

CITY OF APPLETON

GLANCE CHARTS

APRIL 3, 2019



F – FULL TIME

P – PART TIME NON BENEFITED

R – PART TIME BENEFITED

D – PART TIME BENEFITED (NO MEDICAL)

L – PART TIME NON BENEFITED (W/ LEAVE RECORDS)

**PERSONNEL INFORMATION 2019**

Budgeted Positions by Department

Department	# in BU	FTE	FT	Actual PT
Comm & Economic Development		17.7	17	1
Finance		15.5	15	1
Fire	84	96	96	
Health		13.15	9	7
Human Resources		8.8	8	1
Information Technology		11	11	
Legal Services		10	10	
Library		46.5	35	23
Mayor		4	4	
Park, Rec & Facilities Management		30	28	3
Police				
Sworn Positions	92	113	113	
Civilian Positions		27	27	
Public Works				
Administration		3	3	
Engineering		31.34	30	2
Inspection		9	9	
Traffic		7	7	
Parking		10	10	
MSB Office		8.5	8	1
Operations		73.5	73	1
CEA		12.5	12	1
Utilities				
Administration		3	3	
Waste Water		20	20	
Water Filtration		11	11	
Valley Transit	54	59.1	52	12
<b>Total Budgeted Positions</b>	<b>230</b>	<b>640.59</b>	<b>611</b>	<b>53</b>

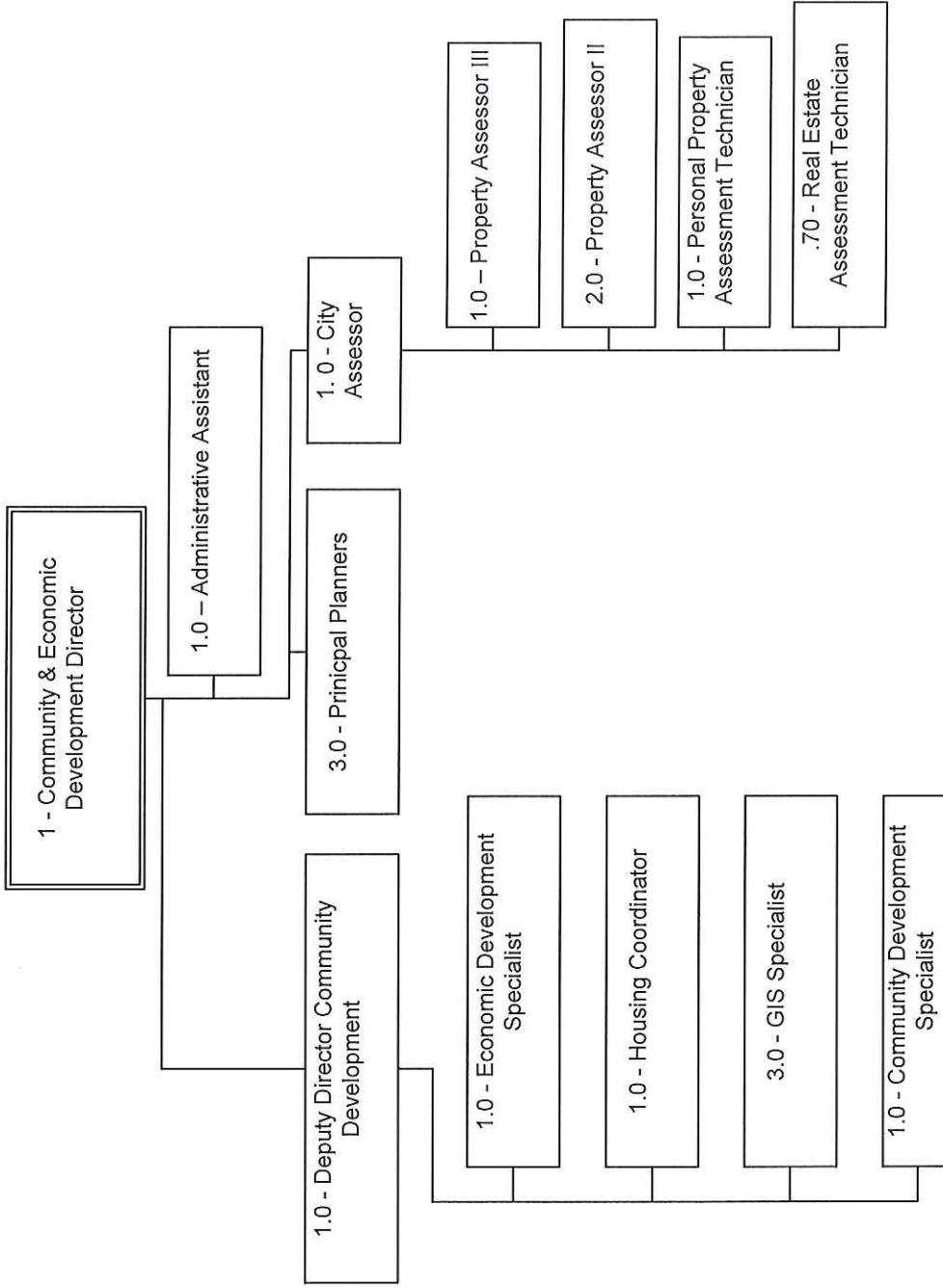
Total includes full time equivalent approved in budget positions.

Temporary non-benefited, seasonals and CSO's are not included in departmental totals

COMMUNITY AND ECONOMIC DEVELOPMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	HARKNESS	KAREN	DIRECTOR COMMUNITY & ECONOMIC DEVELOPMENT	11/10/08	\$56.99	F
E	STAGE	MONICA	DEPUTY DIRECTOR COMMUNITY ECONOMIC DEVELOPMENT	12/16/96	\$47.96	F
N	BROESKE	BRENDA	ADMINISTRATIVE ASSISTANT - COMM/ECON DEV	10/26/92	\$24.04	F
E	REHBEIN	MATTHEW	ECONOMIC DEVELOPMENT SPECIALIST	8/27/12	\$34.76	F
E	BONNET	LAURA	HOUSING COORDINATOR	7/30/01	\$36.57	F
E	HARP	DONALD	PRINCIPAL PLANNER	6/14/99	\$37.89	F
E	KRESS	DAVID	PRINCIPAL PLANNER	9/22/14	\$27.24	F
E	TITEL	JESSICA	PRINCIPAL PLANNER	7/19/17	\$30.93	F
E	ANDERSON	HEATH	GIS SPECIALST	9/09/13	\$30.32	F
E	LUND	MARK	GIS SPECIALST	6/22/99	\$35.57	F
E	SCHNEIDER	JESSICA	GIS SPECIALST	6/29/98	\$35.86	F
N	GERHARD	NIKKI	COMMUNITY DEVELOPMENT SPECIALIST	3/14/16	\$28.75	F

