			HR Committee Working Action Agenda					Revision Date: 08/11/2014
			Projected			Committee/Council		
Budget / Action Category	Project	Status	_	Dates Critical	Process Point	•	Action Needed	NOTES
					*Pending *Active *Stalled *Complete	*	*Informational *Direction *RATIFICATION	Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.
14010 General Administration:								
Compensation Plan:								
	Compensation Review Team	Open	August 20, 2014 Council	August 11, 2014 HR Committee	Active Discuss	f	Informational/Rati fication of new policy	Policies are drafted and being reviewed. Revised policies will come to Committee
PE System Implementation	Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system
	2013 P4P results	Closed		5/12/2014	Complete		Informational	Data provided to Council on year 1 P4P adjustments
	2013 1 41 1030103	Ciosca		3/12/2014	Complete		mormational	Participation of the property
Health Care Reform	Health Insurance Planning and Administration:							
	Strategic Impact Study Update #1	Closed	6/19/2013	06/19/13 Council	Complete	ı	Informational	Update to Council on HCR completed
	Strategic Impact Study Update #2	Closed	9/4/2013	09/04/13 Council	Complete	I	nformational	Update to Council on HCR completed
	Strategic Impact Study Update #3	Closed	2/19/2014	02/19/14 Council	Complete	I	nformational	Update to Council on HCR completed
	2015 Health Plan Options	Open	9/30/2014	7/7/2014	Active Discuss	and provide direction	Need direction	Employee presentations on future health insurance plans
	Housing Authority employees on City benefit plans	Open	9/30/2014	8/25/2014 HR Committee	Active	F	Ratification	Draft MOU is being reviewed by Housing Authority.
Employee Clinic:	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open		Ongoing	Active	F	Ratification	Exploring the possibility of a shared employee clinic with the county and school district.
Policy Updates:								
- character	ADA/Reasonable Accomodation	Closed	6/18/2014	06/09/14 HR Committee	Complete	F	Ratification	Council ratified
	Attendance	OPEN	12/31/2014		Active	F	Ratification	HR Staff Reviewing
	Bloodborne Pathogens	OPEN	12/31/2014		Active	F	Ratification	HR Staff Reviewing
	Confined Space Entry	Closed	8/6/2014	07/21/14 HR Committee	Complete	F	Ratification	Council ratified
	Critical Incident Stress Debriefing	Closed	6/18/2014	06/09/14 HR Committee	Complete	F	Ratification	Council ratified
	Employee Status	Closed	8/6/2014	07/21/14 HR Committee	Complete	F	Ratification	Council ratified
	Flammable and Combustible Liquids	OPEN	12/31/2014		Active	ı	Ratification	HR Staff Reviewing
	Fringe Benefits	Closed	6/18/2014	07/21/14 HR Committee	Complete	F	Ratification	Council ratified
	Fringe Benefits for Part-time employees	Closed	8/6/2014	07/21/14 HR Committee	Complete	F	Ratification	Council ratified
	General Safety	Closed	6/18/2014	06/09/14 HR Committee	Complete	F	Ratification	Council ratified
	Hot Work Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2014		Active	ī	Ratification	HR Staff Reviewing
	Performance Management	OPEN	12/31/2014	8/11/2014 HR Committee	Active	į.	Ratification	Committee Approval
	Records Retention	OPEN	12/31/2014		Active	ī	Ratification	HR Staff Reviewing
	References/Backgrounds/Polygraphs	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing

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Budget / Action Cotonsum	Product	Charteria	Projected	Datas Califord	Dunana Daint		0.450111	NOTES
Budget / Action Category	Project	Status		Dates Critical	Process Point	Accountability	Action Needed	NOTES
	Right to Know	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Salary Administration	OPEN	12/31/2014	8/11/2014 HR Committee	Active		Ratification	Committee Approval
	Seasonal Employment	Closed	8/6/2014	07/21/14 HR Committee	Complete		Ratification	Council ratified
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2014		Active		Informational	Review Voluntary Benefit Plan-Conduct Due Diligence
	Identity Theft Insurance	OPEN	12/31/2014		Active		Informational	Inquire into potential new benefit
	Accident, Disease, Critical Care Insurance	OPEN	12/31/2014		Active		Informational	Inquire into potential new benefit(s)
14020 Recruitment:	Recruitment Processes	OPEN	ONGOING		Active		Informational	Please refer to the Recruitment Status Report
								William Peerenboom (HVAC Tech/Pipefitter-Hired with 3
	Vacation Exceptions	OPEN	ONGOING		Active		Informational	weeks vacation)
14030 Labor Relations:								
Valley Transit (Teamsters)	Valley Transit:							
Dalias (ADDA)	Annalatan Barfassian al Balias Association							
Police (APPA)	Appleton Professional Police Association:							
Fire (IAFF)	Appleton Professional Fire Fighters-Local #257:							
THE (IALL)	Appleton Frotessional Fire Fighters-Local #257.							
14040 Staff Development								
and Training:	Training and Staff Development	OPEN	ONGOING		Active		Informational	Please refer to the 2014 Budget for objectives
	HealthSmart Initiatives	OPEN	ONGOING		Active		Informational	Will discuss 2014 objectives with Committee
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