CITY OF APPLETON 2024 BUDGET HEALTH DEPARTMENT Public Health Officer: Charles E. Sepers Deputy Director of Public Health: Sonja R. Jensen

MISSION STATEMENT

The mission of the Appleton Health Department is to safeguard the environment, promote public health, and protect consumers in the community by providing high-quality services responsive to the needs of the people. Our belief is that prevention is the most effective public health strategy.

DISCUSSION OF SIGNIFICANT 2023 EVENTS

In 2023, the Appleton Health Department focused on a combination of strategic initiatives, including the beginning of a comprehensive community health assessment and developing 3-year strategic plan, which includes increased focus on social determinants of health and robust partnership development.

Community Health Assessment:

In 2023, the Appleton Health Department begun the Community Health Needs Assessment with the Age Friendly Appleton Survey. Developing a robust, ongoing community health assessment process will provide data-driven insights into our community's health needs and assets. By regularly assessing and monitoring health indicators, we will not only identify health issues early but also track the effectiveness of all community interventions from all partners over time.

Building Partnerships and Collaboration:

Additionally, the Appleton Health Department is working with all health departments and hospitals in the Tri-County region to develop a regional community health assessment and improvement planning approach. We understand that health is a collective responsibility. It's a task that cannot be achieved by a single entity, and it requires the whole community's effort. Therefore, we aim to strengthen and broaden our partnerships with local organizations, healthcare providers, educational institutions, and other key stakeholders. By collaborating, we can pool resources, share expertise, and coordinate our efforts to improve health outcomes. This regional focus for this shared work will better serve our collective residents.

Focus on Social Determinants of Health:

In our work, we recognize the profound impact of social determinants of health—conditions in the places where people live, learn, work, and play that affect a wide range of health and quality-of-life outcomes. We are committed to focusing on these determinants, including housing, education, income stability, and environment, to address health at its roots. In addition, we seek to promote policies that create healthier living conditions and enable access to essential services for all members of our community.

MAJOR 2024 OBJECTIVES

Renewing relationships and expanding collaborative partnerships will be at the heart of the Appleton Health Department's objectives for 2024. Major lines of effort include completion of the 2023 Community Health Needs Assessment and completion of a Community Health Improvement Plan in collaboration with community partners. This includes leading the creation and implementation of action planning related to the Appleton's Age Friendly Community designation in partnership with community stakeholders.

Additionally, the Appleton Health Department is co-leading a regional effort within the public health jurisdictions within Calumet, Outagamie, and Winnebago Counties, including the City of Menasha, along with regional hospital partners, to develop and implement a first-ever regional Community Health Needs Assessment and Community Health Improvement Plan using funds from local nonprofits. This regionalized effort to understand and address health issues affecting neighboring communities will serve to allow for localized approaches to addressing these issues, while making the planning, data collection, and sensemaking more efficient across participating agencies.

Another major objective in 2024 will be the implementation of an electronic medical record system for Appleton Health Department patients. Currently using paper charts, the use of a new electronic medical record system will do three things: 1) record staff spent toward various lines of effort, which is required for accurate grant match reporting. This function is currently being handled by iSeries, which is scheduled to sunset in 2025; 2) provide a platform for scheduling vaccine clinics. The current scheduling platform was created in-house by IT and is no longer supported; and 3) increase staff efficiency with charting patient records, currently done by hand.

Recent changes to statutory compliance to DHS 140 has dramatically reduced the reporting requirements of local health departments that are accredited by the Public Health Accreditation Board (PHAB). This, combined with a pursuit of industry best practice, will allow the Appleton Health Department to place increased focus on PHAB accreditation in 2024. Areas of interest for 2024 include creating a public facing performance management platform to monitor key performance indicators, updating and developing policies across all divisions and developing ongoing processes for review and update by the Board of Health, developing a schedule of quality improvement processes to enhance the efficiency and effectiveness of programs and their administration, and developing a public health workforce training plan.

