



ThedaCareTM

12/11/2024

Kelly Rae Arndt
N1518 MIDWAY ROAD
HORTONVILLE WI 54944

To Whom it May Concern,

Kelly has been attending sessions with this writer since 9/17/24. She continues to work on her treatment plan goals with this writer in each session. Kelly has made progress on her recovery goals and will continue to attend sessions. Kelly has attended seven sessions and will continue to be seen biweekly.

Laura Paske SAC

1095 Midway Road Menasha, WI 54952
Tel: 920-720-2300 1-800-501-8247 Fax: 920-720-3719

Cadence
Scheduling

THEDACARE - PRD
MH MIDWAY
Patient Future Appointments

Page: 1
Printed: 10/14/24 11:32 AM

Arndt, Kelly Rae
N1518 MIDWAY ROAD
HORTONVILLE WI
Referral(s): ANTHEM

Birthdate:
Sex: Female
Fin Class:

PCP: SCHACHT, MICHELLE L
Reg Date: 12/26/2011

Date	Time	Lng	Dept	Prv/Rsc	Visit Type	Notes
10/15/24	Tue	11:30a	60	SUDMID PASKE, LAURA	M F/U	
10/21/24	Mon	11:30a	60	SUDMID PASKE, LAURA	M F/U	
10/28/24	Mon	11:30a	60	SUDMID PASKE, LAURA	M F/U	
11/04/24	Mon	11:30a	60	SUDMID PASKE, LAURA	M F/U	
11/11/24	Mon	11:30a	60	SUDMID PASKE, LAURA	M F/U	

Arndt, Kelly Rae -
N1518 MIDWAY ROAD
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Date	Time	Lng	Dept	Prv/Rsc	Visit Type	Notes
09/17/24	Tue 8:45a	15	BHWALK	KAZIK, FAITHE*	IE-Adult	AODA
09/23/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
09/23/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
09/24/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
09/25/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
09/26/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
09/30/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
09/30/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/01/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/02/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/03/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/07/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
10/07/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/08/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/09/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/10/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/14/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
10/14/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/15/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/16/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/17/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/21/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
10/21/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/22/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/23/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/24/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/28/24	Mon 2:00p	60	SUDMID	PASKE, LAURA M	A-IOP/PD *	
10/28/24	Mon 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/29/24	Tue 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/30/24	Wed 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	
10/31/24	Thu 4:00p	120	SUDMID	PASKE, LAURA M	Grp-Adult*	

SAFETY AND LICENSING COMMITTEE RECONSIDERS BARTENDER LICENSE RENEWAL FOR APPLICANT WITH HISTORY OF MULTIPLE ALCOHOL RELATED VIOLATIONS – VOTES 3-2 TO RECOMMEND LICENSE RENEWAL BE DENIED

ALL THINGS APPLETON

OCTOBER 11, 2024

SAFETY AND LICENSING

The Safety and Licensing Committee met 10/09/2024. One of the items that they took up was the bartender/operator license renewal application from Cindy.

[Cindy Reed Operator License Application.PDF](#) Download

[Cindy Reed Clerk Letter.PDF](#) Download

[Cindy Reed PD Letter.PDF](#) Download

[Cindy Reed Denial Appeal Memo.PDF](#) Download



TO: Safety and Licensing Committee
Common Council

FROM: Lt. Ben Goodin

DATE: 7/13/2024

RE: Police Department's Recommendation for Denial of Cindy Reed's Bartender
Renewal License Application

Committee Members:

The police department is requesting that the Safety and Licensing Committee recommend to the Common Council to deny Cindy Reed's application for a bartender renewal license based upon her criminal and / or arrest record, her unpardoned felony conviction(s), and her status as a "habitual law offender."

Pursuant to Wis. Stat. §111.335(2)(b) and (3)(a), it is not employment discrimination for a licensing agency to deny an applicant based on an arrest or conviction record where the circumstances of the conviction substantially relate to the circumstances of the particular licensed activity.

Pursuant to Wis. Stat. §125.04(5)(a)1., no license or permit related to alcohol beverages may be issued to an individual with an arrest or conviction record where the circumstances of the record(s) substantially relate to the circumstances of the particular licensed activity.

