



# City of Appleton

100 North Appleton Street  
Appleton, WI 54911-4799  
[www.appleton.org](http://www.appleton.org)

## Meeting Agenda

### Human Resources & Information Technology Committee

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Wednesday, December 9, 2020

6:30 PM

Council Chambers, 6th Floor

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1. Call meeting to order
2. Roll call of membership
3. Approval of minutes from previous meeting

[20-1614](#) Minutes from 10-14-2020

**Attachments:** [Minutes 10-14-20.pdf](#)

#### 4. Public Hearings/Apearances

#### 5. Action Items

[20-1598](#) Approve renewal of the MOA with AHA that continues allowing their participation in the dental, life, long term disability insurance and voluntary insurance plans through December 31, 2022; and allows participation in the City's medical plan through December 31, 2021 at which time AHA's participation in the City's medical plan will conclude.

**Attachments:** [App Housing Authority Contract Terms memo.pdf](#)  
[AHA History.pdf](#)

[20-1599](#) Approve ratification of the Valley Transit 2021-2023 Labor Agreement with the following wage increases:

Across the board adjustments of:

1% April 1, 2021

1% October 1, 2021

2% January 1, 2022

2% January 1, 2023

One time lump sum payment of \$.25/hour for all hours worked in 2020 for all Drivers, Communication Technicians and Utility Workers.

Create Master Mechanic and Lead Driver classifications.

**Attachments:** [VT Teamster Contract TA 2021-2023.pdf](#)

- [20-1605](#) Approve Public Works to over hire Professional Engineer position.
- Attachments:** [DPW overhire engineer.pdf](#)
- [20-1609](#) Approve exception to the Salary Administration Policy to allow for a 1.5% across the board adjustment in lieu of pay for performance for year-end 2020.
- Attachments:** [Salary Administration Policy Exception.pdf](#)
- [20-1610](#) Approve the 2021 Seasonal Salary Schedule with a 1.5% increase.
- Attachments:** [2021 Seasonal Salary Schedule.pdf](#)
- [20-1611](#) Approve extension of the Emergency Sick Leave Policies for Emergency and Non-Emergency Responders through June 30, 2021.
- Attachments:** [Emergency Sick Leave Extension.pdf](#)
- [20-1615](#) The committee will meet in closed session to discuss status of labor negotiations pursuant to the exemptions contained in State Statutes 19.85(1)(c) and (e). The committee will then reconvene into an open session and conduct further business.

## 6. Information Items

- [20-1612](#) Police table of organization modification
- Attachments:** [Police TO Modification request2.pdf](#)  
[Police TO change Diverse & Resilient letter.pdf](#)  
[Police TO change Harbor House letter.pdf](#)
- [20-1613](#) Employee assistance program
- Attachments:** [EAP.pdf](#)
- [20-1596](#) Recruitment Status Report 12-3-20
- Attachments:** [RSR thru 12-3-20.pdf](#)

7. Adjournment

*Notice is hereby given that a quorum of the Common Council may be present during this meeting, although no Council action will be taken.*

*Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.*

*Questions on agenda contact Director Matz at 920-832-6426*