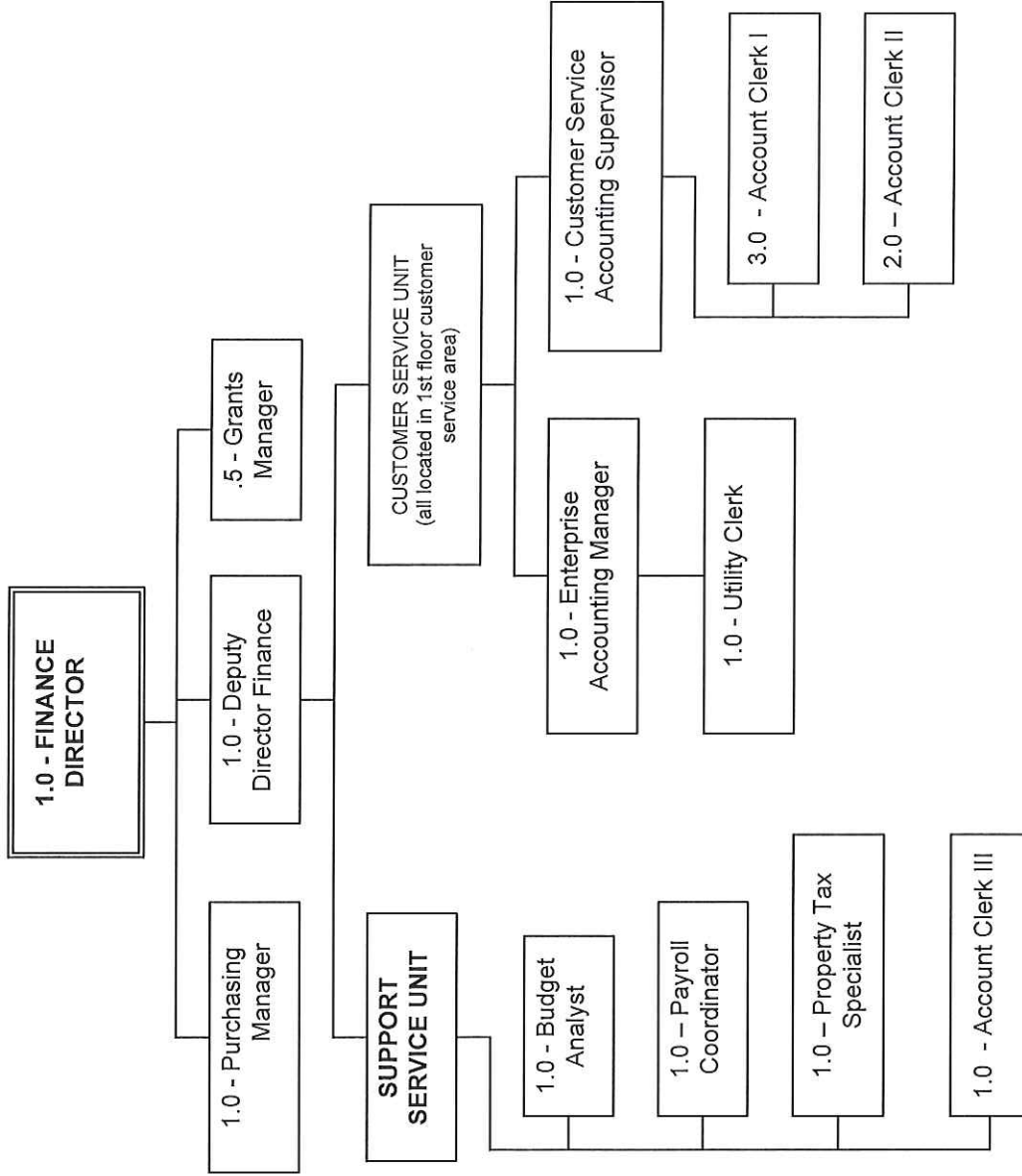
E	BROSMAN	DEANN	CITY ASSESSOR	6/01/04	\$45.99	F
N	SMITH	TIMOTHY	PROPERTY ASSESSOR III	7/20/98	\$35.38	F
N	STEENBOCK	DANIEL	PROPERTY ASSESSOR II	8/23/04	\$29.83	F
N	TOOKE	MATTHEW	PROPERTY ASSESSOR II	2/06/06	\$30.21	F
N	THELEN	LONA	PERSONAL PROPERTY ASSESSMENT TECHNICIAN	1/04/16	\$25.99	F
N	PIETILA	KAREN	REAL ESTATE ASSESSMENT TECHNICIAN - .7 FTE	6/01/10	\$24.01	D



Approved 1-1-19

FINANCE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	SAUCERMAN	ANTHONY	FINANCE DIRECTOR	8/24/98	\$61.33	F
E	OHMAN	JERI	DEPUTY DIRECTOR FINANCE	5/29/18	\$41.26	F
E	HOFT-MARCH	JOHN	BUDGET ANALYST	12/29/97	\$39.10	F
E	FAIT	JEFFREY	PURCHASING MANAGER	8/04/00	\$36.74	F
E	RINDT	KELLI	ENTERPRISE ACCOUNTING MANAGER	1/07/02	\$40.74	F
E	PAPLHAM	KATIE	CUSTOMER SERVICE ACCOUNTING SUPERVISOR	11/21/17	\$31.91	F
N	BURTON	MICHELLE	PAYROLL COORDINATOR	10/25/00	\$26.37	F
N	STOHL	KRISTIN	PROPERTY TAX SPECIALIST	12/02/13	\$22.19	F
N	HACKL	JUDY	UTILITY CLERK - FINANCE	11/06/95	\$23.70	F
N	DOMRO	HEIDI	ACCOUNT CLERK III - FINANCE	10/01/01	\$23.57	F
N	GRAVUNDER	EILEEN	ACCOUNT CLERK II - FINANCE	4/24/95	\$21.30	F
N	STARAL	LISA	ACCOUNT CLERK II - FINANCE	11/13/06	\$21.24	F
N	ARNDT	TIERNEY	ACCOUNT CLERK I - FINANCE	2/26/19	\$16.00	F
N	EDDY	RAQUEL	ACCOUNT CLERK I - FINANCE	3/12/19	\$16.00	F
N	MASCHKE	TYLER	ACCOUNT CLERK I - FINANCE	11/19/14	\$16.61	F



1/1/2015

FIRE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	HANSEN	JEREMY	FIRE CHIEF	7/16/18	\$60.53	F
E	BAKER	DARREL	DEPUTY FIRE CHIEF	11/28/88	\$52.50	F
E	PATTERSON	STEVEN	FIRE PROTECTION ENGINEER	10/02/06	\$41.74	F
N	KEMPEN	DAVID	CIVILIAN FIRE INSPECTOR	2/01/07	\$31.89	F
E	BROCHTRUP	SHARON	ASSISTANT TO FIRE CHIEF	6/29/92	\$39.10	F
N	WILCOX	NANCY	ADMINISTRATIVE ASSISTANT - FIRE	6/23/14	\$20.33	F

E	KING	EDMUND	TRAINING & RESOURCE DEVELOPMENT SPECIALIST	10/02/17	\$28.22	F
E	FELAUER	JEFFREY	FIRE BATTALION CHIEF	3/01/93	\$43.14	F
E	KROLL	ETHAN	FIRE BATTALION CHIEF	2/25/91	\$46.81	F
E	WEYERS	RYAN	FIRE BATTALION CHIEF	7/23/01	\$46.95	F
E	YOUNG	SHANNON	FIRE BATTALION CHIEF	8/14/89	\$44.18	F
E	VACANT		FIRE BATTALION CHIEF			

N	JAMES	FREDERICK	FIRE CAPTAIN	4/01/96	\$40.01	F
N	LEE	JASON	FIRE CAPTAIN	9/18/00	\$39.27	F
N	MUELLER	MICHAEL	FIRE CAPTAIN	2/05/90	\$40.01	F
N	PELKIN	SCOTT	FIRE CAPTAIN	9/18/00	\$39.27	F
N	SCOTT	JOE	FIRE CAPTAIN	3/01/93	\$40.01	F
N	WOODZICKA	MICHAEL	FIRE CAPTAIN	8/14/89	\$39.23	F

N	BEAN	TODD	FIRE LIEUTENANT	3/22/99	\$38.48	F
N	BECKER	MICHAEL	FIRE LIEUTENANT	5/13/02	\$37.66	F
N	BIALAS	MICHELLE	FIRE LIEUTENANT	4/01/96	\$38.48	F
N	BORSKI	GERALD	FIRE LIEUTENANT	9/13/99	\$38.48	F
N	CALAWAY	WILLIAM	FIRE LIEUTENANT	4/20/98	\$38.48	F
N	CULLEN	GREGORY	FIRE LIEUTENANT	3/22/99	\$38.48	F
N	HARTFIEL	BRIAN	FIRE LIEUTENANT	2/05/90	\$38.48	F
N	HENKEL	CORBY	FIRE LIEUTENANT	4/10/00	\$38.48	F
N	HOTYNSKI	JEREMY	FIRE LIEUTENANT	11/13/95	\$38.48	F
N	KIRCHNER	JACOB	FIRE LIEUTENANT	7/23/2001	\$37.66	F
N	MEYER	TIMOTHY	FIRE LIEUTENANT	1/08/01	\$37.66	F
N	NELESSEN	JEFFREY	FIRE LIEUTENANT	7/10/95	\$38.48	F
N	RUCYNSKI	CHAD	FIRE LIEUTENANT	5/15/95	\$38.48	F
N	UNRUH	STEVEN	FIRE LIEUTENANT	7/23/01	\$37.66	F
N	VRECHEK	DOUGLAS	FIRE LIEUTENANT	3/22/99	\$38.48	F

