

1.25% Increase

2018 SEASONAL/RECREATION PAY SCHEDULE

PAY GRADE	1st Year	2nd Year	3rd Year	4th Year
GRADE 12	\$14.62	\$15.21	\$15.81	\$16.39
Adult Sport Official <i>Adult Flag Football</i> Youth Sport Official III Recreation/Sports Instructor III Activity Coordinator III				
GRADE 11	\$13.70	\$14.28	\$14.87	\$15.47
GRADE 10	\$12.84	\$13.43	\$14.02	\$14.62
Activity Coordinator II Recreation/Sports Instructor II <i>Dance Instructor</i> <i>Adult Fitness Instructor (Zumba, Outdoor Bootcamp)</i> <i>Parkour Instructor</i> <i>Preschool Instructors (Jr. Clubhouse, Teacher and Me)</i> <i>Active Adult Instructor (Fitness, Spanish and Yoga)</i> Code Compliance Inspector Concession Coordinator Election Technician				
GRADE 9	\$12.05	\$12.64	\$13.24	\$13.81
Economic Development Technician				
GRADE 8	\$11.31	\$11.89	\$12.48	\$13.06
Activity Coordinator I <i>Director of Instruction - Swim Lessons</i> <i>Youth Sports - Assistant Coordinator</i> <i>Summer Playground Coordinator</i> <i>Golf Tournament Coordinator</i> Engineering Aide - Inspection/Drafting/Survey Facility Manager II <i>Facility Supervisor - Basketball/Soccer</i> <i>Pool Manager</i> Recreation/Sports Instructor I <i>Active Adult - Knitting</i> <i>Bike Safety Instructor</i> <i>Camp Instructor (Tennis, Soccer, Baseball, Sports Exploration)</i> <i>Golf Instructor</i> <i>Youth/Family Fitness Instructor (Water Aerobics)</i> <i>Lifeguard Instructor</i> Youth Sport Official II				
GRADE 7	\$10.28	\$10.56	\$10.87	\$11.17
Facility Manager I <i>Clubhouse Attendant</i> <i>Maintenance Leader-Outdoor Pools</i>				

GRADE 6	\$9.64	\$9.91	\$10.23	\$10.51
Engineering Aide - Traffic Laborer II Student Intern Customer Service Associate II Sign Shop Laborer Electrical Laborer Concessionaire Program/Activity Leader III <i>Open Gym Supervisor</i> <i>Dance Assistant Instructor</i> Lifeguard III <i>Lifeguard with WSI</i> <i>Swim Instructor</i> Chief Election Inspector Chief Election Inspector (co-chief)				
GRADE 5	\$9.02	\$9.30	\$9.62	\$9.89
Program Activity Leader II <i>Facility Supervisor - Winter Recreation Center</i> <i>Playground Leader</i> <i>Camp APRD Supervisor</i> Lifeguard II <i>Lifeguard-2 yrs of HS and WSI or HS Grad/GED w/o WSI</i> <i>Swim Instructor</i> Laborer I Clerical II				
GRADE 4	\$8.45	\$8.73	\$9.05	\$9.33
Youth Sport Official I <i>Baseball/Softball, Basketball</i> <i>Flag Football, Kickball, Soccer</i> Program Activity Leader I Lifeguard I <i>Lifeguard without WSI</i> Customer Service Associate I <i>Concessionaire - Winter Recreation Center</i> <i>Pool Cashier</i> <i>Outside Operations Staff (Golf)</i> Clerical I Laborer Election Inspector				
GRADE 3	\$7.87	\$7.99	\$8.11	\$8.23
Parking Ramp Painter Scorekeeper II <i>Basketball</i> <i>Flag Football - Youth and Adult</i>				
GRADE 2	\$7.82	\$7.94	\$8.06	\$8.18
Attendant/Grounds Personnel <i>Concessionaire/Beverage Cart Attendant</i> <i>Water Slide Attendant/Grounds Personnel</i>				
GRADE 1	\$7.77	\$7.89	\$8.00	\$8.12
Scorekeeper I				

WIAA Certified Sports Officials	\$20.68 per game
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The plan will be adjusted to comply with minimum wage laws.

\$7.25 is minimum wage 2017 - in order to make grades 1 - 3 tiered rates, and to have grade one at minimum wage, we have adjusted these rates manually per Debby until minimum catches up to Grade 1.

2019 SEASONAL PAY SCHEDULE

? Increase pending

WIAA Certified Sports Officials	\$25.00 per game	
Certified Fitness Instructor	\$25.00 per class	

(operational positions are listed in BOLD)

PAY GRADE	Step 1	Step 2	Step 3	Step 4
GRADE 7	\$14.62	\$15.21	\$15.81	\$16.39
Adult Sport Official (non-certified) <i>Adult Flag Football</i> Youth Sport Official III Recreation/Sports Instructor III (non-certified) <i>Adult Fitness Instructor (Zumba, Outdoor Bootcamp)</i> Activity Coordinator III <i>Assistant Clubhouse Supervisor</i> <i>Playground Coordinator</i>				
GRADE 6	\$12.84	\$13.43	\$14.02	\$14.62
Code Compliance Inspector Activity Coordinator II <i>Assistant Playground Coordinator</i> Recreation/Sports Instructor II <i>Dance Instructor</i> <i>Preschool Instructors (Jr. Clubhouse, Teacher and Me)</i> <i>Adult Instructor (Spanish, Special Events)</i> Facility Manager III <i>Pool Manager</i>				
GRADE 5	\$12.05	\$12.64	\$13.24	\$13.81
Lifeguard III / Swim Instructor Concession Manager				
GRADE 4	\$11.31	\$11.89	\$12.48	\$13.06
Engineering Aide - Inspection/drafting/survey Engineering Aide - Traffic Activity Coordinator I <i>Youth Sports - Assistant Coordinator</i> Facility Manager II <i>League/Facility Supervisor</i> <i>Director of Instruction - Swim Lessons</i> <i>Scheig Center Attendant</i> Recreation/Sports Instructor I <i>Bike Safety Instructor</i> <i>Camp Instructor (Tennis, Soccer, Baseball, Golf, Sports Exploration)</i> <i>Lifeguard Instructor</i> Youth Sport Official II Lifeguard II / Swim Instructor				
GRADE 3	\$10.32	\$10.89	\$11.49	\$12.12
Laborer Program/Activity Leader II <i>Camp Supervisor</i> <i>Playground Leader</i> Facility Manager I <i>Clubhouse Attendant</i> <i>Facility Supervisor - Winter Recreation Center</i> Student Intern Lifeguard I / Swim Instructors				
GRADE 2	\$9.33	\$9.89	\$10.51	\$11.17
Maintenance Lead Outdoor Pools Program Activity Leader I <i>Assistant Dance Instructor</i> Customer Service Associate <i>Outside Operations (Golf)</i> <i>Pool Cashier, Concessionaire</i> Youth Sport Official I				
GRADE 1	\$7.87	\$7.99	\$8.11	\$8.23
Scorekeeper <i>Basketball</i> <i>Flag Football - Youth and Adult</i> Attendant/Grounds Personnel <i>Concessions/Beverage Cart</i> <i>Water Slide Attendant/Grounds Personnel</i>				

