



*"...meeting community needs...enhancing quality of life."*

---

TO: Safety and Licensing Committee  
Common Council

FROM: Lt. Ben Goodin

DATE: 9/11/2024

RE: Police Department's Recommendation for Denial of Crystal Williams' Bartender License Application

---

Committee Members:

The police department is requesting that the Safety and Licensing Committee recommend to the Common Council to deny Crystal Williams' application for a bartender license.

Wis. Stat §125.04(5)(a)1., does not allow issuance of licenses or permits to those with an arrest or conviction record unless denial would constitute prohibited employment discrimination. Pursuant to Wis. Stat. §111.335, it is not employment discrimination for a licensing agency to deny an applicant based on conviction record where the circumstances of the conviction substantially relate to the circumstances of the particular licensed activity.

#### **STATEMENT ON SUBSTANTIAL RELATIONSHIP**

Ms. Williams was convicted of Battery (a class A misdemeanor) in Outagamie County case # 2019CM000863. This offense is in violation of Chapter 940 of the Wisconsin Statutes. Additionally, Ms. Williams is on active supervision through the Wisconsin Department of Corrections. One of her rules of probation is "Not possess or consume alcohol." She would be in direct violation of her probation rules if she were to obtain a bartender's license.

The above conviction is for an exempt offense under Wis. Stat. §111.335(1m)(b). Under Wis. Stat. §111.335(4)(c)2., there is no requirement for the licensing agency to state its reasons for denial in writing or to allow the individual an opportunity to show rehabilitation and fitness to engage in the licensed activity.

Ms. Williams does not meet the requirement of Wis. Stat §125.04(5)(a)1. A license or permit related to alcohol beverages consequently may not be issued.

Very Respectfully:

Lt. Ben Goodin  
Appleton Police Department