N	AWE	GARY	FIRE DRIVER ENGINEER	9/13/99	\$36.85	F
N	BLOB	TIMOTHY	FIRE DRIVER ENGINEER	6/21/04	\$36.10	F
N	BRAUTIGAM	BRAD	FIRE DRIVER ENGINEER	5/12/03	\$36.10	F
N	BROWN	JUSTIN	FIRE DRIVER ENGINEER	5/05/03	\$36.10	F
N	BUTRY	DARRIN	FIRE DRIVER ENGINEER	7/10/95	\$36.85	F
N	COOK	BRIAN	FIRE DRIVER ENGINEER	3/17/97	\$36.85	F
N	DAANEN	TODD	FIRE DRIVER ENGINEER	2/05/90	\$36.85	F
N	GALICA	ADAM	FIRE DRIVER ENGINEER	5/13/02	\$36.85	F
N	GERRITS	MATTHEW	FIRE DRIVER ENGINEER	5/05/03	\$36.85	F

This information is effective  
April 3, 2019

FIRE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	HIETPAS	MICHAEL	FIRE DRIVER ENGINEER	5/5/2003	\$36.85	F
N	KARPINSKI	SCOTT	FIRE DRIVER ENGINEER	3/17/97	\$36.85	F
N	KASTEN	KRAIG	FIRE DRIVER ENGINEER	4/20/98	\$36.85	F
N	KJORLIEN	JAY	FIRE DRIVER ENGINEER	8/14/89	\$36.85	F
N	KNAUER	BRYAN	FIRE DRIVER ENGINEER	3/17/97	\$36.85	F
N	KULAS	STEPHEN	FIRE DRIVER ENGINEER	8/14/89	\$36.85	F
N	LEE	RYAN	FIRE DRIVER ENGINEER	6/21/04	\$36.10	F
N	LEE	BENJAMIN	FIRE DRIVER ENGINEER	4/10/00	\$36.85	F
N	MALONEY	JEFFERY	FIRE DRIVER ENGINEER	8/14/89	\$36.85	F
N	NEECK-LAPPEN	MICHELLE	FIRE DRIVER ENGINEER	4/20/98	\$36.85	F
N	PATZ	ANDREW	FIRE DRIVER ENGINEER	5/13/02	\$36.85	F
N	REIGLES	DAVID	FIRE DRIVER ENGINEER	7/23/01	\$36.85	F
N						

N	DAMROW	TIMOTHY	FIRE FIGHTER/INSPECTOR	4/02/12	\$36.56	F
N	DETERT	JEREMIAH	FIRE FIGHTER/INSPECTOR	7/23/01	\$37.66	F
N	HANSEN	ADAM	FIRE FIGHTER/INSPECTOR	6/21/04	\$37.66	F
N	JOHNSON	CHAD	FIRE FIGHTER/INSPECTOR	5/13/02	\$37.66	F
N	MILHANS	NATHANIAL	FIRE FIGHTER/INSPECTOR	4/21/08	\$37.66	F
N	RAKUN	BARTHOLOMEW	FIRE FIGHTER/INSPECTOR	5/19/14	\$36.56	F

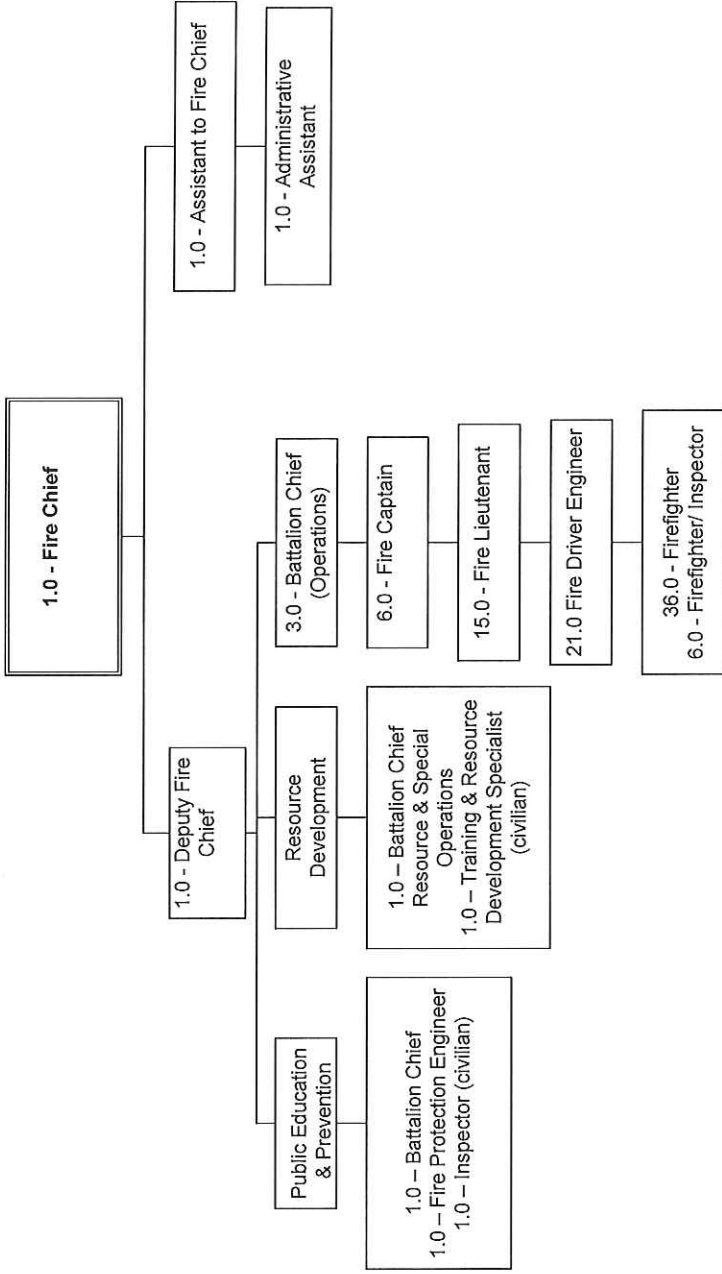
N	BALCZEWSKI	CASEY	FIRE FIGHTER	6/11/18	\$27.68	F
N	BRITZKE	CHRISTOPHER	FIRE FIGHTER	4/13/09	\$35.32	F
N	DERCKS	MATTHEW	FIRE FIGHTER	4/21/08	\$35.32	F
N	DESLAURIERS	MARK	FIRE FIGHTER	5/12/03	\$35.32	F
N	DOBBE	ANDREW	FIRE FIGHTER	8/14/06	\$35.32	F
N	DONNAY	CHAD	FIRE FIGHTER	6/08/15	\$30.21	F
N	GLOUDEMANS	MATTHEW	FIRE FIGHTER	4/03/17	\$29.39	F
N	HAMMER	DAVID	FIRE FIGHTER	6/08/15	\$30.21	F
N	HENDRICKS	TODD	FIRE FIGHTER	3/28/05	\$35.32	F
N	JAHN	STEVEN	FIRE FIGHTER	4/01/13	\$33.01	F
N	KINLEY	TROY	FIRE FIGHTER	4/21/08	\$35.32	F
N	KOSTECHKI	CASEY	FIRE FIGHTER	8/16/10	\$35.32	F
N	KOZIKOWSKI	JOSOPH	FIRE FIGHTER	4/13/09	\$35.32	F
N	KUBISIAK	RILEY	FIRE FIGHTER	8/15/11	\$33.98	F
N	LANE	ANDREW	FIRE FIGHTER	4/21/08	\$35.32	F
N	LINEHAN	TYLER	FIRE FIGHTER	4/01/19	\$27.14	F
N	LUNDGAARD	MITCHELL	FIRE FIGHTER	3/28/05	\$35.32	F
N	LUTZ	TIMOTHY	FIRE FIGHTER	7/23/01	\$35.32	F
N	LYNCH	KELLY	FIRE FIGHTER	8/14/06	\$35.32	F
N	MICKELSON	TYLER	FIRE FIGHTER	8/16/10	\$35.32	F
N	MURPHY	KEEGAN	FIRE FIGHTER	4/01/13	\$33.01	F
N	NATE	TRAVIS	FIRE FIGHTER	4/03/17	\$29.39	F
N	NELSON	COLE	FIRE FIGHTER	4/01/19	\$27.14	F
N	PAISER	ADAM	FIRE FIGHTER	4/13/09	\$35.32	F
N	PEABODY	CODY	FIRE FIGHTER	6/11/18	\$27.68	F

