
Appleton	John	12/19/1882	11/27/1863	04/01/1865
Soper	Amasa	02/12/1883	10/26/1861	09/30/1862
Mason	William A.	02/21/1885	02/29/1864	09/29/1865
Steenis	Peter	03/25/1885	06/28/1861	01/23/1864
Claspill	John H. Sr.	06/24/1885		
Blood	E.J.	09/27/1885	01/02/1862	12/10/1863
Millheiser	Frank J.	07/13/1886	08/15/1862	06/10/1865
Schmelling	Theo.	11/20/1887	12/30/1863	12/30/1864
McGrath	Morris D.	12/27/1887	12/30/1861	02/22/1864
Babcock	D. C.	02/04/1888		
Jones	Henry M.	03/18/1888	01/01/1862	10/07/1865
Lansing	Abraham	08/23/1888	08/25/1864	05/17/1865
Grupe	Ferdinand	03/25/1889	09/30/1864	06/14/1865
Fairbanks	Sylvester	10/26/1889	09/30/1864	07/08/1865
Robinson	Andrew N.	01/01/1890	09/18/1861	06/26/1862
Kenyon	Wallace B.	09/25/1890	02/14/1862	04/02/1863
Town	Ephram P.	10/20/1890	08/25/1864	06/20/1865

Sheldon	Sanford S.	03/04/1891	04/10/1862	04/10/1865
Trettien	Fredrich	03/19/1891		
Loope	Wm. R. A. Dr.	04/30/1891	10/18/1861	10/19/1864
Myers	George H.	08/01/1891	02/18/1865	08/14/1865
Russell	Abraham	10/14/1891		
**Fuller	Charles A.	12/20/1891		
Tischer	Fredrick	07/08/1893	02/22/1865	08/01/1865
Stiener	John B.	12/06/1893	03/20/1865	07/11/1865
Green	William	01/01/1894	09/03/1861	11/03/1864
Dallas	Laughlin D.	01/01/1894	12/24/1864	08/28/1865
**Crouch	Jesse	01/01/1894	12/05/1861	06/12/1862
Smith	William H. Corp.	02/04/1894		
Robinson	Edmond	02/23/1894	08/13/1862	03/15/1864
Acher	Aaron J.	09/08/1894	09/08/1864	06/26/1865
Ballard	Jesse	11/09/1894	08/23/1864	06/23/1865
Wolfram	Christian	12/01/1894	10/01/1864	06/19/1865
Saxton	W. J.	12/20/1894	08/21/1862	02/26/1865
Davis	Evan	12/28/1894	10/25/1863	07/12/1865
Hayden Dr.	Franklin L.	01/01/1895	01/15/1864	09/04/1865
Bullock	Lovell	03/26/1895	11/12/1861	01/01/1863
Waldo	L.H.	04/06/1895	08/06/1862	06/30/1865
Merrill	Wm. Wallace	08/17/1895	01/28/1865	09/27/1865
Ming	Samual P.	01/10/1896	03/24/1862	07/25/1863
Kirchner	George	03/03/1896	03/01/1864	06/27/1865
Reese	Jessie D.	07/16/1896	12/29/1863	
Strong	Henry F.	09/20/1896	10/03/1861	04/08/1865
Busse	John	02/25/1897	03/23/1865	07/28/1865
Rohrig	William	07/05/1897	03/03/1862	04/06/1863
VanHeuklon	George	09/24/1897	10/10/1861	10/09/1865
**Kesting	Charles	01/01/1898	02/24/1865	10/31/1865
Crouch	Jesse	02/14/1898		
Gurnee	W.T.	07/20/1898	08/25/1862	08/29/1865
Baer	Charles O.	08/18/1898	04/28/1898	
Franklin	Edward R.	08/22/1898	02/27/1864	06/06/1865
Rethlesberger	John	09/21/1898	10/14/1864	07/14/1864
Ames	Wm. D. Rev.	11/07/1898	06/16/1864	09/24/1864
Gallagher	Frank	11/14/1898	11/21/1863	7/17/2006
Pasch	Robert	01/01/1899	04/28/1898	11/10/1898
Verity	William	01/27/1899	09/03/1864	06/20/1865
Merrill	Willard (Pvt)	03/25/1899	04/28/1898	11/09/1898
Stansbury	Emory	04/02/1899	08/20/1861	09/01/1864
Scholz	Gottlieb	05/25/1899	10/04/1864	07/18/1865
Weller	William	07/10/1899	01/01/1864	07/18/1865
Stroebe	Reinhold	08/06/1899	03/11/1865	08/22/1865
Neff	Johann Christen	08/10/1899	11/21/1862	01/01/1863
Lahee Capt.	Horace R.	08/14/1899	05/07/1861	05/24/1863
Schultz	Ferdinand	08/20/1899	02/22/1865	06/12/1866

Kuehn	Joseph	09/09/1899	01/11/1862	01/24/1865
Noble	George	11/11/1899	08/11/1862	06/25/1865
Monroe	James	12/24/1899		
Merrill	Wilber F.	2/24/1900	02/03/1865	10/02/1865
Carey	James B.	4/17/1900	11/19/1863	10/27/1865
Walters	Walter J.	6/4/1900		
Enos	Truman	7/28/1900		
Wagg	Fred E.G.	8/18/1900	04/28/1898	11/09/1898
Logan	Anthony	11/27/1900	01/09/1862	07/14/1865
Krueger	Carl F.	12/13/1900	10/01/1864	06/12/1865
Brainard	A. K.	1/9/1901	08/15/1864	10/17/1864
Cooley	T. F.	1/14/1901	01/04/1864	10/01/1865
Kimball	Nelson W.	4/8/1901	10/21/1864	07/22/1865
White	Edwin R.	5/9/1901	02/12/1864	10/27/1865
Baker	John S.	8/15/1901	08/13/1862	06/08/1865
Humphrey	John	9/19/1901		
Stegamann	William L.	12/23/1901	04/28/1898	11/09/1898
Burmeister	Fredrick C.	1/1/1902	12/28/1864	10/19/1865
Weimar	Edmund G. Ed	4/1/1902	10/14/1861	08/20/1863
Reese	Thomas	4/22/1902	08/21/1862	05/15/1865
Gehring	Gottlieb	4/26/1902	09/03/1864	06/20/1865
Aspinall	Alfred	7/8/1902	01/03/1862	10/07/1862
Hyde	Capt. Welcome	11/2/1902	02/28/1862	05/21/1862
Wheeler	Samuel S.	1/5/1903	09/17/1861	05/25/1864
Arnold	Fredrich	3/9/1903	10/01/1864	06/02/1865
Packard	Strong C.	6/21/1903	08/27/1864	06/20/1865
Cavert	Charles	1/1/1904	02/20/1864	05/27/1865
Lawe	Ransom	2/17/1904		
Purath	Fredrich	4/12/1904	01/31/1865	09/04/1865
Hanson	Jens	5/7/1904	11/27/1863	07/18/1865
Brockman	Fred	7/21/1904	03/09/1865	06/12/1865
Lemke	Fred	12/12/1905	12/18/1861	01/09/1865
Eick	Earl C.	1/1/1906	06/16/1898	11/09/1898
Cate	Alden G.	1/1/1906	12/28/1861	08/09/1865
Johnston	George C.	6/23/1906		
Clark	Norman B.	7/14/1906	12/24/1864	08/22/1865
Reeve	James T. (Theo)	11/3/1906	09/18/1861	06/08/1865
Randall	Rier H.	1/11/1907	07/11/1861	09/27/1861
Patten	Lyman Beecher	1/18/1907		
Lohrenz	Wm.	3/6/1907	10/01/1864	07/18/1865
Ryan	Sam L. Jr.	3/28/1907	02/18/1862	12/29/1862
Galpin	Harold	4/24/1907	08/15/1862	06/08/1865
Matschke	Fred	9/8/1907	02/24/1865	07/03/1865
Bedell	John W	11/15/1907	01/08/1862	03/17/1863
Kenyon	William	1/31/1908	03/23/1865	07/28/1865
Brady	Henry	1/31/1908	08/15/1863	07/03/1865
Edwards	Nathaniel M.	7/20/1908	04/17/1861	06/05/1865

Cole	Charles M.	12/9/1908		
Scott	Ira C.	6/11/1909	10/10/1864	07/19/1865
Pearson	Silas	9/7/1909	08/04/1862	01/01/1863
Shepherd	Sewell	9/26/1909	08/31/1864	06/26/1865
Ochsner	Friedrich	12/15/1909	03/04/1865	08/29/1865
Patton	Worthington	12/22/1909	06/28/1861	07/15/1864
Lee	Rufus V.	1/1/1910	10/21/1861	07/23/1862
Weimar	Fredrick K.	1/11/1910	12/31/1861	12/04/1863
Hopkins	Charles W	2/14/1910	08/08/1864	07/17/1865
Stillman	David B.	3/17/1910	08/30/1864	06/20/1865
Artis	Horace	6/11/1910		
Sauberlich	Henry	7/25/1910	09/28/1864	07/19/1865
Wing	Ebenezer	8/20/1910	08/27/1864	06/02/1865
Nueman	Fredrich J.	9/23/1910	08/14/1862	06/13/1865
Matthes	John	10/13/1910	12/20/1864	08/26/1865
Decker	Elmer Ford	1/1/1911		
Stevens	Charles A.	1/1/1911	04/13/1865	04/22/1865
Randall	Levi	2/7/1911	07/16/1861	09/27/1861
Godfrey	James W.	5/31/1911		
Paddock	Oscar	7/13/1911	09/02/1864	06/23/1865
Blackwood	Josiah E	8/16/1911	01/23/1863	10/01/1865
Kanouse	Ralph E	8/29/1911	04/28/1898	11/09/1898
Sherriff	Robert	1/1/1912	08/28/1864	06/20/1865
Schmidt	John F.	3/23/1912	09/20/1864	07/02/1865
Herrman	Nicholas	6/14/1912	10/13/1864	
Fransway	Charles	7/24/1912	02/17/1865	02/19/1866
Joyce	Thomas	1/1/1913	03/01/1865	05/26/1865
Bullock	Alonzo	1/14/1913	08/08/1862	06/23/1865
Hoefer	Fred William	2/28/1913	01/18/1864	10/27/1865
Elmore	Joseph Miles	6/20/1913		
Hall	Albert A	8/6/1913	05/17/1861	08/21/1861
Holmes	Wesley	10/18/1913	10/23/1861	06/14/1865
Wiegand	William	1/21/1914	03/27/1864	07/26/1865
Waedel	Fredrich	2/25/1914	08/14/1862	01/10/1865
Bullock	Loring B.	3/25/1914	11/23/1863	05/19/1865
Brownell	Tellinghast	4/20/1914	07/30/1862	05/30/1865
Sloane	Henry C.	1/14/1915	03/18/1865	02/19/1866
Bomier	Godrey Vet.	4/6/1915	05/27/1864	09/23/1864
Jones	William H.	8/24/1915	03/08/1864	07/18/1865
Stewart	Issac N.	12/6/1915	09/23/1864	06/26/1865
Cleggett	William	5/20/1916		
Hilfert	Charles H	6/21/1916	05/29/1862	01/31/1863
Holmes	Ira J. S.	7/22/1916	07/31/1862	01/18/1863
Morgan	Nathan Evan Co.	10/10/1916	04/28/1898	11/15/1898
Bushey	George P.	1/1/1917	11/12/1863	07/20/1865
Miller	George F.	1/15/1917		1/15/1917
Ryan	David J.	1/30/1917	08/05/1862	03/21/1863

Olmstead	Lamar	3/5/1917	09/07/1861	03/21/1865
Dite	Ferdinand	4/17/1917	01/18/1864	07/10/1866
Warner	Charles H.	4/22/1917	08/15/1862	06/08/1865
Stowe	Dennis Gilbert	6/23/1917	08/31/1864	07/06/1865
Maas	Ernest	8/5/1917	03/18/1864	07/01/1865
Sheldon	George S.	8/14/1917	08/12/1862	01/25/1863
Dreyer	Joe	11/25/1917		
Dunn	Thomas C.	1/1/1918		
Snider	Egbert L.	1/1/1918		
Dort	Oscar L..	1/9/1918		
Diener	Henry	1/24/1918	09/28/1864	06/30/1865
Bogan	Cylus	2/28/1918	1/18/1918	
Zuehlke	Julius	3/4/1918	09/23/1864	01/03/1864
Breitung	Albert A.	3/26/1918	10/27/1863	05/11/1865
**Brown	Martin	5/19/1918	01/05/1862	08/28/1865
Brown	William M.	7/15/1918		
Schaffelke	William G.	7/15/1918	6/22/1916	7/15/1918
Pierre	Harvey V.	7/15/1918	4/11/1917	7/15/1918
Norenberg	Carl	7/15/1918	8/6/1917	7/15/1918
Hageman	William	7/17/1918	4/6/1918	7/17/1918
Johnston	Everett Oney	7/29/1918		7/29/1918
Heiss	William	7/30/1918	5/19/1915	7/30/1918
Spaude	Louis	9/3/1918		
Feavel	Harvey	10/2/1918	5/25/1918	10/2/1918
Jahnke	Herman A	10/11/1918	12/15/1914	10/11/1918
Neunfeldt	Raymond	10/13/1918	9/4/1918	10/13/1918
Witthuhn	Elmer	10/17/1918	9/3/1918	
Gillespie	William J.	10/22/1918	2/7/1918	10/22/1918
Ogilvie	Andrew	11/8/1918	7/22/1918	11/8/1918
Korte	Arnold H.	11/8/1918		
Wolff	Edwin	11/27/1918	5/25/1918	11/27/1918
Kluess	Raymond	12/1/1918	7/24/1918	
Mather	Willard G.	12/6/1918	10/2/1918	12/6/1918
Rippel	William	4/13/1919	11/10/1862	01/29/1865
Ricker	Andrew	4/19/1919	12/01/1864	10/09/1865
Mitchell	Thomas H.	4/29/1919	05/02/1864	09/23/1864
Nelson	Archie	6/5/1919	5/17/1918	
Friedrick	August C.	9/15/1919	02/27/1865	06/12/1866
Fox	H.D.	2/7/1920	05/18/1861	09/22/1862
Anderson	Cyrus	2/8/1920	5/25/1918	6/3/1919
Thompson	Merrel W.	3/28/1920	9/18/1917	8/4/1919
Buchanan	William	5/14/1920		
Reynolds	Charles C.	8/9/1920	01/05/1864	01/21/1866
Boye	Charles	9/24/1920	08/21/1862	11/28/1864
Marston	J.H. Sr.	10/6/1920		
Popp	Elmer C.	10/8/1920		
Pomeroy	Ralph	1/4/1921	04/28/1898	11/09/1898

Hurd	Henry Harrison	2/3/1921	02/24/1864	06/02/1865
Bilster	Benjamin	3/19/1921	4/10/1917	5/18/1919
Storm	William	5/30/1921	4/25/1918	3/11/1919
Juhnke	John	9/2/1921		
VanWyk	Paul	10/30/1921	4/15/1915	5/26/1919
Ingold	Arthur J. Jr.	1/9/1922	10/7/1918	12/21/1918
Zimmerman	John D.	1/10/1922	10/03/1864	07/18/1865
Sanborn	Loran L.	1/29/1922	05/19/1864	09/16/1864
Banker	John A	2/3/1922	08/29/1864	06/27/1865
Will	Herbert	4/27/1922	4/25/1918	3/11/1919
Thompson	Wilber	11/1/1922		
Heckert	Herman Sr	1/4/1923	10/04/1864	08/09/1865
Popp	Conrad	2/16/1923	08/15/1862	
Wing	James	3/7/1923	02/27/1864	06/02/1865
Brandner	Joseph	5/11/1923	03/06/1865	08/29/1865
Briggs	Lewis A.	5/23/1923	12/16/1861	07/14/1865
Lake	John R.	7/12/1923	08/13/1862	06/12/1865
Stammer	Clarence	10/10/1923	7/22/1918	2/20/1919
King	James Edward	12/11/1923	01/01/1861	
Chamberlian	John H.	1/1/1924	08/24/1864	06/20/1865
Buckland	Comfort Starr	1/10/1924		
Miller	George	2/6/1924	11/19/1862	09/08/1863
Kipp	Malcolm	5/13/1924		
Riesenweber	Charles	5/18/1924	03/03/1864	08/29/1865
Gass	Fredrich	7/13/1924	11/25/1863	10/23/1865
Fellion	John B.	8/1/1924	08/14/1862	12/16/1862
Tubbs	Byron B.	8/4/1924	09/07/1864	05/26/1865
Stammer	William	8/15/1924	08/14/1862	07/05/1865
Kretschmann	Alfred E.	8/24/1924	12/15/1917	6/27/1919
Wolf	Frank	10/20/1924	10/21/1861	07/16/1865
Gehring	John L.	10/24/1924	08/21/1862	06/12/1865
Anderson	John H. A.	3/10/1925	6/5/1917	8/19/1925
Phillips	Charles Theo.	3/30/1925	6/22/1916	5/16/1919
Lillge	Edwin J.	4/5/1925	9/18/1917	2/27/1920
Kirsch	Nicholaus	4/24/1925	09/17/1861	12/03/1864
Brueggeman	Max	5/5/1925	12/14/1917	8/7/1920
Bentley	Charles	5/20/1925	08/12/1862	06/12/1865
Brown	Benj. F.	6/13/1925	10/23/1864	06/12/1865
Wegner	Reinhardt A.	7/1/1925	4/3/1917	4/25/1919
Storm	Ernest	3/8/1926	7/8/1918	1/17/1919
Barnhart	Samuel H.	3/21/1926	08/16/1864	07/03/1865
Hoffman	Louis	4/7/1926	8/13/1918	12/10/1918
Brettschneider	Elmer J	4/16/1926	4/13/1917	4/3/1919
Ginnow	Walter L.	4/28/1926	4/25/1918	5/20/1919
Brainard	Carlos M.	5/7/1926		
Wegner	Albert	5/12/1926	2/8/1918	7/28/1919
Mitchell	Robert S. Dr.	5/17/1926		

Radtke	Arthur	6/11/1926	9/30/1918	12/20/1918
Koehnke	Henry F. Jr.	8/14/1926		
Simpson	Albert C.	9/9/1926	09/03/1864	06/09/1865
Freeman	Hiram Guernsey	12/3/1926	09/12/1861	05/10/1865
Rule	Russell	12/24/1926	5/25/1918	9/6/1919
Fox	William T.	1/3/1927		
Rehmer	Charles F.	3/24/1927	7/15/1917	5/16/1919
Gothe	Donald L.	5/17/1927	1/1/1950	1/1/1952
Potter	Ralph Oram	5/17/1927	11/22/1917	7/24/1919
Gutowski	Alexander	12/5/1927	7/3/1917	8/14/1919
Kanouse Dr.	Abijah Wood	5/31/1928	08/24/1864	07/01/1865
Wilson	William	12/17/1928	03/04/1861	08/03/1865
Meidam	Dennis Sr.	12/21/1928	10/07/1864	07/16/1865
Hanchett	James	1/26/1929	07/30/1863	07/03/1865
Kosbab	Richard	2/2/1929	10/24/1918	11/2/1918
Heinemann	Capt. Fred	6/10/1929	09/06/1861	12/04/1864
Goodland	Clark	7/22/1929	1/9/1918	6/18/1919
Pohlman	Peter Henry	8/4/1929	5/25/1918	6/6/1919
Wilson	George F.	11/4/1929	1/15/1918	12/28/1918
Wenzlaff	Richard G.	11/24/1929	8/10/1942	2/24/1944
Hedberg	Oscar W	12/22/1929	7/3/1917	6/1/1919
Bailey	Frances	1/30/1930		
Schaefer	Charles F.	3/11/1930	3/5/1900	3/4/1903
Spencer	Frank E.	4/7/1930	4/7/1919	3/8/1919
Doerfler	Mathias	4/21/1930	06/15/1898	11/10/1898
Renner	George A.	8/27/1930	5/25/1918	3/24/1919
Davis	Thomas Pearson	8/29/1930	06/17/1899	07/08/1899
Bethe	Everett Wilson	9/1/1930	04/28/1898	11/11/1908
Priest	William Henry	9/30/1930	08/07/1862	02/27/1863
Davis	Allen E.	11/14/1930	03/01/1865	08/29/1865
Hancock	Johnson	2/4/1931	01/28/1864	07/12/1865
Klitzke	William Carl	3/4/1931	4/25/1918	5/31/1919
Goodrich	Bertrand F	3/8/1931	04/26/1898	11/21/1898
Wilson	Lewis	4/30/1931	11/24/1863	09/11/1865
Langstadt	Godfried	5/15/1931	01/25/1862	11/15/1865
Verstegen	Michael H.	6/10/1931	9/18/1917	4/17/1919
Fulcer	George H.	6/19/1931	9/3/1918	12/4/1918
Schucknecht	Walter H.	6/30/1931	7/18/1918	3/28/1919
Haworth	Edgar (Edworth)	6/30/1931		
Schatzman	Frank B.	8/31/1931	5/25/1918	5/22/1919
Reetz	Louis F.	4/11/1932	7/26/1918	2/7/1919
**Kemp	Charles B.	5/13/1932	7/13/1901	7/15/1904
Steinart	William F.	7/14/1932	04/21/1862	03/10/1863
Galpin	Algernon S.	10/1/1932	09/16/1861	
Leman	Angelo L.	4/20/1933	12/9/1913	7/7/1919
Cole	Frank L.	5/3/1933	08/12/1898	02/28/1899
Kearn	John	6/8/1933		6/8/1933

Waltman	Frank L.	7/12/1933	5/25/1918	7/18/1919
Fernandez	Albert S.	10/31/1933		
Kasten	Herman B.	11/1/1933	5/15/1918	9/30/1921
Schroeder	Orville H enry	11/11/1933	07/14/1818	5/14/1919
Keats	Fenton G.	12/2/1933	4/14/1917	6/3/1919
Korte	Fred Wm.	6/2/1934	9/18/1917	5/26/1919
Moll	Otto C.	10/27/1934	6/4/1917	1/11/1919
Johnson	William K. Dr.	12/2/1934	5/6/1916	12/20/1920
Nichols	Clarence A.	2/16/1935		11/11/1918
Baer	John M. Capt.	1/25/1936		
Schwandt	Gustave C.	6/7/1936	04/28/1898	11/10/1898
Morse	Ernest B.	8/1/1936	6/10/1918	6/27/1919
Krueger	John W.	2/5/1937		
Hoffman	Frank J.	6/22/1937	03/01/1897	
Burkett	Robt. Geo.	7/11/1937	5/22/1918	9/30/1921
Meidam	Stephen	7/15/1937		
Nohr	Louis F.	8/25/1937	10/19/1918	12/18/1918
Gillett	Irving E.	11/29/1937	06/30/1898	02/28/1899
Kibbie	Fred William	4/7/1938	5/15/1918	1/15/1919
Van Heuklon	James	8/11/1938	10/12/1861	07/21/1862
Mory	Arthur E.	9/5/1938	2/12/1917	5/5/1919
Adjet	William	11/1/1938	6/2/1917	9/9/1919
Brown	Charles F.	11/11/1938	05/02/1863	05/29/1865
Pauls	Roy	12/14/1938	7/8/1918	1/16/1919
Marston	Joseph Hilton	12/16/1938	12/14/1942	2/16/1946
Thompson	William E.	3/1/1939		
Buske	William	3/4/1939	12/16/1896	12/23/1899
Gerdin	Oscar	5/6/1939	10/15/1917	5/19/1919
Braeger	Walter	7/23/1939	4/26/1918	4/15/1919
Pleckman	Frank	8/27/1939	7/8/1918	3/22/1919
Parker	George J.	8/22/1940	5/9/1917	12/28/1918
Lillge	Henry	10/18/1940	7/8/1918	2/3/1919
Pomeroy Capt.	Hugh	10/25/1940	04/28/1898	11/10/1898
Gosha	Charles	1/17/1941	12/28/1863	08/23/1865
Becker	Deane S.	2/17/1941		
Wilpolt	Louis	5/1/1941		
Mead	Leonard William	11/3/1941	4/12/1917	8/19/1919
Kranzusch	Arthur C.	1/24/1942	9/4/1918	12/18/1918
Radtke	Ferdinand	2/24/1942	04/08/1898	11/09/1898
Bauer	Anson J.	4/30/1942	4/27/1942	1/29/1946
Kruse	George T.	5/6/1942	8/26/1918	3/21/1919
Mory	Harry E.	6/21/1942	2/25/1918	7/29/1919
Ganzen	Paul	12/2/1942	04/28/1898	11/09/1898
Horn	Rueben R.	1/1/1943	8/12/1942	11/24/1943
Krause	Leo H.	1/1/1943	5/25/1918	8/5/1919
Brewer	James W.	1/21/1943		
Boyer	C. K.	2/11/1943	5/13/1917	10/31/1919

Risse	Adolph	2/26/1943	7/22/1918	2/20/1919
Hedberg	David N	7/3/1943	6/4/1917	
Ellis	Allen B.	8/17/1943	7/15/1917	6/1/1919
Damrow	Eugene E.	10/15/1943	5/18/1942	10/15/1943
Younger	Frank B.	10/16/1943	8/23/1943	10/16/1943
Gillespie	Ivon Alexander	10/21/1943	3/2/1942	
Hansen	John I.	1/26/1944	7/22/1918	2/6/1919
Auerswald	Edgar H	2/12/1944		
Wenzlaff	Richard W.	2/24/1944	8/10/1942	2/24/1944
Zilske	Frank	3/6/1944		
Limpert	John A.	3/21/1944	1/28/1954	1/27/1956
Kessler	Robert B.	4/20/1944	12/1/1942	4/20/1944
Hammer	James C.	5/15/1944	9/1/1943	5/15/1944
Reetz	Walter J.	5/31/1944	6/5/1918	1/3/1919
Slattery	Kenneth T. Lt.	6/18/1944	11/10/1944	6/17/1977
Klause	Oscar	7/21/1944	10/22/1942	7/21/1944
Clark	Charles Lewis	9/9/1944	04/28/1898	11/09/1898
Fredricks	Marvin L.	10/27/1944	3/31/1943	
Schwerbel	Ralph C. Lt.	12/25/1944	10/1/1940	12/25/1944
Peotter	Franklin H.	5/13/1945	1/13/1943	
Carpenter	Howard F.	8/14/1945	2/20/1918	9/4/1919
Hauert	Alvin	9/29/1945	7/14/1917	5/18/2006
Zilkse	Charles H.	12/13/1945	9/18/1917	1/13/1919
Rusch	Emery R.	2/20/1946	7/8/1918	3/14/1919
Hoffman	Emil C	4/18/1946	04/28/1898	11/09/1898
Schneider	Andrew S.	6/9/1946	8/15/1917	5/27/1919
O'Donnell	William J.	6/30/1946	06/24/1898	11/05/1898
Wiese	George	9/12/1946	5/25/1918	2/9/1919
Fiebelkorn	William G.	10/29/1946	10/15/1940	7/15/1945
Hanson	George	11/23/1946	7/22/1918	2/7/1919
Reffke	Forrest G.	12/8/1946	7/27/1944	6/23/1946
Nickasch	Ruben	12/31/1946	5/30/1918	9/30/1921
Wojahn	Henry	3/1/1947	7/8/1918	3/13/1919
Bauer	Fred	4/12/1947	9/5/1917	3/21/1919
Brain	Thomas	5/27/1947	3/30/1942	3/31/1944
Rehfeldt	Rudolph	12/3/1947	4/25/1918	6/1/1919
Helm	Oscar W.	12/18/1947	6/15/1918	6/14/1919
Hill	Floyd A	2/6/1948	3/27/1944	1/8/1947
Kuehmsted	Arthur O.	2/8/1948	8/29/1918	12/11/1918
Chamberlain	Charles W.	4/4/1948	12/13/1913	10/30/1919
Mory	George H.	8/18/1948	7/5/1918	4/11/1919
Olfson	Walter Irvine	11/8/1948	12/15/1917	1/27/1919
Kuester	Donald R.	11/10/1948	11/7/1945	8/15/1946
Thalke	Charles	11/20/1948	8/2/1917	7/16/1920
Bessie	Millard J.	12/11/1948	3/30/1918	6/27/1919
Pfeffer	Joseph	3/15/1949	5/25/1918	6/1/1919
Wood	George G	4/16/1949	10/29/1918	1/14/1919

Graef	Aldor Edward	4/28/1949		
Hebbring	William A.	11/19/1949		
Zerbel	Aaron	6/23/1950	04/28/1898	11/11/1898
Goodrich	George Robert	6/30/1950		
Storch	Carl August	8/16/1950	2/14/1908	
Murphy	Daniel	9/7/1950		
Heise	Kenneth K	10/27/1950	4/28/1950	
Holzer	Leslie F.	11/1/1950	9/7/1917	6/6/1919
Wolf	Edward C.	11/5/1950	5/16/1918	1/10/1919
Hausher	Meta A.	12/29/1950		
Ritger	Arthur	1/14/1951	10/29/1918	12/5/1918
Hecht	Albert O	5/18/1951	04/28/1898	11/09/1898
Schneider	Frank	8/14/1951	5/1/1918	6/21/1919
Uebel	Moritz E.	11/1/1951	04/28/1898	11/14/1898
Brinkman	Walter N.	11/24/1951	11/27/1917	6/10/1919
Selig	Edward F.	11/30/1951	7/18/1918	2/7/1919
Whirry	Harvey W.	12/13/1951	5/25/1918	7/21/1919
Daniels Sr.	Charles D.	3/29/1952	06/06/1898	03/31/1899
Santkyul	Henry H.	9/5/1952	8/14/1918	12/12/1918
Kopenhefer	Ralph B.	12/2/1952	10/14/1898	03/23/1899
Borchardt	Clarence	12/20/1952	7/30/1943	11/30/1945
Stammer	Sheldon	2/17/1953	9/18/1917	8/6/1919
Miller	Roland Norton	4/15/1953	9/3/1918	2/10/1919
Schneider	Thomas H.	5/17/1953	7/11/1945	1/20/1947
Ganzen	Charles H.	6/28/1953	04/28/1898	11/09/1898
Boettcher	Herbert A.	10/14/1953		2/20/1919
Schulz	Harold F	5/14/1954	9/30/1918	12/20/1918
Meidam	Henry R.	5/25/1954	12/17/1943	10/23/1945
Greunke	Emmery A.	6/22/1954		8/1/1919
Lillge	Roy	7/9/1954	5/1/1918	6/30/1919
Asman	Arthur R	8/13/1954	10/21/1918	2/6/1919
Braeger	George	10/14/1954	5/25/1918	1/21/1919
Kruschke	Walter F.	11/16/1954		
Schlegel	Harry A.	12/11/1954	5/24/1918	6/21/1919
Peterson	Andrew F.	1/4/1955	04/28/1898	11/09/1898
Glass	Emil	3/5/1955	3/20/1916	8/15/1917
Heins	John T	3/9/1955	4/24/1918	8/13/1919
Pardee	Charles A. Dr.	4/22/1955		
Thomas	Earl	5/1/1955	2/26/1918	5/7/1919
Saunders	Henry V.	5/5/1955	9/17/1917	8/13/1919
Eggleston	Raymond L.	7/18/1955	05/16/1898	11/26/1898
Dessel	Joseph	10/17/1955	5/10/1917	5/30/1919
Longworth	Thomas	11/7/1955	6/3/1918	9/30/1921
Behnke	Henry J	12/19/1955	04/28/1898	05/12/1898
McGinnis	Edward J.	1/1/1956	6/12/1918	9/30/1921
Steinert	George h.	3/9/1956	2/20/1918	6/21/1919
Uckerman	Herman	4/20/1956	4/29/1918	5/14/1919

