

City of Appleton & Valley Transit Teamsters Local #662

Tentative Agreements

May 7, 2013

Duration: (2) Two year agreements 2013-14 & 2015-16

1. Medical and Dental Insurance (Attached)

Revise all contract language applicable.

2. Wages: (4 years)

2013- 0%

*Effective second full payroll in January, 2014 & 2015 for employees on the payroll a Lump sum of:

Bus Driver:	\$936	Service Person	\$898
PT Bus Driver	\$421	Service Person-PT	\$404
Mechanic I	\$939	Utility Person	\$805
Mechanic II	\$1004	Com Tech	\$814
Lead Mechanic	\$1041	Com Tech PT	\$367

*Employees who have a leave of absence without pay for more than 30 days shall receive a pro-rated lump sum amount based on actual base hours in 2013 & 2014.

2016-2%

3. Reference to 12:00 for boards change to 10:00.

Delete in Article Job Posting, 6.5 f 3b 2nd paragraph in 2 places.

Partner's Rights: Partners are drivers who operate the same run. If a partner is going to be scheduled off (vacation, holiday, sick leave, etc.) and it is known by ~~12:00 noon~~ 10:00 a.m. of the previous day (~~noon~~ 10:00 a.m. Friday for Saturday, Sunday, and Monday) the daily partner has first choice to the work schedule of the open run, however, weekly partner's rights take precedence over daily partner's rights. When two or more people work a run, the most senior partner shall have the first choice to the open work. The partner requesting daily partner's rights must already be scheduled to work that day.

Delete in Article Rebidding 31.4 B. last paragraph in 2 places

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4. Sick Leave Bank side letter update list. Correct spelling to Carol Hartlaub, Delete: Scott DeBraal, Sheri Fuerst, Neil Maas, Jeffery Luebben and Robert Schilling and re-sign.

5. Maintenance/Office Employees 15.4B. Strike everything after "Article 16.6-A".

When mutually agreed upon by the Employer and the employee, full-time maintenance and office clerical employees may work a forty (40) hour week that consists of some schedule other than the five (5) eight (8) hour days. In such circumstances, the work days must still be scheduled from Monday to Saturday, but no restrictions shall apply to starting or ending times. ~~When an employee voluntarily agrees to work in excess of an eight (8) hour day as part of their regular weekly schedule, he shall not be eligible for the time and one half (1 ½) payment provided for in Article 16.6 A unless he works in excess of the regularly scheduled hours for an individual day.~~

~~6. 26.3~~ **Vision Plan**

~~The Employer shall pay the full premium cost of a Vision Hardware Program for all regular employees and their dependents, until the benefit is eliminated for other Teamster Local 662 employees. The eye examination will be covered in accordance with the health insurance benefit.~~

26.5 Retiree Coverage

Any retiring employees who qualifies for an annuity under the Wisconsin Retirement Fund, shall be offered Plan A or C, of the Health Insurance coverage exclusive of Dental ~~and Vision~~, at their own expense, until they are eligible for Medicare, provided that they exercise this option before or on their last day of work.

7. Prohibited Practice-health insurance by employee information (DROP)

8. Re-new MOU Schedule Change Agreement 7/1/2013 or the 1st of the month following final ratification by both parties whichever is later.