This information is effective  
April 3, 2019



FIRE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	ROSS	JORDAN	FIRE FIGHTER	6/08/15	\$30.21	F
N	SMITH	ALEXANDER	FIRE FIGHTER	4/01/19	\$27.14	F
N	STERNHAGEN	BRYCE	FIRE FIGHTER	4/03/17	\$29.39	F
N	VERSTEGEN	TIMOTHY	FIRE FIGHTER	4/01/19	\$27.14	F
N	WALESH	CODY	FIRE FIGHTER	4/03/17	\$29.39	F
N	WEBB	ANDREW	FIRE FIGHTER	4/21/08	\$35.32	F
N	WIESE	MICHAEL	FIRE FIGHTER	8/14/06	\$35.32	F
N	WINGER	ERIC	FIRE FIGHTER	6/08/15	\$30.21	F
N	WIRTZ	MICHAEL	FIRE FIGHTER	8/16/10	\$35.32	F
N	ZULEGER	KYLE	FIRE FIGHTER	10/16/17	\$28.49	F
N	ZUNKER	TYLER	FIRE FIGHTER	3/28/05	\$35.32	F

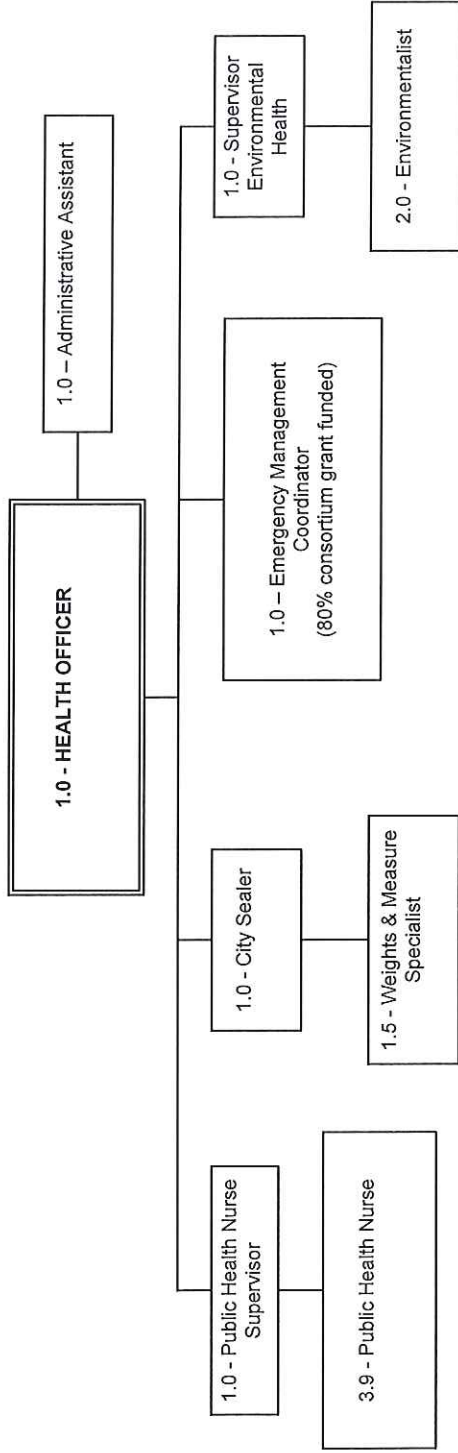


HEALTH DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	EGGEBRECHT	KURT	HEALTH OFFICER	1/04/00	\$56.89	F
E	VACANT		EMERGENCY MANAGEMENT COORDINATOR			
N	SUTTNER	MELISSA	ADMINISTRATIVE ASSISTANT - HEALTH	4/24/17	\$21.66	F
E	JENSEN	SONJA	PUBLIC HEALTH NURSE SUPERVISOR	3/25/13	\$38.39	F
E	VACANT					
N	SPRANGERS	KATHLEEN	PUBLIC HEALTH NURSE - .5 FTE	2/02/89	\$33.79	D
E	MOYLE	JESSICA	PUBLIC HEALTH NURSE - .9 FTE	1/09/12	\$29.76	R
N	RANKIN	ASHLEY	PUBLIC HEALTH NURSE - .5 FTE	10/27/15	\$27.48	D
N	MC NIEL	JENA	PUBLIC HEALTH NURSE - .5 FTE	4/30/18	\$29.51	D
E	WATERSTRADT	KRISTA	PUBLIC HEALTH NURSE - .5 FTE	8/21/18	\$27.41	D

E	MIRKES	TIMOTHY	SUPERVISOR ENVIRONMENTAL HEALTH	1/06/86	\$42.44	F
E	KIHL	STEVE	ENVIRONMENTALIST II	2/09/98	\$33.72	F
E	ROBERTS	MICHELLE	ENVIRONMENTALIST II	10/03/94	\$33.72	F

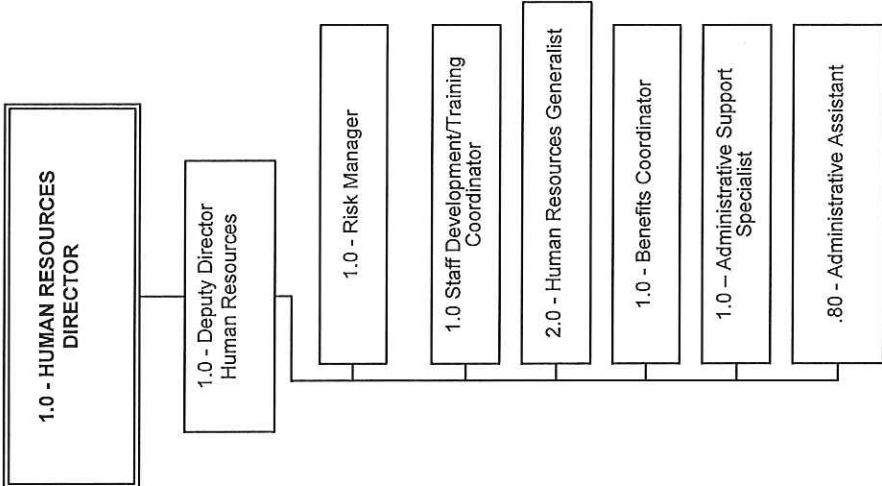
E	MAGGIO	ERIC	CITY SEALER	6/30/08	\$31.51	F
N	VERHAGEN	KEITH	WEIGHTS & MEASURES SPECIALIST	10/13/08	\$25.69	F
N	SCHMIDT	TODD	WEIGHTS & MEASURES SPECIALIST - .5 FTE	1/02/19	\$18.88	D



Council Approved 9/5/18

HUMAN RESOURCES

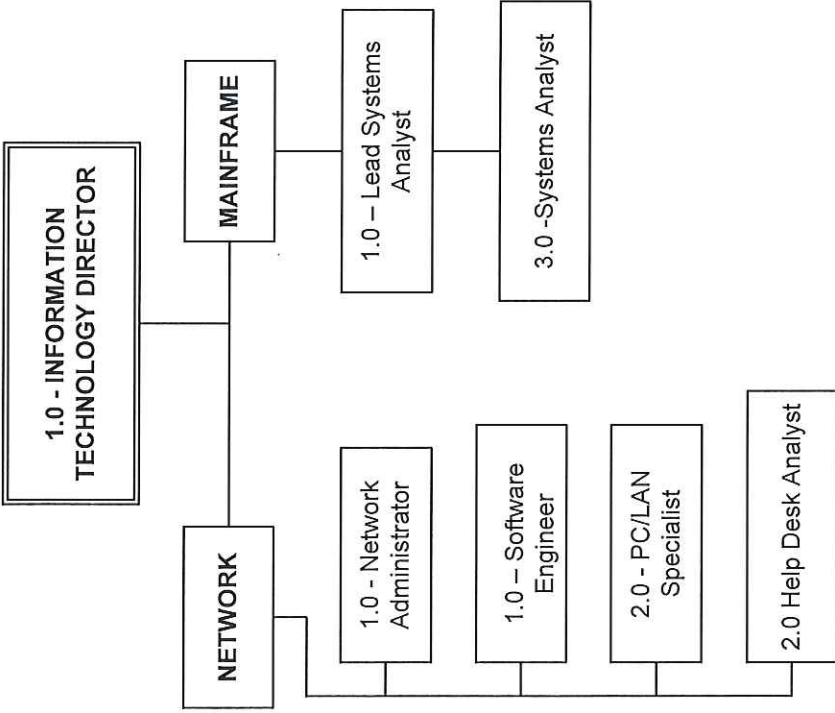
	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	MATZ	SANDRA	HUMAN RESOURCES DIRECTOR	5/19/97	\$66.71	F
E	VAN DEN BOGART	DEBRA	DEPUTY DIRECTOR HUMAN RESOURCES	9/28/98	\$52.60	F
E	MARGAN	BRIAN	RISK MANAGER	1/23/19	\$47.18	F
E	LEWIS	MELODY	STAFF DEVELOPMENT/TRAINING COORD	5/17/99	\$43.40	F
E	KAMP	KIM	HR GENERALIST	4/13/99	\$38.89	F
E	RATCHMAN	JAY	HR GENERALIST	8/02/04	\$37.94	F
N	RANK	MELODY	BENEFITS COORDINATOR - HR	12/08/86	\$32.52	F
N	HARTJES	DANA	ADMINISTRATIVE SUPPORT SPECIALIST - HR	7/11/16	\$18.97	F
N	KELLER	ALLISON	ADMINISTRATIVE ASSISTANT - HR - .8 FTE	12/26/17	\$19.33	R



