

Title	Grade	Request for Review	Request for Review Results	Request for Formal Appeal	Formal Appeal Results	DEPARTMENT
GIS SPECIALIST	I	x	J	x		Community Development
HOUSING COORDINATOR	J	x	K			Community Development
PRINCIPAL PLANNER	J	x		x	K	Community Development
ASST TRAFFIC ENGINEER	L	x	N			DPW
CITY SURVEYOR - DPW	K	x				DPW
CIVIL ENGINEER	M	x	N			DPW
ENG PLANS & RECORDS SPEC	H	x	J			DPW
INSPECTOR	K		J			DPW
INSPECTOR	J	x	K			DPW
HORTICULTURIST	I	x		x		DPW
INVENTORY CONTROL CLERK	F	x				DPW
LABORER	E	x				DPW
MASTER MECHANIC	I	x		x		DPW
OPERATIONS FOREMAN I CEA	N	x				DPW
OPERATOR I	F	x				DPW
OPERATOR II	G	x	H			DPW
PARKING RAMP ATTENDANT	B	x		x		DPW
SERVICE PERSON	E	x		x	F	DPW
ADMINISTRATIVE ASSISTANT	F	x				Facilities and Construction
ELECTRICIAN	K	x				Facilities and Construction
FACILITIES CONTROLS TECH	I	x				Facilities and Construction
GROUNDS COORDINATOR	F	x		x	G	Facilities and Construction
HVAC TECHNICIAN	I	x				Facilities and Construction
BUDGET ANALYST - FINANCE	J	x	K			Finance
BATTALION CHIEF	M	x	O			Fire
CIVILIAN FIRE INSPECTOR	I	x	J			Fire
FIRE CHIEF	S	x				Fire
FIRE PROTECTION ENGINEER	L	x	M			Fire
CITY SEALER - HEALTH	I	x	K			Health
ENVIRONMENTALIST II	I	x				Health
PH PREPAREDNESS COORD	J	x		x		Health
PUBLIC HEALTH OFFICER	S	x				Health
WEIGHTS & MEASURES SPECIALIST	G	x				Health
PC APPLICATIONS DEVELOPER	K	x	L	x	M	Information Technology
PROGRAMMER/ANALYST II	J	x				Information Technology
LEAD SYSTEMS ANALYST	J	x	L			
LIBRARIAN	I	x				Library
LIBRARY SUPERVISOR	K	x	L			Library
SECRETARY TO LIB DIRECTOR	F	x	G			Library
ADMIN SERVICES MANAGER	K	x	L			Police
DEPUTY POLICE CHIEF	P	x		x		Police
POLICE CHIEF	S	x		x		Police
ADMIN ASSISTANT	F	x		x	G	Police
COMMUNICATION TECHNICIAN	F	x	G			Police
LIEUTENANT	M	x	N			Police
INSTRUMENTATION TECH	J	x	K			UTILITIES
MAINTENANCE SPECIALIST II	I	x		x	J	UTILITIES
RELIEF OPER/MAINT HELPER	H	x		x	I	UTILITIES
WATER PLANT OPERATOR	H	x		x	I	UTILITIES
ASST GENERAL MANAGER-VT	O	x	P			Valley Transit
COMMUNITY RELATIONS SPEC	J	x		x		Valley Transit
PARATRANSIT COORDINATOR	J	x				Valley Transit