Landry	Thomas W.	6/12/1956	2/6/1943	11/10/1944
Grunst	Otto	6/18/1956	4/29/1918	7/14/1919
Steffen	Clement H.	11/16/1956		
Luttman	Arthur H.	12/8/1956	12/5/1942	11/14/1944
Krolow	Fred	12/29/1956	5/25/1918	2/24/1919
Brennecke	Henry	1/9/1957	8/14/1918	6/17/1919
Kuether	Frank	2/18/1957	7/23/1918	5/9/1919
Poppe	Frederick W.	2/28/1957	7/22/1918	12/10/1918
Knuth	Fred	3/3/1957	7/22/1918	12/11/1918
Reuss	Clarence W	4/11/1957	11/1/1939	1/30/1942
Pingel	Ernest	4/14/1957	5/25/1918	7/19/1919
Schroeder	George	5/20/1957	7/18/1918	5/16/1919
Limpert	George J.	7/16/1957	8/30/1918	12/24/1918
Voge	John F.	8/2/1957	7/15/1917	6/6/1919
Graef	Lothar G	9/22/1957	6/16/1916	5/22/1919
Horn	Arthur H	11/6/1957	7/22/1918	2/6/1919
Hancock	Edward W	12/14/1957	5/10/1915	8/13/1917
Radick	Michael	12/15/1957	4/23/1918	1/8/1919
Pasch	Reinhold	12/25/1957	5/25/1918	5/30/1919
Gatz	Emil F.	2/19/1958	9/18/1917	5/26/1919
Rawlinson	George R.	3/1/1958	9/3/1918	1/24/1919
Gordon	David O	3/19/1958	6/27/1942	1/6/1945
Schulz	Samuel	3/28/1958	12/12/1918	8/30/1919
Koletzke	Max, Sr.	4/28/1958	4/3/1918	12/19/1918
Bonger	Robert (Bert)	4/29/1958	4/2/1918	4/24/1918
Downey	Howard A. Dr.	6/8/1958	1/5/1918	12/14/1918
Haugen	Karl M	8/13/1958	11/19/1917	7/17/1918
Hamilton	Col. H. L.	9/30/1958	3/1/1941	4/30/1956
Saiberlich	Henry A.	10/25/1958	7/24/1943	3/22/1946
Regenfuss	Robert M.	12/22/1958	3/20/1917	5/18/1919
Thompson	Charles M.	1/17/1959	11/12/1917	3/8/1919
Buxton	Warren O.	5/17/1959	6/24/1943	1/1/1944
Gebheim	Alfred A.	6/9/1959	6/29/1942	1/17/1945
Hrudka	Ladimier Dr.	6/11/1959	5/24/1918	7/31/1918
Humphries Sr.	James W	7/3/1959	10/30/1943	11/12/1945
Semler	Richard	8/30/1959	9/28/1917	4/23/1919
Boon	Richard Henry	10/24/1959	6/28/1944	11/3/1945
Schafelke	Henry A.	11/6/1959	5/15/1918	1/20/1919
Hameister	Herman E	12/19/1959	4/20/1918	12/27/1918
Schultz	Albert F.	1/15/1960	06/15/1898	
Puffer	Waldo J.	2/9/1960	1/26/1943	1/7/1946
Parkinson	George	5/11/1960	4/15/1917	3/27/1919
Voigt	Martin W.	7/29/1960	8/14/1918	1/11/1919
Koehnke	Walter H.	9/8/1960	5/24/1918	5/24/1919
Leppla	Harold M Dr.	9/26/1960	10/21/1918	12/18/1918
Mielke	Albert	9/28/1960	9/18/1918	9/26/1918
Kruse	Henry Karl	10/22/1960	2/27/1918	3/14/1918

Bragg	Wallace J.	1/17/1961	2/28/1942	9/23/1945
Chandler	James C.	4/3/1961	9/24/1942	11/30/1945
Hackworthy	Herbert	4/16/1961	12/12/1917	6/18/1919
Swiertz	Walter V. Jr	6/2/1961	11/9/1948	6/30/1950
Cleveland	Jay	6/12/1961	4/10/1917	5/16/1919
Allan	Dr. Newlin W	6/30/1961	4/7/1917	5/24/1919
Honick	Peter J	7/19/1961	7/18/1918	1/8/1919
Bolton	Ernest L. Dr.	10/17/1961	6/4/1918	12/30/1918
McPheeters	William E. Dr.	1/14/1962		8/5/1919
Essler	Edward W.	1/19/1962	6/25/1943	10/26/1945
Glass	Henry J.	3/30/1962	6/28/1918	1/31/1919
Jones	Newland P.	4/1/1962	6/2/1941	4/11/1946
Schroeder	Milton G.	4/27/1962	1/6/1943	12/27/1945
Hoffman	Willis C	8/3/1962	11/11/1918	11/11/1918
Hoh	Orrin W	8/8/1962	9/16/1942	4/16/1943
McGregor	Roy C.	10/27/1962		
Johnson	Bentley M.	11/19/1962	5/14/1918	9/30/1921
Newell	Braton O.	11/19/1962	08/12/1862	11/19/1862
Peterson	Allen O.	11/19/1962		
Walters	Erie H.	11/25/1962	5/27/1918	7/21/1919
Wenzlaff	Walter C.	12/4/1962	10/22/1918	12/17/1918
Pearson	Charles M.	2/23/1963	10/1/1917	9/4/1919
Schultz	Theodore B.	2/26/1963		
Ellmaker	William G.	3/15/1963	4/21/1917	4/17/1919
Wolff	Helmuth O.	3/27/1963	4/25/1918	9/15/1919
Mayer	Otto J.	6/2/1963	5/3/1918	7/10/1919
Braeger	Clarence A.	6/30/1963	9/18/1917	7/26/1919
Mitchell	William Dean	7/1/1963	4/21/1917	5/29/1919
Zilske	William A	7/10/1963	11/21/1917	1/10/1919
Sager	Robert K.	7/26/1963	2/7/1940	9/13/1945
Orbison	Thomas E. Sr.	10/4/1963		6/13/1919
Sitterson	Cephas B. Jr.	10/19/1963		3/5/1941
Ross	William August	10/22/1963	04/28/1898	11/09/1898
Sykes	Richard	10/26/1963	04/28/1898	11/09/1898
Mueller	Donald W.	11/16/1963	9/10/1941	10/28/1945
Wilke	Paul C.	11/18/1963	9/15/1914	5/16/1919
Wilcox	Russell L.	11/22/1963	2/11/1943	12/8/1945
Brockman	Arthur J.	3/2/1964	7/22/1918	12/13/1918
Potter	Thomas J. Sr.	3/13/1964	1/24/1949	5/13/1949
Buchanan	James P.	6/11/1964	5/22/1942	4/2/1964
Wood	Emmett C.	8/25/1964	7/18/1918	1/11/1919
VanHandel	Cornelius J.	9/12/1964	7/14/1945	12/11/1945
Hopfensperger	Clarence	9/21/1964	9/17/1943	12/17/1945
Youtz	Merrill A. Dr.	9/21/1964	9/18/1917	2/28/1919
Glander	Otto C. Sr.	10/27/1964	5/25/1918	2/9/1919
Corbett	Kenneth H.	11/3/1964	10/14/1918	12/21/1918
Sager	William F.	11/29/1964	1/10/1918	7/16/1919

Moore	Ralph D.	12/4/1964	5/29/1917	5/13/1919
Nee	Donald J. Vet.	12/7/1964	4/25/1942	9/22/1945
Sachs	William H.	12/23/1964	7/27/1918	2/7/1919
Schulz	Joseph H.	2/28/1965	5/25/1918	4/3/1919
Stark	John J.	4/8/1965	1/2/1943	10/31/1945
Bosser	Richard	7/2/1965	7/8/1918	2/3/1919
Lahn	Harold C.	7/15/1965	8/6/1960	2/5/1961
Kessler	Floyd R.	7/27/1965	7/15/1917	5/16/1919
Bloomer	John F.	10/25/1965	1/8/1918	4/9/1919
Gaulke	Edward A.	10/28/1965		
Pickering	Clyde Ben""	10/28/1965	5/4/1918	1/11/1919
Kunstman	Frank C.	11/29/1965	2/13/1918	6/21/1919
Bosser	Alfred C.	12/29/1965	8/17/1917	8/12/1919
Whirry	Earl C.	2/8/1966	2/18/1918	5/27/1919
Herzog	Charles V	2/28/1966	9/11/1942	2/14/1946
Hartwig	Albert C	3/14/1966	7/3/1918	12/23/1918
Henk	Ray Sr	3/21/1966	5/9/1917	5/24/1919
Prust	Henry	5/28/1966	5/25/1918	6/17/1919
Herrmann	Rudolph C	7/6/1966	4/3/1917	5/13/1919
Rohm	Elmer R.	8/13/1966	5/10/1915	12/4/1919
Fellows	Walter W.	10/3/1966	6/11/1917	4/14/1919
Court	John R.	10/22/1966	7/3/1917	5/18/1919
Learned	Lawrence C.	10/27/1966		
Motiska	Michael	11/20/1966	6/6/1941	12/1/1945
Peske	Fred C.	1/24/1967	5/28/1918	8/27/1919
Stilp	Albert J.	1/29/1967	7/29/1942	11/30/1945
VanHandel	Raymond	2/18/1967	10/27/1942	12/6/1945
Benjamin	Louis V	4/15/1967	7/3/1917	5/10/1919
Engel	Earl E.	6/3/1967	3/1/1916	5/21/1919
Estergaard	Hjalmarnmn	7/23/1967		
Weiss	John H.	8/6/1967	6/19/1916	5/16/1919
Johnston	Alden M.	10/21/1967	8/13/1917	5/10/1919
La Pine	Lewis James	1/22/1968	5/1/1918	6/30/1919
Smith	Lloyd W.	3/22/1968	7/30/1917	8/31/1920
Gartmann	Ervin William	4/1/1968	5/16/1967	3/27/1968
Brauer	Harold W.	4/26/1968	10/18/1940	2/25/1944
McCoy	Donald	4/29/1968	7/8/1942	2/6/1945
Swamp	George N.	7/7/1968	9/26/1942	8/1/1945
Schinke	Robert J.	7/9/1968	4/13/1945	7/25/1946
Buske	Max C.	7/15/1968	5/1/1918	6/23/1919
Spencer	Lyle	8/21/1968	1/14/1943	12/11/1945
Felzer	Theodore W.	8/26/1968	7/18/1918	1/23/1919
Schneider	Elmer Alvin	9/7/1968	2/19/1915	2/5/1918
Atwood	Carroll D	9/25/1968	4/7/1946	1/30/1948
Streck	Otto A.	10/30/1968		
Fraser	Earle J.	12/2/1968	4/2/1917	4/19/1919
Hoppe	Otto H	12/12/1968	7/8/1918	9/16/1919

Zuehlke	Wm. H.	2/1/1969	04/28/1898	10/18/1898
Glander	Carl A	2/5/1969	7/8/1918	5/17/1919
Bauman	Stanley	3/16/1969		
Sager	Eugene R.	4/30/1969	12/14/1942	9/20/1945
Winslow	Kenelm	5/29/1969	8/30/1918	12/10/1918
Klahorst	Henry H.	5/31/1969	6/14/1918	1/13/1919
Frese	John W	7/23/1969	5/25/1918	2/19/1919
Pierre	John A.	10/10/1969	7/23/1917	1/17/1919
Turkow	Martin	10/15/1969	8/1/1918	12/16/1918
Risse	Rudolph A.	10/21/1969	9/4/1918	3/13/1919
Schroeder	Carl J.	12/9/1969	2/5/1918	1/30/1919
Grapengieser	Earl H.	12/27/1969	6/24/1942	2/13/1943
Boldt	Oscar J.	2/8/1970	7/22/1918	12/13/1918
Guenther	Charles O	2/23/1970	10/2/1917	4/14/1919
Peotter	Walter G.	4/1/1970	5/1/1918	7/3/1919
Lillge	Gordon O.	4/18/1970	2/22/1944	5/8/1946
Liesch	Anton	5/7/1970	5/1/1918	1/3/1919
VanBuskirk	William L.	5/30/1970	12/9/1942	6/18/1946
Bomier	Raymond W.	8/5/1970	8/26/1942	3/20/1943
Jabas	Richard L	10/17/1970	6/20/1946	4/23/1948
Nicholson	Harry	10/20/1970	1/25/1943	6/15/1943
Hess	Reuben	1/8/1971		
Tierney	Gerald E.	2/1/1971	2/15/1955	9/10/1958
Baratell	Willian	2/7/1971	7/22/1918	2/6/1919
Immel	Victor H	2/10/1971	6/17/1941	10/4/1941
Verwey	George	2/15/1971	7/3/1917	5/16/1919
Lastofka	Louis J.	3/4/1971	1/5/1951	12/7/1954
Roth	Ralph G.	3/31/1971	6/11/1942	11/5/1945
Schultz	Walter J.	4/12/1971	4/2/1918	3/8/1919
Feavel	Leland	4/30/1971	4/23/1943	3/30/1945
Dietrich	John C.	5/12/1971	12/14/1898	12/14/1899
McGinty	James T.	5/12/1971	4/25/1942	9/7/1945
Playman	Harold L. Dr.	6/15/1971	9/25/1918	12/1/1918
Peterson	Raymond A.	6/17/1971	7/27/1918	2/10/1919
Hoepfner	Fred Jr	7/17/1971	5/25/1918	7/22/1919
Gottschalk	Lida Mae	7/31/1971	4/27/1967	11/11/1970
Purdy	Roy H.	8/9/1971	6/14/1918	1/24/1919
Pond	Charles Sr.	8/29/1971	5/6/1957	2/24/1959
Schmitz	John E.	10/19/1971	5/25/1918	6/29/1919
Reinke	Harry F.	10/23/1971		
Hoerning	Bernard	11/3/1971	7/22/1918	12/13/1918
Voigt	Raymond B	12/14/1971	3/29/1918	4/17/1919
Richter Jr.	Gustave	12/20/1971	10/17/1942	3/10/1943
Hussner	Helm C	2/22/1972	7/6/1918	1/8/1919
Swamer	Bernard	3/14/1972	6/13/1942	3/21/1946
Engler	Carl H.	3/21/1972	6/6/1942	11/29/1945
Williams	Kenneth O.	3/31/1972	1/6/1944	8/30/1945

Kahler	Charles F.	4/4/1972	11/25/1942	3/29/1943
Sauer	Tim A.	6/13/1972	5/2/1918	6/26/1919
Johnson	George E.	6/16/1972	7/25/1918	12/20/1918
Gruenstern	Reinhold, A	7/8/1972	4/11/1941	9/6/1945
Hertzfeldt	Clarence L	7/16/1972	5/29/1943	3/3/1947
Gurnee	David C	7/20/1972	6/13/1945	12/1/1945
Scheil	Clarence	7/28/1972	10/2/1917	2/22/1919
Meyer	Otto F.	9/17/1972	7/22/1918	12/24/1918
Peotter	George E.	9/20/1972	1/30/1918	6/21/1919
Niedzwiecke	Lawrence	10/6/1972	7/24/1940	6/1/1943
Albrecht	Sylvester	10/7/1972	10/10/1942	11/26/1945
Breitzman	Marvin E.	11/23/1972	10/28/1942	6/28/1945
Griem	Jon	11/23/1972		
Grundeman	Erwin	1/1/1973		
Miller	John P.	1/3/1973	5/29/1944	10/12/1945
Reinke	Clifford	1/14/1973	11/20/1942	11/18/1945
Neidhold	Carl D. Dr.	1/15/1973	7/30/1944	8/8/1949
Burmeister	Arthur	3/18/1973		
Reinke	Roy	5/14/1973	2/17/1942	1/1/1945
Endter	Richard P.	6/3/1973	9/19/1961	9/5/1964
Miles	Samuel W.	6/4/1973	7/15/1942	1/1/1946
Wilbur	Wayne W.	7/3/1973	6/24/1916	6/10/1919
Stark	Ernest	11/22/1973	7/26/1918	12/11/1918
Ricker	Arthur P.	12/8/1973	7/22/1918	9/4/1918
Sherman	Irvin C.	12/16/1973	5/31/1917	7/15/1919
Bradford Sr.	Alfred S.	12/29/1973	9/18/1967	9/5/1969
Werner	Rudolph N.	1/30/1974	5/25/1918	5/28/1919
Panfield	Victor	3/22/1974	7/14/1917	5/24/1919
Bucklew	John J	4/1/1974	3/19/1943	11/9/1945
Waldron	Jonathon	4/6/1974	9/15/1942	10/12/1945
Immel	Herbert H	5/19/1974	10/10/1942	3/16/1943
Merollo	Daniel J. Jr.	5/27/1974	5/4/1943	11/12/1945
Ramminger	Herbert	6/12/1974	6/21/1942	10/20/1945
Thies	John	7/1/1974	2/22/1944	4/18/1946
Melchert	Donald	7/23/1974	2/2/1943	1/22/1946
Bishop	Arthur J.	8/21/1974	7/22/1918	2/20/1919
Hardacker	Floyd A	9/12/1974	6/15/1918	12/13/1919
Polzin	George W. Dr.	9/27/1974	10/4/1918	12/18/1918
Ehlert	Dennis A.	10/5/1974	10/12/1970	4/19/1972
Bates	Robert G.	11/4/1974	5/3/1948	5/2/1952
Saecker	Austin H.	11/26/1974	5/15/1918	9/30/1921
Steenis	Wilbur H.	12/7/1974	1/23/1945	2/18/1946
Zumach	Irvin W.	1/7/1975	7/1/1918	12/12/1918
Hartsworm	Gerald	1/13/1975	6/13/1941	10/19/1945
Noffke	Sherman C.	4/2/1975	2/22/1944	5/3/1966
Tippet	Earl J	4/20/1975		
Auterburn	Herbert	6/18/1975	6/11/1943	11/26/1945

Voeltz	Wayland	8/19/1975		
Hoffmann	Rudolph H	8/30/1975	5/14/1917	10/10/1919
Stoeger	Charles F.	9/11/1975	12/7/1942	10/10/1945
Giuliani	Joseph I.	9/14/1975		
Herrmann	Robert K	9/21/1975	1/22/1942	6/12/1945
Calnin	Michael H.	11/7/1975	10/30/1951	10/13/1953
Miller	Clarence F.	2/1/1976	10/15/1942	1/17/1946
Coulthard	Homer William	2/28/1976	11/8/1942	11/25/1945
Dame	George C.	3/9/1976	7/16/1918	2/18/1919
Bucholtz	Garnet L.	3/17/1976	8/27/1941	11/23/1945
Sairs	George T. Sr.	7/24/1976	3/28/1942	12/11/1945
Johnson	Sigvard L.	8/19/1976	7/24/1942	8/29/1945
Abbott	Leslie C	9/10/1976	5/11/1955	5/10/1957
Smith	Leslie C.	9/11/1976	6/14/1918	6/12/1919
VanHandel	Edward H.	10/25/1976	1/1/1942	12/8/1945
Rule	Clinton B.	1/11/1977	5/25/1918	9/6/1919
Willer	Gene D.	1/13/1977	1/7/1953	1/6/1956
Gloff	John	3/18/1977	11/24/1942	3/9/1943
Spaulding	George H.	3/22/1977		
Olson	Robert G	6/10/1977	4/7/1917	5/18/1919
Boettcher	Herbert J.	6/17/1977	9/4/1918	2/6/1919
Franke	Douglas G.	7/6/1977	1/22/1970	9/27/2006
Rehlender	Herman F.	8/22/1977	7/22/1918	12/16/1918
Grobe	James M	9/2/1977	1/5/1953	12/25/1954
Frank	Theodore	9/18/1977	6/15/1918	6/23/1919
Scheil	Oscar G. G.	10/18/1977	12/14/1917	7/15/1919
Sternagel	Otto P.	10/20/1977	9/18/1917	7/2/1919
Elsner Sr.	Willis W.	10/28/1977		
Brewer	Frank Marshall	10/30/1977	2/18/1942	4/20/1946
Roocks	Erwin F.	11/2/1977		
Dreier	Clarence L.	11/8/1977	2/22/1945	12/14/1946
Grobe	Lewis E	1/10/1978	4/29/1918	6/3/1919
Behling	Charles H	1/27/1978	5/27/1942	3/27/1943
Ballard	Harry R	3/7/1978	6/30/1916	7/10/1916
Laabs	Harry	3/10/1978	2/18/1918	4/24/1919
Goldbeck	Charles	3/19/1978	4/1/1918	6/13/1919
LeGault	Douglas A.	4/8/1978	10/15/1940	9/8/1945
Gleisner	Henry G.	4/8/1978	10/26/1942	1/10/1945
Roll	George A.	4/29/1978	4/30/1917	5/19/1919
Arnell	Joseph P	7/20/1978	2/27/1942	1/30/1946
De Young	Francis W.	8/19/1978	3/25/1941	10/5/1945
Filen	Howard L.	8/28/1978	4/13/1945	12/13/1945
Page	William G.	10/26/1978	10/15/1940	1/13/1946
Rosebush	John McNaughton	11/5/1978	4/1/1942	1/6/1946
Jewell	Thomas E.	11/13/1978	8/23/1976	9/13/1976
Landis	Ralph V. Dr.	12/26/1978	6/8/1942	11/13/1945
Sabee	Agnes	1/8/1979	5/25/1944	4/6/1945

Dittmer	Cedric K Dr.	1/11/1979	10/16/1918	12/14/1918
VanderLois	Russell F.	2/27/1979	2/17/1944	4/6/1947
Hoepfner	Paul	3/9/1979	5/25/1918	5/30/1919
Strobl	Howard	3/18/1979	2/25/1953	2/15/1955
Krasinski	Roman Z.	4/6/1979	3/5/1941	11/21/1944
Chadek	Edward	4/20/1979	1/18/1944	5/23/1946
Parish	Harold F.	5/13/1979		
Bauman	Fenton E	6/2/1979	1/28/1942	9/13/1945
LeMieux	Henri J.	7/14/1979		
Gruentzel	Bette R	7/14/1979	4/5/1943	5/25/1943
Pederson	Peter C.	7/31/1979	5/7/1918	7/5/1919
Jurgensen	Leonard R.	8/4/1979	6/27/1944	6/1/1946
Reick	Clarence A.	8/7/1979	4/9/1941	1/7/1942
VanLoo	Clarence	8/29/1979		
Rochon	Lawrence M.	9/6/1979	3/3/1943	10/31/1945
Philipsen	Wayne	9/24/1979	2/1/1950	11/24/1953
Peterson	Talbot	10/4/1979	8/30/1943	5/8/1946
Notaras	John G.	11/5/1979	5/2/1945	7/6/1946
Dietrich	Herbert G.	1/8/1980		
Sabee	James	1/16/1980	5/7/1940	5/1/1946
Andrews	James J.	1/25/1980	2/24/1943	9/10/1943
Smith	Dean Allen	3/4/1980		3/4/1946
Kellner	Roger	3/14/1980	9/18/1969	3/19/1972
Jorstad Sr.	Douglas Lee	3/27/1980	6/11/1968	6/4/1970
Baetz	Sheldon P.	4/6/1980	11/20/1917	3/13/1919
Orbison	Frank H.	4/7/1980	7/31/1942	5/3/1947
Lappen	Clifford C.	5/19/1980	12/28/1942	11/17/1945
Burley	Lawrence A.	5/20/1980	6/13/1944	1/30/1946
Schabo	Elmer C.	6/15/1980	8/26/1918	1/7/1919
Gensler	Melvin H.	6/21/1980	4/25/1942	11/11/1945
Wutt	Delmar A.	6/26/1980		
Watkins	Robert	6/27/1980	9/20/1917	6/7/1919
Lahn	Gerald	7/4/1980	1/4/1943	12/24/1945
Nass	Harry W.	8/19/1980	8/28/1942	5/26/1945
Halfmann	Phil B	8/21/1980	3/29/1918	6/9/1919
Orbison	Mary	9/10/1980	10/13/1918	1/16/1920
Wheeler	Richard A.	9/28/1980	6/19/1916	5/16/1919
Pollo	John Jr.	10/23/1980	7/19/1916	6/27/1919
Johnson	Yngve A.	11/8/1980	10/18/1940	1/22/1946
Abendroth	Frederich C	11/11/1980	5/31/1918	12/30/1918
Reinke	Harold E.	12/14/1980	8/10/1942	1/21/1946
VanLinn	David J.	12/27/1980	1/23/1976	1/22/1979
Schroeder	Carl A.	1/14/1981	8/26/1942	2/12/1945
Hinnenthal	Hugo H	1/25/1981	9/7/1917	2/19/1919
Wolt	Darold	2/12/1981	6/4/1944	7/5/1946
Merollo	Daniel J. Sr.	4/1/1981	5/8/1918	9/30/1920
Kasten	Ervin E	5/4/1981	12/28/1943	3/2/1944

Chern	Michael	5/5/1981	7/3/1943	3/23/1946
Doerfler	Harold G.	5/31/1981	1/4/1943	5/21/1943
Sager	Arthur E.	8/22/1981	8/13/1918	1/24/1919
Herzberg	Albert	10/2/1981	3/29/1918	5/30/1919
Nass	Edward Wm. Jr.	10/4/1981	10/19/1965	10/19/1967
Beschta	Norman A	10/14/1981	9/26/1947	3/20/1968
Lamers	Richard H.	10/16/1981	10/1/1942	11/22/1945
Bloom	Donald A	11/11/1981	1/25/1945	2/22/1946
Muench	Raymond J.	11/24/1981	11/16/1919	11/16/1920
Hartwig	Earl W	1/12/1982	7/13/1917	5/17/1919
Collins	Joseph C.	4/11/1982	7/3/1964	8/30/1966
Giles	Albert Edward	6/7/1982	3/28/1944	11/7/1944
Wilken	DuWayne E.	6/15/1982	5/31/1944	6/5/1946
Porlier	Warner A.	6/16/1982	4/4/1944	12/22/1945
Muttart	Raymond Joseph	7/20/1982	8/13/1918	3/14/1919
Mayer	Larry Norman	8/9/1982	10/15/1961	8/10/1962
Ahlschwede	Joseph L	8/9/1982	8/28/1942	12/30/1944
Johnson	Thorston Oscar	9/23/1982	4/11/1924	4/27/1928
Gostas	Spyro	10/7/1982	10/9/1942	12/21/1942
Jahnke	Wm. Edward	10/19/1982	2/24/1942	9/7/1945
Hartmanstorfer	Frank	11/25/1982	10/27/1942	12/20/1945
Reffke	Erwin Carl	12/14/1982	11/25/1942	8/27/1943
Rusch	Alvin E.	12/26/1982	11/26/1943	12/16/1945
Lemke	Edward C.	1/5/1983	7/23/1918	7/9/1919
Plamann	Melvin E.	1/9/1983	3/26/1942	11/5/1945
Root	Elmer Wallace	2/17/1983	9/30/1918	12/20/1918
Shimek	Benjamin Chas.	3/7/1983	6/28/1918	6/23/1919
Bartmann	John Fred.	4/15/1983	6/24/1917	7/2/1919
Buroughs	Robert	4/15/1983	7/25/1939	8/23/1945
Darling	Joseph Willis	6/5/1983	2/17/1958	7/15/1958
Herrling	Dennis W	6/25/1983	8/22/1954	8/21/1956
Bowlby	Howard Wellington	7/24/1983	7/8/1943	2/4/1946
Robbins	Dale Walder	8/5/1983	8/16/1967	6/3/1969
Klundt	Henry	9/12/1983	3/29/1918	1/25/1919
Daniels	Daniel Melvin Sr	9/13/1983	1/23/1948	1/22/1952
Underhill	Robert A.	9/24/1983		
Kaphingst	Louis J.	10/18/1983	6/15/1918	12/12/1918
Hausher	Gordon E	10/24/1983	12/2/1942	1/10/1946
Gregory	Loranzo T	12/17/1983	6/13/1941	6/30/1961
McConagha	William A.	12/21/1983	5/13/1918	8/13/1919
Barth	Clifford W.	12/23/1983	4/26/1943	4/13/1946
McDonald	William James	12/25/1983		
Rondou	Clifford J.	1/6/1984	2/15/1943	10/4/1945
LaBerge	Roger G.	1/11/1984	10/14/1943	10/22/1945
Aspen	Leonard Clifford	3/28/1984	2/15/1943	12/15/1945
Meidam	Adrian W.	3/30/1984		
Stillman	Richard Lester	5/9/1984	9/14/1951	10/31/1951

Elias	Ewald	6/4/1984	9/4/1918	1/8/1919
Rechner	John	6/28/1984	12/3/1943	12/30/1945
Bailey	Sylvester M.	10/6/1984	8/4/1943	8/16/1946
Selingo	Robert J.	10/7/1984	3/3/1943	12/22/1945
Berholtz	John A	10/13/1984	2/15/1944	2/27/1946
Spychalla	Frank Charles	11/1/1984	4/21/1917	5/15/1919
Stillman	Ellicott	1/12/1985	5/29/1918	12/24/1918
De Janes	Robert Floyd	2/20/1985	6/4/1942	1/6/1946
Mitchell	John H.	4/15/1985	7/25/1918	7/18/1919
Tock	Raymond Otto	4/19/1985	12/18/1943	10/30/1945
Niemuth	Samuel P.	5/24/1985	9/12/1942	2/6/1945
Ducklow	William	6/23/1985		
Miller	David Ervin Capt.	7/1/1985	7/15/1979	7/1/1985
Lambie	Del	8/1/1985	4/2/1918	3/29/1919
Streufert	Gerhardt F.	8/8/1985	8/31/1944	7/9/1946
Brooks	Frederick E Jr.	9/9/1985	6/10/1943	3/13/1946
Hartzheim	Emery Walter	10/14/1985	4/25/1942	2/6/1946
Worcester	John Bigelow	12/4/1985	12/14/1942	10/23/1945
Rusch	Gordon A. Sr.	12/9/1985		
Bellis	Merlin Sr	2/15/1986	12/16/1941	9/22/1945
Crowe	Clarence	3/1/1986	3/18/1941	6/28/1945
Hoppe	Eugene O.	3/14/1986	3/7/1946	8/1/1947
Wolfe	Leigh S.	4/7/1986	2/1/1918	12/17/1918
Ballard	Jesse Earl	7/2/1986	7/3/1917	5/18/1919
Gregory	Harvey G	7/17/1986	10/27/1941	9/20/1945
Comella	Frank P.	8/18/1986	1/14/1946	3/22/1947
Maahs	Charles John	8/27/1986	6/8/1918	9/3/1919
Stabe	Allen	9/12/1986	4/8/1942	11/10/1945
Noffke	Harold L.	9/21/1986	10/10/1945	6/23/1947
Kranzusch	James Henry	9/24/1986	11/12/1944	12/21/1946
Ziemer	William F.	10/31/1986	9/4/1918	1/6/1919
Kruse	Henry R.	11/1/1986	7/27/1944	7/29/1946
Williams	David L.	12/2/1986	7/25/1985	12/2/1986
Prindle	Kenneth G.	12/4/1986	7/15/1941	6/28/1943
Reams	Olin M.	12/15/1986		
Schoepke	Gerald	1/8/1987	1/20/1958	12/21/1959
Budrick	Robert Paul	3/12/1987	12/31/1974	12/7/1981
Tobin	Ernest James	3/17/1987	8/11/1942	12/29/1945
Bartelt	Donald	3/22/1987		
Leman	Craig	3/31/1987	12/9/1913	7/7/1919
Watters	Dale	5/9/1987	2/27/1946	4/19/1947
Dercks	John L.	5/11/1987	3/3/1943	11/13/1945
VanPatten	Cornelius J.	5/12/1987		
Johnson	Melvin	7/8/1987	12/19/1944	10/29/1946
McHugh	Francis J.	7/26/1987	9/10/1945	4/29/1947
Burgess	Jack Ray Sr.	8/7/1987	10/25/1960	10/23/1964
Stolzman	James R.	9/15/1987	2/10/1959	2/7/1964

Gasper	Raymond	10/5/1987	1/30/1951	1/29/1954
Schnetzer	Robert G.	10/16/1987	7/9/1952	4/25/1954
DeZemler	Charles	10/27/1987	4/25/1942	11/20/1945
Pingel	Alfred W.	11/2/1987	7/3/1917	3/27/1919
McGuire	Leland	11/17/1987	6/25/1943	8/28/1945
Schulze	John W.	12/23/1987	2/18/1942	12/8/1945
Miller	Harold W	12/26/1987	8/5/1917	6/17/1919
Merkle	Chester A.	12/26/1987	8/13/1918	1/28/1919
Kranzusch	Melvin	1/3/1988	3/27/1942	11/19/1945
Weber	Russell G.	1/28/1988	8/10/1953	8/9/1956
Brandt	Chester F.	2/1/1988	10/29/1942	11/5/1945
Timmel	Alfred R.	2/11/1988	1/23/1946	9/20/1947
Sorenson	LeRoy J.	2/15/1988	4/11/1951	4/1/1953
Armstrong	Robert C	2/22/1988	12/29/1942	11/5/1944
Bodner	Clarence	4/16/1988	7/22/1918	9/6/1919
Badtke	Harvey	6/1/1988	8/27/1942	10/20/1945
Reetz	William Albert	6/7/1988	4/25/1917	6/1/1919
Holtz	Lyle	6/16/1988	2/15/1944	5/29/1946
Saiberlich	Raymond A.	6/21/1988	10/15/1918	12/12/1918
Smith	Edward A.	7/3/1988	7/28/1944	11/7/1945
Jorgenson	Harvey	8/17/1988	9/15/1942	10/7/1946
Thiel	Robert L	9/5/1988	6/10/1943	10/31/1962
Glass	Roy	9/18/1988	1/11/1952	10/10/1953
Bauer	Louis W.	10/13/1988	2/4/1943	10/28/1945
Wiegand	Robert John	10/19/1988	8/10/1942	11/7/1945
Grearson	Filmore	11/9/1988	8/13/1943	9/23/1945
Herber	Francis N.	11/27/1988	5/22/1945	7/18/1946
Mandel	Raymond A.	12/31/1988	7/9/1942	11/23/1945
Washechek	Geo. J.	1/11/1989	3/12/1944	10/23/1945
Kuban	Walter	1/18/1989	8/19/1942	12/28/1943
Zschaechner	Robt. H.	2/8/1989	1/5/1943	12/8/1945
Elm	Lemuel Nelson	2/25/1989	6/13/1945	7/28/1949
Hanselman	Norman Wm	3/2/1989	10/14/1942	2/9/1946
Strover	Glendale James	3/16/1989	1/18/1945	1/21/1945
Peterson	Russell	3/20/1989	6/30/1943	3/29/1946
Harris	Richard	6/10/1989	5/26/1942	10/20/1945
Danielsen	Ralph	7/6/1989	2/23/1944	11/10/1945
Buesing	Melvin	7/28/1989	3/10/1941	3/26/1946
Neller	Robert J.	8/9/1989	8/13/1943	11/29/1945
Fiscella	Ben J.	8/17/1989	9/26/1942	10/27/1945
Balch	Robert	10/13/1989		
Smith	Douglas D.	10/23/1989	7/31/1972	7/30/1976
Probst	Jason	12/12/1989	7/11/1984	2/17/1988
Knuth	Elmer C.	2/26/1990	3/20/1942	10/19/1945
Baer	Albert W. Sr.	2/26/1990	10/15/1940	6/11/1945
Malott	Gregory	3/31/1990	9/13/1973	9/8/1976
Neville	Almond	4/4/1990	5/17/1949	1/5/1953

Anholzer	George	4/15/1990	8/13/1918	1/7/1919
Knutson	Douglas Dean	6/19/1990	2/24/1943	2/26/1946
Relien	Gilbert J.	6/25/1990	5/28/1944	4/22/1946
Goehler	Robert L.	7/2/1990	1/31/1946	6/8/1948
Swiekatowski	John A.	8/7/1990	7/7/1955	12/15/1967
Cleveland	Theodore	8/11/1990	7/5/1946	11/6/1947
Faas	Bob Adrian	9/22/1990	2/10/1953	2/5/1957
Thiel	Robert Bruce	11/10/1990	9/26/1966	9/18/1969
Butch	Amel	12/3/1990	6/13/1944	1/30/1946
Gabathuler	Roland L.	12/20/1990		
Stake	Sylvester V.	1/14/1991	9/24/1940	7/1/1945
Hammond	James Gordong	3/7/1991		
Peterman	Steve	5/11/1991	7/19/1979	7/17/1984
Pettegrew	Percy D.	6/22/1991	10/1/1918	12/12/1918
VanHandel	Anthony J.	6/24/1991	10/26/1948	10/20/1949
Wienandt	Kenneth	7/11/1991	1/11/1943	12/20/1945
Koch	Frank C.	7/19/1991	9/18/1917	8/12/1919
Eastman	Jan	9/14/1991	3/12/1969	1/19/1973
Engel	Albert F.	10/23/1991	7/20/1943	10/15/1945
Christen	Marjorie	12/4/1991	2/23/1944	1/5/1946
Brackey	Leslie C.	12/7/1991	7/3/1942	2/17/1946
Volpe	Geno	12/25/1991	7/24/1952	7/17/1954
Wilmsen	Fredrich B.	12/26/1991		
Miller	Willis	2/4/1992	10/2/1944	2/21/1946
VanderZanden	Scott D.	2/26/1992	8/7/1986	5/23/1989
Peot	Arthur	3/3/1992	6/5/1942	1/20/1946
Goldbeck	Beck H.	3/4/1992	11/18/1942	7/12/1945
Oenes	Erwin Julian	3/7/1992		
Ernst	Alvina D.	5/15/1992		
Bessett	Roger J	5/26/1992	11/4/1942	11/4/1948
Rogers	Holbrook, (Bud)	6/9/1992	1/7/1942	9/7/1945
VanWyk	Frank	8/16/1992		
Beula	Richard J	8/30/1992	5/24/1944	6/4/1946
Schwingle	Eugene	9/10/1992	9/29/1953	9/13/1956
O'Bright	George R.	9/14/1992	1/20/1951	1/19/1953
Klopstein	Orville C.	9/17/1992	9/25/1941	10/26/1941
Johnson	Arlin E.	10/17/1992	1/9/1956	1/8/1958
Sweetalla	Delvin J.	11/21/1992	9/7/1951	6/17/1953
Magnus	James C.	11/23/1992	11/14/1951	11/13/1954
Becker	Robert M Sr	11/27/1992	4/14/1952	4/13/1954
Beilke	Kenneth H R	12/2/1992	3/30/1944	5/11/1946
Busch	Benjamin	12/16/1992	2/20/1960	6/27/1960
Johnston	Fremont Faville	12/27/1992	9/30/1918	12/20/1918
Bonger	Roy E.	1/11/1993	7/2/1943	3/13/1946
Greenman	Edwin G	2/4/1993	5/15/1943	2/15/1946
Bauer	Billy A.	4/1/1993		
Budrick	John K.	4/17/1993		

Braeger	George W.	4/23/1993	2/26/1946	6/25/1949
Burby	Donald L.	5/6/1993		
Jahnke	Floyd	5/15/1993		
Burmeister	Roy	5/16/1993		
Krause	Rudolph	5/26/1993		
De Leest	Robert F.	6/27/1993		
Dutcher	John W.	7/6/1993	10/14/1943	9/27/1945
Cavert	Kenneth G.	9/6/1993		
Mahloch	Ronald J.	9/9/1993	4/19/1976	9/26/1991
Patterson	Wilson S.	10/4/1993		
Larsen	Niels C.	10/20/1993	3/21/1941	11/8/1945
Wells	Day E	11/15/1993	3/18/1949	4/6/1951
Lashway	Henry C.	11/22/1993	9/1/1942	1/5/1946
Woosnam	Jane	11/25/1993	12/16/1943	1/3/1945
Ellenbecker	Raymond A.	12/9/1993	2/13/1951	2/12/1954
Mielke	Joseph	2/9/1994	12/1/1952	11/30/1956
Noffke	Ralph F	3/18/1994	2/2/1943	1/10/1946
Bauernfeind	Dale O	4/15/1994	11/2/1961	11/1/1963
Behm	Francis A	5/7/1994	12/20/1943	11/3/1945
Whitman	Cecil E.	5/8/1994	5/11/1945	8/22/1946
Rohan	Ben J.	5/23/1994		
Yaeger	Harold G.C.	5/25/1994	12/28/1944	7/6/1947
Wiedemann	Daniel	6/15/1994	6/8/1961	5/25/1965
Reichelt	George C.	6/16/1994	11/18/1942	1/2/1946
Asmus	John R	7/13/1994	12/30/1942	12/11/1945
Lamers	Dennis D.	7/24/1994	6/24/1970	1/23/1972
Owen	James B.	8/2/1994	11/2/1955	10/31/1958
Bruehl	William C.	8/19/1994	5/22/1943	8/23/1945
Burhans	Donald E.	8/20/1994	12/28/1942	1/9/1946
Fenner	Donald B.	9/18/1994	5/22/1944	4/6/1946
Heinritz	Jay R	12/7/1994	11/4/1948	5/28/1952
Salentine	Carl	12/16/1994	10/16/1942	3/17/1954
Willer	Harvey E.	12/19/1994	2/23/1949	2/21/1950
Priebe	Thomas G.	12/28/1994	10/6/1952	10/2/1956
Smith	Corwin L.	1/21/1995	7/27/1949	11/25/1952
Skarweski	Gaylord A.	2/12/1995	7/2/1942	10/27/1946
Gast	Daniel F.	2/14/1995	3/24/1971	4/23/1974
Blaese	Roger C	2/20/1995	4/16/1952	4/15/1955
Grishaber	Carleton G	3/5/1995	2/18/1942	11/25/1946
Tobin	James Lee	3/8/1995	6/5/1969	7/29/1973
Carnes	Robert M.	4/10/1995		
Krueger	Harold P.	4/13/1995	11/16/1951	11/1/1955
Weber	Norbert Arthur	4/23/1995	7/29/1953	7/11/1955
Bremer	Charles B.	5/16/1995	3/29/1951	3/20/1953
Jury	Emerson E. Rev.	6/10/1995		
Campbell	Howard	7/7/1995	2/5/1943	7/31/1945
Grobe	Laurence D	7/8/1995	9/28/1944	7/27/1946

Reese	David E.	7/13/1995		
Sindahl	Armond C.	7/13/1995	12/28/1943	6/8/1944
Bradley	Greg	7/16/1995	11/30/1993	7/16/1995
Groth	Gerald K	9/11/1995	6/24/1955	6/23/1957
Christen	Wilbert F.	9/15/1995	5/27/1942	3/4/1946
Steward	James G.	9/18/1995		
Gonnering	Sylvester L	9/26/1995	10/15/1961	8/10/1962
Sigler	Samuel Y.	11/3/1995	9/20/1959	3/13/1960
Berggren	Russell E.	11/12/1995	4/15/1941	10/28/1945
Holbrook	Ronald L	11/18/1995	7/3/1961	7/1/1964
Damon	Richard O.	12/17/1995	1/7/1943	1/6/1956
Zwack	James Bertae	12/23/1995		
Emrich	Roger C.	12/28/1995	10/25/1943	10/29/1945
Streck	Viola M.	1/27/1996	11/7/1943	11/2/1945
Roth	Walter E.	1/30/1996	8/12/1941	9/23/1944
Wurm	Emil C.	2/26/1996	4/25/1942	8/21/1945
Gooding	Charles L	4/17/1996	11/9/1942	11/7/1945
Wheeler	Clifford A.	4/21/1996	9/13/1949	11/30/1952
Yach	Jerome S.	5/22/1996	4/18/1941	4/24/1943
Jorstad	Vernon L.	6/24/1996	3/16/1945	12/8/1945
Schmidt	Franklin	6/28/1996		
Schiller	LaVern E.	7/15/1996	2/25/1953	9/8/1959
Wiegand	John W.	7/20/1996	3/3/1943	1/7/1946
Hammond	Benjamin D	7/23/1996	11/24/1982	7/22/1996
Reifsnyder	S. Boyd	8/4/1996		
Kranzusch	Theodore A	8/22/1996	6/13/1945	10/22/1945
Falk	Stanley W.	9/2/1996	1/19/1940	9/24/1945
Doerfler	Reno S.	9/11/1996	9/30/1918	12/20/1918
De Noble	Lloyd A.	9/16/1996	2/10/1943	2/23/1946
Doerfler	Joseph H.	10/21/1996	1/5/1943	11/2/1945
Keller	Raymond Fred	11/3/1996		
Cronmiller	Bruce	11/11/1996	12/11/1942	12/3/1945
Sonnleitner	Joseph John	11/20/1996	1/5/1943	12/4/1945
Portmann	Joseph	12/30/1996	1/27/1941	12/22/1945
Heeter	Charles	1/2/1997	6/29/1942	11/7/1945
Phillips	Carl Roy	1/22/1997	10/4/1951	10/2/1953
Smyrneos	Charles	2/2/1997	10/10/1942	12/16/1945
Alstad	Alvin C.	3/7/1997	8/4/1944	2/20/1946
Radtke	Norman A.	3/17/1997	2/4/1942	12/31/1945
Meyer	Raymond	4/23/1997	3/5/1947	5/20/1947
VanRooy	Thomas	5/14/1997	3/11/1959	2/24/1961
Radtke	Richard T.	5/30/1997	9/14/1953	9/13/1955
Lappen	Daniel E.	6/15/1997	2/23/1982	7/25/1982
Never	Lee G.	7/4/1997	9/27/1956	10/2/1958
Reinke	Herman G.	7/4/1997		
Never	Karen J.	7/4/1997		
Morgan	William J.	7/13/1997	10/8/1940	11/12/1946

Timmins	Thomas J.	7/30/1997	8/8/1974	8/5/1977
Godschalx	Raymond J.	8/4/1997	1/27/1942	10/17/1945
Johnson	Jack	8/4/1997	9/15/1942	9/8/1945
Sengstock	Victor M.	8/8/1997	4/19/1943	12/7/1944
Zimmerman	Karel K.	8/30/1997	9/9/1942	6/19/1944
Sagert	Charles Wm.	9/12/1997	10/26/1961	5/1/1964
Sherry	Carl A.	9/24/1997	2/27/1918	2/4/1919
Neiderhauser	Les	10/4/1997	6/29/1951	3/28/1953
Lichterman	Gerald A.	10/9/1997	11/25/1983	2/24/1988
Nabbefeld	Arthur John	10/21/1997	5/2/1946	3/8/1948
Belling	Richard E.	11/6/1997	2/25/1942	1/27/1945
Pierce	Allan A.	11/29/1997	1/10/1962	12/13/1963
Bowlby	Claude	12/24/1997	9/30/1943	11/8/1945
Meidam	Miles R.	12/28/1997	3/30/1943	6/10/1943
Rogers	Richard E.	12/29/1997	1/6/1951	1/6/1954
Reuss	James E.	2/6/1998	12/9/1942	2/14/1946
Rothe	Eugene G.	2/18/1998	9/8/1943	3/19/1946
Smith	Fredrick	2/23/1998	8/10/1948	8/15/1952
Fries	John M.	2/25/1998	10/31/1962	10/28/1966
Greselin	Geno	3/3/1998	7/13/1942	5/25/1945
Kuntsman	Richard	3/12/1998		
Macklin	Wilmot F.	3/12/1998		
Werth	Robert L.	3/18/1998		
Kampo	Alex F.	3/19/1998	10/15/1940	7/13/1945
Downer	Arthur B.	4/7/1998		
Tawter	Joseph T.	4/11/1998		
Craig	Clinton Arthur	4/28/1998	6/13/1940	6/21/1945
Kranz	Douglas A.	5/24/1998	3/24/1943	12/1/1945
Fink	Robert H.	5/27/1998	2/18/1957	1/29/1960
Frederick	Wilbert J.	5/30/1998	12/28/1942	12/20/1945
DeShaney	Walter M.	6/3/1998	3/14/1945	10/30/1946
Gibson	Wm. (Bill)	6/13/1998	10/29/1959	9/30/1960
Balestrieri	Jerome	6/17/1998	12/5/1942	2/12/1946
Conard	Ralph J.	6/30/1998	8/6/1941	10/8/1945
Jesser	Eugene A.	7/17/1998		
Elseth	Jeanette E.	8/8/1998	4/20/1944	2/20/1946
Giebisch	Herbert	8/12/1998	1/19/1942	10/12/1945
Radtke	Paul A.	9/10/1998	11/15/1943	4/29/1946
Fahrenkrug	Carl F.	9/15/1998		
Stein	John D.	9/29/1998		
Tesch	Lester E.	9/30/1998		
Johnson	Donald D.	10/1/1998	1/26/1956	11/22/1957
Everson Sr.	Harold W.	1/13/1999		
Quigg Jr.	Edward C.	1/14/1999	3/8/1943	10/18/1945
Barnard	Allan L.	1/15/1999	8/4/1955	8/1/1958
Calahan	John F.	1/17/1999	12/17/1943	5/3/1946
Kerrigan	Earl J.	1/21/1999	1/19/1942	12/4/1945

Kuck	Carlton E. Sr.	2/3/1999	11/7/1942	1/24/1946
Schinderle	Arthur J.	2/11/1999	10/8/1942	11/24/1945
Grogan	Jerome J.	3/9/1999	9/25/1951	6/4/1953
De Bruin	Harold F.	3/20/1999	7/6/1945	8/17/1945
Noffke	Roy O.	3/21/1999	9/9/1942	9/30/1945
Brehmer	Leroy E.	4/1/1999	1/19/1943	12/30/1945
Nitzbond	Eugene J.	4/4/1999	11/15/1943	3/28/1946
Tidwell	Charles E.	4/9/1999	2/22/1945	11/30/1946
Chern	Diomed M.	5/1/1999	7/3/1943	2/23/1946
Buchanan	Merlin G.	5/3/1999	3/16/1944	3/6/1945
Peterson	Ralph	6/21/1999	8/21/1940	5/31/1944
Molling	Joseph J.	6/27/1999	3/14/1941	10/30/1945
Gottschalk	Donald L	7/19/1999	7/29/1964	9/19/1967
Bellrichard	Andrew A.	7/25/1999	3/8/1957	4/23/1962
Brokaw	Norman E. Jr.	7/26/1999		
Bamke	Neil P.	8/6/1999	12/21/1945	11/2/1947
De Shaney	June E.	8/8/1999	9/26/1942	11/27/1945
Timm	Earl J.	8/19/1999	2/21/1941	10/3/1945
Reynolds	Laurence W.	9/3/1999	2/15/1943	12/5/1945
Smith	Paul	9/6/1999	5/26/1944	9/13/1944
Gilbertson	Gordon	9/13/1999	1/13/1942	11/30/1945
Laabs	Mahlon W.	10/11/1999	10/31/1941	9/3/1945
Hendricks	Robt. J	10/13/1999	6/16/1943	1/18/1946
Miotke	George C.	11/14/1999	7/5/1943	12/22/1945
Prink	Verne E.	11/29/1999	5/27/1942	2/18/1946
LaRocco	John T.	12/11/1999	4/1/1943	2/26/1946
Laemmrich	Robet P.	12/19/1999	10/13/1958	10/12/1962
Horn	Glenn Joseph	12/26/1999	1/11/1951	10/7/1959
Muenster	Lester E.	12/30/1999	9/26/1942	12/4/1943
Kutler	Fred W.	1/1/2000	08/01/1862	07/02/1865
Bergner	Robert B.	1/8/2000	9/24/1969	5/2/1971
Ryan	Francis D.	1/10/2000		
Yost	Donald E.	1/12/2000		
Missling	Ralph J.	1/16/2000	2/24/1943	12/1/1945
Standiford	Justin H.	2/1/2000	10/2/1946	4/1/1948
Hehne	Mildred L.	2/27/2000	11/9/1918	11/5/1920
Judge	Basil T. Sr.	3/4/2000	9/30/1946	7/21/1949
Schmitz	Richard R.	3/10/2000	7/1/1944	6/30/1947
Giuliana	Joseph Chas.	3/27/2000	9/11/1947	9/10/1951
Arenz	Donald E.	3/29/2000	11/25/1941	3/5/1943
Kuehnl	John	4/23/2000	6/17/1969	12/22/1971
Wilson	James A.	4/27/2000		
Benishek	Carl F.	5/13/2000	7/31/1964	9/29/1965
Kretschmar	Hanns O.	5/15/2000	2/15/1955	10/31/1978
Christensen	Carlyen H.	6/3/2000	7/22/1942	11/2/1943
Huth	Elton C.	7/3/2000	2/25/1953	2/18/1955
LaBorde	Eugene F.	7/18/2000	5/21/1942	12/20/1945

Murray	Kenneth L.	7/19/2000	1/29/1940	11/2/1945
Radtke	Clarence C. W.	8/4/2000	1/29/1945	10/24/1946
Much	Richard J.	8/20/2000	10/18/1972	10/12/1974
Krynock	Robert C. Sr.	8/22/2000	7/29/1948	10/15/1948
Laabs	Marguerite	8/26/2000	11/22/1944	9/27/1945
Haase	Roy Reynold	8/28/2000	7/29/1941	5/20/1945
Dilley	Darrell G.	10/1/2000	2/25/1955	12/9/1963
Onkels	Melvin K.	10/30/2000		
Pompa	Harold G.	11/3/2000	1/4/1943	1/8/1946
Murray	Gordon James	11/22/2000	6/21/1971	6/20/1975
Smith	Carl W.	11/27/2000	3/24/1943	5/8/1945
Pierce	Kenneth W.	12/10/2000	9/28/1942	11/23/1946
Bradley	Everett J.	1/3/2001	10/16/1942	12/9/1945
Gass	Orville	1/10/2001	5/27/1949	11/10/1952
Schuck	Pearl	1/12/2001	6/29/1945	7/10/1946
Cutshall	Hudson W.	1/12/2001	1/31/1955	9/17/1958
Jansen	Edward C.	1/13/2001	1/4/1943	3/4/1946
Hartel	John F.	2/19/2001	10/2/1940	12/3/1945
Gitter	Richard E.	3/7/2001	9/19/1967	8/15/1971
Beyer	Vernon M.	3/29/2001	12/13/1949	12/12/1953
Green	John T.	4/7/2001	9/9/1942	10/14/1945
Kahler	Harvey I.	4/20/2001		
Clark	Dean E.	5/3/2001	9/12/1960	9/11/1962
Gutche	Melvin E.	5/9/2001		
Sample	Charles	5/15/2001	1/4/1943	11/1/1945
Roberts	John David	5/20/2001		
Morgan	Bernard R.	5/28/2001	4/3/1945	7/30/1946
Jensen	Arthur R. Bob	6/4/2001	5/15/1947	5/15/1947
Pozolinski	Joseph H.	7/2/2001	3/6/1946	3/25/1947
Stelzer	George	7/15/2001	1/6/1954	12/24/1955
Immel	Norman W.	7/24/2001	7/18/1952	7/16/1954
Slomski	Alvin T.	8/19/2001	9/23/1940	8/18/1945
Hulbert	Clyde Ira	9/14/2001	9/16/1947	9/9/1949
Williams	Richard G.	11/8/2001	1/13/1949	12/1/1952
Steward	Rodger E.	11/12/2001	10/15/1961	8/1/1962
Weissahn	Clifford F	11/17/2001	5/31/1951	5/24/1955
Wege	Roger	12/7/2001	1/30/1952	1/6/1954
Springer	Kenneth W.	12/17/2001	6/20/1946	4/16/1948
Kugel	James M.	1/13/2002	6/4/1945	8/19/1946
Ecker	Robert F	2/24/2002		
Kleinhans	Theodore J. Rev	2/27/2002		
Bauer	Clifford A.	3/19/2002		
Horn	Henry H. Jr.	4/3/2002	11/10/1941	10/21/1945
Wundrow	Wilbert Len	5/6/2002	6/26/1944	7/28/1944
Maves	Robert	5/11/2002	11/13/1942	10/9/1945
Barney	Milo Chas.	5/22/2002	5/16/1934	5/1/1939
Morris	John P.	6/3/2002	9/12/1945	2/6/1946

Calto	George Wm.	6/5/2002	5/29/1943	3/3/1946
Wiegand	Clara M.	6/11/2002	12/28/1942	3/31/1946
Meagher	William D.	6/17/2002		
Buss	George J.	6/22/2002	1/23/1951	5/3/1974
Vaughn	Russell A.	7/11/2002	4/5/1941	4/5/1946
Rupiper	Donald J.	7/13/2002	3/15/1950	10/9/1953
Krueger	John H.	7/15/2002	2/10/1966	1/21/1968
Carlson	Harold P.	7/17/2002	4/3/1942	10/12/1945
Holub	Sylvester G.	7/20/2002	7/20/1942	11/30/1945
Steudel	John D.	8/3/2002	9/9/1942	11/30/1945
Swanson	Robert L.	8/15/2002	11/26/1957	11/16/1961
Karrow	Herbert H.	8/15/2002	2/4/1942	2/28/1945
Ince	Frank	8/23/2002	9/7/1950	9/30/1966
Scott	Bruce Robt.	9/2/2002	8/2/1943	5/15/1946
Kiar	Robert T.	9/23/2002	6/7/1942	9/18/1945
DeLong	Donald V.	9/30/2002	3/26/1951	3/3/1953
Timm	Jane A.	10/16/2002		
Eggert	Francis R.	10/16/2002	6/14/1945	12/11/1945
Grootemont	John M.	11/22/2002		
Schulze	Willard R.	12/3/2002	5/14/1945	8/15/1945
Treiber	David A.	12/23/2002	7/14/1956	12/20/1956
Noyes	Russell L. Jr.	1/6/2003		
Mann	Marie M.	1/6/2003		
Tedford	Clinton S.	3/18/2003	10/21/1958	7/21/1961
Gosz	Clarence	3/23/2003	11/10/1941	11/10/1945
Ferron	Willard P.	3/26/2003	7/8/1943	2/13/1946
Bergan	Robert L.	4/8/2003	12/7/1951	12/4/1955
Stadler	Marvin W.	4/27/2003	12/10/1958	3/6/1962
Konrad	Dean P.	5/7/2003	10/22/1952	6/30/1953
Ingenthron	Richard J.	6/22/2003	10/25/1946	4/1/1948
Talbot	Marvyn A.	7/7/2003	1/13/1943	1/24/1946
Dennis	Philip Leo	7/10/2003	2/2/1961	1/26/1965
Peot	Marjorie J.	7/14/2003	1/10/1944	12/3/1945
Norman	Lawrence T.	8/6/2003	6/27/1941	6/26/1946
Hoffman	Harry K. Sr.	9/5/2003	8/10/1948	8/12/1952
Gasper	Merton A.	9/22/2003	11/18/1942	3/22/1944
Schultz	Junior H.	10/13/2003	12/12/1942	10/13/1946
Petraske	Glenn	10/26/2003		
Haufschildt	Leroy	12/1/2003	1/11/1943	1/10/1946
Brew	David L.	12/12/2003		
Glaser	Dwain R.	12/16/2003	4/15/1944	11/10/1945
Alexander	Harold J.	1/19/2004		
Bahr	Willian H.	2/8/2004		
Wilfer	Michael J.	2/28/2004	7/1/1969	5/4/1973
Schroeder	Clifford A.	3/4/2004	3/18/1960	3/24/1961
Engelland	Arthur H.	3/26/2004	1/18/1944	2/12/1946
Learman	Anthony E.	3/29/2004		

Barney	Steven C.	4/13/2004	3/19/1965	1/12/1970
Klarner	Ervin W.	5/27/2004	10/14/1943	11/8/1945
Elmer	Wayne F.	5/30/2004	4/25/1960	5/24/1962
Nelis	James H. Sr.	7/26/2004	1/28/1957	1/27/1959
Wunderlich	Lyle W.	8/1/2004	9/24/1942	3/11/1946
Kimball	Thomas E.	8/3/2004	4/9/1945	4/11/1949
Kamasky	Mary M.	8/3/2004	3/15/1945	1/11/1946
Carlson	Clarence D.	8/24/2004	4/3/1942	10/12/1945
Hand	Norman L.	8/30/2004	9/10/1954	8/30/1956
Woldt	Gilbert W.	9/19/2004	10/26/1942	10/13/1945
Janda	Rudolph Rudy	10/23/2004		
Hogenson	John R.	11/3/2004	7/16/1952	7/15/1956
Jones	Billie	11/25/2004		
Driessen	Leo A.	12/9/2004	2/22/1945	12/14/1946
Fischer	Cyril J.	12/24/2004	9/10/1958	8/9/1961
Ruth	William L.	12/25/2004	6/2/1964	5/14/1968
VanLinn	Edward J.	1/25/2005	9/19/1946	2/7/1948
Gurnee	Franklin S.	2/11/2005		
Tradewell	Jean	2/18/2005	10/9/1944	2/8/1946
Getsfried	Leo P.	2/21/2005	12/30/1941	2/16/1945
Friedwald	George B.	3/5/2005	2/20/1942	9/5/1945
Barth	Kenneth	3/18/2005	2/25/1953	2/24/1955
Spencer	Dorothy	3/24/2005		
Speel	Francis L.	3/26/2005		
Downey	Herbert F.	3/30/2005	3/2/1943	2/4/1946
Keane	Elizabeth	4/26/2005		
Dhein	Neil Edward	5/11/2005	8/31/1942	10/26/1945
Powell	Duane L.	5/31/2005	7/21/1965	7/20/1967
Armstrong	Thomas M.	6/14/2005	8/31/1962	8/30/1965
Schmidli	Emil H. H. Jr.	6/18/2005	6/13/1942	2/5/1946
Losse	Howard H.	6/28/2005	5/28/1941	6/3/1945
Czechowicz	Dennis S.	7/19/2005	4/19/1971	4/18/1973
Lowery	Jaime M.	10/5/2005		
Wilbur	Russell W.	10/15/2005	8/30/1951	8/20/1955
Haferbecker	Howard	11/27/2005	2/15/1949	4/30/1966
Wunderlich	Michael	1/4/2006		
Vinci	Harold	1/25/2006	3/22/1944	7/9/1946
Hameister	William C.	2/25/2006		
Crapeau	Philip G.	3/27/2006	2/10/1943	3/9/1946
Ester	Leland	4/13/2006		
Wegenke	George D.	4/26/2006	5/22/1942	11/12/1945
Borden	Keith F.	5/22/2006		
Miller	Robert E.	5/22/2006		
Doire Jr.	George V.	6/3/2006	10/27/1972	6/8/1976
Schabo	Earl W.	6/24/2006		
Bertrand	Steven R.	7/14/2006	9/30/1971	8/8/1978
Dresang	David L.	8/7/2006		

