		HR Committee Working Action Agenda						Revision Date: 06/09/2014
			Projected			Committee/Council		
Budget / Action Category	Project	Status	Resolution Date	Dates Critical	Process Point	Accountability	Action Needed	NOTES
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.
14010 General								
Administration:								
Compensation Plan:								
	Compensation Review Team	Open	12/31/2014	Follow-up team meeting was held on June 3, 2014	Active	Discuss and educate	Informational	Team met on June 3, 2014 to discuss policy changes and recommendations for first meeting.
PE System Implementation								
	Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system
	2013 P4P results	Closed		5/12/2014	Complete		Informational	Data provided to Council on year 1 P4P adjustments
Health Care Reform	Health Insurance Planning and Administration:							
	Strategic Impact Study Update #1	Closed	6/19/2013	06/19/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #2	Closed	9/4/2013	09/04/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #3	Closed	2/19/2014	02/19/14 Council	Complete		Informational	Update to Council on HCR completed
	2015 Health Plan Options	Open	6/30/2014	6/23/2014	Active	Discuss and provide direction	Need direction	Begin discussion with HR Committee on 2015 and future health insurance options. Meeting held with Teamsters on May 18th, union was provided additional information, waiting for membership vote.
	·	1				•		Council approved May 21, 2014. Attorney's office
	Housing Authority employees on City benefit plans	Open	6/30/2014		Active		Ratification	drafting MOU.
Employee Clinic	Discussion with Outagamie County and Appleton Area	0		Omesina	A =4.5		Datification	Exploring the possibility of a shared employee clinic with
Employee Clinic:	School District about an employee clinic	Open		Ongoing	Active		Ratification	the county and school district.
Policy Undates:								
Policy Updates:	ADA/Reasonable Accomodation	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Attendance	OPEN	12/31/2014	00/03/14 TIK COMMITTEE	Active		Ratification	HR Staff Reviewing
	Bloodborne Pathogens	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Confined Space Entry	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Critical Incident Stress Debriefing	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Employee Status	OPEN	12/31/2014	., ,	Active		Ratification	HR Staff Reviewing
	Flammable and Combustible Liquids	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Fringe Benefits	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Fringe Benefits for Part-time employees	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	General Safety	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Hot Work Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Performance Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing

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Budget / Action Category	Project	Status	Resolution Date	Dates Critical	Process Point	Accountability	Action Needed	NOTES
Budget / Action Category	Records Retention	OPEN	12/31/2014	Dates Critical	Active	Accountability	Ratification	HR Staff Reviewing
	References/Backgrounds/Polygraphs	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Right to Know	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Salary Administration	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Seasonal Employment	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2014		Active		Informational	Review Voluntary Benefit Plan-Conduct Due Diligence
	Identity Theft Insurance	OPEN	12/31/2014		Active		Informational	Inquire into potential new benefit
	Accident, Disease, Critical Care Insurance	OPEN	12/31/2014		Active		Informational	Inquire into potential new benefit(s)
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14020 Recruitment:	Recruitment Processes	OPEN	ONGOING		Active		Informational	Please refer to the Recruitment Status Report
1 1010 Neel altillellel								
14030 Labor Relations:								
14030 Labor Relations:								
Valley Transit (Teamsters)	Valley Transit:							
Police (APPA)	Appleton Professional Police Association:							
Fire (IAFF)	Appleton Professional Fire Fighters-Local #257:							
14040 Staff Development								
and Training:	Training and Staff Development	OPEN	ONGOING		Active		Informational	Please refer to the 2014 Budget for objectives
	HealthSmart Initiatives	OPEN	ONGOING		Active		Informational	Will discuss 2014 objectives with Committee