

		<b>HR Committee Working Action Agenda</b>					<i>Revision Date: 09/08/2014</i>	
<b>Budget / Action Category</b>	<b>Project</b>	<b>Status</b>	<b>Projected Resolution Date</b>	<b>Dates Critical</b>	<b>Process Point</b>	<b>Committee/Council Accountability</b>	<b>Action Needed</b>	<b>NOTES</b>
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	<i>Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.</i>
<b>14010 General Administration:</b>								
Compensation Plan:								
	Compensation Review Team	Closed	August 20, 2014 Council	August 11, 2014 HR Committee	Complete	Discuss and educate	Ratification	
PE System Implementation								
	<b>Performance Management System:</b>	<b>OPEN</b>			<b>Active</b>		<b>Informational</b>	<b>Ongoing training and enhancement of PE system</b>
	2013 P4P results	Closed		5/12/2014	Complete		Informational	Data provided to Council on year 1 P4P adjustments
Health Care Reform	<b>Health Insurance Planning and Administration:</b>							
	Strategic Impact Study Update #1	Closed	6/19/2013	06/19/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #2	Closed	9/4/2013	09/04/13 Council	Complete		Informational	Update to Council on HCR completed
	Strategic Impact Study Update #3	Closed	2/19/2014	02/19/14 Council	Complete		Informational	Update to Council on HCR completed
	<b>2015 Health Plan Options</b>	<b>Open</b>	<b>9/30/2014</b>	<b>7/7/2014</b>	<b>Active</b>	<b>Discuss and provide direction</b>	<b>Need direction</b>	<b>Employee presentations on future health insurance plans</b>
	<b>Housing Authority employees on City benefit plans</b>	<b>Open</b>	<b>10/31/2014</b>	<b>10/6/14 HR Committee</b>	<b>Active</b>		<b>Ratification</b>	<b>Draft MOU is being reviewed by Housing Authority at 9/29 Board Meeting</b>
Employee Clinic:	<b>Discussion with Outagamie County and Appleton Area School District about an employee clinic</b>	<b>Open</b>		<b>Ongoing</b>	<b>Active</b>		<b>Ratification</b>	<b>Discussing internally</b>
Policy Updates:								
	ADA/Reasonable Accomodation	Closed	6/18/2014	06/09/14 HR Committee	Complete		Ratification	Council ratified
	<b>Attendance</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	<b>Bloodborne Pathogens</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	Confined Space Entry	Closed	8/6/2014	07/21/14 HR Committee	Complete		Ratification	Council ratified
	Critical Incident Stress Debriefing	Closed	6/18/2014	06/09/14 HR Committee	Complete		Ratification	Council ratified
	Employee Status	Closed	8/6/2014	07/21/14 HR Committee	Complete		Ratification	Council ratified
	<b>Flammable and Combustible Liquids</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	Fringe Benefits	Closed	6/18/2014	07/21/14 HR Committee	Complete		Ratification	Council ratified
	Fringe Benefits for Part-time employees	Closed	8/6/2014	07/21/14 HR Committee	Complete		Ratification	Council ratified
	General Safety	Closed	6/18/2014	06/09/14 HR Committee	Complete		Ratification	Council ratified
	<b>Hot Work Management</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	<b>Media Relations</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	Performance Management	Closed	12/31/2014		Complete		Ratification	Committee Approval
	<b>Records Retention</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>
	<b>References/Backgrounds/Polygraphs</b>	<b>OPEN</b>	<b>12/31/2014</b>		<b>Active</b>		<b>Ratification</b>	<b>HR Staff Reviewing</b>