Pursuant to Wis. Stat. §125.04(5)(b), no license or permit related to alcohol beverages may be issued to a "habitual law offender" where the circumstances of the habitual law offenses substantially relate to the circumstances of the particular licensed activity.

Also pursuant to Wis. Stat. §111.335(4)(c), if the licensing agency refuses to license an individual based upon arrest or conviction record, the applicant is allowed an opportunity to show "evidence of rehabilitation and fitness to engage in the licensed activity," *unless the conviction(s) are for "exempt offenses."* Wis. Stat. §111.335(4)(d) provides the following options that the applicant may produce to conclusively demonstrate their rehabilitation and fitness from a given conviction:

A copy of the local, state, or federal release document; and either
(1) a copy of the relevant department of corrections document showing completion of probation, extended supervision, or parole; or

Between 1995 and 2007, Cindy was convicted 3 times for driving while intoxicated. In 2024 she received a felony conviction for driving with a prohibited alcohol concentration level. While not legally intoxicated, her blood did test at a .026 blood alcohol content level which was higher than state law

allowed someone with 3 OWI convictions to drive at. The Police Department recommended that her bartender license not be renewed.

Cindy claimed to the Safety and Licensing Committee that the initial interaction that led to her testing at an elevated blood alcohol content level was due to having darkened license plates; however, a search of the Wisconsin Circuit Court Access website indicates that there was a dismissed speeding charge associated with the prohibited blood alcohol content level charge. She also told the committee that the elevated alcohol level was caused by having taken some NyQuil. 3 of 4 committee members seemed to believe these assertions. Finally, the committee members seemed to hold the understanding that Cindy had had no interactions with the law between her 2007 OWI conviction and her 2024 conviction for driving with a prohibited blood alcohol content level; however, a search of the Wisconsin Circuit Court Access website indicates that an Appleton resident with the same name, middle initial, and date of birth as Cindy did have multiple non-alcohol-related interactions with the legal system between 2007 and 2024.

The renewal application was initially recommended for approval by a vote of 3-1 at the 09/25/2024 committee meeting but was then referred back to the committee for further discussion and another vote by Alderperson Denise Fenton (District 6).

This time around, the full committee was in attendance and they ended up voting 3-2 to recommend the license for denial with Alderpersons Fenton, Chris Croatt (District 14), and Chad Doran (District 15) voting to deny the license renewal and Alderpersons William Siebers (District 1) and Alex Schultz (District 9) opposing that denial.

I've prepared a transcript of the discussion for download:

Download

Aldersperson Fenton had initially voted in favor of renewing the bartender license. She explained that after the meeting on 09/25/2024 she discovered that the original traffic stop was not necessary because of a darkened licensed plate but, according to the court record, was for a speeding violation that was dismissed in favor of the prohibited blood alcohol content charge. She also found a couple other encounters with law enforcement in between Cindy's third OWI conviction and the most recent conviction for having a prohibited blood alcohol content level. Per Aldersperson Fenton, this "gave me a lot of concern about the truthfulness of the applicant."

She went on to say, "I am one of those people who the default is giving somebody the benefit of the doubt, and I still—I don't care for the policy that if someone has three previous convictions, the blood alcohol level being that low forever, but that's not something that we're dealing with here. That's this—that's a state function. So, with what I've heard, and what I looked at, I have changed my mind from our last meeting, and can't, in good conscience, vote to approve this license."

Aldersperson Schultz had voted to approve the application at the September meeting and he went on to vote against denial again at this meeting; however, he said, "One of our challenges as this committee is to look at what's presented to us, including the recommendations to deny from APD based on what we're supplied, and it's really not incumbent or not our job to look in any deeper than that when we're trying to make that decision. But I too, have some reservations, having found out that that the reason for that stop was for



DEPARTMENT OF
**LEGAL AND
ADMINISTRATIVE
SERVICES**

CITY ATTORNEY'S OFFICE
100 North Appleton Street
Appleton, WI 54911
p: 920.832.6423
f: 920.832.5962
www.appleton.org

TO: Safety and Licensing Committee, Common Council
From: ACA Zak Buruin
Date: September 12, 2024
RE: Operator (Bartender) License Renewal Denial Appeal of Cindy Reed

Cindy Reed has applied to renew an operator's (bartender) license and is appealing the denial of that renewal application. Per §125.17(1) of the Wisconsin statutes, the City is required to issue an operator's license any applicant that is qualified under §125.04(5). The Appleton Police Department has learned of information it contends leaves the applicant unable eligibility requirements, and that the application must be denied.

