

AFSCME COUNCIL 40
&
CITY OF APPLETON

1. The Employer hereby recognizes the Union as the exclusive representative for all employees of the Employer employed in its Wastewater, Utility Maintenance and Water Divisions, excluding craft, confidential, professional and supervisory employees for the purpose of negotiation on matters of total base wages according to the provisions of Section 111.70 of the Wisconsin Statutes.
2. The duration of this agreement shall be January 1, 2014 through December 31, 2014.
3. Wage schedule: Employees on the payroll effective January 1, 2014 shall receive an increase of 1.66% applied to their base wage.
4. This Agreement was negotiated pursuant to the Municipal Employment Relations Act (MERA), as revised, and applicable administrative regulations. It is intended to conform to state laws and regulations, including MERA and applicable administrative regulations. In the event that any provision of this Agreement is contrary to law, then such provision shall not be applicable, performed, or enforced, except to the extent permitted by law; however, the remaining provisions shall continue to be in effect.

For the City: Sandra Behnke

For the Union: Mary Scoon, AFSCME