			Control	
N/E	Pay Grade	80%	Point	120%
	Pay Grade B	12.06	15.08	18.10
N	PARKING RAMP ATTENDANT			
	Pay Grade C	12.90	16.12	19.34
N	BINDERY CLERK			
N	LIBRARY PAGE CLERK			
	Pay Grade D	13.73	17.16	20.59
N	LIBRARY CLERK			
N	OPERATIONS CLERK			
N	PARKNG ENFORCEMENT PERSON			
	Pay Grade E	14.56	18.20	21.84
N	ACCOUNT CLERK I			
N	LABORER			
	Pay Grade F	15.82	19.77	23.72
N	ACCOUNT CLERK II			
N N	ADMINISTRATIVE ASSISTANT INVENTORY CONTROL CLERK			
N	OPERATOR I			
N	OPERATOR I-PARKING			
N	SERVICE PERSON-CEA			
N	UTILITY LOCATOR			
	Pay Grade G	17.48	21.85	26.22
N	ACCOUNT CLERK III			
N	ADMIN SUPPORT SPECIALIST			
N	COMMUNICATION TECHNICIAN			
N	GROUNDS COORDINATOR			
N	LABORATORY TECHNICIAN			
N N	LEAD CSO REAL ESTATE ASSMT TECH			
N	UTILITY CLERK			
N	WEIGHTS & MEASURES SPEC			
N	5TH FL CUSTOMER SERVICE			
	Pay Grade H	19.14	23.93	28.72
N	ARBORIST			
N	ASSESSMENT TECHNICIAN			
N	DEPUTY CITY CLERK			
N	ELECTIONS CLERK			
N	ENGINEERING TECHNICIAN			
N	EROSION CONTROL INSPECTOR			
N N	FACILITIES TECHNICIAN GROUNDS TECHNICIAN			
N N	HELP DESK ANALYST			
N	LIBRARY ASSISTANT			
N	LIQUIDS OPERATOR			
N	MARKETING ASSISTANT			
N	NETWORK SERVICES ASST			
N	OPERATOR II			
N	PAYROLL COORDINATOR			

			Control	
N/E	Pay Grade	80%	Point	120%
N	PERS PROPERTY ASSMT TECH			
N	PLANS/RECORDS SPECIALIST			
N N	PROPERTY TAX SPECIALIST			
N N	SOLIDS OPERATOR UTILITY WORKER			
IN		20.81	06.01	01.01
NI	Pay Grade I ADMIN ASST - POLICE CHIEF	20.61	26.01	31.21
N N	ASSET MGMT PURCHASNG SPEC			
N	BENEFITS COORDINATOR			
N	CARPENTER/PAINTER			
N	COMMUNITY DEV SPECIALIST			
N	DIVERSITY COORDINATOR			
N	ENGINEERING SPECIALIST			
E	ENVIRONMENTALIST II			
N	FACILITIES CONTROL TECH			
N	HORTICULTURIST-CONSV TECH			
N	LEGAL ASSISTANT			
E	LIBRARIAN			
E	LIBRARY ASST SUPERVISOR			
N	MASTER MECHANIC			
N N	PC/LAN SPECIALIST PIPEFITTER/HVAC TECHN			
N	PROPERTY ASSESSOR II			
N	PURCHASING CLERK			
N	RELIEF OPER/MAINT HELPER			
N	SECRETARY TO THE MAYOR			
N	WATER PLANT OPERATOR			
	Pay Grade J	22.47	28.09	33.71
E	BUSINESS MANAGER			
Е	CIVIL ENGINEER			
N	CIVILIAN FIRE INSPECTOR			
E	COMMUNITY RELATIONS SPEC			
E	DPW PLANS/RECORDS SPEC			
N	FACILITY TECH-ELECTRICIAN			
N	GIS SPECIALIST			
N	MAINT SPEC-MILLWRIGHT			
E E	PARATRANSIT CORD/SUPERV PH PREPAREDNESS COORD			
E	PUBLIC HEALTH NURSE			
E	SYSTEMS ANALYST			
_	Pay Grade K	24.14	30.17	36.20
Е	ADMIN SERVICES COORDINATR	۲۰.۱۲	50.17	50.20
E	ADMIN SERVICES MANAGER			
Ē	ASSISTANT TO FIRE CHIEF			
E	BUDGET ANALYST			
E	CITY SEALER			
N	CITY SURVEYOR			
E	COMMUNICATIONS COORDINATR			