Summary

Ms. Reed was convicted of a 4th offense OWI in January of 2024. This felony offense, along with her prior OWI offenses leaves her ineligible for license renewal as both an unparoled felon and a "habitual law offender."

This disqualification leaves her with the ability to provide evidence of rehabilitation. It does not appear that any documentation that the Committee and Council would be *required* to accept as sufficient evidence of rehabilitation and fitness exists.

Ms. Reed may provide evidence and documentation to show she has been rehabilitated from the disqualifying offenses. The Committee and Council must each consider all relevant evidence provided. The Committee and Council must utilize their judgment to determine if the evidence provided constitutes "competent evidence of sufficient rehabilitation and fitness to perform the licensed activity."

If the Committee and Council find that competent evidence of sufficient rehabilitation and fitness to perform the license activity has been presented, the license must be granted (renewed). If it is found that competent evidence of sufficient rehabilitation and fitness has not been provided, the license may not be granted (renewed).

Discussion:
§125.04(5) Licensing Requirements

According to §125.04(5)(a)1, in order to be granted a license or permit under Wisconsin Statutes Chapter 125, the applicant may not have an arrest or conviction record. This prohibition is subject to the requirements of various statutes prohibiting certain types of employment discrimination,

which will be discussed below, in relevant part.

§125.04(5)(b) states that “No license or permit related to alcohol beverages may, subject to §111.321, 111.322 and 111.335, be issued under this chapter to any person who has habitually been a law offender or has been convicted of a felony unless the person has been duly pardoned.”

In summary, §125.04(5) prohibits the issuance of alcohol related licenses under chapter 125 to anybody with an arrest or conviction record, anybody with an unpardoned felony conviction, or anybody “who has habitually been a law offender,” regardless of whether any arrests or convictions exist (see State ex rel. Smith v. City of Oak Creek, 139 Wis. 2d 788, 407 N.W.2d 901 (1987)), unless failing to grant that license would constitute prohibited discrimination.

§111.335 – Arrest or Conviction Record; Exceptions and Special Cases

§111.335(3)(a)1 states that it is not employment discrimination because of a conviction record to refuse to license an individual where that person has been convicted of “any felony, misdemeanor, or other offense the circumstances of which substantially related to the circumstances of the particular job or licensed activity.” In evaluating the existence of a substantial relationship, it is the circumstances that provide the opportunity for criminal behavior, the reaction to responsibility, or the character traits of the applicant that are the proper considerations. It is not relevant whether the applicant has the ability to perform the work to an employer’s standards. (See Milwaukee Cnty. v. Lab. & Indus. Rev. Comm’n, 139 Wis. 2d 805, 407 N.W.2d 908 (1987)).

Each offense must be evaluated under the above criteria for determination of whether or not it is substantially related to the activity for which a license is sought. Any arrest, conviction, or other offense which is substantially related to the licensed activity is to be considered in the licensing decision.

Consideration of Rehabilitation

§111.335(4)(c)1 requires that if a license is denied *based upon §111.335(3)(a)1* as discussed above, the licensing agency typically has two further obligations. It must state the reasons for denial in writing, including a statement of how the circumstances of the offense(s) relate to the licensed activity. It typically must also allow the person to show evidence of rehabilitation. According to §111.335(4)(c)1.b, if the individual “shows competent evidence of sufficient rehabilitation and fitness to perform the licensed activity under par. (d), the licensing agency may not refuse to license the individual or bar or terminate the individual from licensing based on that conviction.”

Competent Evidence of Sufficient Rehabilitation

§111.335(4)(d)1 provides two forms of evidence which are statutorily required to be considered “competent evidence of sufficient rehabilitation,” and therefore must be accepted by the licensing agency as such. §111.335(4)(d)1.a. allows one to provide certified documentation of honorable discharge from the US armed forces following the otherwise disqualifying conviction. This documentation is no longer sufficient if there is a criminal conviction following the discharge date.

§111.335(4)(d)1.b, allows the applicant to provide documentation of their release from custody

and either completion of probation or release from custody and compliance with all terms and conditions of release, be it extended supervision, probation, or parole.