Pommerenke	Walter J	8/21/2006		
Kiser	Kenneth	9/9/2006		
Dutton	Arthur H.	9/21/2006	2/7/1943	11/1/1948
Brophy	James R.	10/22/2006		
Glass	John J.	12/9/2006	12/3/1952	12/2/1954
Krause	Arthur R.	12/12/2006		
Waugus	Clyde W.	12/13/2006	10/15/1940	3/23/1946
Newling	Maurice	12/22/2006	11/23/1942	2/7/1946
Heiges	Howard M.	1/2/2007		
McSorley	Jeffrey J.	1/22/2007	5/13/1969	5/1/1971
Maynard	William	2/5/2007		
Ray	David A.	2/15/2007	7/8/1952	1/14/1955
Lyman	Gerald H.	2/27/2007	2/2/1950	2/2/1953
Crowe	Pat M.	3/12/2007	10/26/1965	10/31/1985
Sheridan	Neil P.	5/3/2007	3/24/1951	3/25/1952
Brandt	David L.	5/7/2007	1/18/1952	1/17/1956
Chapman	Charles D.	5/7/2007	9/3/1942	11/3/1945
Ritchie	Garrett B.	5/8/2007	12/12/1941	9/27/1945
Zibolsky	Bernhart C.	5/11/2007	9/29/1944	7/13/1946
Paul	William L.	5/13/2007		
Wiersema	Jim A.	5/20/2007		
Azzi	Frank	6/10/2007		
Klahorst Jr.	Edward A.	6/12/2007		
Johnson	Robert E.	6/17/2007		
Neimuth	Karl P.	7/25/2007	7/10/1958	7/9/1962
Losselyong	Donald F.	8/19/2007		
Hollenback	Jerome N.	8/24/2007	9/4/1946	12/9/1947
McGuire Jr.	Howard R.	9/25/2007		
Mitchler Sr.	Gerald Geo.	11/4/2007	10/23/1969	6/30/1972
Swamp	Gordon L.	11/23/2007		
Annen Sr.	Harold W.	12/5/2007		
Rehbein	George R.	1/5/2008	6/5/1959	6/7/1960
Herrmann	Donald M. Sr.	1/17/2008		
Vanden Berg	Elmer J.	1/27/2008		
Barlow	Raymond C.	2/2/2008	9/14/1961	3/30/1962
Gundlach	Audrey R.	2/22/2008	5/24/1944	4/7/1950
Schroeder	Carlton J.	2/29/2008		
Peotter	Gilbert E.	3/17/2008	7/28/1944	8/21/1946
Koletzke	Dean R.	3/18/2008		
Wichman	Kenneth E.	5/2/2008	7/15/1960	7/13/1962
Cook Jr.	Lawrence S.	5/22/2008	6/23/1952	6/22/1955
Knauf	Charles F. Dr.	6/3/2008		
Wakeland	George	6/3/2008	8/27/1962	8/26/1964
Spychalla	Leonard J.	6/7/2008	1/5/1944	5/18/1946
Maloney	Francis D.	6/25/2008	1/9/1951	12/27/1954
Carnes	F. Clark	6/25/2008	5/1/1943	1/19/1945
Hough	Shannon L.	7/5/2008	6/14/1994	6/24/2005

Zuhlke	Raymond J.	8/17/2008		
Fischer	Donald C.	9/12/2008		
Melzer	Willilam G.	10/13/2008		
Goman	Helen	10/15/2008	4/26/1943	1/14/1946
Dorschner	Roger F.	11/12/2008	4/6/1955	4/5/1957
Meltz	Lawrence L.	11/17/2008		
Recker	David R.	12/2/2008	7/12/1965	4/30/1969
Kamasky	Edmund J.	12/10/2008	3/22/1944	7/9/1946
Hrdlick	Richard J.	1/20/2009		
Stapel	Carl A.	2/5/2009		
Brown	James E.	2/10/2009	3/30/1959	3/29/1962
Vandenhoy Jr.	Richard J.	3/13/2009		
Weller	John F.	4/3/2009		
Kolosso Sr.	Jerome E.	4/11/2009		
Sannes	Kenneth E.	5/25/2009		
Lillge	Melvin R.	6/2/2009		
Larsen	LaVerne R.	6/14/2009		
Strehmel	John D.	6/30/2009	8/25/1954	8/24/1956
Chavlovich	Stephen	7/16/2009		
Lange	Eugene F.	8/19/2009		
Field	Walter F.	9/2/2009	6/1/1953	6/1/1955
Speilmann	Siegried	9/15/2009		
Vanden Boogaard	Elmer J.	10/2/2009		
Goldgar	Bertrand A.	10/14/2009		
Stricker	Nicholas H.	10/22/2009	4/9/1964	10/17/1966
Brannan	William	10/27/2009		
Keddell	Kenneth R.	11/1/2009		
Kuebler	John I	11/3/2009		
King	Ronald L.	11/23/2009		
Boettcher	Adelbert L.	12/2/2009		
Craven	Daniel H.	12/7/2009		
Wagner	Ellde I	12/8/2009		
Frazier	Drew C.	12/19/2009	4/2/1945	7/16/1946
Davis	Clyde R.	1/22/2010	2/7/1964	2/5/1967
Bruss	Llyod	1/29/2010		
Gabert	Stanley R.	2/1/2010		
Clarke	James A.	2/13/2010		
Lingelbach	Charles J.	2/27/2010	3/8/1942	3/3/1946
Wiegand	Frank H.	2/27/2010		
Hoffman	Kenneth B.	3/8/2010		
Roesken	Juergen H.	3/11/2010		
Wallis	Donald C.	3/21/2010		
Falk	Regina V.	3/25/2010	5/18/1944	2/18/1946
Wilber	Marion B.	4/20/2010		
Timm Jr.	Marvin W.	5/2/2010		
Claypool	Blaine W.	6/20/2010		
Deltour	Richard M.	6/25/2010	8/13/1968	8/12/1970

Ernst	Delbert	6/25/2010		
Goodman	Solomon	6/26/2010		
Porter	James E.	7/3/2010		
Hansen	Wayne F.	7/19/2010		
Bartelt	James A.	8/9/2010		
Holeton	Joseph R.	8/30/2010		
Cotter	James C.	9/11/2010		
DeBruin	Henry P.	10/14/2010		
Ehrhardt	Earl W.	10/22/2010		
Hoppe	Earl	10/27/2010		
Dyer	John D.	11/25/2010		
Reinke	Richard W.	12/23/2010	1/11/1952	1/12/1954
Zimmerman	Robert	3/26/2011		
Sheldon	Willard R.	4/14/2011		
Hermanson	Matthew D.	4/28/2011		
Behl	Gerald H.	4/29/2011	6/26/1944	7/5/1946
Hardy	Norbert	5/22/2011		
Schuck	Kenneth J.	6/10/2011		
Tischer	Kenneth W.	7/1/2011		
Langdon	Duane C.	8/2/2011		
Miller	Wilbur	8/4/2011		
DuVall Jr.	Kenneth K.	8/23/2011		
Vail	John	9/26/2011		
Baumler	John L.	10/8/2011	6/27/1946	5/4/1948
Keane	Keith	10/13/2011		
Duvernay	Ronald W.	10/13/2011		
Clanton	John	10/19/2011		
Manske	Clifford R.	10/25/2011		
Britton	Gene E.	11/10/2011		
Zarins	Gunars	11/24/2011	1/1/1954	1/1/1956
Martell	Michael	12/3/2011		5/28/1986
Warren	Dwight D.	12/4/2011		
Coakley	Robert	12/7/2011		
Staedt	Thomas	12/9/2011		
Copper	David	12/21/2011		
Sherry	William C	1/10/2012		
Busch	Edward J.	1/28/2012		
Johnson	Robert W.	2/16/2012		
Decleene	Bernard J.	3/27/2012		
Brown	Gordon A.	4/13/2012		
Mitala	Joseph	5/18/2012		
Goman	Robert	5/19/2012		
Thatcher	Stanley	6/4/2012		
Ruwoldt	John	6/26/2012		
Bruchs	Ira	7/12/2012		
Rusch Jr.	Alvin	8/21/2012		
Belling	John	11/11/2012		

Herzog	Bruce	11/13/2012		
Peterson	Eugene	11/21/2012		
Schaefer	Donald	12/27/2012		
Plainse	Ross	1/17/2013	2/28/1944	4/22/1946
Wolff	Delbert	1/28/2013	10/23/1942	11/1/1945
Carr	Charles Chuck""	1/30/2013		
Rouman	John	2/16/2013		
Stratton	Dale	2/24/2013		
Hauert	Robert	3/8/2013		
Bishop	Glenn	3/10/2013		
Retzlaff	Gerald	3/20/2013		
Mach	Robert L.	3/30/2013		
Mahloch	Kenneth	4/3/2013		
Meisenhelder	Daniel	4/3/2013		
Bodway	Norbert M.	4/20/2013		
Dalke	Ronald	4/22/2013		
Welsch	Herbert	5/5/2013		
Kielgas	Allan	5/7/2013		
Morris	Marion	5/12/2013		
Wood	Carolyn	5/13/2013		
Torres	Jesus	5/21/2013		
Johnson II	Fredrick	5/26/2013		
Lee	Donald L.	5/28/2013		
Miller	William T.	6/2/2013		
Loveall	Thomas R.	6/7/2013		
Doering	Ronald	6/7/2013	1/22/1969	11/8/1970
Gosz	Richard	6/12/2013		
von Allmen	Joseph R.	6/13/2013		
Johnson	Kenneth	7/8/2013		
Sanchez	Arturo	7/12/2013		
Ehlert	Elroy	7/19/2013		
Prink	James	7/30/2013		
Braeger	Marvin	8/13/2013		
Skeens	Michael	9/2/2013		
Brennecke	Richard	9/4/2013		
Timm Sr.	Marvin	9/4/2013		
Hastings	Fredrick	10/6/2013		
Schmelzling	Hans	10/11/2013		
Lundt	Warner O.	10/14/2013		
Hill	Charles	10/15/2013		
Taubel	Raymond	10/27/2013		
Nielsen	Arthur	10/27/2013		
Burton	Francis	11/26/2013		
Weiland	Gary	12/1/2013		
Clark	John T.	12/8/2013		
Haas	Francis	12/26/2013		
Hartel	Margaret	12/29/2013		

Harn	Mark	1/18/2014		
Gibbs	Charles	1/23/2014		
Scheig	Henry	2/3/2014		
Kallio	Robert W.	2/14/2014		
Tock	Edward	2/14/2014		
Smith	Philip	3/4/2014		
Harper	Glenn	3/9/2014		
Mueller	Bruce	5/10/2014		
DeFord	Joshua	6/10/2014		
Klemp	Clyde	6/13/2014		
Haas	Louis A.	7/10/2014		
Pooler	Larry	8/3/2014		
Walker	Gordon	8/14/2014		
Voigt	Steven	8/26/2014		
Managan	Thomas	9/8/2014		
Barry	John	9/10/2014		
Alsbury	Charles R.	9/22/2014		
Waters	Emery	11/9/2014		
Miller	George	11/15/2014		
Kowald	Margaret	11/18/2014	8/28/1950	11/1/1972
Porter	David	12/17/2014		
Stark	James J.	12/20/2014		
Filen	James	12/22/2014		
Huven	James	12/27/2014		
Wingert	Eugene	1/1/2015		
Hurst	Harry	1/2/2015		
Janssen	James	1/5/2015		
Tralongo	Salvatore	1/6/2015		
Schubbe	Burnell	1/9/2015		
Mueller	Lloyd	1/14/2015		
Moder	Luke	2/3/2015		
Newhouse	Eugene	3/11/2015		
Jury	Donald	3/14/2015		
Skeens	Lowell	3/16/2015		
Graham	Michael	3/27/2015		
Puffer	Richard	4/28/2015		
Ward	Richard	6/2/2015		
Errington	William	6/6/2015		
Feavel	Robert	6/13/2015		
Scheibe	Harold	6/22/2015		
Kuebler	james	8/14/2015		
Besch	Donald	8/31/2015		
Hoffman	Archabald	9/7/2015		
Wolff	Lyle	9/8/2015		
Kuschel	Omar	9/10/2015		
Doire Sr.	George	10/3/2015		
Landmann	Ted	10/21/2015		

Sawyers	Robert	10/23/2015		
Hawkins	Robert, B	11/11/2015		
Johnson	Stanley	12/9/2015		
Thompson	John Jack""	12/11/2015		
Waugus	Glenne	12/15/2015		
Schutte	Frederick	12/16/2015		
Rice	Otis	12/17/2015	11/13/1942	1/11/1946
Wick	Raymond M.	12/24/2015		
Gennigen	Paul W.	1/14/2016		
Reynebeau	Richard	1/30/2016		
Thao	Yeng Pao	2/25/2016		
Kamine	Reinhart	2/27/2016		
Schmelzer	Eugene R.	3/14/2016		
McCrary	Robert G.	3/21/2016		
Vaughan	James J.	3/24/2016		
Ramsay	William	4/1/2016		
Kamphuis	Jerome	4/13/2016		
Schoen	William	4/14/2016		
McGowan	John F.	7/4/2016		
Kasten	Stephen	7/7/2016		
Ultang	James	7/25/2016		
Strutz	Donald	8/13/2016		
Hulsey	Fred	8/13/2016		
Kuusisto	Ronald, Sr.	8/27/2016		
Hawley	David L.	9/14/2016		
Spencer	Frank Sibley	9/16/2016	9/22/1942	12/15/1945
Radtke	John	10/28/2016		
Miller	James	10/28/2016		
Bittorf	Fred	11/6/2016		
Gabrielson	Floyd	11/30/2016		
Brueggemann	Richard	11/30/2016		
Reetz	Wayne	12/29/2016		
Kottke	Jack E.	12/30/2016		
Porlier	George	1/27/2017		
Jewell	Clifford	3/10/2017		
Kowald	Roger	4/1/2017	3/1/1951	8/1/1952
Griffin	Gary	4/6/2017		
Hayford	Donald	5/15/2017		
Walker	Thomas L.	5/28/2017		
Lindloff	William K.	6/3/2017		
Parker	Ronald A.	6/18/2017		
Parker	John M.	6/26/2017		
Schroeder	Arthur	7/24/2017		
Olson	Alton Arthur	8/28/2017		
Lee	O. Richard	9/2/2017		
Neveau	Alfred G.	9/2/2017		
Kohl	Charles	9/12/2017		

Stephan	John J.	9/14/2017		
Allinger	Don	9/23/2017		
Van Zeeland	Larry	10/16/2017		
Marcinek	Robert	10/25/2017		
Koestner	Robert	11/8/2017	5/29/1943	1/26/1946
Sanger	Herbert J.	11/30/2017		
DeFord	Rodney	12/1/2017		
Groth	Norman C.	12/4/2017	5/28/1965	12/10/1968
Lenz	William C.	12/4/2017		
Lemke	Howard	12/6/2017		
Zimmerman	Arnold D.	12/9/2017		
Nygaard	Erick Dan	12/11/2017		
Hansen	Allen J.	12/21/2017		
Conn	Timmy Alan	2/13/2018		
Lor	Nhia	2/25/2018		
Zuehlke	MarylIn	2/28/2018		10/4/1958
Clements	Douglas	3/20/2018		
Schultz	Donald	4/4/2018		
Burton	Norman John	4/14/2018		
Cook	Allen	5/8/2018		
Sabater-Tirado	Frank	5/16/2018	3/30/1988	2/14/2001
Tracanna	Peter N.	5/20/2018		
Walter	Robert	5/29/2018		
Schroeder	Robert D.	6/4/2018		
Latzko	Robert	6/6/2018		
O'Brien	George, Jr.	6/6/2018	5/11/1945	
Jorstad	Jerome L.	6/13/2018		
Bennett	Michael J.	6/25/2018		
Bierman	Gerald C.	7/5/2018		
Buesing	Ralph A.	7/7/2018		
Hesse	Harold	8/8/2018		
Godschalx	Maria	8/8/2018		
Ossian	William Franklin Frank""	8/24/2018		
Towner	Thomas J.	8/25/2018		
Metko	Ronald	9/3/2018		
Schwendler	Carl	9/5/2018		
De Bruin	Mark L	9/10/2018		
Remley	Samuel G.	10/4/2018		
Jakl	Dennis A.	12/6/2018		
Felzer	Theodore Ted""	12/25/2018		
Trams	Curtis D.	1/1/2019		
Meltz	Ramona	1/7/2019		
Steiner	Chester	2/18/2019		
Garvey	Dan	2/26/2019		
DeFord Sr.	Marquito L.	3/27/2019		
Keller	Charles E.	4/20/2019		
Wolff	Glen	5/2/2019		

Mossholder	David M.	5/13/2019		
Lamers	Stephen E.	5/25/2019		
Cerbolles	Rudolfo Rudy""	5/26/2019		
Wood	Grayson	6/3/2019		
Hoppe	Leo M.	6/11/2019		
Guyon	William J.	6/11/2019		
Carroll	Bret C.	7/11/2019	6/20/1987	6/30/2007
Derks	Larry R.	8/8/2019	11/20/1956	11/15/1958
Perry	Norman R.	8/27/2019		
Endlich	James H.	9/19/2019		
Vanden Boomen	Arnold	12/11/2019		
Buss	Rick Thomas	1/20/2020		
Koleske	James	2/3/2020		
Svetlauskas	James	2/11/2020		
Heil	Stephen J.	3/12/2020		
Lewis	Valerie M.	4/11/2020		
Sell	David A.	4/16/2020		
Boldt	Oscar C.	6/9/2020		
Bourassa	Michael J.	7/16/2020		
Watry	Robert P.	7/31/2020		
LaCount	Bruce	8/10/2020		
Blom	Dennis P.	8/13/2020		
Skeens	Sharon	8/29/2020		
Prentice	Eldon Nathaniel (Jr.)	9/2/2020		
Sparks	Dan	9/4/2020		
Plank	David	9/30/2020		
Dahms	Michael C.	10/22/2020		
Xiong	Neng	12/11/2020		
Chapman	Clyde K. (Jr.)	12/12/2020		
Schafelke	Gerald Jerry" B."	1/19/2021	7/30/1953	7/29/1955
Boughton	Robert	2/7/2021		
Wrege	Marvin	2/22/2021		
Taylor	Kenneth D.	5/2/2021		
Knapp	Luke		08/18/1864	10/26/1865
Patton	Zordaster		07/16/1861	01/20/1862
Adsit	F. E.		10/01/1861	09/01/1863
Robinson	G. L. Prt.			
Fenno	Miles H.		08/15/1862	12/30/1862
Cobs	Rudolph J.			
**Holmes	Burton H.			
Boyden	Edward			
Isenberg	William			
Beach	S. E.			
Richards	James E.		05/20/1863	10/01/1863
Everetts	A. B.			
Brown	J. G.		12/31/1861	01/07/1865
Snell	George			

Conner
Fraser
Wilson
Huckins

James G.
William
Francis G.
George

06/28/1861 08/14/1862

05/14/1864 09/16/1864

War	Branch of Service	Location
Civil War	United States Army	1_20_W_1
Civil War	United States Army	G_37_X_12
Civil War	United States Army	T_38_X_6
Civil War	United States Army	M_78_X_30
Civil War	United States Army	K_110_N_10
Civil War	United States Army	D_31_X_9
Civil War	United States Army	F_39_X_2
Civil War	United States Army	K_20_X_8
Civil War	United States Army	D_52_X_3
Civil War	United States Army	T_53_X_1
	United States Army	1_11_X_5
Civil War	United States Army	D_49_X_11
Civil War	United States Army	F_55_X_26
Civil War	United States Army	E_31_X_1
	United States Army	E_17_X_6
Civil War	United States Army	E_36_X_1
Civil War	United States Army	U_38_X_1A
Civil War	United States Army	D_1_X_13
Civil War	United States Army	D_62_X_8
Civil War	United States Army	F_36_X_5
Civil War	United States Army	C_3_X_5
Civil War	United States Army	U_1_X_5
Civil War	United States Army	T_63_X_11
Civil War	United States Army	D_66_X_4
Civil War	United States Army	K_65_X_3
	United States Army	G_2-4-5_X_1
Civil War	United States Army	D_83_X_4
Civil War	United States Army	F_56_X_4
Civil War	United States Army	G_47_X_1
Civil War	United States Army	19_36_X_2
Civil War	United States Army	F_22_X_4
Civil War	United States Army	12_53_X_2
Civil War	United States Army	K_84_X_2
Civil War	United States Army	E_60_X_1
Civil War	United States Army	E_10_X_3
Civil War	United States Army	I_30_X_1
Civil War	United States Army	M_64_X_10
Civil War	United States Army	K_92_X_12
Civil War	United States Army	G_67_X_1
Civil War	United States Army	D_75_X_7
Civil War	United States Army	I_33_W_3
Civil War	United States Army	11_34_N_2
Civil War	United States Army	D_26_X_1
Civil War	United States Army	F_19_X_5
Civil War	United States Army	17_75_X_1
Civil War	United States Army	K_26_X_3

Civil War	United States Army	11_38_N_2
Civil War	United States Army	K_21_X_1
Civil War	United States Army	1_12_X_5
Civil War	United States Army	T_33_X_2
Civil War	United States Army	I_3_N_1
Civil War	United States Army	U_26_X_6
Civil War	United States Army	T_54_X_1
Civil War	United States Army	M_72_X_17
Civil War	United States Army	G_9_X_4
Civil War	United States Army	D_94_X_2
Civil War	United States Army	K_9_X_21
Civil War	United States Army	D_66_X_7
Civil War	United States Army	12_41_X_4
Civil War	United States Army	N_84_X_2
Civil War	United States Army	T_39 & 40_X_19
Civil War	United States Army	G_53_S_2
Civil War	United States Army	M_48_X_2
Civil War	United States Army	F_11_X_2
Civil War	United States Army	N_79_X_3
Civil War	United States Army	D_98_X_3
Civil War	United States Army	D_29_X_1
Civil War	United States Army	N_76_W_2
Korean War	United States Army	E_14_S_2
Civil War	United States Army	F_56_X_1
Civil War	United States Army	N_1_X_1
Civil War	United States Army	F_63_E_8
Civil War	United States Army	K_68_S_3
Civil War	United States Army	10_6_W_1
Civil War	United States Army	N_24_X_1
Civil War	United States Army	G_89_X_10
Civil War	United States Army	M_46_X_48
Civil War	United States Army	D_1_X_7
Spanish American War	United States Army	1_11_X_4
Civil War	United States Army	H_36_X_6
Civil War	United States Army	10_49_X_6
Civil War	United States Army	N_40_W_1
Civil War	United States Army	D_76_E_9
Spanish American War	United States Army	R_7_E_1
Civil War	United States Army	K_3_X_1
Spanish American War	United States Army	E_35_X_3
Civil War	United States Army	T_52_X_2
Civil War	United States Army	I_13_W_3
Civil War	United States Army	M_54_X_44
Civil War	United States Army	N_41_E_1
Civil War	United States Army	G_89_X_3
Civil War	United States Army	T_64_X_6
Civil War	United States Army	R_5_W_2

Civil War	United States Army	M_56_X_6
Civil War	United States Army	K_94_S_8
Civil War	United States Army	D_97_X_4
Civil War	United States Army	E_35_X_4
Civil War	United States Army	F_31_X_2
Spanish American War	United States Army	R_4_W_1
Civil War	United States Army	R_14_X_1
Spanish American War	United States Army	R_15_X_1
Civil War	United States Army	T_26_X_5
Civil War	United States Army	M_47_X_53
Civil War	United States Army	H_22_E_3
Civil War	United States Army	N_94_W_2
Civil War	United States Army	M_41_E_1
Civil War	United States Army	T_59_X_3
Civil War	United States Army	12_33_X_4
Civil War	United States Army	M_47_X_56
Spanish American War	United States Army	D_59_X_4
Civil War	United States Army	R_7_W_2
Civil War	United States Army	R_37_X_1
Civil War	United States Army	1_13_X_1
Civil War	United States Army	G_59_X_8
Civil War	United States Army	9_12_X_7
Civil War	United States Army	2_3_X_2
Civil War	United States Army	11_9_S_1
Civil War	United States Army	10_24_X_1
Civil War	United States Army	I_45_X_9
Civil War	United States Army	K_79_X_1
Civil War	United States Army	D_36_E_1
Civil War	United States Army	M_77_N_3
Civil War	United States Army	G_71_X_5
Civil War	United States Army	N_95_X_2
Civil War	United States Army	N_53_N_1
Spanish American War	United States Army	L_40_X_2
Civil War	United States Army	N_70_X_1
Civil War	United States Army	G_2-4-5_X_10
Civil War	United States Army	E_65_X_3
Civil War	United States Army	C_26_X_2
Civil War	United States Army	8_5_X_2
Civil War	United States Army	1_10_X_1
Civil War	United States Army	M_48_X_3
Civil War	United States Army	E_17_X_9
Civil War	United States Army	E_47_X_5
Civil War	United States Army	E_15_X_1
Civil War	United States Army	10_29_W_11
Civil War	United States Army	16_55_X_1
Civil War	United States Army	M_80_X_20
Civil War	United States Army	D_30_X_2

Civil War	United States Army	F_34_X_5
Civil War	United States Army	N_35_W_1
Civil War	United States Army	F_53_X_2
Civil War	United States Army	R_4_W_3A
Civil War	United States Army	K_59_X_2
Civil War	United States Army	D_6_X_6
Civil War	United States Army	H_9_N_2
Civil War	United States Army	14_33_E_1
Civil War	United States Army	19_28_E_2
Civil War	United States Army	10_32_X_2
Civil War	United States Army	14_34_X_1
Civil War	United States Army	N_57_E_2
Civil War	United States Army	14_8_E_1
Civil War	United States Army	K_111_S_1
Civil War	United States Army	14_5_X_2
Civil War	United States Army	E_29_X_2
Civil War	United States Army	E_1_X_8
Civil War	United States Army	C_16_X_10
Civil War	United States Army	D_1_X_5
Civil War	United States Army	M_48_X_1
Civil War	United States Army	O_55_X_1
Spanish American War	United States Army	O_43_S_5
Civil War	United States Army	K_95_X_2
Civil War	United States Army	17_70_W_1
Civil War	United States Army	R_12_X_4
Civil War	United States Army	M_79_X_23
Civil War	United States Army	12_63_X_3
Civil War	United States Army	17_28_N_1
Civil War	United States Army	G_54_X_3
Civil War	United States Army	17_27_S_1
Civil War	United States Army	17_56_S_1
Civil War	United States Army	17_55_S_6
Spanish American War	United States Army	M_29_S_3
Civil War	United States Army	N_65_W_5
Civil War	United States Army	L_28_S_2
Civil War	United States Army	M_80_X_21
Civil War	United States Army	T_15_X_8
Civil War	United States Army	14_63_W_1
Civil War	United States Army	K_67_X_3
Civil War	United States Army	U_36_X_1
Civil War	United States Army	O_2_X_3
Civil War	United States Army	6_9_X_1
Civil War	United States Army	9_12_X_2
Spanish American War	United States Army	14_65_X_1
Civil War	United States Army	G_77_N_2
Civil War	United States Army	O_11_X_11
Civil War	United States Army	E_17_X_3

Civil War	United States Army	1_22_X_1
Civil War	United States Army	N_57_W_1
Civil War	United States Army	17_56_N_3
Civil War	United States Army	O_56_X_1
Civil War	United States Army	18_20_S_1
Civil War	United States Army	14_30_W_2
Civil War	United States Army	14_11_E_2
Civil War	United States Army	F_18_N_3
Civil War	United States Army	L_20_S_1
Civil War	United States Army	14_72_W_2
Civil War	United States Army	O_36_X_6
World War I	United States Army	D_38_X_6
Civil War	United States Army	N_74_X_1
Civil War	United States Army	F_36_X_9
Civil War	United States Army	F_43_S_2
World War I	United States Army	P_3_X_2
World War I	United States Army	14_9_X_5
World War I	United States Army	26_9_S_1
World War I	United States Army	P_3_X_1
World War I	United States Army	26_19_N_1
World War I	United States Army	11_6_S_1
World War I	United States Army	11_4_X_1
Spanish American War	United States Army	15_28_S_2
World War I	United States Army	O_79_X_1
World War I	United States Army	9_33_X_6
World War I	United States Army	18_10_N_4
World War I	United States Army	O_35_X_3
World War I	United States Navy	19_2_W_3
World War I	United States Army	17_87_X_5
World War I	United States Army	17_24_S_3
World War I	United States Army	9_44_X_1
World War I	United States Army	L_33_N_1
Civil War	United States Army	O_75_X_2
Civil War	United States Army	11_31_X_2
Civil War	United States Army	10_58_X_1
Civil War	United States Army	U_6_X_1
World War I	United States Army	10_5_W_4
Civil War	United States Army	O_16_S_2
Civil War	United States Army	10_37_X_1A
World War I	United States Army	15_13_S_3
World War I	United States Army	18_51_X_7
Civil War	United States Army	E_7_X_1
Civil War	United States Army	N_113_X_2
Civil War	United States Army	7_29_S_1
Civil War	United States Army	E_70_X_7
Civil War	United States Army	14_66_X_1
Spanish American War	United States Army	E_31_X_3

Civil War	United States Army	M_72_X_16
World War I	United States Army	O_49_X_7
World War I	United States Army	15_16_X_2
World War I	United States Army	15_29_X_1
World War I	United States Army	R_28_X_10
World War I	United States Army	2_32_X_1
Civil War	United States Army	O_32_X_3
Civil War	United States Army	6_13_X_4
Civil War	United States Army	29_20_X_1
World War I	United States Army	K_100_X_6
Civil War	United States Army	17_12_X_2
Civil War	United States Army	D_7_X_1
Civil War	United States Army	15_7_X_2
Civil War	United States Army	G_40_S_2
Civil War	United States Army	M_72_X_13
Civil War	United States Army	D_81_X_5
Civil War	United States Army	F_50_X_3
World War I	United States Army	29_18_X_1
Civil War	United States Army	26_9_N_1
Civil War	United States Army	1_12_X_1
Civil War	United States Army	U_10_X_11
Civil War	United States Army	26_3_N_1
World War I	United States Army	11_14_S_3
Civil War	United States Army	O_41_X_3
Civil War	United States Army	D_64_E_3
Civil War	United States Army	M_64_X_12
Civil War	United States Army	M_64_X_11
Civil War	United States Army	26_40_S_1
World War I	United States Army	10_42_X_1
Civil War	United States Army	1_16_X_1
Civil War	United States Army	G_59_X_3
World War I	United States Navy	E_48_S_5
World War I	United States Army	P_3_X_3
World War I	United States Army	O_34_X_4
Civil War	United States Army	N_41_W_3
World War I	United States Navy	19_27_W_1
Civil War	United States Army	K_93_X_4
Civil War	United States Army	17_20_X_1
World War I	United States Army	26_12_N_1
World War I	United States Army	15_16_X_3
Civil War	United States Army	M_25_S_3
World War I	United States Army	14_49_E_1
World War I	United States Army	N_25_X_3
World War I	United States Army	23_45_S_1
Civil War	United States Army	16_38_X_11
World War I	United States Army	9_76_X_1
World War I	United States Army	O_88_X_1

