

Seasonal Positions proposed to move in salary schedule																					
	Appleton proposed start	Appleton proposed 4 year step	Village of Little Chute start	Village of Little Chute 3 year step	Kaukauna start	Kaukauna - no step increases defined	Neenah start	Neenah 4 year step	Village of Kimberly start	Village of Kimberly 3 year top step	Average Start step (including proposed Appleton rate)	Average 3-5 year step									
Facility Manager I	\$ 9.66	\$ 10.49	na	na	\$ 15.61	na	\$ 13.20	\$ 13.20	na	na	\$ 12.82	\$ 11.85									
Progam/Activity Leader III	\$ 9.05	\$ 9.88	\$ 8.47	\$ 9.19	\$ 9.90	na	\$ 8.45	\$ 8.90	na	na	\$ 8.97	\$ 9.32									
Lifeguard III	\$ 9.05	\$ 9.88	\$ 9.63	\$ 10.07	\$ 11.55	na	\$ 10.50	\$ 11.10	\$ 10.20	\$ 10.61	\$ 10.19	\$ 10.42									
Progam/Activity Leader II	\$ 8.48	\$ 9.30	\$ 8.47	\$ 9.19	\$ 9.90	na	\$ 8.45	\$ 8.90	na	na	\$ 8.83	\$ 9.13									
Lifeguard II	\$ 8.48	\$ 9.30	\$ 8.47	\$ 9.19	\$ 10.77	na	\$ 8.35	\$ 8.90	\$ 9.29	\$ 9.68	\$ 9.07	\$ 9.27									
Lifeguard without WSI (new)	\$ 7.95	\$ 8.77	na	na	\$ 9.99	na	\$ 8.20	\$ 8.65	na	na	\$ 8.71	\$ 8.71									
*note these are the titles listed in the City of Appleton - other Cities may vary the title or duties, for this comparison we selected similar duties regardless of title.																					