



Meeting Minutes
Human Resources Committee

Monday, December 9, 2013

6:00 PM

Council Chambers, 6th Floor

1. Call meeting to order
2. Roll call of membership
3. Approval of minutes from previous meeting

Alderson Konetzke moved, seconded by Alderson Stueck, that the previous meeting minutes be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger

4. Public Hearings/Appearances

5. Action Items

[13-1822](#)

Request to approve changing the Facilities Department Golf Course Superintendent position from a .85 fte status to a 1.0 fte status.

Attachments: [2013 Golf Course Superintendent Memo.doc](#)

Alderson Konetzke moved, seconded by Alderson Hill, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger

[13-1873](#)

Request to approve the reorganization request from Facilities Department to appoint a current Master Electrician to a Lead Worker position and to change the current Facilities Worker position to an Electrician.

Attachments: [Facilities Reorganization 12-2-13.pdf](#)

Alderson Hill moved, seconded by Alderson Trauger, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger

[13-1821](#)

Request to approve the 2014 Seasonal Pay Plan with a 2% general pay adjustment.

Attachments: [2014 Seasonal Pay Plan.docx](#)

Alderson Stueck moved, seconded by Alderson Hill, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger

[13-1872](#)

Request to approve the 2014 Part-Time Non-Represented Compensation Pay Plan.

Attachments: [Copy of NONBENEFIT PAY PLAN 2014.pdf](#)
[2014 Part-time plan implementation memo.pdf](#)

Alderson Hill moved, seconded by Alderson Stueck, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger

6. Information Items

[13-1819](#)

H.R. Working Action Agenda for 12/9/13.

Attachments: [Copy of Copy of HR Committee Working Action Agenda 12-09 \(Exel Ver.\) \(2\).xls](#)

This Presentation was received and filed

[13-1820](#)

Recruitment Status Report from 12/6/13

Attachments: [RSR thru 12-6-13.doc](#)

This Presentation was received and filed

[13-1823](#)

How to address positions added to budget during budget adoption process.

This Presentation was held

7. Adjournment

Alderson Konetzke moved, seconded by Alderson Stueck, that the meeting adjournment be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Hill, Alderson Jirschele, Alderson Stueck and Alderson Trauger