Council Approved 7/11/18

INFORMATION TECHNOLOGY

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	FOX	DEAN	INFORMATION TECHNOLOGY DIRECTOR	6/27/05	\$52.73	F
E	SCHUMANN	BRAD	NETWORK ADMINISTRATOR	2/27/12	\$33.51	F
E	VANEVENHOVEN	TODD	SOFTWARE ENGINEER	9/12/07	\$36.73	F
N	COPPOCK	CHRISTOPHER	PC/LAN SPECIALIST	8/19/13	\$30.58	F
N	THOMPSON	JENNIFER	PC/LAN SPECIALIST	4/10/06	\$30.98	F
E	BEDARD	AMY	LEAD SYSTEMS ANALYST	12/18/95	\$40.81	F
E	JEPSON	DEBRA	SYSTEMS ANALYST	12/04/95	\$36.41	F
E	JONES	IDA	SYSTEMS ANALYST	1/13/97	\$36.26	F
E	VACANT		SYSTEMS ANALYST			
N	RACE	MICHAEL	HELP DESK ANALYST	5/18/15	\$24.07	F
N	VERTIN	MARGARET	HELP DESK ANALYST	5/22/95	\$31.00	F



1/1/2015

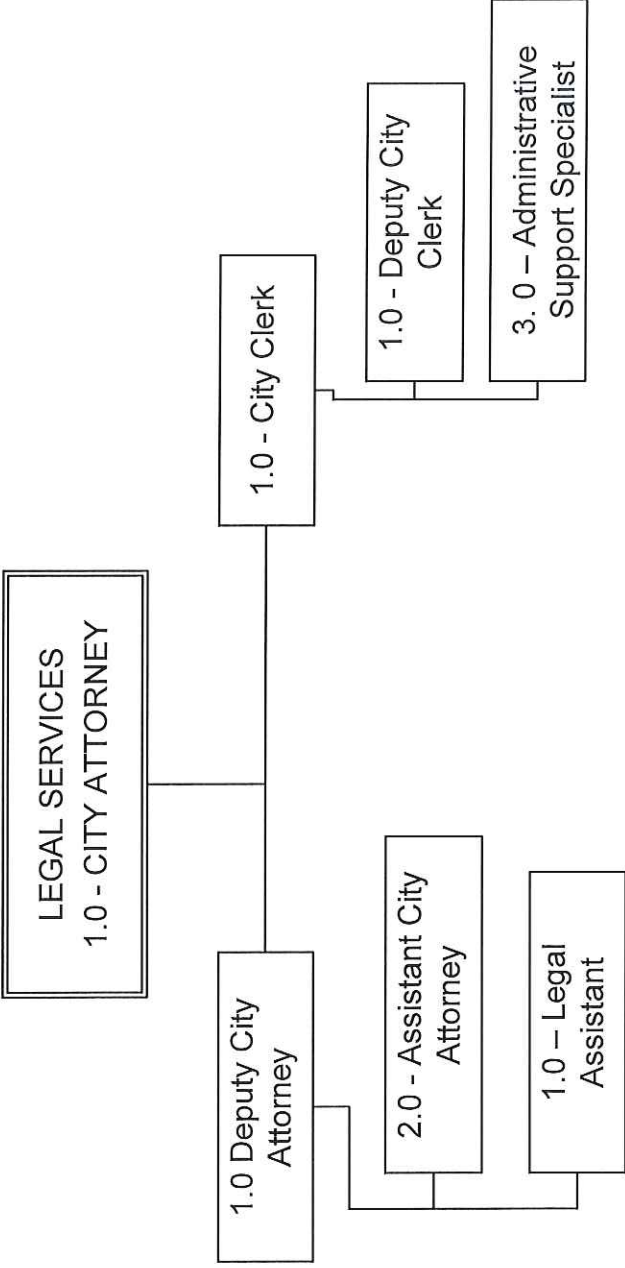


LEGAL SERVICES

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	WALSH	JAMES	CITY ATTORNEY	4/17/89	\$56.96	F
E	BEHRENS	CHRISTOPHER	DEPUTY CITY ATTORNEY	1/05/98	\$51.90	F
E	ABSHIRE	AMANDA	ASSISTANT CITY ATTORNEY II	12/01/14	\$36.09	F
E	GLAD	DARRIN	ASSISTANT CITY ATTORNEY I	6/26/17	\$31.07	F
N	GRIESBACH	JAMIE	LEGAL ASSISTANT	12/28/98	\$29.34	F

CLERKS OFFICE

E	LYNCH	KAMI	CITY CLERK	11/16/15	\$33.73	F
N	FILEN	KAYLA	DEPUTY CITY CLERK	7/06/16	\$23.00	F
N	KING	KRISTI	ADMINISTRATIVE SUPPORT SPECIALIST - LEGAL SERVICES	3/18/2019	\$19.00	F
N	RUPPEL	ALLISON	ADMINISTRATIVE SUPPORT SPECIALIST - LEGAL SERVICES	3/27/17	\$19.00	F
N	ZIEGERT	ERICA	ADMINISTRATIVE SUPPORT SPECIALIST - LEGAL SERVICES	1/19/15	\$19.00	F



COUNCIL APPROVED 2/20/19

LIBRARY

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	RORTVEDT	COLLEEN	LIBRARY DIRECTOR	8/30/96	\$50.33	F
E	SAECKER	TASHA	ASSISTANT LIBRARY DIRECTOR	2/28/11	\$46.12	F
E	MILLER	JESSICA	BUSINESS MANAGER - LIBRARY	5/09/16	\$30.12	F
N	WARD	MAUREEN	ADMINISTRATIVE SUPPORT SPECIALIST - LIBRARY	7/09/01	\$24.55	F
E	KRUEGER	TINA	MARKETING COORDINATOR - LIBRARY	9/19/11	\$25.96	F
N	HOLZ	COLLEEN	LIBRARY ASSISTANT - .5 FTE	7/06/10	\$23.03	R

E	HENKEN	DERIK	NETWORK SERVICES SUPERVISOR	12/04/17	\$26.87	F
E	GETCHEL	BRIAN	NETWORK SERVICES ASSISTANT	4/06/15	\$21.46	F

E	CARPENTER	BETH	LIBRARY SUPERVISOR	8/29/16	\$35.05	F
E	COOKSEY	ANN	LIBRARY SUPERVISOR	12/28/12	\$31.83	F
E	MC CLEER	ADRIANA	LIBRARY SUPERVISOR	3/09/15	\$34.01	F
E	NITZ	MICHAEL	LIBRARY SUPERVISOR	11/18/81	\$41.77	F
E	ANDERSON	OWEN	LIBRARY ASSISTANT SUPERVISOR	5/31/17	\$23.36	F
E	KIPPING	KRISTINE	LIBRARY ASSISTANT SUPERVISOR	9/23/02	\$29.32	F

