



# City of Appleton

100 North Appleton Street  
Appleton, WI 54911-4799  
www.appleton.org

## Meeting Minutes Human Resources Committee

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Monday, December 16, 2013

6:00 PM

Council Chambers, 6th Floor

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1. Call meeting to order

2. Roll call of membership

**Present:** 5 - Alderperson Curt Konetzke, Alderperson John Robin Hill, Alderperson Jeffrey Jirschele, Alderperson Peter Stueck and Alderperson Tim Trauger

3. Approval of minutes from previous meeting

**Alderperson Konetzke moved, seconded by Alderperson Stueck, that the previous minutes be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konetzke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

4. Public Hearings/Appearances

5. Action Items

[13-1911](#)

Request to approve Police compression adjustment retroactive to 12/1/13; Fire compression adjustment effective 1/1/14 and Deputy Director of Operations DPW compression adjustment effective 1/1/14.

**Attachments:** [Compression adjustment request.pdf](#)

*Hill motion to amend DPW raise to 4% this year & 4% next. Fails for lack of second.*

**Alderperson Stueck moved, seconded by Alderperson Konetzke, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konetzke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

[13-1912](#)

Request approval of the 2014 AFSCME agreement with a 1.66% across the board adjustment.

**Attachments:** [AFSCME 2014 agreement.pdf](#)

**Alderperson Jirschele moved, seconded by Alderperson Stueck, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konetzke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

[13-1913](#)

Request approval of a discretionary pay adjustment of .34% to AFSCME employees who meet the salary administration policy requirements for a general pay adjustment effective 1/1/14.

**Aldersperson Jirschele moved, seconded by Aldersperson Hill, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Aldersperson Konetzke, Aldersperson Hill, Aldersperson Jirschele, Aldersperson Stueck and Aldersperson Trauger

[13-1914](#)

Request approval of a discretionary performance adjustment to AFSCME employees who meet the salary administration policy requirements for a pay for performance adjustment based on 2013 performance.

**Attachments:** [AFSCME discretionary pay increases 12-16-13 agenda.pdf](#)

*Motion to amend by Konetzke, second by Stueck to include "In future years, if the employees choose to be represented, they will be removed from the pay plan and will only be eligible for CPI adjustments and/or discretionary increases as approved by the Council."*

**Aldersperson Jirschele moved, seconded by Aldersperson Hill, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Aldersperson Konetzke, Aldersperson Hill, Aldersperson Jirschele, Aldersperson Stueck and Aldersperson Trauger

**6. Information Items**

**7. Adjournment**

**Aldersperson Konetzke moved, seconded by Aldersperson Trauger, that the meeting be adjourned be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Aldersperson Konetzke, Aldersperson Hill, Aldersperson Jirschele, Aldersperson Stueck and Aldersperson Trauger