DEPARTMENT BUDGET SUMMARY													
Programs							%						
Unit	Title		2021		2022	Adopted 2023			ended 2023		2024	Change *	
Program Revenues			300,909	\$	350,016	\$	385,596	\$	385,596	\$	552,715	43.34%	
Program	Expenses												
12510 Adminis	stration		78,472		152,998		174,872		174,872		186,534	6.67%	
12520 Nursing	1		373,053		394,517		520,425		520,425		467,388	-10.19%	
12530 Environ	mental Health		320,909		335,540		363,115		363,115		447,821	23.33%	
12540 Weight	s & Measures		211,811		213,181		219,051		219,051		223,896	2.21%	
TO	TAL	\$	984,245	\$	1,096,236	\$	1,277,463	\$	1,277,463	\$	1,325,639	3.77%	
Expenses Com	prised Of:												
Personnel			909,755		1,025,234		1,177,876		1,177,876		1,233,385	4.71%	
Training & Trave			9,325		10,530		16,380		16,380		16,440	0.37%	
Supplies & Mate	erials		17,852		16,869		17,973		17,973		18,875	5.02%	
Purchased Serv	rices		47,313		43,603		65,234		65,234		56,939	-12.72%	
Full Time Equiv	valent Staff:												
Personnel allocation	ated to programs		11.95		11.95		11.95		11.95		13.146		

Administration Business Unit 12510

PROGRAM MISSION

Through management activities, enforcement, and collaboration, the Health Officer assures public health services to the City of Appleton.

PROGRAM NARRATIVE Link to City Goals: Implements Key Strategy #1: "Responsibly deliver excellent services". Objectives: Provide long range planning, policy development, fiscal supervision, personnel management and general clerical support to program areas. Enforce local and state laws regarding public health and consumer issues. Collaborate with community healthcare providers and agencies to improve the public's health and well-being. Major Changes in Revenue, Expenditures or Programs: No major changes.

Administration Business Unit 12510

PROGRAM BUDGET SUMMARY

	Actual					Budget						
Description		2021		2022		Adopted 2023		ended 2023		2024		
Revenues					_							
480100 General Charges for Svc	\$	-	\$_	-	9	-	\$	-	\$			
Total Revenue		<u>-</u>	\$		4	-	\$	<u>-</u>	\$			
Expenses												
610100 Regular Salaries	\$	51,400	\$	110,219	\$	124,800	\$	124,800	\$	135,055		
615000 Fringes		15,211		32,786		38,235		38,235		39,552		
620100 Training/Conferences		-		681		3,000		3,000		3,000		
620600 Parking Permits		840		840		960		960		960		
630100 Office Supplies		725		751		1,200		1,200		1,200		
630300 Memberships & Licenses		1,705		1,896		2,000		2,000		2,000		
630500 Awards & Recognition		136		-		179		179		218		
630700 Food & Provisions		-		242		239		239		290		
631603 Other Misc. Supplies		-		-		500		500		500		
632001 City Copy Charges		6,760		2,188		2,000		2,000		2,000		
632002 Outside Printing		42		1,355		1,000		1,000		1,000		
632700 Miscellaneous Equipment		-		25		200		200		200		
641307 Telephone		314		343		318		318		318		
641308 Cellular Phones		1,339		1,672		241		241		241		
Total Expense	\$	78,472	\$	152,998	9	174,872	\$	174,872	\$	186,534		

DETAILED SUMMARY OF 2024 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

Public Health Nursing

Business Unit 12520

PROGRAM MISSION

The nursing program prevents disease and promotes health through epidemiology, collaboration, consultation, assessment, intervention and case management to citizens and healthcare providers of Appleton.

PROGRAM NARRATIVE

Link to City Goals:

Implements Key Strategies #4: "Continually assess trends affecting the community and proactively respond" and #6: "Create opportunities and learn from successes and failures".

Objectives:

Prevent the occurrence and spread of disease in the community through: disease investigation, intervention, and partner notification; immunization against vaccine preventable diseases; investigation of elevated childhood blood lead levels; data collection; coordination with other area providers and the State; and public education.

Promote citizen health through assessment, intervention, case management and education for high risk families and adults.

Major Changes in Revenue, Expenditures or Programs:

There was a considerable reduction in Public Health Nursing salary and fringe line items through COVID-19 grant dollars and Communicable Disease intake, which includes COVID-19 mitigation activity. This will be the final year in which these dollars are available for use. Salary and fringe for Public Health Nursing will return to using general fund dollars when these funds are expended.