E	KOPESKY	SARA	LIBRARIAN	7/24/06	\$29.55	F
E	PATERSON	ANNE	LIBRARIAN	8/01/16	\$25.80	F
E	RIECKMANN	TERESA	LIBRARIAN	5/29/13	\$23.36	F
E	RUSCH	SONJA	LIBRARIAN	6/06/17	\$24.41	F
E	SCULLION	CATHERINE	LIBRARIAN	1/07/08	\$27.39	F
E	STILP	KATIE	LIBRARIAN	6/25/18	\$23.22	F
E	THURBER	MELANIE	LIBRARIAN	7/27/18	\$23.17	F
E	VUE	YEE	LIBRARIAN	9/26/12	\$24.70	F
E	WOODLAND	ALICIA	LIBRARIAN	8/19/13	\$25.68	F

N	BEAUVILLIA	DANIEL	LIBRARY ASSISTANT	9/28/81	\$27.02	F
N	HANKE	KATHLEEN	LIBRARY ASSISTANT	4/27/09	\$21.74	F
N	JANDOUREK	JEFFREY	LIBRARY ASSISTANT	4/02/14	\$21.20	F
N	OLIVERAS	NORMA	LIBRARY ASSISTANT	5/19/14	\$21.79	F
N	SAWICKI	MELISSA	LIBRARY ASSISTANT	10/19/06	\$21.91	F
N	STERN	KAREN	LIBRARY ASSISTANT	8/21/18	\$21.50	F
N	WESTBROOK	KATHLEEN	LIBRARY ASSISTANT	11/08/82	\$26.55	F
N	YANG	PA JA	LIBRARY ASSISTANT	4/18/16	\$20.92	F
N	PLUTZ	JEANETTE	LIBRARY ASSISTANT - .5 FTE	8/17/92	\$26.32	D
N	SWANSON	DANA	LIBRARY ASSISTANT - .5 FTE	6/24/13	\$21.63	D
N	UNRUH	ABBEY	LIBRARY ASSISTANT - .5 FTE	11/08/04	\$22.12	D

N	KOLOSSO	TERI	LIBRARY CLERK	12/21/87	\$22.24	F
N	KRAUSE	JULIE	LIBRARY CLERK	2/19/09	\$17.10	F
N	STANGFIELD	PATRICIA	LIBRARY CLERK	9/18/01	\$21.39	F
N	BOERSCHINGER	MARIA	LIBRARY CLERK - .5 FTE	6/25/18	\$14.83	D
N	BUETTNER	SHANNA	LIBRARY CLERK - .5 FTE	8/07/07	\$18.40	D
N	CHORONZY	KATHLEEN	LIBRARY CLERK - .5 FTE	9/14/1999	\$20.88	F
N	DUNN	MORGAN	LIBRARY CLERK - .5 FTE	3/20/18	\$14.86	D
N	KAMINSKI	RHONDA	LIBRARY CLERK - .5 FTE	1/09/19	\$14.82	D
N	SEUBERT	JULIE	LIBRARY CLERK - .5 FTE	2/03/03	\$20.20	R

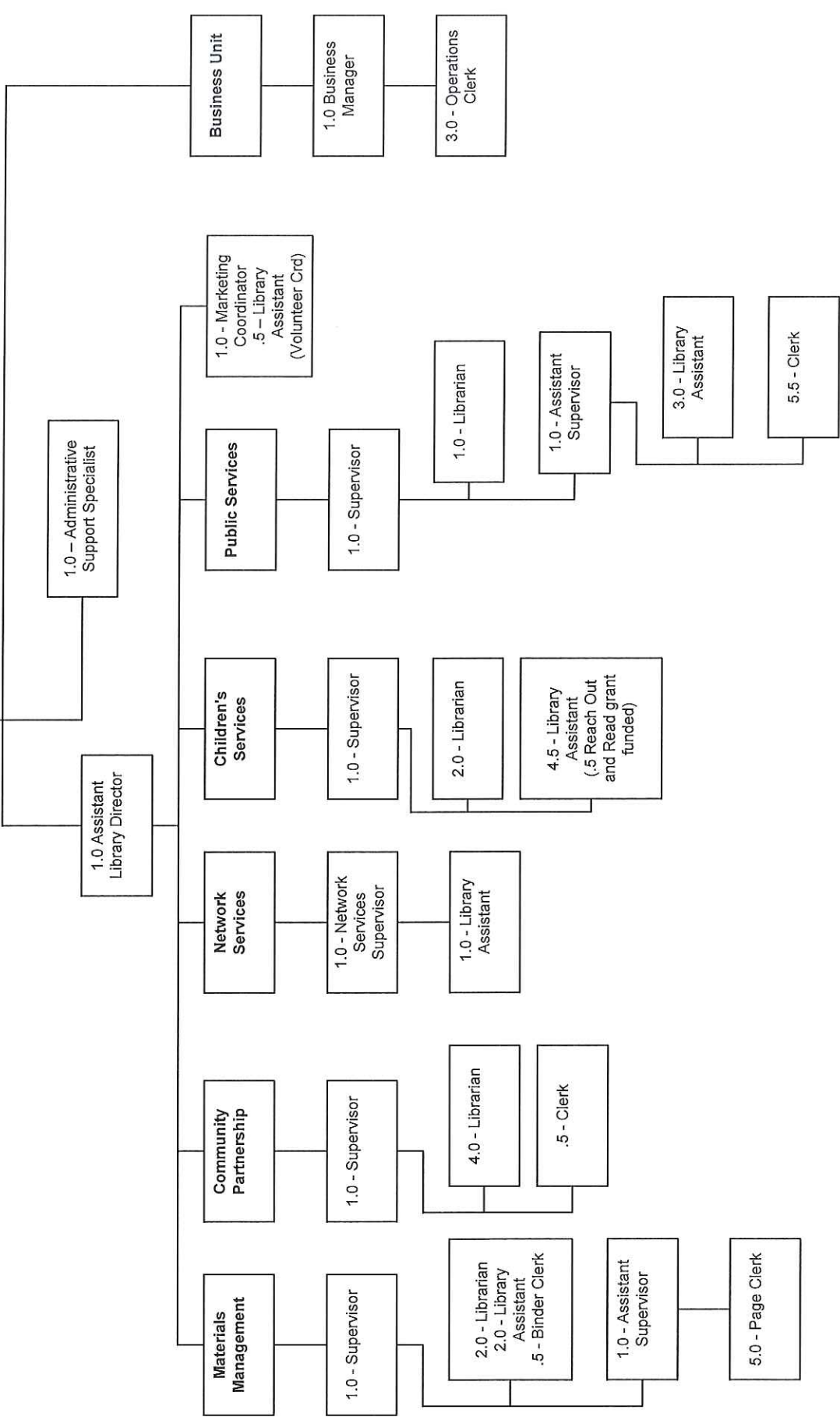
LIBRARY

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	ABITZ	JUDITH	LIBRARY PAGE CLERK - .5 FTE	9/12/05	\$16.81	D
N	CARROLL	THERESA	LIBRARY PAGE CLERK - .5 FTE	5/07/13	\$14.19	D
N	CHORONZY	KATHLEEN	LIBRARY PAGE CLERK	9/14/99	\$18.31	F
N	GALSKE	JENNA	LIBRARY PAGE CLERK - .5 FTE	2/18/19	\$13.93	D
N	HAMMOND	KARLA	LIBRARY PAGE CLERK - .5 FTE	6/24/15	\$14.19	D
N	HARP	SHARON	LIBRARY PAGE CLERK - .5 FTE	8/23/99	\$18.52	D
N	SMRECEK	HEIDI	LIBRARY PAGE CLERK - .5 FTE	7/23/18	\$13.93	D
N	THULIEN	KATHERINE	LIBRARY PAGE CLERK - .5 FTE	4/22/13	\$14.63	D
N	URNES	HEATHER	LIBRARY PAGE CLERK - .5 FTE	6/24/15	\$13.95	D
N	WEYENBERG	JULIE	LIBRARY PAGE CLERK - .5 FTE	6/09/04	\$17.42	D

N	BRUEMMER PRESTLEY	MARY	BINDERY CLERK - .5 FTE	10/01/15	\$14.34	D
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N	JENSEN	TRAVIS	OPERATIONS CLERK - LIBRARY	7/31/17	\$15.47	F
N	MAAS	PAUL	OPERATIONS CLERK - LIBRARY	10/04/90	\$20.16	F
N	THOMAS	JEFFERY	OPERATIONS CLERK - LIBRARY	8/28/08	\$17.51	F

