

MEMORANDUM OF UNDERSTANDING

Vacation Scheduling and Salary Schedule

This letter of Understanding outlines an agreement reached between the City of Appleton and the Teamster Local #662 Valley Transit during negotiations for a 2018-2020 Collective Bargaining Agreement. The Letter applies to the number of drivers off on vacation as well as a condensed salary schedule.

Effective January 1, 2019:

19.4 A. Vacation Scheduling

Five (5) drivers will be allowed off all weeks during the year Monday through Friday.

Seven (7) drivers will be allowed off on Saturdays during the summer bid period with the exception of Mile of Music and the Flag Day Parade where Five (5) drivers will be allowed off.

Salary Schedule

Training Rate - 80%
2080 Hours - 85%
4160 – 90%
6240 – 95%
7280 – 100%

Union and Management agree to meet prior to the 2020 bid selection to determine the number of drivers off on Saturdays for the year 2020 and to identify any additional large events occurring in 2020. If no agreement is reached between Union and Management, the vacation scheduling for 2020 will be pursuant to ARTICLE 19.4 A. in the 2018-2020 Collective Bargaining Agreement and all employees (existing and new) shall be placed on the following salary schedule based on their total hours worked as of December 31, 2019:

Training Rate - 80%
2080 Hours - 85%
4160 – 90%
6240 – 95%
8320 – 100%

For the City

For the Union