

VALLEY TRANSIT	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
SALARY SCHEDULE replaces 16.3 attach as Exhibit A	0%	Lump Sum	Lump Sum	2%
BUS DRIVER				
Base Wage		\$16.88	\$16.88	\$17.22
WAGE AFTER 12 MONTHS		\$17.68	\$17.68	\$18.03
WAGE AFTER 24 MONTHS		\$18.00	\$18.00	\$18.36
WAGE AFTER 36 MONTHS		\$19.12	\$19.12	\$19.50
WAGE AFTER 48 MONTHS		\$20.24	\$20.24	\$20.64
WAGE AFTER 60 MONTHS		\$21.37	\$21.37	\$21.80
WAGE AFTER 72 MONTHS		\$22.50	\$22.50	\$22.95
STANDBY DRIVER OFFICE CLERK		\$17.56	\$17.56	\$17.91
WAGE AFTER 12 MONTHS		\$18.18	\$18.18	\$18.54
WAGE AFTER 24 MONTHS		\$18.44	\$18.44	\$18.81
WAGE AFTER 36 MONTHS		\$19.32	\$19.32	\$19.71
WAGE AFTER 48 MONTHS		\$20.20	\$20.20	\$20.60
WAGE AFTER 60 MONTHS		\$21.08	\$21.08	\$21.50
WAGE AFTER 72 MONTHS		\$21.94	\$21.94	\$22.38
BUS PAINTER		\$22.56	\$22.56	\$23.01
CLEANING PERSON		\$17.76	\$17.76	\$18.12
MECHANIC I				
START 75% OF BASE WAGE		\$16.92	\$16.92	\$17.26
80% OF BASE WAGE AFTER 6 MONTHS		\$18.05	\$18.05	\$18.41
85% OF BASE WAGE AFTER 12 MONTHS		\$19.18	\$19.18	\$19.56
90% OF BASE WAGE AFTER 18 MONTHS		\$20.31	\$20.31	\$20.71
95% OF BASE WAGE AFTER 24 MONTHS		\$21.43	\$21.43	\$21.86
100% OF BASE WAGE AFTER 30 MONTHS		\$22.56	\$22.56	\$23.01
MECHANIC II				
START 75% OF BASE WAGE		\$18.11	\$18.11	\$18.46
80% OF BASE WAGE AFTER 6 MONTHS		\$19.31	\$19.31	\$19.69
85% OF BASE WAGE AFTER 12 MONTHS		\$20.52	\$20.52	\$20.92
90% OF BASE WAGE AFTER 18 MONTHS		\$21.72	\$21.72	\$22.15
95% OF BASE WAGE AFTER 24 MONTHS		\$22.94	\$22.94	\$23.38
100% OF BASE WAGE AFTER 30 MONTHS		\$24.13	\$24.13	\$24.61
LEAD MECHANIC				
START 75% OF BASE WAGE		\$18.77	\$18.77	\$19.14
80% OF BASE WAGE AFTER 6 MONTHS		\$20.00	\$20.00	\$20.42
85% OF BASE WAGE AFTER 12 MONTHS		\$21.27	\$21.27	\$21.69
90% OF BASE WAGE AFTER 18 MONTHS		\$22.52	\$22.52	\$22.97
95% OF BASE WAGE AFTER 24 MONTHS		\$23.77	\$23.77	\$24.24
100% OF BASE WAGE AFTER 30 MONTHS		\$25.02	\$25.02	\$25.52

SERVICE PERSON				
Base Wage		\$16.18	\$16.18	\$16.50
WAGE AFTER 12 MONTHS		\$16.95	\$16.95	\$17.29
WAGE AFTER 24 MONTHS		\$17.26	\$17.26	\$17.61
WAGE AFTER 36 MONTHS		\$18.34	\$18.34	\$18.71
WAGE AFTER 48 MONTHS		\$19.43	\$19.43	\$19.82
WAGE AFTER 60 MONTHS		\$20.51	\$20.51	\$20.92
WAGE AFTER 72 MONTHS		\$21.59	\$21.59	\$22.02
SERVICE PERSON-PT				
Base Wage		\$16.18	\$16.18	\$16.50
WAGE AFTER 12 MONTHS		\$16.64	\$16.64	\$16.97
WAGE AFTER 24 MONTHS		\$16.83	\$16.83	\$17.17
WAGE AFTER 36 MONTHS		\$17.48	\$17.48	\$17.83
WAGE AFTER 48 MONTHS		\$18.13	\$18.13	\$18.49
WAGE AFTER 60 MONTHS		\$18.78	\$18.78	\$19.16
WAGE AFTER 72 MONTHS		\$19.43	\$19.43	\$19.82
UTILITY PERSON				
Base Wage		\$14.51	\$14.51	\$14.80
WAGE AFTER 12 MONTHS		\$15.20	\$15.20	\$15.50
WAGE AFTER 24 MONTHS		\$15.48	\$15.48	\$15.79
WAGE AFTER 36 MONTHS		\$16.46	\$16.46	\$16.79
WAGE AFTER 48 MONTHS		\$17.44	\$17.44	\$17.79
WAGE AFTER 60 MONTHS		\$18.38	\$18.38	\$18.75
WAGE AFTER 72 MONTHS		\$19.35	\$19.35	\$19.74
COMMUNICATION TECHNICIAN				
Base Wage		\$18.13	\$18.13	\$18.49
WAGE AFTER 12 MONTHS		\$18.34	\$18.34	\$18.71
WAGE AFTER 24 MONTHS		\$18.42	\$18.42	\$18.79
WAGE AFTER 36 MONTHS		\$18.71	\$18.71	\$19.08
WAGE AFTER 48 MONTHS		\$19.00	\$19.00	\$19.38
WAGE AFTER 60 MONTHS		\$19.29	\$19.29	\$19.68
WAGE AFTER 72 MONTHS		\$19.59	\$19.59	\$19.98
COMMUNICATION TECHNICIAN-PT				
Base Wage		\$16.32	\$16.32	\$16.65
WAGE AFTER 12 MONTHS		\$16.50	\$16.50	\$16.83
WAGE AFTER 24 MONTHS		\$16.58	\$16.58	\$16.91
WAGE AFTER 36 MONTHS		\$16.84	\$16.84	\$17.18
WAGE AFTER 48 MONTHS		\$17.10	\$17.10	\$17.44
WAGE AFTER 60 MONTHS		\$17.36	\$17.36	\$17.71
WAGE AFTER 72 MONTHS		\$17.63	\$17.63	\$17.98