The Memberships and Licenses line item has increased from \$180 annually to \$930. This change includes maintaining the mandatory license/certifications required for staff. This change provides greater consistency across City departments for ensuring licensure/certification.

General Charges for Service increased due to participation in a State program, for the first time, to receive partial reimbursement for tuberculosis (TB) services. Additionally, the department will begin providing a new fee for service programs that will provide TB skin testing at a cash rate.

Public Health Nursing

Business Unit 12520

PROGRAM BUDGET SUMMARY

	Actual				Budget					
Description		2021		2022	Ad	opted 2023	Am	ended 2023		2024
Revenues										
422500 Health Grants & Aids	\$	70	\$	67	\$	500	\$	500	\$	200
480100 General Charges for Svc		168		335		250		250		4,000
Total Revenue	\$	238	\$	402	\$	750	\$	750	\$	4,200
Expenses										
610100 Regular Salaries	\$	247,466	\$	268,071	\$	338,877	\$	338,877		311,027
610800 Part-Time Wages		2,810		4,002		23,952		23,952		24,182
615000 Fringes		92,465		95,099		110,567		110,567		89,928
620100 Training/Conferences		1,196		528		1,900		1,900		1,900
620200 Mileage Reimbursement		333		1,398		-		-		-
620600 Parking Permits		3,360		3,360		3,840		3,840		4,320
630300 Memberships & Licenses		-		_		180		180		930
632400 Medical/Lab Supplies		5,505		7,385		7,500		7,500		7,400
640700 Recycling Pickup		278		814		300		300		400
641307 Telephone		964		707		600		600		605
641308 Cellular Phones		4,689		3,626		3,664		3,664		2,400
642501 CEA Operations/Maint.		-		-		1,770		1,770		1,044
642502 CEA Depreciation/Replace.		-		-		775		775		752
643000 Health Services		12,500		-		12,500		12,500		12,500
643100 Interpreter Services		1,487		9,527		14,000		14,000		10,000
Total Expense	\$	373,053	\$	394,517	\$	520,425	\$	520,425	\$	467,388

DETAILED SUMMARY OF 2024 PROPOSED EXPENDITURES > \$15,000

None

Environmental Health Business Unit 12530

PROGRAM MISSION

The Environmental Health program ensures safe food handling practices and protects the health and safety of Appleton residents and visitors through annual licensed establishment inspections, nuisance complaint investigations and communicable disease epidemiology.

PROGRAM NARRATIVE

Link to City Goals:

Implements Key Strategies #4: "Continually assess trends affecting the community and proactively respond" and #6: "Create opportunities and learn from successes and failures".

Objectives:

Prevent the occurrence and spread of disease in the community through regulatory activities in public eating and drinking establishments, retail food establishments, recreational facilities and body art establishments.

Assess, consult and correct human health hazards including those associated with lead paint, solid waste, housing sanitation, potential rabies exposure and vector control.

Provide public education and act as a referral mechanism to other State and local agencies for information on environmental and safety hazards.

Major Changes in Revenue, Expenditures or Programs:

During 2023, an updated License Fee Schedule was adopted, which increased revenues significantly.

Training/Conferences decreased due to one-time training for new staff during 2023.

Cellphone expense increased due to increased FTE.

