

APL TRUSTEE TRAINING PLAN - UPDATED DRAFT (Jan. 2023)

Organization Values		Strategic Pillars		Fundamentals Session Topic Idea(s) Led by Trustees	Follow-up "boots on the ground" Session Led by APL Staff
Welcoming	Everyone belongs here	Hub of Learning and Literacy	We support and sustain education for all ages	Who uses library services (broadly - US, global) - what are the stats? What does "for all" mean?	
		Services and Programs for All	We give our community opportunities for growth, self-instruction and inquiry		
Community	The library is essential to every person and organization achieving their goals	Enriched Experiences	We provide experiences that are timely, inclusive and aligned with community interests	Balancing the needs & interests of a community	
		Collaborative Environment	We connect with partners to share knowledge and information	Partnerships between community libraries and the rest of the community - best practices	
		Educate and Inspire Youth	We ensure that children and teens find a supportive place for their futures	Gaps that libraries can fill to educate our teens	
Literacy	The City of Appleton is the city of literacy and learning	Educate and Inspire Youth	We ensure that children and teens find a supportive place for their futures	Literacy, children and the role of libraries	What is "innovation"?
		Creation and Innovation	We are a platform that sparks discovery, development and originality		
Access	The library is accessible physically, culturally, and intellectually	Engaged and Connected	We focus on how to make a difference in people's lives	Review unique programs (from outside of Appleton) that ensure engagement of the community	
		Enriched Experiences	We provide experiences that are timely, inclusive and aligned with community interests	Discuss Inclusivity - what is means, what trustees can do to support, etc...	