World War I	United States Army	11_55_X_8
World War I	United States Army	3_20_X_3
Civil War	United States Army	T_31_X_4
Civil War	United States Army	E_67_X_7
World War I	United States Army	I_3_S_1
Spanish American War	United States Army	11_9_N_3
World War I	United States Army	9_58_X_1
Korean War	United States Army	14_13_X_6
World War I	United States Army	16_24_N_1
World War I	United States Army	23_23_S_1
Civil War	United States Army	O_43_S_1
Civil War	United States Army	N_96_X_3
Civil War	United States Army	D_8_X_2
Civil War	United States Army	K_97_X_2
World War I	United States Army	23_20_S_4
Civil War	United States Army	3_24_X_2
World War I	United States Army	E_56_X_11
World War I	United States Army	L_43_X_5
World War I	United States Army	N_96_X_1
World War II	United States Army	29_52_N_1
World War I	United States Army	25_20_X_1
Civil War	United States Army	17_102_X_2
Spanish American War	United States Army	L_41_X_5
World War I	United States Army	H_6_X_1
Spanish American War	United States Army	34_4_S_1
World War I	United States Navy	16_37_X_3
Spanish American War	United States Army	23_40_S_5
Spanish American War	United States Army	L_65_N_1
Civil War	United States Army	1_20_W_4
Civil War	United States Army	F_11_X_6
Civil War	United States Army	26_24_S_1
World War I	United States Army	23_5_X_9
Spanish American War	United States Army	R_8_X_1
Civil War	United States Army	23_5_X_7
Civil War	United States Army	O_90_X_1
World War I	United States Army	I_9_E_1
World War I	United States Army	23_5_X_8
World War I	United States Army	33_42_X_1
Civil War	United States Army	23_17_X_9
World War I	United States Army	10_18_W_5
World War I	United States Army	25_13_S_1
Spanish American War	United States Army	O_77_S_2
Civil War	United States Army	14_20_E_4
Civil War	United States Army	E_47_X_9
World War I	United States Army	N_72_X_3
Spanish American War	United States Army	U_19_X_6
World War I	United States Army	23_11_X_7

World War I	United States Army	O_3_X_7
World War I	United States Army	U_32_X_4
World War I	United States Navy	P_63_N_1
World War I	United States Army	15_24_S_3
World War I	United States Navy	18_14_S_3
World War I	United States Army	10_26_W_4
World War I	United States Army	25_38_N_3
World War I	United States Marine Corps	17_66_X_8
World War I	United States Army	14_78_E_3
Civil War	United States Army	1_11_X_1
Spanish American War	United States Army	17_47_X_1
World War I	United States Navy	C_44.5_X_1
Peace Time	United States Marine Corps	O_54_W_3
Spanish American War	United States Navy	P_2_X_7
World War I	United States Navy	22_89_S_3
Civil War	United States Army	D_53_X_2
World War I	United States Army	22_36_X_1
Spanish American War	United States Army	L_47_X_4
World War I	United States Army	16_11_X_7
Civil War	United States Army	9_2_X_1
World War I	United States Army	N_7_X_3
World War I	United States Army	23_43_X_5
Civil War	United States Army	T_20_X_2
World War I	United States Army	9_43_X_3
World War II	United States Army	E_70_X_27
Spanish American War	United States Army	N_70_X_6
Spanish American War	United States Army	M_46_X_47
World War I	United States Army	P_2_X_11
World War I	United States Army	22_55_N_1
World War I	United States Army	P_2_X_12
World War I	United States Army	P_5_X_14
World War I	United States Army	O_34_X_6
Spanish American War	United States Army	E_31_X_4
Civil War	United States Army	M_64_X_9
World War I	United States Army	1_23_X_3
World War I	United States Army	22_61_X_12
World War I	United States Army	16_36_X_1
World War I	United States Army	17_17_X_12
Spanish American War	United States Army	25_22_X_2
Spanish American War	United States Army	17_48_X_7
World War I	United States Army	18_38_S_4
World War I	United States Army	26_3_S_2
Spanish American War	United States Army	11_41_N_5
World War II	United States Navy	H_25_W_3
World War I	United States Army	L_27_X_2
World War II	United States Army	16_2_X_4
World War I	United States Army	5_81_E_1

World War I	United States Army	6_64_N_1
World War I	United States Army	25_20_X_6
World War I	United States Army	10_66_W_6
World War II	United States Army	18_14_N_3
World War II	United States Navy	P_33_N_3
World War II	United States Army	G_44_N_3
World War I	United States Army	23_49_E_5
World War I	United States Army	9_52_X_5
World War II	United States Air Force	29_52_N_3
World War I	United States Army	10_56_X_2
Korean War	United States Air Force	K_75_X_2
World War II	United States Army	27_35_N_3
World War II	United States Army	11_20_W_4
World War I	United States Navy	L_31_X_3
World War II	United States Army	6_61_N_4
World War II	United States Navy	28_9_N_3
Spanish American War	United States Army	N_87_W_4
World War II	United States Army	25_25_S_4
World War II	United States Army	25_1_N_2
World War II	United States Navy	28_34_N_3
World War I	United States Army	17_9_X_1
World War I	United States Army	2_23_X_7
World War I	United States Army	10_56_X_4
World War I	United States Army	15_38_S_6
Spanish American War	United States Army	M_36_S_5
World War I	United States Army	T_44_X_8
Spanish American War	United States Army	M_54_X_43
World War I	United States Army	27_36_X_6
World War II	United States Army	23_35_S_3
World War I	United States Army	G_71_X_12
World War II	United States Army	17_97_X_6
World War I	United States Marine Corps	16_53_S_7
World War I	United States Army	29_68_X_6
World War I	United States Army	14_84_X_9
World War II	United States Air Force	O_73_S_3
World War I	United States Army	P_5_X_15
World War I	United States Army	19_42_S_3
World War II	United States Navy	14_34_X_10
World War I	United States Army	4_7_S_1
World War I	United States Army	1_12_X_8
World War I and World War II	United States Navy	L_16_X_3
World War I	United States Army	28_17_X_1
World War II	United States Navy	28_32_S_3
World War I	United States Army	N_75_W_5
World War I	United States Army	19_45_N_2
World War I	United States Army	11_19_X_3
World War I	United States Army	E_68_X_15

World War I	United States Army	R_34_X_9
VietNam War	United States Army	O_82_X_8
Spanish American War	United States Army	26_4_N_4
World War II	United States Navy	R_8_X_7
World War I	United States Navy	29_61_X_4
World War II	United States Marine Corps	V_41_X_4
Korean War	United States Army	22_74_N_3
World War I	United States Army	14_24_X_1
World War I	United States Army	H_3_X_7
World War II	United States Marine Corps	19_6_N_2
World War I	United States Army	G_92_S_5
Spanish American War	United States Army	I_34_X_11
World War I	United States Army	U_8_X_3
Peace Time	United States Army	33_24_S_1
World War I	United States Army	10_33_X_5
World War I	United States Army	H_17_X_13
World War I		9_3_X_10
Spanish American War	United States Army	23_42_S_4
World War I	United States Army	P_5_X_16
Spanish American War	United States Army	11_30_X_7
World War II	United States Navy	19_36_X_8
World War I	United States Army	29_18_X_4
World War I	United States Army	E_31_X_9
World War II	United States Army	P_58_N_6
Spanish American War	United States Army	11_41_N_7
World War I	United States Navy	M_33_S_5
World War I	United States Army	12_34_X_8
World War II	United States Army	15_12_S_2
World War I	United States Army	33_20_X_4
World War I	United States Army	19_39_N_3
World War I	United States Army	17_37_N_1
World War I	United States Army	14_2_W_6
World War I	United States Army	E_29_X_5
World War I	United States Army	G_90_S_4
Spanish American War	United States Army	6_14_W_4
World War I	United States Army	22_36_X_9
World War I	United States Army	10_65_X_10
World War I	United States Army	T_55_X_3
World War I	United States Army	28_32_S_1
World War I	United States Army	17_4_N_6
Spanish American War	United States Army	G_47_X_6
World War I	United States Army	23_32_X_7
World War I	United States Navy	14_24_X_4
Spanish American War	United States Army	12_67_X_7
World War I	United States Navy	18_46_N_6
World War I	United States Army	14_20_E_8
World War I	United States Army	17_39_S_4

World War I and World War II	United States Navy	P_5_X_17
World War I	United States Army	6_61_N_2
World War II	United States Army	9_75_X_4
World War I and World War II	United States Navy	26_2_X_3
World War I	United States Army	17_31_X_4
World War I	United States Army	28_25_X_7
World War I	United States Army	28_25_X_1
World War I	United States Army	27_23_X_4
World War I	United States Army	14_6_E_4
World War II	United States Army	R_34_X_11
World War I	United States Army	29_41_X_5
World War I	United States Army	25_28_S_1
World War I	United States Army	K_75_X_5
World War I	United States Army	O_12_X_5
World War I	United States Army	6_49_S_1
World War I	United States Army	18_5_N_4
World War I	United States Army	19_6_SE_3
World War I	United States Army	33_49_N_8
World War I	United States Army	10_12_X_2
World War I	United States Army	14_51_X_5
World War I	United States Army	7_16_X_5
World War II	United States Army	15_33_X_8
World War I	United States Army	O_7_X_7
World War I	United States Army	6_31_X_9
World War I	United States Army	15_22_X_6
World War I	United States Army	27_11_X_12
World War I	United States Army	R_30_W_6
World War II and Korean War	United States Army	R_34_X_3
World War II	United States Navy	O_57_X_4
World War I	United States Army	22_88_NW_6
World War I	United States Army	N_70_X_7
World War II	United States Army	22_48_X_11
World War II	United States Navy	26_41_X_10
World War I	United States Army	14_56_W_3
World War II	United States Navy	D_71_X_9
World War I	United States Army	9_24_X_10
World War II	United States Army	V_37_W_4
World War I	United States Navy	P_5_X_18
World War I	United States Army	15_20_X_3
Spanish American War	United States Army	25_15_S_1
World War II	United States Army	K_20_X_3
World War I	United States Army	P_8_X_19
World War I	United States Army	P_8_X_20
World War I	United States Army	3_20_X_5
World War I	United States Army	N_8_X_9
World War I	United States Army	22_21_X_3
World War I	United States Army	18_38_S_5

World War II	United States Army	15_1_X_4
World War II	United States Army	6_56_X_8
World War I	United States Army	C_41_X_7A
Korean War	United States Air Force	23_2_X_11
World War I	United States Army	M_70_X_35
World War I	United States Army	11_43_N_5
World War I	United States Army	26_12_N_3
World War I	United States Army	6_21_X_1
World War I	United States Army	2_32_X_4
World War II	United States Navy	22_56_N_4
World War I	United States Army	22_21_X_7
World War II	United States Army	L_62_X_5
World War II	United States Army	25_45_S_3
World War I	United States Army	L_23_S_6
World War II	United States Army	6_57_X_2
World War I	United States Army	28_28_S_5
World War I	United States Navy	6_56_X_3
Civil War		U_22_X_5
Peace Time	United States Navy	22_46_X_6
World War I	United States Army	22_46_X_12
World War I	United States Army	29_52_S_4
World War I	United States Army	9_24_X_9
World War I	United States Army	P_71_S_6
World War I	United States Army	28_28_S_3
World War I	United States Army	29_32_SE_6
World War I	United States Army	23_31_N_1
World War I	United States Army	G_26_N_1
World War I	United States Army	2_10_X_5
World War I	United States Army	10_56_X_10
World War II	United States Army	L_30_X_5
World War I	United States Army	D_69_X_C
World War II	United States Army	S_61_X_12
Peace Time	United States Army	32_29_X_1
Spanish American War	United States Army	M_46_X_46
World War II	United States Army	12_28_X_4
World War I	United States Army	29_54_N_4
World War II	United States Navy	19_41_X_21
World War I	United States Army	22_47_X_3
Peace Time	United States Army	25_11_X_2
World War II	United States Army	E_7_X_12
World War I	United States Army	17_9_X_6
World War II	United States Army	M_70_X_34
World War II	United States Navy	P_45_X_1
World War I	United States Army	6_30_X_5
World War I	United States Army	M_70_X_37
World War I	United States Army	5_87_E_2
World War I	United States Army	16_44_X_3

VietNam War	United States Army	25_13_S_4
World War II	United States Army	27_30_X_6
World War I	United States Army	22_69_S_5
World War I	United States Army	G_86_X_8
World War II	United States Navy	D_53_X_10
World War I	United States Army	26_10_S_3
Peace Time	United States Army	25_6_N_4
World War I	United States Army	27_35_N_1
World War I	United States Navy	33_56_X_10
World War I	United States Army	8_13_X_8
World War I	United States Army	22_21_X_1
World War I	United States Army	34_2_X_3
World War I	United States Army	S_21_X_4
World War I and World War II	United States Army	23_2_X_8
World War II	United States Army	25_9_X_9
World War I	United States Navy	M_62_X_39
World War I	United States Army	8_3_X_10
World War I	United States Army	M_54_X_45
World War I	United States Army	16_19_N_3
World War I	United States Army	15_8_X_3
World War I	United States Navy	16_17_X_3
World War I	United States Army	12_15_X_6
World War II	United States Army	9_29_X_5
World War II	United States Army	18_34_N_4
World War I	United States Army	34_17_X_5
World War II	United States Army	26_18_X_7
World War II	United States Army	M_78_X_32
World War I	United States Army	29_38_S_3
World War I and World War II	United States Army	17_103_X_4
Peace Time		9_39_X_8
World War I	United States Army	22_78_N_1
World War I	United States Army	N_34_X_3
World War I	United States Army	7_24_E_7
World War I	United States Army	P_53_S_6
Peace Time	United States Army	L_8_X_7
World War II	United States Army	29_9_N_4
World War II	United States Army	6_1_X_5
World War II	United States Army	H_33_N_3
World War II	United States Army	25_29_S_5
World War I	United States Army	26_43_X_7
World War II	United States Army	U_13_X_2
World War I	United States Army	9_9_E_1
World War I	United States Army	P_58_N_5
World War II	United States Army	17_71_X_10
World War I	United States Army	10_50_X_3
World War I	United States Army	14_10_X_4
World War I	United States Army	11_33_SE_1

Spanish American War	United States Army	D_3_X_10
World War I	United States Army	29_2_X_4
World War II	United States Army	26_6_X_4
World War II	United States Army	L_30_X_12
World War I	United States Army	C_29_X_C
World War I	United States Navy	29_23_S_6
World War I	United States Army	23_23_S_3
World War I	United States Army	14_45_X_12
World War I	United States Army	29_13_X_2
World War I	United States Army	7_13_X_1
World War I	United States Navy	S_41_E_1
World War II	United States Army	M_34_X_9
World War I	United States Army	S_13_E_1
World War I	United States Army	12_15_X_9
World War I	United States Army	14_53_E_6
World War II	United States Navy	23_14_S_4
World War I	United States Army	16_35_S_10
World War II	United States Army	11_53_X_11
World War II	United States Army	L_73_N_5
World War II	United States Navy	R_14_X_6
World War II	United States Army	7_25_W_4
World War I	United States Army	14_83_X_9
Peace Time	United States Navy	M_62_X_41
World War I	United States Army	16_50_X_4
World War II	United States Army	22_81_S_4
World War I	United States Army	14_54_E_3
Korean War	United States Air Force	2_23_X_3
World War II	United States Army	22_34_X_9
World War I	United States Army	H_30_W_6
World War II	United States Navy	O_79_X_12
Spanish American War	United States Army	11_35_X_5
World War II	United States Army	29_63_X_8
World War I	United States Army	C_39_X_4
World War I	United States Army	V_35_W_4
World War I	United States Army	L_54_X_4
VietNam War	United States Army	M_47_X_51
World War I	United States Army	E_8_X_5
Peace Time	United States Army	L_53_N_1
World War I	United States Army	M_54_X_42
World War II	United States Army	16_4_X_3
World War I	United States Army	23_32_X_10
World War I	United States Army	2_35_E_3
World War II	United States Air Force	11_46_X_11
World War I	United States Navy	33_48_X_1
World War II	United States Army	22_53_X_4
World War II	United States Navy	K_7_X_5
World War II	United States Army	14_41_E_3

World War II	United States Army	33_11_E_3
World War I	United States Navy	18_17_X_9
World War I	United States Army	29_65_W_1
World War II	United States Army	N_92_X_12
World War II	United States Navy	17_26_X_5
World War II	United States Army	D_71_X_13
VietNam War	United States Army	27_37_X_10
World War I	United States Army	6_17_X_6
World War I	United States Army	O_68_W_6
World War II	United States Navy	S_65_X_1
World War II	United States Army	L_21_S_2
World War II	United States Army	U_3_X_9
World War I	United States Army	22_20_X_1
	United States Army	K_72_X_4
World War I	United States Navy	25_5_S_3
World War II	United States Army	16_4_X_4
World War II	United States Navy	3_22_X_1
World War I	United States Army	25_6_N_5
World War II	United States Army	16_4_X_5
VietNam War	United States Army	P_60_X_7
World War II	United States Marine Corps	T_57_X_1
World War I	United States Army	27_11_X_10
World War I	United States Army	22_47_X_6
World War I	United States Army	10_58_X_5
Civil War	United States Army	6_43_N_1
VietNam War	United States Army	U_7_X_7
World War I	United States Army	17_69_X_8
World War I	United States Army	11_3_X_4
World War II	United States Army	27_21_X_1
World War II	United States Army	O_89_X_13
World War II	United States Army	17_43_S_4
World War II	United States Army	L_76_X_2
World War II	United States Army	4_39_X_1
World War II	United States Navy	N_71_X_6
World War II	United States Army	T_56_X_6
World War I	United States Army	O_76_S_6
World War I	United States Army	17_58_S_6
World War I	United States Army	4_40_S_5
VietNam War	United States Army	S_66_X_2
Peace Time	United States Navy	G_66_X_10
World War I	United States Navy	1_34-37_X_C
World War II	United States Army	16_39_N_1
World War I	United States Army	L_52_S_11
World War II	United States Army	17_1_X_8
World War II and Korean War	United States Navy	18_4_N_3
World War I	United States Army	2_26_X_5
World War II	United States Navy	V_31_X_1

Korean War	United States Air Force	18_11_X_9
World War I	United States Army	M_26_X_6
World War II	United States Army	32_29_X_5
World War II	United States Army	19_2_E_4
World War II	United States Army	O_45_X_8
World War II	United States Army	11_41_N_6
World War II	United States Navy	29_13_X_12
World War II	United States Army	26_42_X_7
World War I	United States Navy	33_43_S_4
World War II	United States Army	19_5_W_5
World War II	United States Army	V_34_X_7
World War II	United States Navy	22_86_S_3
Peace Time		O_72_X_7
World War I	United States Navy	O_89_X_6
World War II	United States Army	M_78_X_31
World War I	United States Army	I_3_S_4
Korean War	United States Marine Corps	7_23_X_11
World War II	United States Army	19_28_E_6
World War I	United States Army	17_105_N_3
World War I	United States Army	22_86_N_1
World War I	United States Army	27_18_X_6
VietNam War	United States Army	19_36_X_4
World War I	United States Army	8_7_X_9
Korean War	United States Army	V_33_X_6
World War I	United States Army	25_33_X_10
World War I	United States Army	G_17_N_9
World War II	United States Army	18_4_S_4
World War I	United States Navy	29_60_X_3
World War II	United States Army	16_2_X_8
World War II	United States Army	26_42_X_4
World War II	United States Army	19_40_S_16
World War I	United States Army	27_10_X_1
World War II	United States Army	10_52_X_10
	United States Army	T_39 & 40_X_14
World War I	United States Army	15_31_X_3
World War I	United States Army	K_86_X_2
World War II	United States Army	S_19_X_2
World War II	United States Army	11_21_X_10
World War I	United States Army	23_32_X_3
World War II	United States Army	M_46_X_49
World War II	United States Navy	P_8_X_21
World War II	United States Army	5_65_W_2
World War II	United States Army	23_39_X_6
World War II	United States Marine Corps	2_2_X_A
Peace Time	United States Army	22_59_X_12
World War I and World War II	United States Air Force	P_31_X_13
World War II	United States Army	K_124_S_1

World War I	United States Army	6_41_SE_4
World War II	United States Navy	R_14_X_12
World War I	United States Army	L_54_X_1
Korean War	United States Army	H_12_X_3
World War II	United States Army	P_52_X_6
World War II	United States Navy	I_31_X_3
World War I	United States Army	25_32_S_1
World War II	United States Army	26_6_X_6
World War II	United States Navy	7_5_X_12
World War II	United States Navy	R_36_X_12
World War I	United States Army	S_53_X_1
World War II	United States Army	23_31_S_2
World War II	United States Army	25_17_SE_10
World War II	United States Marine Corps	L_74_X_2
World War II	United States Army	N_81_X_5
Korean War	United States Navy	18_1_N_6
World War II	United States Army	V_35_W_2
World War II	United States Navy	33_14_X_8
World War I	United States Navy	11_35_X_6
World War II	United States Navy	K_124_S_2
World War II	United States Army	O_94_X_5
World War II	United States Navy	P_40_X_1
VietNam War	United States Army	22_62_W_3
VietNam War	United States Army	19_47_X_5
World War I and World War II	United States Army	P_8_X_22
World War II	United States Army	D_69_X_D
World War II	United States Army	17_85_X_4
World War II	United States Navy	G_77_N_2
World War I	United States Army	17_21_X_12
World War II	United States Army	7_26_X_5
Korean War	United States Navy	M_47_X_52
World War I		O_92_X_2
World War II	United States Army	25_29_N_1
World War II	United States Army	17_61_X_4
World War I	United States Army	N_63_X_7
World War I	United States Army	D_69_X_A
World War I	United States Army	32_3_X_1
World War I	United States Army	32_4_X_1
World War II	United States Army	22_86_S_1
World War I	United States Navy	16_29_X_6
World War II	United States Army	16_6_X_5
Peace Time	United States Marine Corps	19_44_X_4
World War I	United States Army	27_37_X_7
World War I	United States Army	N_55_X_12
World War II	United States Navy	6_59_X_8
World War I	United States Navy	L_76_X_9
World War II	United States Army	P_63_N_3

World War II	United States Army	28_13_X_12
World War II		25_1_N_6
World War I	United States Army	16_44_X_6
World War I	United States Army	25_37_N_6
VietNam War	United States Navy	17_62_S_6
World War II and Korean War	United States Army	M_56_X_8
World War II	United States Marine Corps	S_20_X_6
World War II	United States Army	26_9_S_4
World War I	United States Army	27_37_X_4
World War I	United States Army	M_62_X_38
VietNam War	United States Navy	M_79_X_22A
World War II	United States Army	33_32_X_1
World War II	United States Navy	26_11_X_6
World War II	United States Navy	29_47_X_10
World War I	United States Army	T_43_X_11
Peace Time	United States Army	23_31_N_5
World War II	United States Army	9_16_X_9
World War II	United States Navy	3_26_N_6
World War II	United States Navy	28_13_X_7
World War II	United States Coast Guard	34_5_S_4
World War II	United States Army	M_47_X_54
World War II	United States Army	25_10_X_13
World War II	United States Army	28_45_X_1
World War I	United States Army	32_10_N_1
World War II	United States Navy	27_31_X_1
World War I	United States Army	27_23_X_7
World War I	United States Navy	26_11_X_10
World War I	United States Army	N_87_E_5
World War II	United States Army	N_94_E_3
Korean War	United States Marine Corps	K_102_N_2
Korean War	United States Army	V_27_X_1
World War II	United States Army	6_36_S_6
VietNam War	United States Marine Corps	C_31_X_5
World War I	United States Army	26_19_S_3
World War II and Korean War	United States Army	23_51_X_4
	United States Navy	D_1_X_17
World War I	United States Army	29_15_X_5
World War II	United States Army	4_2_X_1
World War II and Korean War	United States Army	18_12_X_5
World War I	United States Marine Corps	S_61_X_11
World War II	United States Army	19_34_W_4
World War II	United States Air Force	17_1_X_7
World War II	United States Army	29_24_X_4
World War II	United States Army	M_79_X_27
World War II	United States Army	22_59_X_7
World War II	United States Army	15_12_S_3
Korean War	United States Navy	9_53_SW_4

World War I	United States Army	17_76_X_8
World War II	United States Navy	11_2_X_8
World War II	United States Air Force	22_75_N_3
World War II	United States Army	V_30_X_2
World War II	United States Army	19_43_X_8
World War I	United States Army	K_2_X_14
VietNam War	United States Navy	33_21_X_4
World War II	United States Army	32_15_X_1
World War I	United States Army	22_20_X_7
World War II	United States Army	17_52_X_12
World War II	United States Army	28_9_N_6
World War II	United States Navy	E_31_X_6
Peace Time	United States Air Force	M_47_X_55
World War II	United States Army	I_8_E_1
World War II	United States Army	19_40_S_8F
World War II	United States Army	T_58A_X_1
World War II	United States Army	P_8_X_23
World War II	United States Marine Corps	L_75_X_3
World War II	United States Army	M_56_X_5
World War II	United States Navy	26_7_X_12
World War II	United States Army	6_47_X_3
World War II	United States Army	7_5_X_1
World War I	United States Army	1_34-37_X_E
World War I	United States Army	T_39 & 40_X_17
World War II	United States Army	23_31_S_5
World War II	United States Army	L_22_S_6
World War I	United States Navy	19_24_W_2
World War II	United States Navy	M_47_X_50
World War II	United States Army	18_4_N_4A
World War II	United States Marine Corps	M_2_N_7
World War I	United States Army	22_54_S_6
World War II	United States Army	O_15_X_2
	United States Navy	L_69_X_7
World War II	United States Army	P_54_X_1
Korean War and VietNam War		G_49_N_5
Peace Time	United States Army	M_79_X_26
VietNam War	United States Marine Corps	7_27_X_4
World War II	United States Army	M_44_X_4
World War II	United States Army	33_18_X_1
World War I	United States Army	N_72_X_4
World War II	United States Army	4_11_X_5
World War II	United States Navy	17_42_X_10
VietNam War	United States Navy	23_36_W_11
World War II	United States Army	3_1_X_6
World War II	United States Army	26_17_X_8
VietNam War	United States Air Force	28_20_X_2
Peace Time	United States Coast Guard	2_19_X_4

Korean War	United States Marine Corps	2_23_X_15
Korean War	United States Navy	2_22_X_1
World War II	United States Army	S_39_X_12
World War I	United States Army	7_10_X_2
World War II	United States Marine Corps	25_11_X_11
World War II	United States Army	22_62_E_8
World War I	United States Army	I_9_W_3
World War I	United States Army	M_37_X_4
World War II	United States Army	8_10_W_11
Korean War	United States Marine Corps	F_9_S_11
World War II	United States Navy	U_19_X_12
World War II	United States Army	E_65_X_8
Korean War	United States Army	U_3_X_13
World War II	United States Army	14_13_X_3
World War I	United States Army	27_49_X_10
World War II	United States Marine Corps	4_2_X_6
World War I	United States Army	9_72_X_10
World War II	United States Army	22_40_X_5
World War I	United States Army	N_64_W_3
World War II	United States Army	3_29_X_1
World War II	United States Army	29_24_X_10
World War II and Korean War	United States Army	18_20_S_3
Korean War	United States Army	22_18_X_8
World War II	United States Navy	4_20_X_5
World War II	United States Army	22_43_S_6
World War II	United States Army	6_61_S_2
World War II	United States Navy	M_56_X_7
World War II	United States Army	28_39_X_1
World War II	United States Army	33_22_X_1
World War II	United States Army	14_54_W_6
World War II	United States Army	O_39_X_4
World War II	United States Navy	25_11_X_12
World War II	United States Army	7_2_N_10
World War II	United States Coast Guard	22_45_X_12
World War II	United States Army	T_39 & 40_X_20
World War II	United States Coast Guard	15_32_X_4
World War II	United States Army	D_45_X_1
World War II	United States Army	6_62_X_4
World War II	United States Army	3_37_X_5
World War II	United States Army	V_34_X_3
	United States Army	S_18_X_6
VietNam War	United States Navy	P_36_X_12
Peace Time	United States Navy	2_38_X_8
World War II	United States Army	14_6_E_3
World War II	United States Army	I_42_X_6
VietNam War	United States Army	S_30_X_5
Korean War	United States Air Force	M_48_X_4

World War I	United States Army	26_7_X_6
World War II	United States Army	C_39_X_2
World War II	United States Navy	33_26_X_3
World War II	United States Army	11_24_N_6
VietNam War	United States Air Force	3_40_N_1
World War II and Korean War	United States Army	16_24_S_6
Korean War	United States Navy	6_38_X_6
VietNam War	United States Army	18_21_X_9
World War II	United States Navy	S_62_X_12
World War II	United States Army	33_18_X_12
World War II	United States Army	22_49_X_10
	United States Army	MAUS_101_3_C
Peace Time	United States Army	D_81_X_11
World War II	United States Army	33_7_X_1
Peace Time	United States Army	M_68_X_9
World War II	United States Army	3_18_X_12
World War I	United States Army	34_12_N_3
VietNam War	United States Navy	25_16_S_6
World War I	United States Navy	11_47_X_6
World War II and Korean War	United States Navy	3_14_S_2
World War II	United States Army	V_33_X_10
Korean War	United States Army	M_80_X_21-A
World War II	United States Marine Corps	2_6_X_23
World War II	United States Army	C_32_X_4
Peace Time	United States Army	M_47_X_57.5
World War II	United States Army	14_79_X_3
World War II	United States Navy	12_17_X_11
World War II	United States Air Force	P_32_X_10
World War II	United States Navy	MAUS_104_5_G
World War II	United States Navy	22_18_X_2
World War II	United States Navy	R_39_W_17
World War II	United States Army	R_28_X_15
World War II	United States Navy	P_18_X_5
Korean War and VietNam War	United States Army	P_8_X_24
Korean War	United States Army	E_61_N_8
World War II	United States Army	M_48_X_59
Peace Time	United States Army	N_100_E_1
Korean War	United States Army	3_36_X_2
Korean War	United States Marine Corps	11_14_N_7
Korean War	United States Army	O_99_N_4
World War II	United States Army	D_1_X_27
Peace Time	United States Army	33_46_X_10
World War I and World War II	United States Army	G_2-4-5_X_13B
World War II	United States Navy	15_22_X_11
World War II	United States Army	D_1_X_41
World War II	United States Air Force	MAUS_201_6_A
VietNam War	United States Army	7_27_X_5