Where neither of the above exists, §111.335(4)(d)2 provides additional documentary evidence that may be provided that the licensing agency is bound to consider, but that it is not required to accept conclusively as sufficient evidence of rehabilitation. Evidence which the agency is required to consider includes:

- a. evidence of the seriousness of any offense of which he / she was convicted.
- b. evidence of all circumstances relative to the offense including mitigating circumstances or social conditions surrounding the offense.
- c. The age of the individual at the time the offense was committed.
- d. The length of time that has elapsed since the offense was committed.
- e. Letters of reference by persons who have been in contact with the individual since the applicant's release from any local, state, or federal correctional institution.
- f. All other relevant evidence of rehabilitation and fitness presented.

Based upon the above, where a denial of a license is based upon §111.335(3)(a)1, and there is no evidence presented that is statutorily defined as "competent evidence of sufficient rehabilitation" for a particular offense, it is up to the licensing agency to determine whether the other documentary evidence available constitutes "competent evidence of sufficient rehabilitation and fitness to perform the licensed activity."

Applicability to the Application of Cindy Reed

Investigation by the Appleton Police Department has yielded information about offenses which Lt. Goodin advises are substantially related to the activity for which the instant license has been sought. By the nature of the offenses, this is a sound assessment. The offense of Operating a Motor Vehicle While Intoxicated necessarily involves either the failure to recognize over-consumption of alcohol (i.e. intoxication), or the decision to disregard the fact that one has over-consumed alcohol. Those licensed to serve alcohol commercially are called upon with each transaction to determine whether the person they are about to serve is intoxicated. Wis. Stat. §125.07(2)(a). Their judgement potentially impacts the safety of that customer, as well as anybody that customer may subsequently encounter before any effects of the alcohol recede.

Lt. Goodin notes convictions for OWI in 2007, 2002, and 1995. These would be either misdemeanor or non-criminal convictions for OWI offenses prior to the approval of Ms. Reed's prior operator license application. However, Lt. Goodin takes note of a recent conviction occurring since Ms. Reed's prior application was approved.

On January 30, 2024, Ms. Reed was convicted of OWI 4th offense, a felony, in Winnebago County Case 2023CF277. According to Wisconsin Circuit Court Access records accessed on September 12, 2024, Ms. Reed was sentenced to a combination of jail (with work release), monetary penalties, and a combination of judicial and administrative penalties against her driving privileges.

Her sentence did not subject her to supervision through probation, extended supervision, or parole. Therefore, she would be unable to provide any documentation of rehabilitation and fitness that the Committee and Council would be *required* to accept as "competent evidence of sufficient rehabilitation," unless she has been honorably discharged from the United States armed forces since the date of the offense on March 23, 2023.

However, she is still able to provide additional information and evidence to show competent

evidence of sufficient rehabilitation such as that contained in the list above. The Committee and Council are bound to consider that evidence. Whether evidence presented is sufficient to show rehabilitation and fitness to perform the licensed activity is committed to the sound discretion of the Committee and Council. Should the Committee and Council find the evidence sufficient to demonstrate rehabilitation and fitness, state law requires that the license must be granted because failure to do so would constitute unlawful discrimination. Should the Committee and Council find the evidence to be insufficient to demonstrate rehabilitation and fitness, state law prohibits the license from being granted, as the applicant would not meet eligibility criteria.

Conclusion

Ms. Reed's most recent conviction for OWI 4th offense is a disqualifying offense. It is an unpardoned felony. It is also the latest in a series of convictions which qualify Ms. Reed as a Habitual Law Offender. This is also a disqualifying fact. All of the relevant offenses are substantially related to the licensed activity. Therefore, denial based upon these factors is not unlawful discrimination. The staff recommendation that the application to renew Ms. Reed's operator's license be denied is supported by the relevant law and available facts.

Ms. Reed is afforded the opportunity to demonstrate to the Committee and Council that she has been rehabilitated. Subject to one exception discussed above, the Committee and Council will be tasked with exercising its judgement and discretion in evaluating whether Ms. Reed has shown competent evidence of rehabilitation. As the statutes require granting an operator's license to eligible applicants, and prohibits granting a license to ineligible applicants, the decision of whether or not Ms. Reed's license is to be renewed will rest upon the Committee and Council's sound assessment of the evidence and documentation of rehabilitation Ms. Reed is able to provide, and the conclusions drawn therefrom.