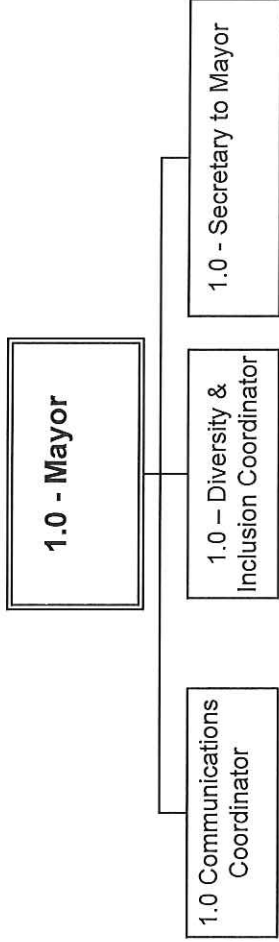
1.0 - LIBRARY DIRECTOR



Approved 1/1/19

MAYOR

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	HANNA	TIMOTHY	MAYOR	4/23/91	\$47.60	F
E	DORAN	CHAD	COMMUNICATIONS COORDINATOR - MAYOR	6/09/14	\$32.21	F
E	NELSON	KAREN	DIVERSITY AND INCLUSION COORDINATOR	7/17/17	\$41.51	F
N	STOBBE	BRITNEY	SECRETARY TO THE MAYOR	8/06/13	\$22.85	F



Approved 1/1/18

PARKS/RECREATION/FACILITIES MANAGEMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	GAZZA	DEAN	DIRECTOR PARKS/RECREATION/FACILITIES MANGEMENT	11/07/05	\$60.56	F
E	FLICK	THOMAS	DEPUTY DIRECTOR PARKS RECREATION & FACILITIES MGMT	3/30/15	\$46.03	F
N	ALBERTS	KRISTOPHER	FACILITIES MANAGEMENT SUPPORT SPECIALIST	12/28/17	\$25.78	F
E	SCHRAGE	STEVEN	FACILITIES PROJECT MANAGER	2/01/16	\$40.13	F
E	HANLEY	MAUREEN	ADMINISTRATIVE SERVICES COORDINATOR - PRFM	8/21/02	\$29.18	F

E	GREEN	CAMERON	FACILITIES MANAGER	1/24/07	\$39.58	F
N	COON	ANDY	CARPENTER/PAINTER	11/29/04	\$29.59	F
N	DECOSTER	JEFFREY	PLUMBER	11/07/11	\$32.16	F
N	HUSS	TERRY	FACILITIES TECHNICIAN-ELECTRICIAN	3/10/14	\$27.47	F
N	KRAKE	RICHARD	FACILITIES CONTROL TECHNICIAN	3/05/07	\$29.53	F
N	PEERENBOOM	WILLIAM	HVAC TECHNICIAN/PIPEFITTER	8/21/14	\$31.83	F
N	VANDENBOOM	WADE	MASTER ELECTRICIAN	8/01/11	\$33.90	F
N	WENTWORTH	DAVID	FACILITIES TECHNICIAN	12/12/16	\$24.42	F

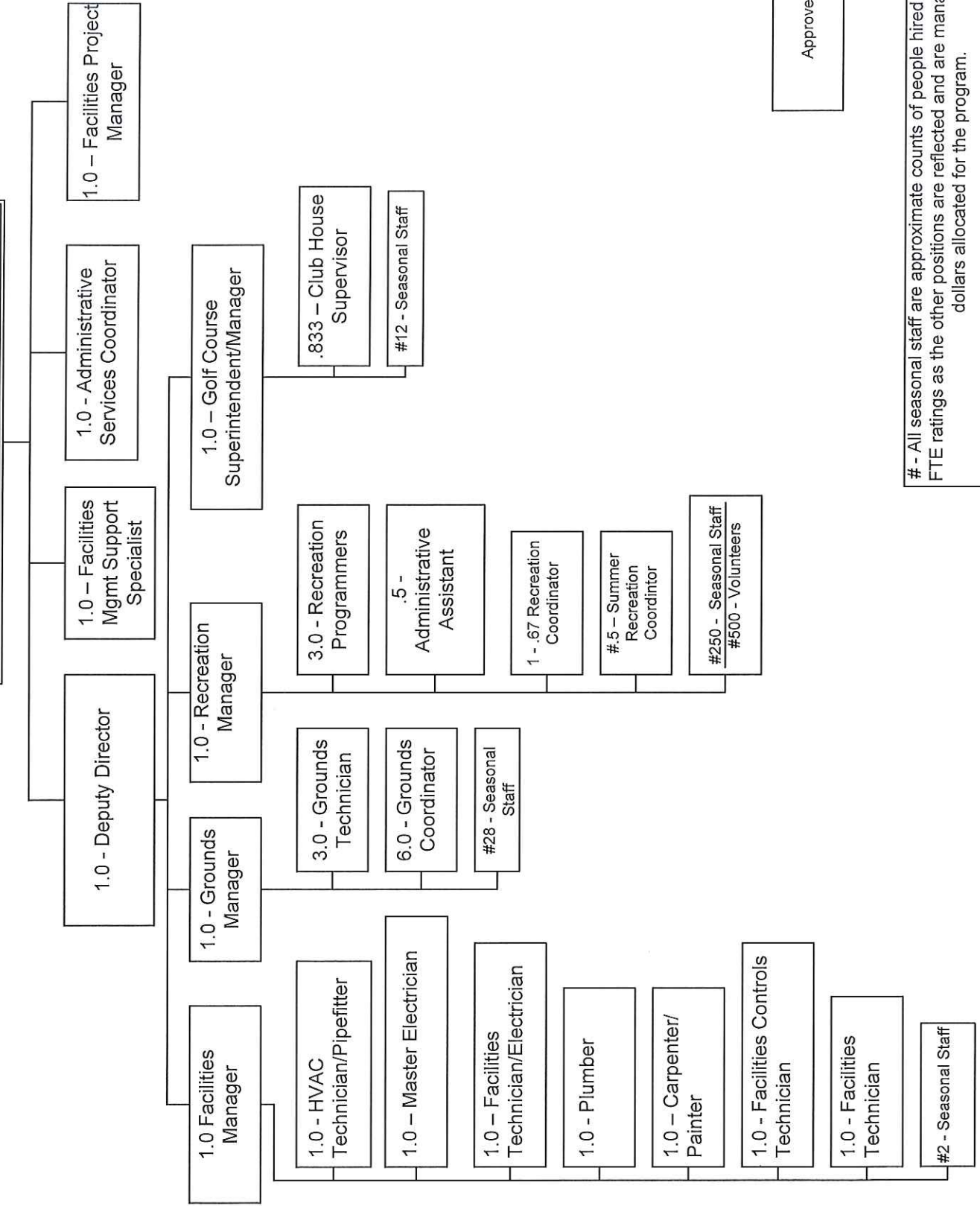
E	HOEKSTRA	GREGORY	GROUNDS MANAGER	4/13/98	\$38.61	F
N	LEICHT	JASON	GROUNDS TECHNICIAN	5/04/98	\$27.31	F
N	PEDERSEN	JAMES	GROUNDS TECHNICIAN	4/17/95	\$26.47	F
N	SCHINGEN	MARTIN	GROUNDS TECHNICIAN	5/12/94	\$26.41	F
N	KINDERMAN	JAMES	GROUNDS COORDINATOR	6/14/04	\$24.86	F
N	KLAPA	JUSTIN	GROUNDS COORDINATOR	2/19/18	\$22.86	F
N	LAMERS	DANIEL	GROUNDS COORDINATOR	3/05/18	\$22.86	F
N	VAN ROSSUM	JASON	GROUNDS COORDINATOR	3/24/14	\$23.97	F
N	VER VOORT	BRIAN	GROUNDS COORDINATOR	5/10/99	\$25.38	F
N	WILSON	MICHAEL	GROUNDS COORDINATOR	3/05/18	\$23.37	F

E	WENDT	NIEKA	RECREATION MANAGER	2/25/08	\$38.49	F
E	BALDWIN	NATHANIEL	RECREATION PROGRAMMER	11/19/14	\$29.91	F
E	HELMBRECHT	KABEL	RECREATION PROGRAMMER	1/09/01	\$34.81	F
E	LATIMER	CHELSEY	RECREATION PROGRAMMER	9/26/16	\$29.40	F
N	KONRATH	ELIZABETH	RECREATION COORDINATOR - .675 FTE	9/18/17	\$25.86	D
N	COLLETT	MARGARET	ADMINISTRATIVE ASSISTANT - PRFM - .5 FTE	10/30/17	\$19.89	D

E	PLASSCHAERT	JEFFREY	GOLF COURSE SUPERINTENDENT	10/06/14	\$35.07	F
E	HANSEN	BRIAN C	CLUBHOUSE SUPERVISOR - PRFM - .833 FTE	4/21/16	\$29.11	R



**1.0 - Director of Parks, Recreation,  
Facilities Management**



# - All seasonal staff are approximate counts of people hired. They are not FTE ratings as the other positions are reflected and are managed within the dollars allocated for the program.

