



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources & Information Technology Committee

Wednesday, October 24, 2018

6:30 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

3. Approval of minutes from previous meeting

[18-1528](#)

Minutes from August 22, 2018

Attachments: [MeetingAgenda22-Aug-2018-09-21-01.pdf](#)

**Raasch moved, seconded by Spears, that the minutes be approved. Roll Call.
Motion carried by the following vote:**

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

4. **Public Hearings/Appearances**

5. **Action Items**

[18-1549](#)

Request approval of the Department of Public Works table of organization to reflect 8 Professional/Civil Engineers and 14 Engineering Specialist/Technicians

Attachments: [DPW Table of Organization change.pdf](#)

Spears moved, seconded by Baranowski, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

[18-1551](#)

Request to approve changes to the 2018 Seasonal Pay Plan

Attachments: [2018 Seasonal Pay Plan changes.pdf](#)
[2018 Strike and Bold Seasonal Salary Schedule.pdf](#)

Action amended to stated that item is to "Request to approve the 2019 Seasonal Pay Plan structure."

Baranowski moved, seconded by Konezke to amend the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

Spears moved, seconded by Raasch, that the Report Action Item be approved as amended. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

[18-1554](#)

Request to approve a 1.5% increase to the Seasonal Pay Plan for 2019

Spears moved, seconded by Raasch, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

[18-1555](#)

Request to approve the Seasonal Employment Policy

Attachments: [Seasonal Employment Policy.pdf](#)

Baranowski moved, seconded by Spears, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

[18-1558](#)

Request to approve Aldermanic Salary for the 2020 Election Year

Attachments: [Aldermanic Salary.pdf](#)

Motion to approve the 2020 Aldermanic salary schedule with a zero percent increase.

Baranowski moved, seconded by Spears, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker

6. Information Items

[18-1529](#)

2019 Information Technology Budget

Attachments: [2019 Information Technology Budget.pdf](#)
[IT 2019 CIP Request.pdf](#)
[2019 ERP CIP Request.pdf](#)

This Presentation was presented.

[18-1559](#)

Title change from Laborer to Operator on both the Department of Public Works table of organization and on the Non-Represented Classification Compensation Grade Order Listing

Attachments: [Laborer Title change.pdf](#)

This Presentation was discussed

[18-1560](#)

Premium contribution and funding levels for 2019 medical plans

Attachments: [Medical Premium and funding levels.pdf](#)

This Presentation was discussed

[18-1561](#)

2019 Human Resources Budget

Attachments: [2019 HR Budget.pdf](#)

This Presentation was presented

[18-1562](#)

Connecting Care Clinic Open House - November 8, 2018 from 4:00 pm to 6:00 pm

Attachments: [CCC Invite.pdf](#)

This Presentation was presented

[18-1563](#)

Recruitment Status Report as of October 18, 2018

Attachments: [RSR thru 10-18-18.pdf](#)

This Presentation was discussed

7. Adjournment

Baranowski moved, seconded by Spears, that the meeting adjourn be approved. Roll Call. Motion carried by the following vote:

Aye: 4 - Konezke, Spears, Baranowski and Raasch

Excused: 1 - Baker