**Ascension
St. Elizabeth
Hospital**

Ascension St. Elizabeth's Hospital
Behavioral Health- Outpatient- Substance Use
1531 S. Madison Street
Appleton, WI 54915
Phone: (920) 738-2257
Fax: (920) 738-2021

7/31/24

RE: Substance Abuse Treatment
Cindy Reed

You were seen in this office on 4/2/24 for an initial assessment regarding your substance use.

It was recommended that you participate in individual sessions. You completed treatment services on 6/28/24.

Please contact this office if you have any questions or concerns.

Sincerely,


Brandi Andrews, CSAC

This information has been disclosed to you from records whose confidentiality is protected by Federal Law. Federal regulations (42 CFR Part 2) prohibit you from making any further disclosure of it without the specific written consent of the individual to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose.

Ascension Behavioral Health AODA Out Pt
1531 S Madison St
Appleton, WI 54915

920-223-8570
ascension.org

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Ascension NE Wisconsin

DRIVER SAFETY PLAN STATUS REPORT

Wisconsin Department of Transportation
 s.343.16, 343.30(1q), or 343.305(10) Wis. Stats.
 MV3631 10/2004

General Information

Name (Last, First, MI) REED, CINDY, JOAN		Birth Date	Sex F	Driver License Number	State WI
Address 3425 N MARCOS LN		City, State, ZIP Code APPLETON, WI 54911		County of Residence OUTAGAMIE	Area Code - Telephone
Judge	Court Address (Street, City, ZIP Code)			Client Occupation	
Citation Number BI663415-4	Court Case Number 2023CF000277	Non-UTC Number	Most Recent Conviction Date(s) 01-30-2024		

Arrest Information

Arrest Date(s) 03-23-2023/VI	Arrested For				
Blood Alcohol Level .026	<input type="checkbox"/> Controlled Substance and/or Other Impairing Drug: <input type="checkbox"/> Implied Consent <input checked="" type="checkbox"/> OWI - Operating While Intoxicated <input checked="" type="checkbox"/> Repeat Offense <input type="checkbox"/> OWI - Injury <input type="checkbox"/> OWI - Great Bodily Harm <input type="checkbox"/> OWI - Homicide				
Total Lifetime OWI Arrests: 4					

Referred Information:

Court DOT Voluntary

Assessment Finding Information

Alcohol Other Drug(s) Controlled Substances

Final Diagnosis

Driver Safety Plan Information - Program Recommendation

<input type="checkbox"/> Group Dynamics	<input type="checkbox"/> Multiple Offender Program	Provider Name
<input checked="" type="checkbox"/> Outpatient Treatment	Regimen and Provider Name ST ELIZABETH HOSPITAL #40870198	
<input type="checkbox"/> Inpatient Treatment	Regimen and Provider Name	
<input type="checkbox"/> Victim Impact Panel		

For any of the 6 choices below, please give provider name and explanation

Medical Exam Psychiatric Detoxification Residential Day Treatment Other

Provider Name

Explanation

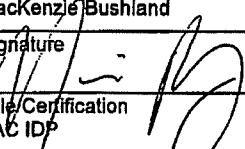
Follow all rules and recommendations

Plan Completion Date 07-16-2024	Plan Extended Through - Total Assessment Period Cannot Exceed 16 Months
In Compliance Date(s) Plan Assessment Fee Treatment Fee N/C Report Sent in Error	Non-Compliance Date(s) Assessment Interview Plan Assessment Fee Treatment Fee

(Provide date(s) only for the action(s) being taken for this report filing.)

Description, Prognosis or Comments
Completed

Assessment Facility/Assessor Information

Agency Outagamie County Health and Human Services		Name - Please Print MacKenzie Bushland	
Address 320 S. Walnut Street	Area Code - Telephone 920 832 5270	Signature 	Date 7-16-2024
City, State, ZIP Code Appleton WI 54911		Title/Certification SAC IDP	

Distribution: 1 - Assessment; 2 - Plan Provider; 3 - DOT; 4 - Client

KENDRA KAUL, MSW



3425 N. Marcos Ln, Appleton WI 54911 . Kkaul@Kendrakaulllc.com . 920-841-6688

September 25nd, 2024

City Of Appleton

Safety and Licensing Committee

100 N Appleton St, Appleton, WI 54911

To the Committee, I am Kendra Kaul, the daughter of Cindy Reed, and I am writing to request your consideration in retaining my mother's employment as a bartender in the City of Appleton. With a bachelor's degree in Criminal Justice and a master's in Social Work, I have experience working with the courts and judges in various counties. Recognizing the gravity of an OWI offense, I can attest to my mother's unwavering responsibility in all aspects of her life. It is important to note that her last OWI offense was 17 years ago, and since then, she has exemplified outstanding citizenship. I kindly seek your grace in allowing Cindy Reed to retain her bartender's license and place of employment.