Control

N/E	Pay Grade	80%	Point	120%
Е	ECON DEV SPECIALIST			
Е	FISCAL RESOURCES MGR			
E	HOUSING COORDINATOR			
Ν	INSPECTOR			
E	INSTRUMENTATION TECH			
Ν	LEAD ELECTRICIAN			
N	LEAD MECHANIC			
E	MANAGERIAL ACCOUNT COORD			
N	MASTER ELECTRICIAN			
Е	NETWORK SERVICES SUPERV			
Е	OFFICE MANAGER			
E	PARKING UTILITY MANAGER			
N	PLUMBER			
E	PRINCIPAL PLANNER			
N	PROPERTY ASSESSOR III			
E	PURCHASING MANAGER			
E	RECREATION PROGRAMMER			
	Pay Grade L	25.80	32.25	38.70
Е	ADMIN SERVICES SUPERVISOR			
Е	ASST CITY ATTORNEY I			
Е	CUST SERV ACCT SUPERVISOR			
E	ENTERPRISE ACCTG MANAGER			
E	HR GENERALIST			
E	LEAD SYSTEMS ANALYST			
E	LIBRARY SUPERVISOR			
E	TRANSIT MAINT/OPER SUPERV			
E	TRANSIT OPERATIONS SUPERV			
	Pay Grade M	27.46	34.33	41.20
E	CITY CLERK			
E	ENG TECHNICIAN FOREMAN			
E	ENVIRONMENTAL PROG COORD			
E	FIRE PROTECTION ENGINEER			
E	GOLF COURSE SUPERINTNDENT			
E	OPERATIONS FOREMAN			
E	PARKS PLANNER/LIAISON			
E	PUBLIC HEALTH NURSE SUPRV RECREATION MANAGER			
E E	SOFTWARE ENGINEER			
E	SUPRV ENVIRONMNTAL HEALTH			
E	TECHNICAL SERVICES MGR			
_		00.40	00.44	40.00
_	Pay Grade N	29.13	36.41	43.69
E	INSPECTIONS SUPERVISOR			
E	LIEUTENANT			
E	NETWORK ADMINISTRATOR OPER FOREMAN-CITY FORESTR			
E E	OPER FOREMAN-CITY FORESTR OPERATIONS FOREMAN-CEA			
E	PROF ENGINEER -TRAFFIC			
E	PROFESSIONAL ENGINEER			
_	I HOI LOOIONAL LINGINELIN			

			Control	
N/E E E E	Pay Grade RISK MANAGER STAFF DEV/TRAINING COORD WATER OPERATIONS SUPERV WW OPERATIONS SUPERVISOR	80%	Point	120%
E E E E E	Pay Grade O ASSISTANT CITY ENGINEER ASST CITY ATTORNEY II BATTALION CHIEF CAPTAIN FACILITIES MANAGER GROUNDS MANAGER TRAFFIC ENGINEER	30.79	38.49	46.19
	Pay Grade P ASST GENERAL MANAGER ASST LIBRARY DIRECTOR CITY ASSESSOR DEP DIR COMM ECON DEVELMT DEPUTY CITY ATTORNEY DEPUTY DIR OPERATIONS DEPUTY DIRECTOR FINANCE DEPUTY DIRECTOR H.R. DEPUTY DIRECTOR UTILITIES DEPUTY FIRE CHIEF DEPUTY POLICE CHIEF	32.46	40.58	48.70
E	Pay Grade Q NOTHING ASSIGNED	34.14	42.67	51.20
E E	Pay Grade R DEPUTY DIR/CITY ENGINEER MAYOR	35.80	44.75	53.70
E E E E	Pay Grade S DIR PARKS REC/FACILITIES FIRE CHIEF GENERAL MANAGER LIBRARY DIRECTOR POLICE CHIEF PUBLIC HEALTH OFFICER UTILITIES DIRECTOR	38.30	47.87	57.44
E E E E	Pay Grade T CITY ATTORNEY DIR COMM & ECON DEVELOPMT FINANCE DIRECTOR HUMAN RESOURCES DIRECTOR INFORMATION TECH DIRECTOR PUBLIC WORKS DIRECTOR	41.62	52.03	62.44