

HR Committee Working Action Agenda								Revision Date: 06/09/2014
Budget / Action Category	Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Needed	NOTES
					*Pending *Stalled	*Active *Complete	*Informational *Direction *RATIFICATION	Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.
14010 General Administration:								
Compensation Plan:								
	Compensation Review Team	Open	12/31/2014	Follow-up team meeting was held on June 3, 2014	Active	Discuss and educate	Informational	Team met on June 3, 2014 to discuss policy changes and recommendations for first meeting.
PE System Implementation								
	Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system
	2013 P4P results	Closed		5/12/2014	Complete		Informational	Data provided to Council on year 1 P4P adjustments
Health Care Reform	Health Insurance Planning and Administration:							
	Strategic Impact Study Update #1	Closed	6/19/2013	06/19/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #2	Closed	9/4/2013	09/04/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #3	Closed	2/19/2014	02/19/14 Council	Complete		Informational	Update to Council on HCR completed
	2015 Health Plan Options	Open	6/30/2014	6/23/2014	Active	Discuss and provide direction	Need direction	Begin discussion with HR Committee on 2015 and future health insurance options. Meeting held with Teamsters on May 18th, union was provided additional information, waiting for membership vote.
	Housing Authority employees on City benefit plans	Open	6/30/2014		Active		Ratification	Council approved May 21, 2014. Attorney's office drafting MOU.
Employee Clinic:	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open		Ongoing	Active		Ratification	Exploring the possibility of a shared employee clinic with the county and school district.
Policy Updates:								
	ADA/Reasonable Accomodation	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Attendance	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Bloodborne Pathogens	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Confined Space Entry	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Critical Incident Stress Debriefing	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Employee Status	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Flammable and Combustible Liquids	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Fringe Benefits	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Fringe Benefits for Part-time employees	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	General Safety	OPEN	12/31/2014	06/09/14 HR Committee	Active		Ratification	HR Staff Reviewing
	Hot Work Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Performance Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing

