		HR Committee Working Action Agenda						Revision Date: 1/08/201
			Projected			Committee/Council		
Budget / Action Category	Project	Status	Resolution Date	Dates Critical	Process Point	Accountability	Action Needed	NOTES
							*Informational	Note: Items involving contract negotiations or
					*Pending *Active		*Direction	arbitrations may need closed session discussion
					*Stalled *Complete		*RATIFICATION	prior to Committee and Council action.
14010 General								
Administration:								
Compensation Plan:	Reconvene Compensation Team-Review of plan	OPEN	6/30/2015		Active		Informational	Review P4P system, process and procedures
compensation rium.	neconstruction real nestew of plan	0.1.1	0,30,2013		Active		Imormational	neview 1 44 System, process and procedures
PE System Implementation	Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system
i	renormance management system.	OFEN			Active		Illioilliational	Work through technology issues
Health Care Reform	Health Insurance Planning and Administration:							Tronk timough teelmology issues
Tearer Gare Herorin								
 	Discussion with Outagamie County and Appleton Area							
Employee Clinic	School District about an employee clinic	Open	12/31/2015	Ongoing	Active		Ratification	Ongoing discussion
Plan Design	Discussion future benefit design and modifications	Open	12/31/2015	Ongoing	Active		Informational	Meeting with Consultant end of January
riaii Desigii	Discussion future benefit design and mounications	Орен	12/31/2013	Oligoliig	Active		Illioilliational	Meeting with Consultant end of January
Policy Updates:								
	Attendance	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Electronic Communications	OPEN	12/31/2014		Active		Ratification	HR Staff working with Communications Coordinator
	Flammable and Combustible Liquids	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Moving Policy	OPEN	12/31/2015					HR Staff Reviewing
	Right to Know	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Training and Development	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Travel	OPEN	12/31/2014		Active		Ratification	Waiting for new form (Finance)
	Fire Ride Alongs	OPEN	12/31/2015		Active			HR Staff Reviewing
	Identity Theft	OPEN	12/31/2015		Active			Finance Staff Reviewing
	Accident Reporting and Investigation	OPEN	12/31/2015		Active			HR Staff Reviewing
	FMLA	OPEN	12/31/2015		Active			HR Staff Reviewing
	Public Records	OPEN	12/31/2015		Active			HR Staff Reviewing
	Telecommuting	OPEN	12/31/2015		Active			HR Staff Reviewing
	Volunteers	OPEN	12/31/2015		Active			HR Staff Reviewing
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2015		Active		Informational	Advisory Team Created-first meeting was 11/10/2014
	Identity Theft Insurance	OPEN	12/31/2015		Active		Informational	Inquire into potential new benefit
	Accident, Disease, Critical Care Insurance	OPEN	12/31/2015		Active		Informational	Inquire into potential new benefit(s)
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			Projected			Committee/Council		
Budget / Action Category	Project	Status		Dates Critical	Process Point	Accountability	Action Needed	NOTES
	Vacation Exceptions	OPEN	ONGOING		Active		Informational	Water Operator - Dave Kelter -Hired at 5 year level on schedule (2 weeks). Previous years of service with City,
14030 Labor Relations:								
	Labor Relations:							
Valley Transit (Teamsters)	Valley Transit:							
Police (APPA)	Appleton Professional Police Association:							
Tolice (ALTA)	Appleton i Toressional i once Association.							
Fire (IAFF)	Appleton Professional Fire Fighters-Local #257:							
14040 Staff Development								
and Training:	Training and Staff Development	OPEN	ONGOING		Active		Informational	Please refer to the 2015 Budget for objectives
	HealthSmart Initiatives	OPEN	ONGOING		Active		Informational	Will discuss 2015 objectives with Committee