World War II	United States Air Force	G_26_N_4
World War II	United States Army	19_24_NE_4
World War II and Korean War	United States Army	22_74_S_3
World War II	United States Navy	S_37_X_7
World War I	United States Army	4_31_X_1
World War II	United States Army	T_21_X_7
World War II	United States Air Force	O_67_X_7
World War II	United States Navy	33_25_X_6
Peace Time	United States Coast Guard	M_44_X_1
World War II	United States Army	14_79_X_8
World War II	United States Army	33_53_X_3
Korean War	United States Army	P_27_X_8
World War II	United States Army	D_27_X_14
World War II	United States Navy	22_81_S_1
Korean War	United States Army	26_33_X_11
Korean War	United States Navy	P_40_X_6
World War II	United States Army	18_4_N_6
Peace Time	United States Army	3_36_X_6
World War II	United States Army	32_22_X_1
World War II	United States Army	15_26_N_6
World War II	US Army and Air Force	O_49_X_9
World War II	United States Army	32_15_X_3
VietNam War	United States Air Force	MAUS_201_2_A
World War II	United States Navy	I_37_X_3
World War I	United States Army	MAUS_101_6_G
VietNam War	United States Army	M_66_X_12
Peace Time	United States Army	C_36_X_3
World War II	United States Navy	33_48_X_12
World War II	United States Army	12_22_X_8
World War II	United States Navy	M_46_X_99
Korean War	United States Army	26_43_X_9
World War II and Korean War	United States Air Force	19_1_E_12
Korean War	United States Navy	7_23_X_10
Korean War	United States Navy	26_39_X_6
Korean War	United States Army	M_67_X_3
World War II	United States Army	M_46_X_97
VietNam War	United States Army	S_48_X_7
Korean War	United States Army	M_48_X_60
World War II	United States Air Force	22_84_X_3
VietNam War	United States Air Force	M_44_X_6
World War II	United States Navy	2_6_X_10
Korean War	United States Air Force	3_13_X_2
Korean War	United States Army	M_46_X_98
Korean War	United States Army	V_33_X_4
World War II	United States Army	18_20_S_4
World War II	United States Army	14_53_W_4
World War II	United States Army	M_48_X_61

	United States Army	12_77_X_8
World War II	United States Army	22_57_N_1
	United States Army	M_54_X_96
Peace Time	United States Air Force	22_41_X_3
World War II	United States Army	3_14_S_3
World War II	United States Army	12_43_X_5
Peace Time	United States Army	24_31_X_1
Peace Time	United States Army	4_37_X_17
World War II	United States Army	M_54_X_94
Peace Time	United States Navy	4_41_X_15
Korean War	United States Army	D_81_X_9
World War II	United States Air Force	V_25_X_5
World War II	United States Army	25_8_X_3
World War II	United States Army	11_26_S_6
World War II	United States Army	32_24_X_6
World War II	United States Army	M_31_S_5
World War II	United States Army	G_80_X_11
Korean War	United States Army	33_30_X_3
World War II	United States Air Force	MAUS_104_2_G
World War II	United States Army	19_47_X_3
World War II	United States Navy	6_15_E_4
Korean War	United States Army	D_1_X_24
World War II	United States Army	18_1_S_4
VietNam and Desert Storm	United States Army	MAUS_101_3_C
World War II	United States Air Force	MAUS_202_4_A
World War II	United States Navy	23_21_X_12
World War II	United States Army	L_51_X_6
World War I	United States Army	34_4_S_6
World War II	United States Army	P_32_X_11
World War II	United States Army	6_20_N_2
World War I	United States Air Force	7_25_W_6
World War II	United States Army	4_41_X_4
World War II	United States Army	M_54_X_95
World War II	United States Army	14_41_E_4
World War II	United States Army	MAUS_201_5_G
Korean War	United States Army	27_33_X_1
World War II	United States Army	E_70_X_13
World War II	United States Navy	4_37_X_10
World War II	United States Coast Guard	33_23_X_2
Korean War	United States Army	O_14_X_4
Peace Time	United States Army	33_52_N_14
Korean War	United States Army	25_22_X_8
Peace Time	United States Marine Corps	8_16_X_6
Peace Time	United States Army	V_24_X_11
World War II	United States Army	25_2_X_7
		V_24_X_11
World War II	United States Marine Corps	M_48_X_62

VietNam War	United States Army	V_20_X_8
World War II	United States Air Force	V_33_X_21
World War II	United States Air Force	3_8_X_12
World War II	United States Army	L_70_X_1
World War II	United States Army	O_32_X_5
Peace Time	United States Army	M_54_X_93
World War I	United States Army	N_35_E_5
Korean War	United States Army	3_7_X_5
Peace Time	United States Navy	5_31_X_18
World War II	United States Navy	32_18_N_4
World War II	United States Army	MAUS_104_3_F
VietNam War	United States Army	F_55_X_14
World War II	United States Navy	6_36_S_4
World War II	United States Army	R_31_X_8
Korean War	United States Air Force	O_55_X_5
World War II	United States Army	R_34_X_12
World War II	United States Navy	15_16_X_7
Korean War	United States Army	22_31_X_12
Peace Time	United States Air Force	M_62_X_92
World War II	United States Army	27_48_X_11
	United States Navy	10_57_X_5
World War II		34_8_N_3
World War II	United States Navy	5_31_X_12
World War II	United States Army	17_2_S_9
World War II		R_27_X_12
World War II	United States Navy	19_15_W_2
World War II	United States Army	M_48_X_63
World War II	United States Army	17_17_X_9
Korean War	United States Army	M_56_X_64
World War II	United States Army	18_2_S_5
World War II	United States Army	25_39_S_3
Peace Time	United States Air Force	9_47_X_9
World War II	United States Army	S_65_X_3
World War II	United States Army	S_7_X_9
	United States Army	V_30_X_8
World War II	United States Navy	23_33_N_3
World War II	United States Army	32_10_S_5
World War II	United States Army	P_58_S_4
Korean War	United States Army	S_34_X_3
World War II	United States Air Force	MAUS_201_5_F
World War II	United States Army	MAUS_104_4_C
Peace Time	United States Navy	M_56_X_65
World War II	United States Air Force	15_23_N_5
World War II	United States Army	27_37_X_12
Peace Time	United States Army	M_56_X_67
World War II	United States Navy	MAUS_201_8_G
World War II	United States Army	M_62_X_91

World War II	United States Army	29_33_X_5
World War II	United States Air Force	M_64_X_68
Korean War	United States Army	33_46_X_3
World War II	United States Army	O_92_X_9
World War I	United States Army	MAUS_202_7_G
World War II	United States Army	27_44_X_2
World War II	United States Army	6_52_X_9
World War II	United States Army	4_20_X_2
World War II	United States Army	28_13_X_6
World War II	United States Army	P_15_X_10
World War II	United States Army	M_76_X_8
World War II	United States Army	29_66_X_6
VietNam War	United States Army	P_19_X_11
Peace Time	United States Army	M_64_X_69
World War II	United States Marine Corps	2_42_X_9
World War II	United States Navy	3_2_X_12
World War II	United States Army	25_38_S_4
World War II	United States Army	22_20_X_12
World War II	United States Army	S_8_X_7
World War II	United States Army	D_46_X_4
World War II	United States Army	15_13_N_2
World War II	United States Army	I_16_X_11
World War II	United States Navy	23_27_S_4
World War II	United States Navy	14_28_X_10
World War II	United States Air Force	17_36_X_8
World War II	United States Army	3_6_X_10
Peace Time	United States Navy	33_22_X_4
Korean War	United States Army	29_18_X_8
World War II	United States Air Force	18_22_X_6
Civil War	United States Army	D_74_X_5
VietNam War	United States Army	M_2_N_4
Korean War	United States Army	MAUS_201_3_E
World War II	United States Navy	28_19_X_4
World War II	United States Air Force	33_53_X_2
World War II	United States Army	27_33_X_4
World War I	United States Army	F_20_W_6
World War II and Korean War	United States Air Force	M_64_X_70
World War II	United States Navy	P_39_X_10
Korean War	United States Marine Corps	19_2_E_6
World War II	United States Army	32_26_X_1
Korean War and VietNam War	United States Army	34_22_X_6
Korean War		MAUS_102_3_D
VietNam War	United States Army	27_33_X_7
VietNam War	United States Navy	V_20_X_2
World War II	United States Army	M_78_X_112
Korean War	United States Army	12_70_E_3
World War II	United States Army	E_63_X_8

World War II	United States Army	14_78_E_5
World War II	United States Army	17_41_X_6
VietNam War	United States Army	P_59_X_3
Peace Time	United States Marine Corps	3_3_X_4
World War II	United States Army	I_16_X_12
World War II	United States Army	22_20_X_10
Peace Time	United States Air Force	28_16_N_8
Korean War	United States Army	MAUS_104_3_E
World War II	United States Air Force	4_1_X_1
VietNam War	United States Air Force	M_62_X_89
World War II	United States Army	10_63_E_6
World War II	United States Navy	L_11_X_5
World War II	United States Army	7_13_X_1
Korean War	United States Army	22_35_X_11
World War II	United States Navy	22_73_S_3
Korean War	United States Air Force	M_70_X_88
World War II	United States Army	25_15_N_6
World War II	United States Army	M_79_X_115
VietNam War	United States Air Force	19_40_S_11
Korean War	United States Air Force	27_32_X_4
World War II	United States Army	22_39_X_3
		17_74_W_3
Peace Time	United States Army	V_27_X_4
World War II	United States Navy	29_42_SW_5
World War II	United States Army	D_10_X_12
World War II	United States Army	2_33_X_1
World War II	United States Army	22_57_S_6
World War II	United States Army	33_10_X_8
World War II	United States Army	M_70_X_84
Korean War	United States Army	P_35_X_8
Korean War	United States Army	MAUS_104_4_D
World War II	United States Army	7_7_X_1
Korean War	United States Army	O_87_E_5
Korean War	United States Army	M_56_X_66
Peace Time	United States Army	3_33_X_10
Korean War	United States Navy	P_26_W_2
Korean War	United States Army	7_5_X_7
World War II	United States Navy	MAUS_101_3_G
World War II	United States Navy	D_46A_X_1
World War II	United States Army	29_49_X_8
Korean War and VietNam War	United States Air Force	L_9_X_3
World War II	United States Air Force	17_48_X_8
World War II	United States Army	MAUS_102_4_H
World War II	United States Army	15_10_X_7
World War II	United States Navy	T_39 & 40_X_13
World War I	United States Marine Corps	P_35_X_10
World War II	United States Army	4_39_X_16

World War II	United States Army	MAUS_104_6_I
World War II	United States Army	22_43_S_4
World War II	United States Army	P_44_X_5
Korean War and VietNam War	US Army and Air Force	S_28_X_9
World War II	United States Coast Guard	S_7_X_1
Korean War	United States Navy	M_72_X_74
VietNam War	United States Army	3_16_S_6
World War II	United States Navy	S_9_X_5
World War II	United States Army	S_3_X_2
World War II	United States Navy	3_27_X_5
Peace Time	United States Navy	V_34_X_4
World War II	United States Coast Guard	29_42_NW_5
World War II and Korean War	United States Army	M_78_X_83
World War II	United States Army	L_9_X_7
World War II	United States Army	M_80_X_77
Korean War	United States Army	M_72_X_76
VietNam War	United States Army	MAUS_104_6_J
World War II	United States Army	19_1_W_8
World War II	United States Air Force	P_22_X_11
World War II	United States Marine Corps	22_65_S_4
Peace Time	United States Army	M_2_N_6
Korean War	United States Navy	S_9_X_7
World War II	United States Navy	29_66_X_8
Peace Time	United States Army	P_27_X_11
World War II	United States Army	L_12_X_7
World War II	United States Army	33_50_X_1
Korean War	United States Air Force	32_15_X_6
World War II	United States Army	P_21_X_1
Korean War	United States Army	6_4_X_8
World War II	United States Army	7_5_X_3
World War II	United States Army	3_10_X_4
VietNam War	United States Air Force	22_48_X_3A
World War II	United States Marine Corps	14_79_X_2
World War II	United States Army	15_10_X_5
Korean War	United States Air Force	M_78_X_108
World War II	United States Army	32_27_X_2
World War II	United States Navy	29_40_S_5
World War II	United States Army	D_62_X_14
World War II	United States Army	22_45_X_1
Korean War	United States Coast Guard	3_10_X_6
World War II	United States Air Force	1_29_E_10
World War II	United States Army	V_28_X_7
Korean War	United States Marine Corps	M_76_X_12
VietNam War	United States Air Force	MAUS_102_3_L
Peace Time	United States Army	4_22_X_8
World War II	United States Army	6_65_N_2
VietNam and Desert Storm	United States Navy	P_47_X_6

VietNam War	United States Marine Corps	M_78_X_81
World War II	United States Army	23_27_S_5
Peace Time	United States Army	S_53_X_13
Peace Time	United States Army	T_35_X_11
World War II	United States Marine Corps	R_38_X_3
World War II	United States Navy	17_19_X_6
World War II	United States Army	M_64_X_71
World War II	United States Army	M_78_X_29
Korean War	United States Army	32_1_X_5
World War II	United States Army	L_59_X_12
Korean War	United States Marine Corps	L_29_N_8
Korean War	United States Marine Corps	D_4_X_8
World War II	United States Navy	G_85_X_5
World War II	United States Army	25_40_X_1
Korean War	United States Army	32_15_X_11
VietNam War	United States Army	M_78_X_109
Korean War	United States Air Force	19_44_X_5
	United States Navy	D_72_X_9
World War II	United States Navy	R_36_X_10
World War II	United States Army	25_31_NW_5
World War II	United States Army	S_5_X_13
Korean War	United States Army	3_15_S_3
	United States Marine Corps	H_6_X_6
World War II	United States Army	27_44_X_11
World War II	United States Marine Corps	26_17_X_12
	United States Air Force	16_16_S_7
World War II	United States Air Force	27_12_X_12
VietNam War	United States Army	MAUS_103_3_B
VietNam War	United States Army	14_13_X_4
World War II	United States Army	8_12_E_10
World War II	United States Army	33_47_X_15
VietNam War	United States Army	L_29_N_7
	United States Army	M_48_X_3A
Korean War	Royal Air Force	27_11_X_8
World War II and Korean War	United States Army	33_50_X_3
		M_78_X_111
World War II	United States Navy	M_72_X_75
Korean War	United States Army	15_20_X_5
World War II and Korean War	United States Air Force	28_41_X_4
Korean War	United States Army	5_32_X_21
World War II	Royal Air Force	N_70_X_4
Korean War	United States Navy	5_83A_X_2
	United States Army	M_41_W_12
VietNam War	United States Air Force	33_18_X_3
World War II	United States Army	17_106_S_3
VietNam War	United States Army	M_47_X_101
Korean War and VietNam War	United States Air Force	33_18_X_6

World War II	United States Army	15_36_X_6
	United States Air Force	27_32_X_8
World War II	United States Army	N_76.5_X_6
Korean War	United States Navy	C_7_X_6
Korean War	United States Army	22_38_X_7
World War II	United States Navy	P_32_X_3
World War II	United States Army	6_32_X_5
World War II	United States Army	M_47_X_103
World War II	United States Army	33_19_X_11
VietNam War	United States Army	V_25_X_14
World War II	United States Air Force	17_79_X_4
World War II and Korean War	United States Navy	19_16_W_5
Korean War	United States Army	D_46_X_1
VietNam War	United States Army	6_40_X_4
Korean War	United States Marine Corps	19_46_X_13
Korean War	United States Air Force	M_47_X_105
World War II	Royal Air Force	P_45_X_5
World War II	United States Army	33_19_X_9
World War II	United States Navy	3_4_X_9
	United States Army	34_26_S_3
	United States Air Force	23_10_X_4
World War II	United States Marine Corps	MAUS_201_3_B
World War II	United States Army	33_25_X_3
World War II	United States Army	29_65_E_3
World War II and Korean War	United States Air Force	28_33_X_6
Korean War	United States Marine Corps	32_13_X_11
World War II	United States Army	M_47_X_106
World War II	United States Navy	25_23_X_2
World War II and Korean War	United States Air Force	M_47_X_107
World War II	United States Air Force	H_33_S_5
Korean War and VietNam War	United States Air Force	MAUS_103_3_G
Korean War	United States Air Force	19_38_S_11
	United States Air Force	16_19_S_3
World War II	United States Navy	29_32_SW_11
VietNam War	United States Air Force	V_20_X_9
World War II	United States Navy	M_70_X_85
Korean War	United States Navy	22_73_S_1
World War II	United States Air Force	32_29_X_7
World War II	United States Army	28_2_N_3
VietNam War	United States Army	25_27_N_9
Korean War	United States Army	4_41_X_1
World War II	United States Army	S_52_X_1
VietNam War	United States Army	27_46_X_6
World War II	United States Air Force	18_50_X_14
Korean War	Royal Air Force	M_79_X_116
World War II	United States Navy	2_6_X_21
	United States Army	M_69_X_9

VietNam War	United States Marine Corps	22_50_S_6
World War II	United States Air Force	10_65_X_6
Korean War	United States Navy	MAUS_104_2_F
World War II	United States Navy	9_80_X_3
	United States Army	17_28_S_6
World War II	United States Air Force	22_87_X_7
VietNam War	United States Marine Corps	19_36_X_11
World War II	United States Navy	M_72_X_72
World War II	United States Army	O_8_X_4
World War II	United States Navy	33_39_X_9
Peace Time	United States Navy	5_21_X_2
		3_17_X_7
World War II	United States Army	P_45_X_10
	United States Army	C_31_X_15
World War II	United States Navy	O_64_X_4
World War II	United States Navy	L_60_X_1
Korean War and VietNam War	United States Air Force	22_24_X_5
Korean War	United States Army	M_66_X_14
Korean War	United States Army	28_44_X_2
World War I	United States Navy	17_89_S_2
Korean War	United States Navy	MAUS_202_2_A
	United States Air Force	3_33_X_12
		S_15_X_5
Korean War	United States Army	S_31_X_7
VietNam and Desert Storm	United States Army	M_41_W_6
World War II	United States Navy	S_13_W_6
	National Guard	18_3_X_4
World War II	United States Navy	MAUS_103_5_K
VietNam War	United States Coast Guard	3_7_X_11
World War II	United States Army	32_28_X_5
VietNam War	United States Air Force	M_80_X_78
World War II	United States Army	25_44_S_4
World War II	United States Army	M_80_X_120
VietNam War	United States Navy	4_38_X_10
	United States Coast Guard	MAUS_101_6_E
	United States Navy	S_32_X_1
	United States Navy	V_33_X_13
World War II	United States Air Force	V_31_X_7
World War II	United States Army	22_43_S_3
World War II	United States Navy	34_12_N_5
VietNam War	United States Navy	N_97_X_4
World War II	United States Marine Corps	3_10_X_3
World War II	United States Navy	L_51_X_5
Korean War	United States Army	5_53_X_3
VietNam War	United States Army	MAUS_104_6_J
World War II	United States Army	4_27_X_12
VietNam War	United States Army	22_47_X_12

World War II	United States Navy	MAUS_104_5_G
World War II	United States Army	M_78_X_110
World War II	United States Navy	D_49_X_8
World War II	United States Marine Corps	C_12_X_4
Korean War	United States Army	33_3_X_11
Korean War	United States Air Force	32_8_X_4
		33_6_X_3
Korean War	United States Marine Corps	O_92_X_5
	United States Army	L_76_X_8
World War II	United States Army	D_34_X_11
World War II	United States Army	MAUS_201_2_C
Korean War	United States Army	25_2_X_8
VietNam War	United States Navy	N_42_W_4
World War II	United States Navy	MAUS_104_3_A
	United States Army	E_75_X_10
World War II	United States Navy	22_64_X_12
		12_70_W_7
World War II	United States Air Force	22_73_S_2
VietNam and Desert Storm	United States Marine Corps	19_4_W_3
World War II	United States Army	22_33_X_9
World War II	United States Army	14_73_X_6
Korean War	United States Navy	3_4_X_2
World War II	United States Army	MAUS_202_2_F
World War II	United States Navy	6_63_N_12
	United States Army	16_16_S_7
VietNam War	United States Navy	P_39_X_1
Korean War	United States Air Force	3_7_X_9
World War II	United States Air Force	7_7_X_4
Korean War	United States Army	MAUS_101_6_B
Korean War	United States Army	32_23_X_5
	United States Army	32_14_X_6
World War II and Korean War	United States Army	7_11_X_4
Korean War	United States Navy	M_78_X_114
Korean War	United States Air Force	MAUS_102_1_A
Korean War	United States Army	6_14_E_5
World War I	United States Army	N_35_E_6
Korean War	United States Army	15_36_X_8
World War II	United States Navy	R_26_X_10
	National Guard	MAUS_102_3_I
World War II	United States Army	25_21_S_2
	United States Navy	MAUS_102_6_E
World War II and Korean War		9_80_X_3
	United States Navy	28_4_X_1
VietNam War	United States Army	29_27_X_7
	United States Army	18_25_X_12
	US Army and Air Force	28_44_X_6
	United States Army	34_18_X_4

	United States Air Force	25_9_X_6
VietNam War	United States Air Force	22_16_X_7
		32_8_X_1
World War II	United States Army	S_52_X_4
	United States Navy	MAUS_202_6_C
Korean War	United States Marine Corps	33_30_X_9
World War II		P_34_X_2
		S_50_X_9
VietNam War	United States Navy	11_1_X_9
	United States Air Force	O_75_X_6
	United States Army	P_48_X_4
World War II	United States Army	MAUS_103_3_H
	National Guard	M_75_X_2
VietNam War	United States Army	22_4_X_5
Korean War	United States Army	22_20_X_6
World War II and Korean War		M_80_X_121
World War II	United States Army	6_64_N_4
	United States Army	28_12_X_2
	United States Air Force	S_8_X_12
World War II	United States Air Force	L_9_X_6
	United States Army	U_6_X_5
	United States Air Force	28_6_X_5
	United States Navy	28_21_X_1
	United States Army	14_46_X_10
	United States Army	M_42_X_6
VietNam War	United States Army	M_49_X_140
VietNam War	United States Army	L_12_X_11
	United States Army	D_1_X_45
VietNam War	United States Army	29_17_N_3
		M_53_X_1
World War II	United States Army	S_66_X_3
	United States Navy	9_18_X_8
	United States Navy	G_26_N_3
	United States Army	32_31_X_8
	United States Army	27_32_X_1
World War II	United States Navy	MAUS_104_6_K
VietNam War	United States Army	28_1_X_10
	National Guard	22_79_SW_5
World War II	United States Navy	P_42_X_11
	United States Army	11_41_S_11
	United States Navy	23_36_W_12
World War II		S_24_X_4
	United States Navy	V_14_X_6
VietNam War	United States Navy	V_16_X_10
	United States Air Force	34_15_X_10
	United States Army	27_32_X_9
	United States Navy	M_80_X_122

	United States Army	D_71_X_4
VietNam War	United States Army	33_37_X_10
World War II		V_33_X_16
VietNam War	United States Army	S_50_X_14
World War II	United States Navy	17_52_X_4
VietNam War	United States Army	P_40_X_2
		33_47_X_7
	United States Army	8_9_E_8
	United States Army	17_104_X_9
	United States Navy	22_84_X_7
	United States Army	MAUS_101_5_C
	United States Navy	V_30_X_9
World War II	United States Marine Corps	K_86_X_1
VietNam War	United States Navy	33_12_S_4
World War II	United States Navy	22_60_X_7
	United States Navy	15_26_S_6
	United States Army	MAUS_104_1_L
	United States Air Force	M_78_X_80
VietNam War	United States Marine Corps	M_48_X_58
	United States Air Force	D_12_X_2
Peace Time	United States Army	33_5_X_5
	United States Army	D_55_S_6
	United States Navy	5_65_W_13
	United States Army	6_47_X_9
World War II		MAUS_101_3_L
World War II	United States Army	29_60_X_8
	United States Navy	MAUS_101_6_A
World War II	United States Coast Guard	28_22_X_5
Korean War	United States Navy	S_32_X_8
World War II	United States Army	7_26_X_9
	United States Army	P_68_X_8
	United States Air Force	33_46_X_7
World War II	United States Navy	18_20_S_5
	United States Navy	32_31_X_2
	United States Marine Corps	M_78_X_82
Korean War	United States Army	K_20_X_11
VietNam War	United States Army	L_74_X_12
	United States Army	16_34_X_10
	National Guard	O_79_X_10
Korean War	United States Army	23_12_S_6
Korean War		E_30_X_9
World War II		29_10_N_6
	United States Army	K_39_X_1B
World War II	United States Coast Guard	11_54_X_5
	United States Army	17_53_X_8
World War II and Korean War	United States Army	33_18_X_9
	United States Air Force	28_41_X_1

	United States Marine Corps	P_37_X_8
	United States Army	22_17_X_3
	United States Navy	K_80_X_7
World War II and Korean War	United States Navy	P_24_X_9
	United States Marine Corps	6_32_X_6
	United States Army	K_45_N_3
World War II	United States Army	V_7_X_5
World War II	United States Air Force	25_32_N_4
Korean War	United States Marine Corps	K_9_X_3
	United States Army	22_4_X_4
		7_23_X_5
		19_3_E_6
	United States Navy	33_9_X_4
World War II	United States Army	27_21_X_7
Korean War	United States Navy	S_51_X_8
	United States Army	4_2_X_10
Peace Time	United States Army	2_16_X_8
	United States Air Force	D_1_X_19
	United States Army	4_13_X_5
	United States Navy	3_5_X_11
	United States Air Force	P_59_X_9
World War II	US Army and Air Force	17_11_N_3
Korean War	United States Army	4_39_X_9
	United States Marine Corps	MAUS_101_1_A
	United States Air Force	12_69_X_5
World War II	United States Navy	H_6_X_5
	United States Army	25_22_X_11
World War II	US Army and Air Force	S_31_X_9
	United States Army	24_21_X_5
World War II and Korean War	United States Army	M_79_X_117
	United States Navy	19_40_NW_3
	United States Army	33_51_X_11
		18_26_X_6
VietNam and Desert Storm	United States Navy	28_11_E_6
World War II	US Army and Air Force	22_59_X_10
Korean War	United States Air Force	D_12_X_1
	United States Navy	S_33_X_7
		S_51_X_7
	United States Army	4_20_X_10
World War II	United States Navy	D_18_X_9
	United States Navy	M_81_X_171
World War II	United States Navy	S_26_X_10
World War II	United States Army	23_48_S_4
	United States Army	28_6_X_12
	National Guard	MAUS_202_3_H
	United States Army	32_8_X_9
	United States Army	25_30_N_6

World War II	US Army and Air Force	MAUS_202_5_A
World War II	United States Army	7_28_X_3
	United States Army	S_20_X_7
Korean War	United States Army	33_47_X_11
World War II	US Army and Air Force	27_32_X_7
	United States Marine Corps	M_81_X_173
VietNam War	United States Army	31_28_X_6
VietNam War	United States Air Force	O_6_E_10
	United States Coast Guard	S_4_X_7
	United States Army	33_41_X_4
		L_67_S_4
	United States Navy	M_49_X_135
Korean War	United States Army	33_53_X_8
	United States Air Force	21_39_X_6
VietNam War		S_32_X_11
	National Guard	25_25_N_7
	United States Army	M_57_X_143
	United States Marine Corps	29_11_X_3
	United States Marine Corps	16_44_X_9
	United States Navy	M_81_X_184
	United States Army	31_18_X_3
	United States Marine Corps	S_33_X_1
	United States Air Force	S_58_X_12
Korean War and VietNam War	United States Air Force	3_3_X_7
	United States Navy	S_5_X_8
	United States Army	MAUS_102_6_L
	United States Army	19_47_X_8
	United States Army	M_81_X_185
	United States Air Force	23_50_X_5
World War II and Korean War	United States Army	6_62_X_6
	United States Navy	25_18_N_6
World War II	United States Army	M_81_X_174
	United States Army	22_66_X_6
	United States Army	17_87_X_8
	United States Army	21_21_X_3
VietNam War	United States Marine Corps	16_3_X_5
	United States Army	L_65_S_7
World War II	United States Army	2_17_X_5
	United States Navy	U_17_X_6
World War II	United States Coast Guard	9_9_E_5
Korean War	United States Air Force	M_81_X_181
	United States Army	12_1_X_8
World War II	United States Marine Corps	14_26_X_9
	United States Army	4_16_X_4
VietNam War		31_28_X_3
World War II	United States Navy	10_62_E_5
World War II	United States Army	11_54_X_3

		22_85_X_7
VietNam War	United States Army	S_20_X_5
	United States Army	M_57_X_146
		L_9_X_6
	United States Marine Corps	9_56_X_6
	United States Army	S_19_X_5
	United States Navy	M_81_X_180
	United States Army	U_2_X_21
Korean War	United States Navy	15_6_X_8
	National Guard	17_33_X_3
	US Army and Air Force	V_22_X_7
	United States Army	S_28_X_11
	United States Army	E_2-4-5_X_16
VietNam War	United States Air Force	32_34_X_12
	United States Army	U_2_X_11
	United States Army	M_81_X_183
	United States Navy	P_38_X_10
World War II	US Army and Air Force	S_14_W_3
	United States Navy	M_65_X_148
Korean War	United States Army	3_23_X_1
	United States Marine Corps	12_69_X_3
	United States Air Force	H_39_X_10
	United States Navy	32_31_X_1
	United States Air Force	MAUS_202_8_G
	United States Army	M_47_X_104
Korean War	United States Navy	15_20_X_10
	United States Army	27_32_X_3
		G_87_X_12
VietNam War	United States Army	M_49_X_158
	United States Marine Corps	28_3_X_2
	National Guard	3_17_X_4
	United States Navy	M_67_X_7
World War II and Korean War	United States Army	M_70_X_87
Civil War	United States Army	M_72_X_14
Civil War	United States Army	E_24_X_3
Civil War	United States Army	E_39_X_5
Civil War	United States Army	M_47_X_50
Civil War	United States Army	M_79_X_28
Civil War	United States Army	M_62_X_40
World War I	United States Air Force	6_51_S_4
	United States Navy	22_52_X_11
	United States Air Force	14_44_S_3
Civil War	United States Army	M_79_X_25
Civil War	United States Army	M_79_X_22
Civil War	United States Army	G_63_X_1
Civil War	United States Army	N_87_E_1
Civil War	United States Army	D_1_X_11

Civil War
Civil War
Civil War
Civil War

United States Army
United States Army
United States Army
United States Army

E_60_X_9
M_70_X_33
M_70_X_36
M_80_X_18

**FINANCE DEPARTMENT
MID-YEAR REVIEW**
All figures through June 30, 2021

Significant 2020 Events:

Completed upgrade to ERP software, to Munis v2019.
Issued \$15 million of G.O. notes, \$6.865 million of Water and \$2.965 million of Stormwater revenue bonds and \$10.85 million of Wastewater refunding bonds.
Completed preparation of the 2021 Budget.
Continued implementation of Property Tax module, expecting to go live tax collections 2021.
Completed implementation of new parking software.
Completed and presented final Rate Study report for Wastewater for approval.
Completed RFP process to select vendor for printing and mailing services for City service invoices.
Worked with the Community & Economic Development Department on amendments to the project plans for TIF 3 and TIF 11.
Participated in a work group to refinance a bond issue for the Fox Cities Performing Arts Center.
In response to the COVID-19 pandemic:
Finance Director continued to serve as Finance Section Chief in the City's Emergency Operations Center (EOC).
Continued operations at the first-floor customer service area and coordinated package/mail collection/delivery and other City Hall customer service processes normally performed on the fifth and sixth floors.
Established procedures and processes to track City-wide COVID-19 mitigation costs.
Researched, communicated and categorized various COVID-19 grant or other funding opportunities and related expense requirements.
Modified utility billing system to wave late fees per PSC order due to COVID-19 health emergency.
Prepared multiple data requests for the PSC, in relation to impacts of COVID-19 health emergency.

Significant 2021 Events:

Completed the 2020 annual audit with an unqualified opinion and no audit findings.
Continued work on Property Tax module implementation and integration of cashiering module with DPW parking software.
Started work with Valley Transit implementing Advanced Scheduling program timeclocks as part of Munis implementation.
Completed project to outsource utility bill and reminder printing to Primadata.
Implemented Wastewater Rate increase, effective 1/1/21.
Worked with the Park and Recreation Department to fill a vacant customer service position and restructure the oversight and responsibilities of the position between the two departments.
Began the development of a 10-year debt management/capital plan to help guide the City as it weighs its future capital expenditure needs.
Began work with the Community and Economic Development Department on amendments to the project plans for TIF 3 and TIF 12.
Worked with the Community and Economic Development Department and the Attorney's Office in drafting development agreements for several potential downtown projects.
Substantially completed the issuance of \$14.5 million of G.O. notes, \$8.360 million of Water and \$9.040 million of Wastewater refunding bonds.
Filled the vacant (due to retirement) Budget Analyst position internally as well as two subsequent vacancies as a result of interdepartmental transfers and promotions.
Coordinated the relocation of non-essential staff from working at home back to the office setting, as COVID-19 cases decreased, and vaccination efforts increased.
Continued tracking funding sources and costs related to COVID-19, including new ARPA funding.

**FINANCE DEPARTMENT
MID-YEAR REVIEW**

All figures through June 30, 2021

Major objectives for the remainder of 2021:

- Close on the 2021 GO note and utility revenue bond issues.
- Fill a vacant customer service position and continue to train staff members in new positions within the department.
- Complete the TIF #3 and TIF #12 project plan amendments.
- Provide guidance to the Mayor and Council as plans are developed for the use of the American Rescue Plan Act (ARPA) funds provided to the City.
- Complete the 2022 budget.
- Complete the conversion of property tax collection from the legacy system to the ERP system, and integration of the parking enforcement software with the cashiering module.
- Complete the 10-year debt management/capital plan.
- Continue to oversee and account for COVID-19 mitigation and other economic assistance grants received.

Budget Performance Summary

<u>Program</u>	<u>Actual</u>	<u>Budget</u>	<u>%</u>
Administration	79,519	169,984	46.80
Customer Service	36,560	97,329	37.50
Support Service	<u>373,324</u>	<u>651,670</u>	<u>57.30</u>
Total	<u>489,403</u>	<u>918,983</u>	<u>53.30</u>

The Support Services year to date expenses do not yet include the allocation of the 2020 audit fees to the other City funds. Once this allocation is performed, the Support Services expenses will be reduced to be more consistent with the 2021 Budget.

Program/Criteria	2019	2020	2021		
	Actual	Actual	Target	1st Half	Projected Actual
Administration					
Client Benefits/Impacts					
Trained staff					
% of staff adequately trained	86%	92%	100%	96%	90%
Strategic Outcomes					
Improved program performance					
# of recommendations implemented	2	2	5	2	4
Work Process Outputs					
Procedure manuals updated					
% of manuals rated current	80%	81%	95%	92%	95%
Billing & Collection Svc					
Client Benefits/Impacts					
Accurate, understandable statements					
Billing adjustments required	725	553	900	335	750
Strategic Outcomes					
Asset safeguarding					
Receivables/Receivables Aging, % current	85%	.85%	65%	72%	65%
Service turnoffs	18	1	15	0	0
Work Process Outputs					
Financial transaction processing					
Receipts posted	187,674	186,305	210,000	88,054	210,000
Manual	131,338	129,252	168,000	59,908	168,000
Automated	56,336	57,053	42,000	28,146	42,000
Automated receipts, % of total	30%	31%	20%	32%	20%
Credit card payments received					
Property Tax	1,717	2,220	n/a	1,326	2,500
Parking Citations	7,497	3,788	n/a	3,875	4,500
Utility Billing	14,345	18,039	n/a	9,939	17,000
Information response					
% staff trained in customer service	95%	92%	100%	96%	100%
Support Services					
Client Benefits/Impacts					
Accurate and timely financial statements					
% months closed within 10 working days	0	0	92%	0	0
# of items received after cutoff	n/a	n/a	10	n/a	n/a
Strategic Outcomes					
Financial integrity of programs maintained					
# of auditor's compliance issues	0	0	0	0	0
Asset/resource safeguarding					
G.O. Bond rating	Aa1	Aa1	Aa1	Aa1	Aa1
Work Process Outputs					
Financial transaction processing					
Avg. # journal entries made monthly	249	216	250	192	250
Avg. # of A/P checks issued monthly	453	426	550	446	450

LEGAL SERVICES DEPARTMENT

MID-YEAR REVIEW

All figures through June 30, 2021

Significant 2021 Events:

The Legal Services Department has been engaged in a number of matters through the first half of 2021. Below are some of the highlights for the first half of the year:

City Attorney's Office

- As of May 29, represented the City in traffic and ordinance related matters in 2021 including 2,351 scheduled initial court appearances, 57 scheduled jury and court trials and 1,092 scheduled pre-trials/jury trial conferences or motion hearings. Court appearances in 2021 are significantly different due to COVID-19. It has taken hours of cooperation with the County to put together a hybrid system of in-person and virtual appearances. While the total number of matters to date is lower than previous years, the amount of preparation for court has increased.
- Actively engaged in litigation including defense of a variety of lawsuits including, but not limited to, employment matters, land use, property damage, foreclosures, and pandemic-related litigation.
- Provided defense litigation as well as worked with outside counsel on pending state and federal matters involving Appleton police officers.
- In the first six months of 2021, the Attorney's Office has processed more than 225 agreements/contracts.
- Drafted or assisted in amending or creating a number of ordinances, including an update to the Floodplain ordinance, updates to the bicycle/electric scooter ordinance, creation of the Accessory Dwelling Units section to the Zoning Code and multiple pandemic-related temporary ordinances.
- Devoted significant staff resources developing an agreement for the BIRD Scooter pilot program.

City Clerk's Office:

- Maintained in-person staff for all of 2021
- Maintained use of electronic poll books, participated in feedback sessions with the WEC to enhance software
- Streamlined end of night and election reconciliation procedures
- Safely and successfully administered 2 elections and sent out nearly 10,000 absentee ballots
- Conducted a recount in the District 13 aldermanic race and found the same results as certified by the Municipal Board of Canvassers.
- Sent out over 1,500 30-day notice letters related to the record number of absentee requests received in 2020-2021
- Responded to a considerable number of extensive records requests related to elections
- Printed over 80,000 documents for the COVID-19 vaccine clinic and printed over 300 volunteer badges

Performance Data:

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
Administration	<u>Client Benefits/Impacts</u>					
	Timely legal information is provided upon which Alderpersons and staff members can make decisions. Meet time frame of requester.	100%	100%	100%	100%	100%
	Contracts are reviewed in a timely manner to allow performance to proceed. # of performances delayed due to review not being completed.	0	0	0	0	0
	<u>Outputs</u>					
	Opinions issued (revised measure)	44	16	10	15	45
	Ordinances reviewed.	109	131	100	34	100
	# of real estate transactions.	17	11	20	10	15
	Staff training; # of hours of staff training	70	75	75	12	25

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
Litigation	<u>Client Benefits/Impacts</u>					
	Active consultation with City depts. re: potential claims filed will mitigate damages and identify areas of risk # of claims filed against the City.	70	27	<100	10	<100
	Total # of lawsuits filed against the City	8	9	4	0	4
	<u>Outcome</u>					
	Minimize cost of settlements. Total amount demanded	\$417,178	\$215,010	\$107,018	\$8,308	\$85,725
	\$ value of settlements and judgments paid	\$2,283	\$12,843	\$0	\$7,216	\$57,471
	<u>Outputs</u>					
	# of lawsuits filed after claim denied	5	4	1	0	1
# of non-claim related lawsuits filed against the City	3	5	3	4	3	

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
Recordkeeping	<u>Client Benefits/Impacts</u>					
	Retrieval of information. % of same day responses	98%	99%	95%	100%	99%
	1 week retrieval for detailed requests	2%	5%	5%	0%	5%
	<u>Outcome</u>					
	Legal requirements are met # of legal challenges sustained	0	0	0	0	0
	<u>Outputs</u>					
	# of requests for information	98	22	80	63	75
	# of publication notices	195	181	200	92	140
# of ordinances adopted	123	131	100	34	65	

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
<u>Licensing</u>	<u>Client Benefits/Impacts</u>					
	# Licenses sent for Committee/Council approval	New	423	870	224	300
	# of licenses issued within time specified on application	New	100%	100%	100%	99%
	<u>Outcome</u>					
	Statutory and ordinance compliance of all licenses issued. # of legal challenges	0	0	0	0	0
	<u>Outputs</u>					
	License applications processed.					
	# of beer/liquor licenses issued	211	209	215	209	212
# of operator licenses issued	911	911	750	468	500	
# of general licenses issued	448	448	475	300	475	

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
<u>Elections</u>	<u>Client Benefits/Impacts</u>					
	# of voter status changes	7,287	14,003	2,000	2,760	1,500
	# of voter registrations processed	6,794	13,153	1,000	327	725
	# of absentee ballots issued	10,224	52,903	8,000	9,589	9,589
	<u>Outcome</u>					
	Fair and accurate election process. # of legal challenges	0	0	0	0	0
	<u>Outputs</u>					
	# of election votes cast	54,776	83,113	15,000	15,216	62,000
	Avg # of registered voters per election	37,825	42,715	44,000	44,982	42,500
	# of election administered	6	4	2	2	4
% of staff trained at each election	98%	80%	90%	50%	100%	

<u>Program</u>	<u>Criteria</u>	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>Target 2021</u>	<u>Actual 2021</u>	<u>Projected 2021</u>
<u>Mail/Copy Services</u>	<u>Client Benefits/Impacts</u>					
	Accurate photocopy services. Remake of request	0%	0%	0%	0%	0%
	<u>Strategic Outcomes</u>					
	Reduce costs # of piece of mail returned to departments for reconciliation	New PM – no data	26	50	15	25
	<u>Outputs</u>					
	# of pieces of outgoing mail	111,231	167,483	120,000	46,585	140,000
	# of packages handled	131	29	125	22	30
	# of copies made in mail center	745,807	500,621	600,000	263,774	500,000

Areas of Primary Concentration for the remainder of 2021:

We will continue working with other departments in the City to ensure that City projects run smoothly and there is no delay in project completions.

The City Attorney's Office will continue to vigorously defend the City of Appleton in actions filed against the City of Appleton.

We will continue to assist, guide and advise City staff from all departments as well as elected officials on legal matters in a timely fashion.

Continue to work with various departments on large mailings and copy jobs to enhance accuracy and efficiency.

Continue to develop and implement new filing systems for City records and documents.

Update and enhance contingency plans for elections and related materials.

Budget Performance Summary

ORG	ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENSE D	% USED
14510	Administration	\$373,833	\$384,833	\$169,369	44.00%
14521	Litigation	\$185,413	\$185,413	\$76,348	41.20%
14530	Recordkeeping	\$117,310	\$117,310	\$33,960	28.90%
14540	Licensing	\$69,451	\$69,451	\$31,989	46.10%
14550	Elections	\$130,687	\$130,687	\$67,784	51.90%
14560	Mail/Copy Services	\$151,817	\$151,817	\$106,282	70.00%
	Revenue Total	\$0	\$0	\$0	\$0
	Expense Total	\$1,028,511	\$1,039,511	\$485,732	46.70%
	Grand Total	\$1,028,511	\$1,039,511	\$485,732	46.70%

City Law A20-0284

RISK MANAGEMENT 2021 REVIEW

All figures through June 30, 2021

Significant 2021 Events:

Property & Liability-

- Processed 10 liability claims
- Processed 20 new WC claims for 2021
- Reviewed 50 special events for liability exposures and insurance
- Processed 25 auto physical damage claims
- Completed worker’s compensation administration RFP
- Completed actuarial study

Loss Control-

- 5 safety training sessions for DPW, Parks, Utilities and F&C field staff (21 topics covered)
- Implementation of seasonal training classes online using the Onboard module.
- 2 training sessions DPW, Parks Utilities and F&C field staff (one topic covered)
- 2 training sessions (Utilities only) – one topic covered
- Risk Manager completed 1 city building inspections
- Development of learning plans to use in online training implementation (starting fall 2021)
- Hearing, Respirator and lead testing is scheduled for August 16 – September 2
- Completed work comp benchmarking reports for DPW, Fire, Police. Discussed the following with the departments: trends and comparable metrics.
- Completed safety program audit for: DPW, Police, Fire, PRFM and Utilities. Communicated safety program “gaps” with these departments.

Performance Data:

<u>Progr am</u>	<u>Criteria</u>	Actual 2018	Actual 2019	Actual 2020	Projected 2021	YTD 2021
<u>6210</u>	<u>Client Benefits/Impacts</u>					
	Average workers compensation cost per claim	\$3305	\$14,289	\$4923	\$7000	\$8549
	Average cost per general liability claim	\$58	\$114	\$261	\$400	\$92
	Average cost per auto liability claim	\$1,261	\$2,223	\$1077	\$2000	\$1900
	<u>Strategic Outcomes</u>					
	\$ value of claims paid	\$34,151 GL + \$132,227 WC	\$33,907 GL/AL + \$900,252 WC	\$263,194	\$520,000	\$8151 GL/AL \$416,7813 WC
	\$ value of subrogation recovery	\$16,125	\$31,985	\$10,862	\$25,000	\$48,820
	<u>Work Process Outputs</u>					
	# of insurance policy renewals	10	10	10	11	11
	# of new insurance policies purchased	0	1	1	0	0

	# of claims filed:					
	General Liability	45	44	26	45	6
	Auto Liability	25	13	8	25	4
	Worker's comp – lost time	3	5	4	5	2
	Worker's comp – medical only	37	58	40	40	18
	Number of special events reviewed	New Measure New Measure New Measure	New Measure New Measure New Measure	47	100	50
	Number of contracts reviewed	New Measure New Measure New Measure	New Measure New Measure New Measure	192	200	119
6220	<u>Client Benefits/Impacts</u>					
	Total OSHA Recordable Incident Rate (# of recordable work injuries per 100 employees)	5.8	10.4	8.5	4.5	5.2
	<u>Strategic Outcomes</u>					
	Total OSHA Recordable Incidents with Days Away from Work, Job Transfer or Restriction (per every 100 employees)	2.5	3.2	3.3	2.1	2.6
	<u>Work Process Outputs</u>					
	# of topics covered during each safety class	18	21	21	20	9 online
	# of people who attended safety training classes	178	177	60	165	170
	Ave employees per session	28	29	28	27	online
	# of safety inspections conducted	129	133	124	130	55
	# of respirator fit tests conducted	New Measure New Measure New Measure	New Measure New Measure New Measure	29	110	0
	# of respirator medical exams conducted	New Measure New Measure New Measure	New Measure New Measure New Measure	68	45	0
	# of hearing audiograms conducted	New Measure New Measure New Measure	New Measure New Measure New Measure	269	265	0
	# of safety committee meetings attended or facilitated	New Measure New Measure New Measure	New Measure New Measure New Measure	55	60	30
	# of safety/loss prevention policies reviewed	New Measure New Measure New Measure	New Measure New Measure New Measure	6	5	5

		New Measure	New Measure			
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Areas of Primary Concentration for 2021

Continue to monitor all areas of insurance to make sure the City is adequately covered for all potential losses. Work with Finance to determine appropriate level of property coverage to help mitigate increase in premiums for 2022 contract renewal. Continue to have safety training sessions and safety inspections to make sure all areas are in compliance. Handle all worker’s compensation claims as they come in and report to the state. Continue to have central safety meetings. Continue to process and investigate all claims that come into the City. Handle all issues with special events, insurance certificates and contracts. Complete our annual hearing and respirator testing for all applicable positions in the fall. Continue involvement in the EOC team working through all aspects of committee requirements.

Budget Performance Summary

The Property & Liability budget currently is at 85% spent. The majority of this status comes from our insurance premiums which are paid in full in January and enterprise departments only paying 6 months of expenses back. The Loss Control budget is fine at 40.2% spent.

PARKS, RECREATION AND FACILITIES MANAGEMENT MID-YEAR REVIEW

July 26, 2021

This mid-year report attempts to summarize the majority of initiatives completed or in-progress during the first half of this year. Thank you for taking the time to review the efforts being made to make the City of Appleton the best that it can be. If you have any questions, don't hesitate to contact our Manager's, Deputy Director or myself.

Recreation Division

Program Management:

- The Recreation Division has had a great start to 2021. With COVID still having a presence in the community the outdoor winter recreation amenities saw a lot of usage. We saw a continued interest in the Jones Park hockey rink. There is a strong camaraderie between the users of the rink. We have a diverse group including young/old, male/female, skilled/unskilled players. It is great to see the inclusivity and respect that takes place.
- Once again, the staff had difficult decisions to make regarding which of our existing programs/events we would be able to offer in a safe manner with the pandemic and what we could offer in lieu of those cancellations. Many planning and brainstorming meetings took place as we continued to evaluate and navigate the changes. I am continually impressed by the initiative and creativity that the recreation team displays. In the first quarter alone, we successfully offered six new programs including the Toy Ride-Along (in partnership with the Police Department), Snowshoe event, Pop Up Snow Building event, virtual Trivia Events, Black History Month event, Be Active Wisconsin Community Challenge, and Ties and Tiaras. These events have created true community engagement and have brought smiles to people of all ages.
 - Our department was a co-creator with three other Wisconsin communities of a new event for 2021 called the Be Active Wisconsin Community Challenge. During the month of March, we encouraged people to get out and be active. The community with the average active minutes based on number of participants was crowned the fittest community (unfortunately it was not Appleton...maybe next year). This program was very well received state-wide with 40 communities participating and 1,601 total participants throughout the



state. We heard so many success stories of how this event motivated people across the state to get active.

- During the first quarter we offered two themed Trivia Nights. The first one was on February 5 and was targeted toward families with a Disney theme. The second one was held on March 5 and was geared towards adults with a 90's television shows theme. These were done using Kahoot as the platform and then it was administered through Zoom for all the participants. Feedback was that participants really enjoyed the events so we will look to offer more come fall.
- Worked to partner with Play It Again Sports on a Snowshoe Event for February 19 – 21. We encouraged families to get out and try snowshoeing in our parks. Play It Again offered discounts for snowshoe rentals for the event. We had great feedback from the event and will look to continue this.
- In a last effort to create some wintertime fun we launched a pop-up snow building contest. Participants were encouraged to make something creative out of snow and submit a photo for a chance to win prizes. It was fun to see all the submissions and created good community engagement.
- Ties and Tiaras took place on Friday, June 18. This was a huge success! We had approximately 48 couples enroll and attendance was fantastic. Fox Cities Cycling Without Age donated 4 bikes and pilots for the event. We had Debbie Daanen provide professional pictures, volunteers for hair and sign in. Couples enjoyed a fun dance lesson, tea party and rides in the park!
- Our 2021 Youth Basketball program looked different than any previous basketball season because of the COVID-19 pandemic. The Appleton Area School District is still not allowing outside users in their facilities due to health and safety concerns. Without use of our normal space for our basketball program we had to change the way we approached the season. Since we were not able to have a full January and February weekend season, we changed our program to run when space was available. We ran a Wednesday evening program in March for grades 2 – 6 and a Spring Break basketball program for grades K – 6 to replace our regular leagues. The Community First Champion Center had limited gym time during these times, and we were able to capitalize on our partnership with the Fox Cities Convention and Visitors Bureau to secure a space to play.
- We are still working through major program changes, new guidelines, and updated safety procedures for our programs. Much of our time in the first half of the year has been spent planning for summer programs. This included the development of multiple levels of contingency plans so we can prepare for our programs based on what the landscape of COVID-19 might be at the time programs begin. We also developed a re-opening plan for the pools that included our strategies and action plans as they relate to the multiple programming areas of the pools.
- The Scheig Center reopened for rentals in June. June was booked every weekend and the rest of the summer looks to be the same with weekend rentals booked throughout the summer. The rentals included baby/bridal showers, weddings, and graduation parties. We have scheduled programs (Fitness, Mindfulness, Appletots, Spanish, Seed Guild and Photography) scheduled Monday-Friday in the Scheig Center.



- Our Park Explorer program kicked off on May 1st. This program challenge individuals/families/friends in the Fox Valley to explore and learn more about our city's parks while being active and having fun. Missions include taking pictures, answering questions, capturing videos of activities, and much more! They will be easily captured in the GooseChase app sponsored by SCHEELS®. We can't wait to see members of our community accept the challenge and spend time in our parks. We currently have 402 teams registered. Watching the teams enjoying the parks through their video and photo submissions has been so rewarding. The mayor helped with some promotion on WHBY and also through the Ask the Mayor Anything. Go Valley Kids also promoted the programs on Facebook. We will continue promoting and encouraging families to sign up throughout the summer.
- Unity Dance Academy had their performance review (in lieu of an indoor recital) Monday – Thursday (May 10-13). The performances went very well and the kids were excited to show off their hard work from the past 6 months. Performances took place at Pierce Park pavilion. We had vendors providing flowers and cookies for sale. Debbie Daanen took pictures of all dancers. We also had Lance from Champion Video recording the performances.
- Erb and Mead pools opened on Friday, June 4. The initial first week of pools being open was very warm so we saw a lot of action. We did have some staff quit within the first week, so we have had to offer lifeguard certification classes recently. Staff spent time prior to pools opening recording training videos for the staff on maintenance items. We then created QR codes for the videos and placed them on flyers for staff to access.
- Throughout the past couple months, we worked to set up a new Team in Microsoft Teams for Customer Service staff. A OneNote notebook was created within the Team that has three different sections (main customer service, Recreation, Parks/Facilities). Under each of those sections are numerous pages that contain operating procedures and “how to” instructions for the staff. With everyone have editing capabilities we have been able to use this notebook as our working document for our standard operating procedures.

Marketing:

- A new infographic was created that was used to update the public on the winter recreation amenities and what was available. This was an at-a-glance tool that made it easy for people to see what was open/closed.



The staff worked hard at inputting Spring/Summer program information into our Activity Guide. The decision was made not to print or mail the guide so that we had control over making inevitable changes. With creating COVID safety procedures, many things had to change in the guide, so this process took longer than usual. We also pushed back registration from early March to mid-March to see how the community COVID numbers were looking. A postcard announcing that the guide was available on our website was mailed on February 25.

- We continue to send out our “APRD News You Can Use” newsletters. Each one contained our top 5 trending programs at the time of distribution.
- We did a couple social media posts to try and increase engagement. We did a guess the number of Hershey's kisses in the jar and the winner got the candy. We also did a pop-up

- Renewed agreement with KIDSTAGE to offer kid theater classes in the spring and summer.
- Partnered with Ashley Schmit to teach Photography classes located at the Scheig center this upcoming summer.
- Partnered with Alo Health to offer free quarterly health and wellness webinars to the community and City of Appleton employees.
- Worked with Kelly King (Wisconsin Geocaching Association Board Member) to begin planning a CITO (Cache In Trash Out) event during Earth Day weekend.
- Renewed partnership with NEW Horizon Fox Valley on the adult band/orchestra programs for 2021.
- Renewed agreement with N.E.S.T. to offer skateboarding classes during the summer of 2021.
- Renewed agreement with the Seed Guild, LLC to provide gardening classes this spring and summer.
- Renewed agreement with Mountain Bay to offer snorkeling and scuba classes during the summer of 2021.
- Renewed agreement with Northeast Wisconsin Paddlers to offer kayak instruction.
- Renewal of our relationship with the Milwaukee Bucks to provide two one-week youth basketball camps during the summer of 2021.
- On Saturday, May 15 we partnered with USTA to offer a family event at Erb Park. Due to the weather, we ended up having to move the event indoors to the Fox Valley Racquet Club. We had 35 families that participated.
- We continued our partnership with Fox Valley Athletics to provide adult softball and kickball leagues at Appleton Memorial Park.
- We partnered with the Appleton YMCA on use of their pool for our lifeguard recert training on Saturday and Sunday May 22 & 23.
- Some of the Recreation Division staff participated in the Appleton East virtual job fair.
- On Tuesday, April 27 the Recreation Manager was interviewed by a student in Madison College's Diversity, Equity & Inclusion in Fitness & Recreation class. The goal was for the student to learn how diversity, equity & inclusion is being addressed in our field.

Parks and Grounds Division

Contracted Projects

Pickleball Complex

- RFP was created for Pickleball Complex design.
- JSD Professional Services was selected to create the design.
- Design is at 30%
- Construction is planned for 2022.

Police Department Security Fencing Project

- RFP created for fence and gate design.
- McMahon selected for design.
- Waiting on bidding documents.

Linwood Playground

- RFP created to supply and install new playground at Linwood Park.
- Lee Recreation selected as vendor.
- Playground install scheduled to start July 19.

Apple Creek Trail Crack filling

- Valley Seal Coat crack filled the Apple Creek Trail from Ballard to JJ.

Utilities Fence Repairs

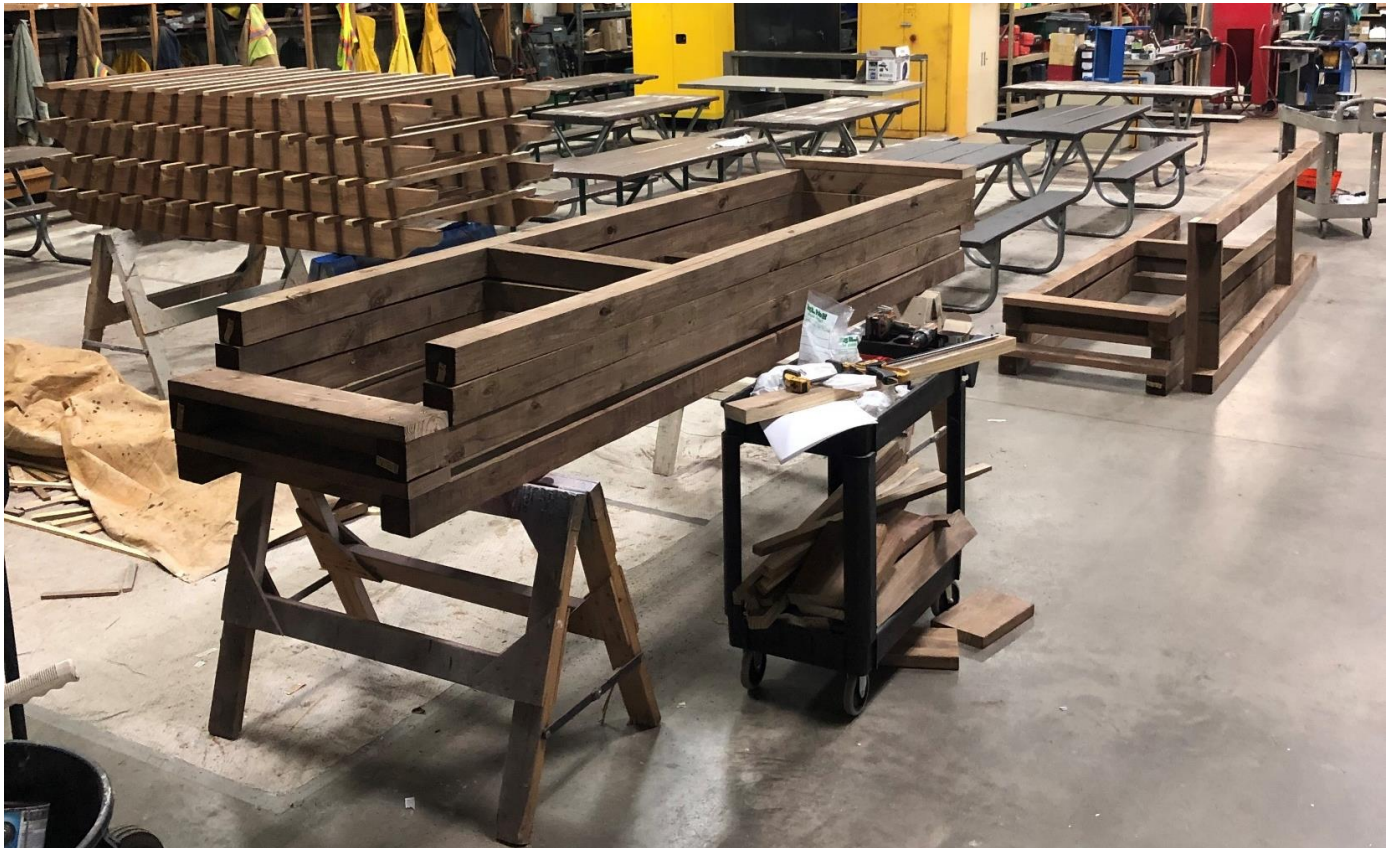
- American Fence is contracted to make repairs the perimeter fencing at Wastewater.
- Fortress Fence has made repairs to the Water Plant and Lake Station perimeter fences.

Contracted Work

- LineSnappers was contracted to stripe the employee lot at PRFMD and to restripe the crosswalks at Erb and Pierce Parks.
- P&C Portables was contracted to provide porta potties for 2021.
- B&V Maintenance is contracted to mow the Industrial Parks.
- Tru Green was contracted for herbicide application of the Fire Stations and other highly visible boulevard sites.
- Applied Ecological did some invasive removal in Pierce Park during the winter. They are contracted to establish the Jones ramp and biofilter plantings.
- Lakeshore Cleaners is contracted to remove the snow at the Police Department lots.
- Fortress Fence made some repairs and installed new fabric to the outfield on Field 5.
- Valley Sealcoat rolled the Fire Station lawns this spring.

Operations Projects

- New arbors and a well enclosure were constructed for the Scheig Center.



- New Park signs were constructed for Einstein, Highview, Green Meadows, and Jones over the winter.
- Ten new tables were assembled, and old tables were refinished during the winter.
- City Park benches were pulled from the fountain area and refinished.
- A spring car was added to the Miracle League Playground.
- A communication board was added to the Universal Playground.
- Applied for and received a Goose Nest and Egg Depredation Permit with the DNR.
- Landscaped, seeded and mulched the areas in AMP where the new lighting was installed.

- The fairways in the woods at the Telulah disk golf course were mulched.



- The Mead Pool playground was removed. It was old and had unreparable issues.



- Fitness equipment was installed in Pierce Park.



- Concrete patching repairs at Fire Station 1, Pierce pavilion deck and the skate park surface.
- Invasive removal and control.
- Repairs made to the Vosters Park boardwalk.
- The Jones Park top landing for the wooden steps was redecked.
- Pavilion decks pressure washed.
- Pierce disk golf baskets moved. New sign is in the process of being made to show these changes.
- The new dugouts on Field 5 had fencing installed.
- Slabs poured for Memorial benches.
- Trailer repainted and redecked.

