

City of Appleton & Valley Transit Teamsters Local 662

Tentative Agreements

September 8, 2016

1. ARTICLE: 18.1 Holiday Pay Memorandum of Understanding for 2017 (attached)
2. Allow to receive pay for the 2016 Christmas Holiday or carryover as a floating holiday to 2017 if both parties ratify the Collective Bargaining Agreement by 12/31/16.
3. ARTICLE: 26.1 & 26.2 Medical and Dental Plan
Eliminate Lines 33-35, 39, Addendum A and 26.5 Selection of Carrier
ADD: Medical-**Employees shall pay the same contribution as non-represented employees on plans offered by the City to non-represented employees.**
For employees electing the \$1000/HRA plan the contribution shall be \$250-Single and \$500-Family.
Dental-Employees shall contribute \$20 toward a family premium and \$10 toward a single premium **for the same dental plan offered by the City to non-represented employees.**
4. Letter of Understanding: Page 53, Schedule Change Agreement strike: ~~“An operator who is scheduled off on vacation, holiday, or any other pre-known absence cannot be a party to a daily or weekly schedule change.”~~ and-re-sign
5. ARTICLE 27: Post Employment Health Plan eliminate reference to Nationwide
6. ARTICLE 36. Premium Pay: A. ~~Drivers~~ **Employees** will be paid for all extensions of their regular schedule due to breakdowns, storms, or other circumstances beyond their control **(excluding workers compensation).**
7. Remove PEHP “Employer Participation Agreement” attached to the contract.
8. ARTICLE: 43 Uniforms

Communication Technicians	Maintenance Employees
1 sweater	
1 blazer	1 winter jacket
1 white blouse/shirt	coveralls/work pants and shirts
1 skirt/slack	

Employees will be allowed to wear shorts in 2017. (no contract language)
9. Letter of Understanding: Page 32, Part C Special Provisions Drivers add Language agreed to on 9-4-14 to contract language.

10. Letter of Understanding: Page 52, Sick Leave Bank- take off Feavel and update

11. PT Communication Technician Wages

2016 Base: \$17.15

12 months: \$17.62

24 months: \$18.09

36 months: \$18.56

48 months: \$19.03

60 months: \$19.50

72 months: \$19.98

Effective 1/1/17 place Communication Technicians on the above schedule prior to applying the across the board increase. Laura V and Vicki M will be placed at \$17.15 and Lisa L will be placed at \$18.09. PT Communication Technicians stay on the same step progression.

12. Notification that city provided gift cards for anniversaries practice will cease 12/31/2016

13. Wages 2% effective 1/1/17.

14. One year agreement