Environmental Health Business Unit 12530

PROGRAM BUDGET SUMMARY

	Actual					Budget						
Description		2021	2022		Adopted 2023		Amended 2023			2024		
Revenues												
430500 Health License	\$	168,337	\$	182,976	\$	195,200	\$	195,200	\$	349,865		
Total Revenue	\$	168,337	\$	182,976	\$	195,200	\$	195,200	\$	349,865		
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Expenses												
610100 Regular Salaries	\$	222,161	\$	224,834	\$	251,631	\$	251,631	\$	299,360		
610500 Overtime Wages		322		1,134		-		-		-		
615000 Fringes		80,401		91,595		87,672		87,672		125,555		
620100 Training/Conferences		667		828		3,100		3,100		2,200		
620600 Parking Permits		1,260		1,260		1,440		1,440		1,920		
630300 Memberships & Licenses		-		7		150		150		262		
630400 Postage/Freight		_		_		_		_		_		
631603 Other Misc. Supplies		13		1,339		1,300		1,300		1,300		
632400 Medical/Lab Supplies		964		<i>,</i> -		· -		· -		´ -		
632700 Miscellaneous Equipment		283		251		_		_		250		
641307 Telephone		430		460		400		400		400		
641308 Cellular Phones		1,205		1,370		1,584		1,584		2,112		
641800 Equipment Repairs & Maint.		165		-		300		300		50		
642501 CEA Operations/Maint.		2,840		2,652		5,312		5,312		4,177		
642502 CEA Depreciation/Replace.		2,873		2,428		2,326		2,326		2,050		
643100 Interpreter Services		_,-,-		_,		200		200		200		
643200 Lab Fees		7,325		7,382		7,700		7,700		7,985		
Total Expense	\$	320,909	\$	335,540	\$	363,115	\$	363,115	\$	447,821		

DETAILED SUMMARY OF 2024 PROPOSED EXPENDITURES > \$15,000

None

Weights & Measures

Business Unit 12540

PROGRAM MISSION

The program educates, consults and inspects local businesses to ensure the delivery of full quantity and fair, equitable trade practices between the Appleton business community and the consumer.

PROGRAM NARRATIVE

Link to City Goals:

Implements Key Strategy #2: "Encourage active community participation and involvement".

Objectives:

Provide consumer protection through complaint investigation, measurement and weighing device testing, price scanning device testing, product check weighing and label verification.

Monitor business methods to prevent fraudulent advertising and trade practices.

Provide investigative services for the City Clerk's Office in licensing and regulating "going out of business" sales, commercial solicitors, salvage dealers and taxi cab/limousine service firms.

Major Changes in Revenue, Expenditures or Programs:

With the addition of Greenville to the Northeast Weights and Measures Consortium, revenue increased by \$5,798 without adding any additional staff.

After increasing the Weights and Measures License Fee schedule in 2023, operating expenses continued to be subsidized by general fund dollars. To reduce this gap, the Appleton Health Department developed a tiered strategy that will eliminate taxpayer subsidy of the program by fully funding statutorily mandated activity with program revenue. The first step in this plan is to increase the daily rate from \$446 to \$460 in 2024, and additional increases every other year thereafter.

Weights & Measures

Business Unit 12540

PROGRAM BUDGET SUMMARY

	Actual					Budget						
Description		2021		2022	A	Adopted 2023		ended 2023	2024			
Revenues												
431200 Wts & Measures License	\$	56,932	\$	71,640	\$	93,310	\$	93,310	\$	93,310		
480100 General Charges for Svc		75,402		94,998		96,336		96,336		105,340		
Total Revenue	\$	132,334	\$	166,638	\$	189,646	\$	189,646	\$	198,650		
Expenses												
610100 Regular Salaries	\$	144,220	\$	139,513	\$	145,779	\$	145,779	\$	147,179		
615000 Fringes		53,300		57,981		56,363		56,363		61,547		
620100 Training/Conferences		409		375		700		700		700		
620600 Parking Permits		1,260		1,260		1,440		1,440		1,440		
630200 Subscriptions		10		_		-		-		-		
630300 Memberships & Licenses		160		_		225		225		225		
631603 Other Misc. Supplies		377		808		500		500		300		
632700 Miscellaneous Equipment		1,172		622		800		800		800		
641307 Telephone		91		87		100		100		90		
641308 Cellular Phones		617		537		610		610		600		
641800 Equipment Repairs & Maint.		-		-		-		-		200		
642501 CEA Operations/Maint.		3,913		6,174		5,991		5,991		4,272		
642502 CEA Depreciation/Replace.		6,282		5,824		6,543		6,543		6,543		
Total Expense	\$	211,811	\$	213,181	\$	219,051	\$	219,051	\$	223,896		

DETAILED SUMMARY OF 2024 PROPOSED EXPENDITURES > \$15,000

Charges for	<u>Service -</u>	<u>- Nontax</u>
Charges f	or sealer	's service
0 0 100		