Thank you for your attention to this matter.

Sincerely,

Kendra Kaul

To Whom it May Concern,

Cindy Reed is a conscientious co worker. She is very willing to help out any individual that is in need. Cindy has a great rapport with the customers she meets each time she works. She is very conscious of her job duties and fulfills them to the fullest.

Cindy has a personable attitude and treats every person she meets with the respect they are deemed.

Thank you for your time,
Crystal Liesch

4:49 [notification icons]

[signal icons]

← Cindy-Reed-Fi... [search icon] [menu icon]



DEPARTMENT OF HEALTH SERVICES
Division of Public Health
F-2259 (Rev. 01/2020)

STATE OF WISCONSIN
Wis. Stat. § 134.66(2m)

**EMPLOYEE TRAINING ACKNOWLEDGEMENT
LEGAL RESTRICTION ON TOBACCO SALES TO MINORS**

Use of form: This is a required form. Personally identifiable information on this form is collected to determine compliance with the statutes and will only be used for that purpose.

Instructions: Sign form and retain on premises in personnel file.

Employee - Name (print) Cindy Reed		Driver's License Number
Address		City, State, Zip
Online		Statewide, WI
Home Telephone		Date of Birth (Day, Month, Year)
Store Name Wisconsin Bartending		Store Number (if applicable)
Name - Supervisor		

I acknowledge (Choose one):

- I have successfully completed a responsible beverage server training course at a technical college that conforms to curriculum guidelines specified by the technical college system board or a comparable training course that is approved by the department or the educational approval board. (Wis. Stat. § 125.04)
- I have received training from my employer on compliance with Wis. Stat. § 134.66.

I further acknowledge:

- I understand that federal law prohibits selling tobacco products to any person under the age of 21. Failure to comply with these restrictions may result in a citation.

SIGNATURE - Employee

Date Signed

SIGNATURE - Supervisor

Date Signed





Submitted By: WISCONSIN STATE PATROL--DISTRICT #3 [402960]
ATTN: SGT H GLICK V

Report Date:
4/18/2023

WISCONSIN STATE PATROL--DISTRICT #3
851 S ROLLING MEADOWS DR
FOND DU LAC WI 54937-8200

Subject: Reed, Cindy J
Address: N1478 HIGHGREEN CT
GREENVILLE WI 54942
DOB: **Sex:** Female

Specimen Details

	Collected	Type	Collector
23FX005711	3/23/2023 1735	Blood, Whole	Traci Laneve

Date Received: 4/3/2023

Label/Seal: LABELED AND SEALED

Alcohol Analysis Date: 4/14/2023

Subject Number:

Case Number: 000243-2994

	Result	Units
Ethanol	0.026	g/100 mL

Comments:

Additional test results will be reported below when all laboratory analyses have been completed.

Lab Comments

Specimen(s) are retained for six months from the date that testing is reported unless otherwise requested by agency or subject.

ETHANOL ANALYST: *Ben Mullins*

Benjamin Mullins, M.S., #AP-570

As designee of the Director, I do hereby certify this document to be a true and correct report of the findings of the Wisconsin State Laboratory of Hygiene.

 Kayla Neuman
Kayla Neuman, M.S., D-ABFT-FT, Forensic Scientist Supervisor

END OF REPORT



- The Most Advanced Ignition Interlock System

Consumer Safety Technology, LLC.

