

| | | HR Committee Working Action Agenda | | | | | | <i>Revision Date: 1/08/2015</i> |
|--------------------------------------|--|---|----------------------------------|-----------------------|--|---|---|--|
| Budget / Action Category | Project | Status | Projected Resolution Date | Dates Critical | Process Point | Committee/Council Accountability | Action Needed | NOTES |
| | | | | | *Pending *Active *Stalled *Complete | | *Informational *Direction *RATIFICATION | <i>Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.</i> |
| 14010 General Administration: | | | | | | | | |
| Compensation Plan: | Reconvene Compensation Team-Review of plan | OPEN | 6/30/2015 | | Active | | Informational | Review P4P system, process and procedures |
| PE System Implementation | | | | | | | | |
| | Performance Management System: | OPEN | | | Active | | Informational | Ongoing training and enhancement of PE system |
| | | | | | | | | Work through technology issues |
| Health Care Reform | Health Insurance Planning and Administration: | | | | | | | |
| Employee Clinic | Discussion with Outagamie County and Appleton Area School District about an employee clinic | Open | 12/31/2015 | Ongoing | Active | | Ratification | Ongoing discussion |
| Plan Design | Discussion future benefit design and modifications | Open | 12/31/2015 | Ongoing | Active | | Informational | Meeting with Consultant end of January |
| Policy Updates: | | | | | | | | |
| | Attendance | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff Reviewing |
| | Electronic Communications | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff working with Communications Coordinator |
| | Flammable and Combustible Liquids | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff Reviewing |
| | Media Relations | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff Reviewing |
| | Moving Policy | OPEN | 12/31/2015 | | | | | HR Staff Reviewing |
| | Right to Know | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff Reviewing |
| | Training and Development | OPEN | 12/31/2014 | | Active | | Ratification | HR Staff Reviewing |
| | Travel | OPEN | 12/31/2014 | | Active | | Ratification | Waiting for new form (Finance) |
| | Fire Ride Alongs | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | Identity Theft | OPEN | 12/31/2015 | | Active | | | Finance Staff Reviewing |
| | Accident Reporting and Investigation | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | FMLA | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | Public Records | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | Telecommuting | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | Volunteers | OPEN | 12/31/2015 | | Active | | | HR Staff Reviewing |
| | Voluntary Benefits: | | | | | | | |
| | Deferred Compensation Benefit | OPEN | 12/31/2015 | | Active | | Informational | Advisory Team Created-first meeting was 11/10/2014 |
| | Identity Theft Insurance | OPEN | 12/31/2015 | | Active | | Informational | Inquire into potential new benefit |
| | Accident, Disease, Critical Care Insurance | OPEN | 12/31/2015 | | Active | | Informational | Inquire into potential new benefit(s) |
| 14020 Recruitment: | Recruitment Processes | OPEN | ONGOING | | Active | | Informational | Please refer to the Recruitment Status Report |