Charges for Service - Nontax		
Charges for sealer's services	# of Days	Charge
@ \$460 per day		
Ashwaubenon	60	\$ 27,600
Berlin	13	5,980
Fox Crossing	10	4,600
Greenville	8	3,680
Kaukauna	21	9,660
Kimberly	6	2,760
Little Chute	17	7,820
Neenah	36	16,560
New London	18	8,280
Ripon	18	8,280
Waupaca	22	10,120
	229	\$ 105,340

	2021 ACTUAL	2022 ACTUAL	2023 YTD ACTUAL	2023 ORIG BUD	2023 REVISED BUD	2024 BUDGET
Chargos for Sarvinos						
Charges for Services 422500 Health Grants & Aids	70	67		500	500	200
430500 Health License	168,338	182,976	- 11,479	195,200	195,200	349,865
431200 Weights & Measures License	56,933	71,640	6,940	93,310	93,310	93,310
480100 General Charges for Service	75,570	95,333	37,466	96,586	96,586	109,340
TOTAL PROGRAM REVENUES	300,911	350,016	55,885	385,596	385,596	552,715
TOTAL PROGRAWITE VEHOLS	300,911	330,010	33,003	303,390	303,390	332,713
Salaries						
610100 Regular Salaries	584,522	656,464	229,453	861,087	861,087	892,621
610500 Overtime Wages	1,213	243	209	-	-	-
610800 Part-Time Wages	2,810	4,002	4,587	23,952	23,952	24,182
611000 Other Compensation	520	520	395	-	=	=
611400 Sick Pay	1,175	-	-	-	=	=
611500 Vacation Pay	78,139	86,544	26,998	-	=	=
615000 Fringes	241,376	277,461	92,238	292,837	292,837	316,582
TOTAL PERSONNEL	909,755	1,025,234	353,880	1,177,876	1,177,876	1,233,385
Training~Travel						
620100 Training/Conferences	2,272	2,412	748	8,700	8,700	7,800
620200 Mileage Reimbursement	333	1,398	414		-	
620600 Parking Permits	6,720	6,720		7,680	7,680	8,640
TOTAL TRAINING / TRAVEL	9,325	10,530	1,162	16,380	16,380	16,440
Supplies						
630100 Office Supplies	725	751	244	1,200	1,200	1,200
630200 Subscriptions	10	-		1,200	1,200	1,200
630300 Memberships & Licenses	1,865	1,903	820	2,555	2,555	3,417
630400 Postage/Freight			-	2,000	-	-
630500 Awards & Recognition	136	_	_	179	179	218
630700 Food & Provisions	-	242	_	239	239	290
631603 Other Misc. Supplies	390	2,147	215	2,300	2,300	2,100
632001 City Copy Charges	6,760	2,188	436	2,000	2,000	2,000
632002 Outside Printing	42	1,355	59	1,000	1,000	1,000
632400 Medical/Lab Supplies	6,469	7,385	_	7,500	7,500	7,400
632700 Miscellaneous Equipment	1,455	898	327	1,000	1,000	1,250
TOTAL SUPPLIES	17,852	16,869	2,101	17,973	17,973	18,875
	,	,,,,,,,	, -	,-	,-	-,-
Purchased Services						
640700 Solid Waste/Recycling Pickup	278	814	-	300	300	400
641200 Advertising	-	-	251	-	-	-
641307 Telephone	1,799	1,597	300	1,418	1,418	1,413
641308 Cellular Phones	7,850	7,205	1,020	6,099	6,099	5,353
641800 Equipment Repairs & Maint.	165	-	-	300	300	250
642501 CEA Operations/Maint.	6,753	8,826	2,185	13,073	13,073	9,493
642502 CEA Depreciation/Replace.	9,156	8,252	2,216	9,644	9,644	9,345
643000 Health Services	12,500	-	-	12,500	12,500	12,500
643100 Interpreter Services	1,487	9,527	1,006	14,200	14,200	10,200
643200 Lab Fees	7,325	7,382	_	7,700	7,700	7,985
TOTAL PURCHASED SVCS	47,313	43,603	6,978	65,234	65,234	56,939
TOTAL EXPENSE	984,245	1,096,236	364,121	1,277,463	1,277,463	1,325,639