(877) 777-5020 www.intoxalock.com

Consumer Safety Technology, LLC. 11035 Aurora Ave,
Urbandale, IA 50322

State of Wisconsin
Certificate of Intoxalock Installation

Customer Name: Cindy Reed
Customer Address: 3108 Stonemeadow Way
Apt 6
Appleton, WI 54915



EALERT
-Camera, GPS-

County: Winnebago

Customer ID: 1910263

Date of Birth:

Drivers License #

Case Number:

Original Install Date:

Original Install

Vehicle: 2011 FORD Focus

Plate # / Color: 551ZJW (WI)

Registered Owner: Cindy Reed

Vin#: 1FAHP3HNOBW161101

Service Center: R&S Auto Artists Inc
945 Edgar Drive

Oneida, WI 54155

Contact Person: Ron Smet

Phone Number: (920) 621-5160

Email Address: rnsautoa@netnet.net

Handheld Serial Nbr: 1AF2C299

Intoxalock® Model Nbr: 11001A

Camera Serial Nbr: CD102BBE

Relay Serial Nbr: 130B51E

Confirmed Date:

Next Calibration Date: 3/26/2024

CUSTOMER COPY

Service Technician:

Signature

Print Name

Customer:

Signature

Print Name

Date:

1-26-24

FILED
01-30-2024
Clerk of Circuit Court
Winnebago County, WI
2023CF000277

BY THE COURT:

DATE SIGNED: January 30, 2024

Electronically signed by John A. Jorgensen, Circuit Court, Branch 5
Circuit Court Judge

STATE OF WISCONSIN **CIRCUIT COURT BRANCH 5** **WINNEBAGO COUNTY**

State of Wisconsin vs. CINDY JOAN REED

Judgment of Conviction
and Sentence to the County Jail/Fine/Forfeiture

Date of Birth: _____

Case No. 2023CF000277

List Aliases: Also known as CINDY J JESKE; Also known as CINDY J SMITH

The defendant was found guilty of the following offense(s):

Ct.	Description	Violation	Plea	Severity	Date(s) Committed	Trial To	Date(s) Convicted
1	Operating w/ PAC (4th)	346.63(1)(b)	No Contest	Felony H	03-23-2023		01-30-2024

The defendant is guilty as convicted and sentenced as follows:

Ct.	Sent. Date	Sentence	Length	Begin Date	Begin Time	Agency	Comments
1	01-30-2024	Local jail	60 DA				Consecutive to any other sentence. Granted Huber if in compliance with jail regulations. Granted Good Time. Defendant taken into custody immediately to start serving sentence.
1	01-30-2024	Forfeiture / Fine					1 day credit for time served. Forfeiture and costs to be paid within 60 days from sentence date, unless payment plan is approved. Penalty for non-payment shall be entry of civil judgment. Clerk of Courts shall docket without fees. Send payments to: Clerk of Courts, Room 110, 415 Jackson Street, P O Box 2808, Oshkosh WI 54903-2808.
1	01-30-2024	Costs					IID requirement applies to all vehicles which are registered in your name and any vehicles you operate. During your IID requirement period, you may not operate any motor vehicle without an IID installed.
1	01-30-2024	Ignition interlock	24 MO				
1	01-30-2024	DOT License Revoked	24 MO				
1	01-30-2024	Alcohol assessment					

Sentence Concurrent With/Consecutive Information

Ct.	Sentence	Concurrent With/Consecutive To	Comments
1	Local jail	Consecutive	any other sentence

Obligation Detail:

Ct.	Schedule	Amount	Days to Pay	Due Date	Failure to Pay Action	Victim
1	Felony Driving Violations	1569.00	60	04-01-2024	Judgment	
1	Blood Test Cost - State	39.39	60	04-01-2024	Judgment	
1	DNA Analysis Surcharge	250.00	60	04-01-2024	Judgment	

Obligation Summary:

Fine & Forfeiture	Court Costs	Attorney Fees	<input type="checkbox"/> Joint and Several Restitution	Mandatory Victim/Wit. Other Surcharge	5% Rest. Surcharge	DNA Anal. Surcharge	Totals
766.00	687.39			63.00	92.00	250.00	1,858.39

Total Obligations: 1858.39

It is adjudged that 1 days sentence credit are due pursuant to §973.155, Wisconsin Statutes.

It is ordered the Sheriff take the defendant into custody

THIS IS A FINAL ORDER FOR THE PURPOSE OF APPEAL.

DISTRIBUTION:

Court
Ryan Scott Ulrich
CINDY JOAN REED
Adam Joseph Levin, District Attorney
WRU
Jail