Annual Responsibilities

- Maintained 610 acres of turf.
- Maintained 11.4 miles or trails.
- Snow removal for Fire Stations, Wastewater, park lots, sidewalks and trails.
- Maintained ice rinks at Pierce, Erb, and Jones Parks.



- Groomed skate and traditional cross-country skiing trails at Reid and traditional cross country and fat tire bike trails at Appleton Memorial Park.
- Repaired plow damage.
- Cleaned 23 pavilions and restrooms.
- Cold patched park lots and roadways.
- Installed the bases and prepared and maintained 17 ball diamonds for play.
- Installed nets and kept surfaces repaired and free from debris on 14 tennis courts.
- Performed monthly inspections and maintenance on twenty-nine playgrounds.
- Fertilized athletic fields.
- Cleaned twenty-two pavilions and bathrooms.
- Ongoing invasive removal of buckthorn, teasel, Japanese knot weed, poison hemlock and garlic mustard.
- Planted annual beds.
- Developed 2022 operational and capital improvement program budgets.
- Hired and trained 19 seasonal employees.
- Shade sails installed.
- PMs and maintain powered gates at City facilities.
- Lutz and Telulah kayak launches installed.
- Support Recreation programs by moving fitness and other program related equipment where needed.
- Support the City Band by transporting their equipment to Pierce Park.
- Graffiti removal.

Special Events

The Grounds Division works with many special event organizers to make their event successful for residents and visitors.

- Sol Dance
- African Heritage, Inc.
- People of Progression
- Jaycees – July 4th Celebration
- ADI – Thursday Night Concert Series
- YMCA – Swim Meets at Erb Pool

Grounds Division Collaborative and Volunteer Projects

- The Friends of the Memorial Park Gardens continued relationship for labor and expertise in maintaining the gardens.
- Coordinated workdays with the various Adopt a Park groups. Telulah and City Parks were added to the list of parks adopted in 2021.
- Coordinated with school groups, Fleet Feet, and scouting troops to pick up litter, sticks, trash clean up and Eagle Scout projects.
- Continued sharing of equipment with the Department of Public Works.
- Boys and Girls Club.

Reid Golf Course

Season Overview

- Golf course opened for walking only on Friday March 26th, unfortunately the forecast of opening weekend took a turn for the cold and wet, but the course was available for play. This year's opening date was 29 days ahead of 2020's COVID delayed opening.
 - The following Friday, April 2nd, carts and range were available for the season.
 - Reid staff worked with Golfnow, Elavon and IT to install upgraded credit card readers and computers throughout the clubhouse.
- Course supplies including ballwashers and benches returned to the course and players were allowed to remove the pins when the course opened. Course accessories were not available in 2020 due to COVID.
- Barriers remain in place near POS computers and no bar seating are Reid's noticeable remaining COVID restrictions. Reid Clubhouse was also used as a COVID testing site from January through late March.
- All leagues returned including an addition of one Tuesday night league. This league left prior to 2020 and ended up not playing anywhere in 2020 due to COVID and made the decision to return to Reid this year. All leagues were able to begin their league season on time.
- The first two family days have continued to be successful filling up the tee sheet from 2:00p.m. to twilight.

- Lawrence University club golf, Appleton East boys and girls and Appleton North boys high school golf teams returned to Reid this spring. High school boys play golf in the spring typically, the addition of east girls for the spring (fall sport) and boys season pushed back a few weeks made scheduling difficult at times. Reid was able to accommodate their needs which meant early back 9 play for East and added range use.
- Junior Lesson Program was revamped in 2020 to have two, four-week sessions instead of one eight-week session, but it was cancelled due to COVID. The program returned in June with both sessions selling out. 150 juniors are enrolled in lessons and league this year compared to 92 in 2019 the last year the program was run. Growing the game is a trend we want to continue to have at Reid!



First week of junior lessons, practicing putting.

- The 3-4-5 tournament returned on May 16th after getting cancelled in 2020. 3 additional 2 player teams participated compared to 2019 when Reid last hosted the event.
- City Tournament participation also increased this year with 71 players participating in the 76th annual event, 63 in 2020. A weather delay prior to play Saturday morning and utilizing split tees on Sunday to finish prior to rain allowed the tournament to finish without issue.
- The first half of 2021 has had great weather, rivaling some of the best years for the course to open.
 - Precipitation on 35% of days the course has been open for play, but there is an overall precipitation shortage. To date 5 of 6 months have had above average temperatures as well.
 - From May 28th through June 17th the course received no measurable rain and experienced 90° high temperatures for seven consecutive days. The course held up well to the stressful conditions.

- Course closed or no carts only 6% of the days the course has been open this year, compared to 24% last year and 35% in 2019 when record amounts of rain were set. Weather has been very beneficial to golf operations to begin the season.
- A portion of the parking lot resurfacing this fall included a concrete patio near the main entrance to clubhouse. During 2020 picnic tables were placed in woodchips for outdoor seating which was very popular. Staff decided to pour the patio in the spring to utilize it all season given COVID concerns of being indoors. The patio has seen a lot of use daily and is a great improvement to the facility.



New paved patio with tables setup.

- No major new offerings to begin the year at Reid, returning to normal operations has been a big enough change! However, a few changes that have been made this year:
 - Perch sandwich is new to Reid's menu.
 - Food specials have returned to the lounge area.
 - New merchandising cooler was purchased for bar area of clubhouse to showcase drink selections. This purchase also required relocating the ice machine to a storage room, the ice machine was loud in its previous place. This change should increase ambiance of bar seating when it returns.



New cooler stocked for another busy day.

Financial Breakdown (through June 30th)

- **\$469,575.84 in revenue has been run through our POS**
 - Annual Passes - \$101,247
 - Pass sales have increased by 49 this year. Most of the new sales come from junior passes, here are a few of the largest changes:
 - 23 additional junior annual (18 and under)
 - 13 additional junior associate (19-24)
 - 9 additional senior weekday (62+)
 - The other pass categories are similar to last year.
 - For the first time since introducing the Business Pass sales exceeded our internal sales goal of 10, staff increased and reached a new standard of 12 business pass sales. The primary concern with more business passes is cart availability if all were to come during a busy time, 12 passes has been going well so far this year.
 - Discount card sales also increased by 9, many seniors in the Thursday morning senior league purchased a discount card after not doing so last year.
 - The final revenue portion of this category comes from coupon book sales. \$3,053 in sales to date, down 3% from last year.
 - Green Fees - \$189,849
 - Rounds are up from 12,946 in 2020 to 17,048 in 2021 and revenues are 27.5% higher than last year. This can be attributed to an early opening,

- great prolonged weather, an additional league, team rounds returning and 49 new passholders.
 - 692 team rounds played in the spring semester.
 - Passholder rounds have increased 35% to 4,516 compared to 3,364.
 - Weekday, weekend, twilight and promotional rounds have all increased through June. High demand for golf has led to less individual rounds marketing of off peak times this year.
- Cart fees - \$75,512
 - Daily cart rentals are up 42% or \$19,306 in 2021. This increase is a direct relation to being busier and having weather to allow cart traffic consistently.
 - No change in annual cart passes purchased, revenues decreased due to 1 less family pass sold compared to 1 more individual cart pass.
 - A dilemma with COVID-19 was single rider carts to begin last year, golfers became accustomed to this practice nor did staff force individuals to pair up in 2020 (required rental of extra carts). In 2021 golf operations have returned to normal and golfers are expected to pair up in carts for their round.
- Range - \$17,421
 - Compared to 2020 range revenues have increased \$6,477 or 59.2% to the same date. The primary reason for the major increase is more range availability. In 2020 the range did not open for use until May 16th due to Governor Evers mandates, this year it opened April 2nd. Early season is the busiest time for the range as golfers are shaking the rust off.
 - Similar range promotions were utilized this year to boost sales at the range.
 - Daily fee range use has increased by 1,122 basket sales.
 - Annual range passes increased by 1.
- Merchandise - \$14,196
 - Sales have increased exponentially this year, 86.6%, or \$6,586. Last year golfers were not allowed to enter the building/pro shop until May 16th which hurt merchandise sales the most last year.
 - Reid has run into some lingering supply issues from COVID-19 for golf balls (range balls primary issue), scorecards and Gatorade at times this year.
 - New merchandise brought in for 2021 include warmer ¼ zip pullovers, t-shirts, long sleeve t-shirts. sleeveless ladies' polos, Under Armour hats and a wider variety of sunglasses.
- Food and Beverage - \$54,861
 - Food and beverage sales are up 57.3% this year over last year. The lounge capacity has returned to normal, but no bar stools have been put back.

Plexiglas barriers remain in place at the bar. Prior to May 16th last year no one was allowed into the clubhouse.

- All areas of food and beverage have increased this year:
 - Food sales - \$6508, 79.8% increase
 - Pepsi Product sales - \$10,183, 51.3% increase
 - Beer sales - \$37,645, 53.5% increase.

Marketing 2021

- A comprehensive 52-week marketing plan was developed as a template for the calendar year. This is a fluid document and changes constantly, with greater demand and less inventory to start the year fewer real-time promotions have been run this year compared to past years. If staff begin to see daily dips in play these promotions will return.
- Community Color Mailer offering specials to get people to the course is scheduled for three mailings, May, July and September. Each mailing has similar golf promotions but also a targeted area. For example, July's targeted ad promotes prorated annual passes as well as a foursome special.
- Radio ads have been used multiple times throughout the year to promote tournaments, course opening, family days, etc. Jeff has also had multiple opportunities to join BJ and The Bear morning show and discuss golf and coming events at the course.
- Constant Contact email marketing continues in 2021, Reid's email blast list has grown to 3,925 currently. The use of email marketing has been very economical and beneficial to Reid. On average three email marketing blasts are produced monthly.
 - The Fox Cities Golf Expo was cancelled due to COVID in 2021, attending the Expo allows staff to gather numerous contacts for Reid's email database. An in attempt to capture lost data staff created a website pop-up promotion. A buy one green fee get one free coupon was emailed when customers information was submitted. The coupon expired Memorial Day weekend which is similar to the promotion Reid runs at the Fox Cities Golf Expo.
- Reid Golf Course was also included in the Valpak Spring Golf Flyer throughout the Valley. These promotions were tiered to get people in the door right away and keep them coming throughout the year.
- Continued use of Golfnow Reservations and teeoff.com as third-party online tee time reservation sites to increase our presence and fill slow periods on the tee sheet. Both platforms are national brands and can be seen on TV ads during every televised golf tournament. Reid continues to be extremely busy with golf and has not had to discount many rounds to get golfers to the course this year.
- GIS spent a morning at Reid recording hole by hole drone flyovers and aerial photography. Staff will begin incorporating this into the website and marketing in the next quarter.



Photo taken above #1 tee towards the southeast corner of the property.

Staffing update

- Most of the pro shop staff returned for another year, including some who opted out due to COVID in 2020.
- Food and Beverage staff saw the most turnover of the different staffs at Reid, 50% of food and beverage staff are new this year.
- Grounds staff returned 70% of employees from 2020 which helps with training, safety and efficiency.
- It has been increasingly difficult to find the shoulder month employees, but the retired demographic has been a great resource for Reid. Their reliability and readiness to work early in the morning helps keep operations running smoothly throughout the year.
- Hiring has also become more difficult in the past few years with little to no loyalty when other opportunities arise, work related or vacations. Staff have been able to assemble good employees for 2021 but have had a few hiccups along the way including staff leaving unexpectedly and going through hiring process and not responding to calls and emails when it was time to start work. The hiring portion of the season seems to encompass the entire golf season now, a piece here and there can fill out a schedule. However, the more moving parts the better chance issues will arise.

Grounds

- Golf Course made it through winter with no significant winter damage. A very mild winter except for a cold February allowed turf to come out of winter ready for the season.

- Irrigation startup was extremely smooth with only 5 leaks to fix, two were found last fall when the system was shutoff for the season. One of the worst years for irrigation startup was 2019 when 35 leaks were repaired, the amount of leaks depends on how much the ground moves during winter/spring freeze thaw cycle.
- Through the end of June 4,500,000 gallons of water was irrigated, the weather has been great for golf but irrigation has provided the water. When staff is determining the amount of water on the golf course it plays firm and fast which most golfers enjoy, a secondary benefit to controlling moisture is lower disease pressure. Rain cannot be replaced but irrigation gets the course from rain event to rain event. A few comparisons on the amount used to date:
 - Typically irrigating does not cross 4.5 million gallons until end of July.
 - In 2019 only 4.9 million gallons of irrigation was used for the entire year!
- Nice spring weather made spring pre-emergent applications easier to schedule. However, they came two weeks earlier than 2020 with warmer growing degree days and soil temperatures.
- The cell phone tower/flagpole in the center of the golf course had multiple panels fly off this spring in gusty winds. American Tower made the decision to remove the remaining panels and start a CIP plan for new panels. An unplanned project, panels have not been replaced and no timeline has been discussed to date other than at some point this year they will be installed. When the panels are installed the flag will return.



#3 green looking towards #8 on another gorgeous afternoon for golf. Left of pin cell tower with panels removed.

- A couple items of note for the golf course through June:
 - Crabgrass applications are holding up well, but untreated areas are beginning to show breakthrough.
 - 30 acres of rough was treated this spring for broadleaf weeds that coincides with 17 acres treated in fall to leave the course with a good stand of grass. Areas that were not treated for weeds are starting to show breakthrough, specifically patches of clover.
 - Almost no disease to speak of even with the extremely high disease pressure during the hot spell in the beginning of June.
 - 30 acres of fairways and rough were granularly fertilized this spring, late fall rounds and busy spring left some high traffic areas in need of a boost. The added play may require another fertilizer application in the fall to help it recover throughout the winter.
- Grounds projects beyond routine maintenance finished in first half of 2021:
 - All tee markers were refinished this winter. The refinishing added new life to them and will hopefully delay the need for purchasing new.
 - Memorial Bench was installed near #14 tee box.
 - Cart path extension was made to bridge leadup between #12 and 13 fairways.
 - A few fairway “potholes” remained from previous years heavy rain and winter kill were sodded.
 - Staff created a new flower bed near the Reid sign on the corner of Calumet and Carpenter Street. Marigold’s have been planted at no cost to Reid in both flower beds on the course to be an extension of the Marigold Mile working with Mary Beth Nienhaus.



Marigolds planted at #1 tee

Facilities Management Division

Projects and Successes

- Completed the 2019 AWWTP Electrical Upgrades Phase 3 Project.
- Completed the 2020 AWWTP Asbestos Flooring Replacement Project.
- Completed the 2020 MSB Exterior Improvements Project.
- Completed the 2020 Fire Station #1 Bathroom Remodeling Project.
- Completed the 2020 AWWTP Painting Project.
- Currently working on 2020 AMP Athletic Field Lighting Project. Project is in construction and scheduled to be completed in September 2021.
- Currently working on the AWWTP Electrical Distribution Upgrades Phase 4 and Phase 5 Projects. Phase 4 is scheduled to be completed in November 2020. Phase 5 is scheduled to be completed in November 2022.
- Currently working on 2021 AWWTP Painting Project. Project has been bid out and construction is scheduled for August 2021.
- Currently working on 2021 Valley Transit Facility Remodeling Project. Project is in design and scheduled to be completed in December 2022.
- Currently working on 2021 AMP Parking lot #3 Renovation Project. Project is in construction and scheduled to be completed in June 2021.
- Currently working on 2021 AWWTP Hardscapes Replacement Project. Project is in construction and scheduled to be completed in July 2021.
- Currently working on 2021 MSB Garage HVAC Upgrades Project. Project is in construction and scheduled to be completed in September 2021.
- Currently working on 2021 Wastewater S -Building HVAC Upgrades Project is in construction and scheduled to be completed in September 2021.
- Currently working on 2021 Water Plant HVAC Upgrades Project. Project is in design and scheduled to be completed in December 2022.
- Currently working on 2021 Parks Lighting Upgrades Project. Project is in construction and scheduled to be completed in July 2021.
- Currently working on 2021 City Park Fountain Design Repairs Project. Project is in design and design is scheduled to be completed in December 2021.
- Currently working on 2021 Parks Pavilion Roof Replacement Project. Project is in construction and scheduled to be completed in August 2021.
- Currently working on 2021 Water Treatment Facility Fire Alarm Replacement Project. Project is in construction and scheduled to be completed in October 2021.
- Currently working on 2021 Water Treatment Facility Front Gate Replacement Project. Project is in design and scheduled to be completed in December 2022.
- Currently working on 2021 Reid Golf Course Parking Lot Replacement Project. Project is in construction and scheduled to be completed in September 2021.
- Currently working on 2021 Fire Station #2 & #3 HVAC Upgrades Project. Project is in construction and scheduled to be completed in July 2021.

- Currently working on 2021 Fire Station Interior Finishes Project. Project is in construction and scheduled to be completed in August 2021.
- Currently working on 2021 Scheig Center Renovations Project. Project is in construction and scheduled to be completed in December 2021.
- Currently working on Green Parking Ramp Lighting Replacement Project. Project is in design and scheduled to be completed in December 2021.
- Currently working on 2022 Wastewater V -Building HVAC Upgrades Project. Project is in design and construction is scheduled to be completed in December 2022.

Staffing, Training, and Safety

- HVAC Technician/Pipe Fitter retired January 4th. The position remains vacant due to challenges finding qualified applicants.
- One summer seasonal started in June.
- Zero work related injuries occurred.

Due to COVID-19 restrictions during the first half of 2021, in-person trainings have been limited. Facilities Management staff attended the following training virtually:

- Facility Electricians attended annual code training.
- Facility Master Plumber and Facility Technician attended WPRA Virtual Aquatic Technician Workshop.
- Facility Management Support Specialist is currently attending CVMIC Emerging Leading Program.

Budget

- Year to Date and Facilities Monthly Billings completed and reviewed monthly.
- Annual Department budget meetings conducted in April virtually due to COVID-19.
- 2022 Facilities and Construction Management budget submitted.
- 5-year CIP plan updated and submitted.

Operations & Maintenance Summary

- **COVID-19**
 - In 2021, staff continued to order and deliver PPE and hygiene supplies to departments.
 - Staff assisted with delivering equipment and supplies to Testing Clinic and Vaccination Clinic.
 - Staff delivered 45 social distancing barriers for spring primary elections.
 - Staff constructed and installed social distancing barriers for employee workstations and customer service workstations at City Hall, Erb Pool, and Mead Pool.
- **City Hall**
 - 6th floor office received new lighting and wall paint.
 - Executive Conference room received new lighting and wall paint.
 - Attorney's Office Collaborative room renovation completed.
 - HR Department meeting room renovation is in progress.

- 5th floor employee restroom sanitary drains replaced.
- 6th floor employee restroom sanitary drains replaced.
- 5th & 6th floor north stairwell vestibule painting completed.
- **Dance Studios:**
 - Bottle fill drinking fountains installed in studio I and II.
- **Facilities & Grounds Operations Center**
 - Vehicle garage service door repairs are in-progress.
- **Fire Stations**
 - All station exterior window assessment completed.
 - **Fire Station #2:**
 - Exterior lighting converted to LED.
 - Exterior masonry repairs completed.
 - Overhead door frames painted.
 - **Fire Station #3:**
 - New exterior sign installed.
 - Exterior window caulk replaced.
 - **Fire Station #4:**
 - Exterior masonry repairs completed.
 - Stairwell to basement painted.
 - Rig room floor coating cracks repaired.
 - New kitchen range exhaust hood installed.
 - **Fire Station #5:**
 - Exterior window caulk replaced.
 - **Fire Station #6:**
 - Interior painting of training area and living quarters completed.
 - Service door painting is in-progress.
 - Training tower door hardware improvements is in-progress.
- **Golf Course**
 - Clubhouse appliances inspected.
 - Kitchen AHU and air conditioner replacement completed.
- **Lake Station**
 - Entrance gate card reader struck by vehicle and replaced.
 - Entrance gate loop detector replaced.

- **MSB**
 - Interior walls painted in main corridor and workshop corridors, mechanic shop break room and corridor.
 - Additional office is currently being design and planned to be completed in fall 2021.
 - Fire alarm system communications upgraded to VOIP communications.
 - Sanitation garage trench drain repairs completed.
 - New ice machine dispenser installed.
 - Service door assessment in-progress.
 - Main entrance overhead structure painting completed.
 - Glendale Yard Waste Site furnace replacement completed.
 - Overhead doors S-12, S-13, and S-14 received new insulated door panels.
 - Overhead door W-7 damaged with door panels replaced.
 - Overhead door E-4 had a broken spring replaced.
 - Overhead door E-4 operator replaced.
 - Overhead door I-4 bearings replaced.
 - Overhead door I-1 had a broken spring replaced.
 - Overhead door E-2 had a broken spring replaced.

- **Parks and Parks Facilities**
 - Park pavilions prepped and opened May 1st.
 - AMP Equipment Storage Building work shop area walls insulated.
 - AMP Jones Building exterior soffit lighting completed.
 - AMP Jones Building partial exterior service door replacement is in progress.
 - AMP Jones Building electric water heater replacement completed.
 - Schaefer Park pavilion kitchen door replacement is in progress.
 - Schaefer Park pavilion restroom floor epoxy replaced.
 - Kiwanis Park pavilion restroom floor epoxy replaced.
 - Telulah Park small pavilion exterior lighting replaced.
 - Mauthe Site overhead door had a broken spring replaced.
 - City Park fountain inspected, cleaned, and turned on in spring.
 - City Park fountain sand filter pump replaced.
 - Houdini Plaza fountain inspected, cleaned, and turned on in spring.
 - Houdini Plaza fountain tower pictures replaced.
 - North Island Trail lighting estimate completed.
 - Union Spring Well annual water test completed and passed inspection.

- **Aquatic Facilities**
 - **Mead Pool:**
 - Pool buildings, tanks, and decks cleaned and prepped for opening June 4th.
 - Pool tanks filled with water to prevent ground water pressure popping tank out of ground.
 - Appliances inspected.
 - Surge pit cleaned.

- Slide waxed.
 - Pool deck furniture inventoried and assessed.
 - Pool deck furniture replaced.
 - Concession building painting completed including exterior service doors, soffit and exterior columns painted.
 - Safety inspection completed and all items corrected.
 - Design for main circulation pump VFD in progress.
- **Erb Pool:**
 - Pool buildings, tanks, and decks cleaned and prepped for opening June 4th
 - Pool tanks filled with water to prevent ground water pressure popping tank out of ground.
 - Pool perimeter caulk replacement estimate received.
 - Leisure Pool caulking repairs completed.
 - Leisure Pool UV equipment inspection completed.
 - Appliances inspected.
 - Equipment building jib crane repairs made.
 - Bathhouse admission wall base installed.
 - Bathhouse managers office interior doors painted.
- **Police Station**
 - Sallyport garage overhead door controls upgrades completed.
 - Three sit and stand workstations installed.
- **Transit Center**
 - Exterior door ADA operators replaced on the south side of building.
 - Exterior light pole repairs in-progress.
- **Valley Transit**
 - Bus garage trench drain repairs completed.
- **Wastewater Treatment Plant**
 - Methane boilers to receive annual inspection by contractor in July.
 - Transformer testing bids received, and testing is scheduled for October.
 - Electrical panels received infrared scan for free through CVMIC.
 - V-bldg sanitary drains replaced serving 1st and 2nd floor.
 - D-bldg emergency eyewash station installed.
- **Water Treatment Plant**
 - Interior lighting upgrades of administrative area is in progress.
- **AEDs:**
 - All AEDs and components scheduled to be replaced in 2021 have been replaced.
 - New AED installed at the Scheig Center and Dance Studios.

- **Backup Batteries:**
 - All backup batteries scheduled to be replaced in 2021 were replaced in spring.
- **Elections**
 - Staff assisted with spring primary voting setup with COVID-19 restrictions.
 - Staff delivered 45 voting barriers to polling locations.
- **Exterior Lighting Survey:** Semi-annual exterior facility and parks lighting survey completed in spring.
- **Generator Maintenance:**
 - Monthly generator inspections completed.
 - Annual generator load testing completed.
 - Annual generator inspections completed.
- **Vehicles and Equipment:**
 - CEA delivered new work vehicle for Facilities Master Plumber, HVAC Technician/Pipe Fitter.
- **Contracted Services:**
 - Custodial services provider is overall meeting performance expectations.
 - Annual UPS inspection completed in spring.
 - Annual overhead door inspection completed by Arbon.
 - Quarterly, semi-annual, and annual fire suppression and fire detection inspections completed by Summit.
 - Erb Pool and Mead Pool annual security alarm testing completed.
 - Erb Pool and Mead Pool pest control inspections began April 1st-October.
 - Monthly pest control services by Valley Pest Control completed.
 - Pool water management agreement executed in spring for 2021 pool season.
 - HVAC service provider, EC&D, completed quarterly inspections.
 - Emergency notification sirens received annual inspection and testing in March by Faith Technologies.
 - Elevator annual inspections completed.

Work Order Performance

DATE	CREATED		CLOSED	
	'20-Q2	'21-Q2	'20-Q2	'21-Q2
January	291	235	283	222
February	255	190	213	216
March	305	294	235	239
April	298	313	312	329
May	265	273	248	260
June	214	261	242	229
TOTAL	1628	1566	1533	1,495
AVERAGE	271	261	255	249

Emergencies

Emergency maintenance is any activity that requires immediate repair because of impending danger to the occupants, business processes, the building or a building system. Total of 19 after business hour emergencies occurred that required attention from Facilities Management personnel. The 2021 emergencies consist of a variety of overhead door repairs, fire and security alarms, power outages, HVAC and plumbing repairs.

Emergency Maintenance			
Quantity			
	2019	2020	2021
January	5	4	2
February	1	3	4
March	7	1	6
April	1	4	1
May	0	2	0
June	2	1	6
TOTAL	16	15	19

Energy Use & Efficiency

Utility bills for facility electric and natural gas use and cost have been entered on a monthly basis. Natural gas usage is up by about 14%. The usage is up largely due to an abnormally cold February. The overall electric usage is down about 1%.

Performance Data:

PARKS & RECREATION:

<u>Program</u>	<u>Criteria</u>	Actual 2019	Actual 2020	Target 2021	Projected Actual 2021
Parks & Grounds	Client Benefits/Impact				
	Provide a proactive grounds program:				
	% of internal satisfied customers	99%	99%	100%	99%
	% of external satisfied customers	99%	99%	100%	99%
	Strategic Outcomes				
	Service performed as scheduled:				
	Work completed in time scheduled	95%	95%	99%	97%
	Qty. of code, safety, etc., citations	0	0	0	0
	Work Process Outputs				
	Cost of service (Pop. 74,739):				
	Per capita	\$25.53	\$25.27	\$25.24	\$25.24
	Quantity of Park Acreage:				
	Community parks acres/1,000	4.8	4.8	4.8	4.8
	Neighborhood parks acres/1,000	2.4	2.4	2.4	2.4

<u>Program</u>	<u>Criteria</u>	Actual 2019	Actual 2020	Target 2021	Projected Actual 2021
Recreation Service	Client Benefits/Impacts				
	Timely and organized program delivery:				
	% of customers who were satisfied with the services provided	96%	95%	100%	95%
	Strategic Outcomes				
	Customer Experience:				
	% of programs with >80% enrollment	95%	90%	100%	90%
	# of new programs offered	20	22	2	8
	Work Process Outputs				
	Number of recreation opportunities:				
	# of programs offered	209	231	217	205
	# of collaborations	107	114	114	114
	Net Cost of service (Population 74,739):				
	Recreation (per capita)	\$12.68	\$12.89	\$13.80	\$13.80

FACILITIES MANAGEMENT:

<u>Program</u>	<u>Criteria</u>	Actual 2019	Actual 2020	Target 2021	Projected Actual 2021
Administration	Client Benefits/Impacts				
	Timely and organized support of departments:				
	% of customers who were satisfied with services provided	99%	99%	100%	99%
	Strategic Outcomes				
	Facilities projects completed in year scheduled	99%	98%	100%	98%
	Work Process Outputs				
	# of projects completed	46	31	44	44

<u>Program</u>	<u>Criteria</u>	Actual 2019	Actual 2020	Target 2021	Project ed Actual 2021
Facilities Maintenance	Client Benefit/Impacts				
	Provide a proactive maintenance program:				
	% of satisfied customers	99%	99%	100%	99%
	Strategic Outcomes				
	Services performed as scheduled:				
	Cost per square foot maintained	\$1.98	\$1.91	\$2.09	\$2.09
	Work completed in time scheduled	98%	98%	100%	100%
	Quantity of code, safety, etc. citations	0	0	0	0
	Work Process Outputs				
	Service Performed:				
	# of facilities and park structures maintained	70	70	70	70
	# of pools and fountains maintained	4	4	4	4
	Square feet of facilities maintained	1,266,848	1,272,527	1,275,720	1,275,720

REID GOLF COURSE:

<u>Program</u>	<u>Criteria</u>	Actual 2019	Actual 2020	Target 2021	Actual 2021
Admin.	Client Benefits/Impacts				
	Recreation opportunities				
	Rounds of golf played annually	30,069	35,787	35,000	12,946
	Annual youth pass holders	33	28	50	46
	Family pass holders	10	10	15	7
	Strategic Outcomes				

	Electronic communications with Golfers				
	% of golfers with email addresses	40%	40%	43%	40%
	# of emails receiving by-weekly message	3,171	3,780	4,500	3,925
	# of rounds generated through email messages	250	300	250	200
	% of golfers who rate conditions at good or better	98%	98%	100%	100%
	Work Process Outputs				
	Greens are mowed daily	98%	98%	100%	100%
	Tees and fairways – mowed 2 times per week (May-Aug.)	98%	98%	100%	100%
	Rough – mowed weekly	100%	100%	100%	100%
	Bunkers – raked weekly	100%	100%	100%	100%
	Tees and fairways – mowed 2 times per week (Spring/Fall)	95%	95%	100%	100%

Budget Performance Summary (Parks & Recreation)

This section is to follow the year to date budget report of program revenues and expenses and is to present a discussion of budget variances.

Description	Year to Date	Full Year Amended Budget	Percent of Amended Budget
PARK & RECREATION			
16532 Park Maintenance – Revenues	96,106	193,642	50%
16532 Park Maintenance – Expenses	862,773	2,080,414	41%
16532 Park Maintenance – Net Exp.	766,667	1,886,772	41%
16541 Recreation Programs – Revenues	191,759	862,662	22%
16541 Recreation Programs – Expenses	598,424	1,895,100	32%
16541 Recreation Programs – Net Exp.	406,665	1,035,438	39%

Budget Performance Summary (Facilities Management)

Description	Year to Date	Full Year Amended Budget	Percent of Amended Budget
Facilities Administration	178,156	353,142	50%
Facilities Maintenance	1,179,417	2,631,374	48.8%
Total – Facilities Mgmt. Internal Service	1,357,573	2,984,516	45%

Budget Performance Summary (Reid Golf Course)

Description	Year to Date	Full Year Amended Budget	Percent of Amended Budget
Reid Golf Course			
Reid Golf Course – Revenues	516,246-	886,575-	58.2%
Reid Golf Course – Expenses	417,663	883,893*	47.3%
Reid Golf Course – Net Exp.	98,583-	2,682-	3303%

*\$150,000 Parking Lot Project Removed from Amended Budget

Again, please feel free to contact me at 832-5572 or at dean.gazza@appleton.org with any questions.

Sincerely,
Dean Gazza