POLICE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	THOMAS	TODD	POLICE CHIEF	1/05/15	\$56.39	F
E	POTTER	LAWRENCE	ASSISTANT CHIEF - POLICE	12/26/91	\$52.60	F

E	FREEMAN	TODD	POLICE CAPTAIN	10/09/00	\$49.88	F
E	OLSON	POLLY	POLICE CAPTAIN	1/04/01	\$49.43	F
E	WEISKE	DANIEL	POLICE CAPTAIN	11/02/94	\$49.00	F

E	ALLABACK	CHAD	POLICE LIEUTENANT	6/06/94	\$45.75	F
E	BERKLEY	JOHN	POLICE LIEUTENANT	1/08/07	\$44.22	F
E	DEL PLAINE	CARLOS	POLICE LIEUTENANT	3/11/85	\$46.59	F
E	FRISCH	MICHAEL	POLICE LIEUTENANT	11/04/94	\$46.57	F
E	GADY	KELLY	POLICE LIEUTENANT	5/30/96	\$46.85	F
E	HOLDORF	ERIC	POLICE LIEUTENANT	3/14/00	\$44.35	F
E	KRIEG	WILLIAM	POLICE LIEUTENANT	10/05/09	\$44.65	F
E	LEWIS	GARY	POLICE LIEUTENANT	8/30/99	\$46.73	F
E	MC CORMICK	WILLIAM	POLICE LIEUTENANT	11/11/02	\$44.94	F
E	MILLER	JEFF	POLICE LIEUTENANT	6/01/99	\$46.22	F
E	NEFF	RYAN	POLICE LIEUTENANT	5/24/07	\$44.11	F
E	PETERS	TODD	POLICE LIEUTENANT	6/01/93	\$47.18	F
E	STEINKE	JAY	POLICE LIEUTENANT	5/23/88	\$47.18	F
N	VAN ZEELAND	ADAM	POLICE LIEUTENANT	9/09/08	\$44.11	F
N	VANDERWIELEN	BLAINE	POLICE LIEUTENANT	3/09/07	\$43.65	F
E	WALLACE	MICHAEL	POLICE LIEUTENANT	11/29/04	\$44.84	F

N	BIESE	CHRISTOPHER	POLICE SENIOR SERGEANT	12/13/04	\$39.50	F
N	DANOSKI	DERRICK	POLICE SENIOR SERGEANT	5/07/07	\$39.50	F
N	ENRIQUEZ	IGNACIO	POLICE SENIOR SERGEANT	1/09/08	\$40.27	F
N	FISCHER	LEON	POLICE SENIOR SERGEANT	6/13/99	\$39.50	F
N	GUILETTE	RYAN	POLICE SENIOR SERGEANT	1/09/08	\$40.27	F
N	HANEY	JEREMY	POLICE SENIOR SERGEANT	5/27/08	\$40.27	F
N	IVERSEN	ANTHONY	POLICE SENIOR SERGEANT	1/10/05	\$39.50	F
N	KONKLE	ADAM	POLICE SENIOR SERGEANT	9/20/93	\$39.50	F
N	KUETHER	MATTHEW	POLICE SENIOR SERGEANT	5/24/07	\$40.27	F
N	LASHOCK	KATHRYN	POLICE SENIOR SERGEANT	11/29/04	\$40.27	F
N	LIDBURY	JOSEPH	POLICE SENIOR SERGEANT	8/23/02	\$40.27	F
N	LUND	DAVID	POLICE SENIOR SERGEANT	5/29/90	\$40.27	F
N	MC QUAID	STEVEN	POLICE SENIOR SERGEANT	1/10/05	\$40.27	F
N	MEDINA	MICHAEL	POLICE SENIOR SERGEANT	4/04/07	\$40.27	F
N	MILES	JACQUELINE	POLICE SENIOR SERGEANT	12/28/92	\$40.27	F
N	MILES	ANDREW	POLICE SENIOR SERGEANT	2/15/95	\$40.27	F
N	MODERSON	MARK	POLICE SENIOR SERGEANT	3/26/96	\$39.50	F
N	NIMKE	DAVID	POLICE SENIOR SERGEANT	11/14/01	\$39.50	F
N	OSTERMEIER	JOHN	POLICE SENIOR SERGEANT	1/02/98	\$40.27	F
N	PEETERS	MATTHEW	POLICE SENIOR SERGEANT	1/05/01	\$40.27	F
N	PETERS	CARRIE	POLICE SENIOR SERGEANT	1/07/08	\$40.27	F
N	PIEPER	GREGORY	POLICE SENIOR SERGEANT	12/30/98	\$40.27	F
N	POSS	THOMAS	POLICE SENIOR SERGEANT	8/23/89	\$40.27	F

This information is effective  
March 5, 2019

POLICE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	PROBST	CHAD	POLICE SENIOR SERGEANT	5/07/07	\$40.27	F
N	PYNENBERG	AARON	POLICE SENIOR SERGEANT	12/15/93	\$39.50	F
N	RABAS	NEAL	POLICE SENIOR SERGEANT	8/23/89	\$40.27	F
N	RICE	BLAKE	POLICE SENIOR SERGEANT	5/24/07	\$40.27	F
N	RIDDLE	CHAD	POLICE SENIOR SERGEANT	6/08/94	\$40.27	F
N	ROHM	CRAIG	POLICE SENIOR SERGEANT	7/13/09	\$40.27	F
N	ROSETTI	ANTHONY	POLICE SENIOR SERGEANT	7/10/06	\$40.27	F
N	RYAN	GREGORY	POLICE SENIOR SERGEANT	5/24/07	\$40.27	F
N	SCHIRA	JOHN	POLICE SENIOR SERGEANT	1/10/99	\$40.27	F
N	THAO	CHUE	POLICE SENIOR SERGEANT	3/21/96	\$40.27	F
N	TOOLEY	PATRIG	POLICE SENIOR SERGEANT	12/01/97	\$39.50	F
N	VANDER HEIDEN	GREG	POLICE SENIOR SERGEANT	3/13/06	\$39.50	F
N	VANDERHEIDEN	KATHERINE	POLICE SENIOR SERGEANT	8/23/02	\$40.27	F
N	WASSINK	THOMAS	POLICE SENIOR SERGEANT	5/29/91	\$39.50	F
N	WEST	TYRELL	POLICE SENIOR SERGEANT	6/08/09	\$40.27	F
N	WHITNEY	JOSEF	POLICE SENIOR SERGEANT	6/01/00	\$40.27	F
N	YULE	DUSTIN	POLICE SENIOR SERGEANT	05/07/07	\$39.48	F

N	DUVEN	LORI	POLICE SERGEANT	5/05/03	\$38.52	F
N	EDWARDS	BRANDON	POLICE SERGEANT	5/11/10	\$39.29	F
N	KNAUER	DALE	POLICE SERGEANT	2/16/09	\$38.52	F
N	NAGEL	ADAM	POLICE SERGEANT	5/14/09	\$39.29	F
N	OLLWERTHER	MATTHEW	POLICE SERGEANT	1/08/07	\$39.29	F
N	SCHNEIDER	DAVID	POLICE SERGEANT	4/13/11	\$38.52	F
N	SCHROEDER	RYAN	POLICE SERGEANT	10/07/08	\$39.29	F

N	COONEN	DANE	MASTER POLICE OFFICER	12/07/06	\$38.38	F
N	HOFFMAN	NATHAN	MASTER POLICE OFFICER	11/14/11	\$38.38	F
N	LEE	YANGKONG	MASTER POLICE OFFICER	1/07/15	\$38.38	F
N	LEHMAN	BRADLEY	MASTER POLICE OFFICER	8/30/07	\$37.58	F
N	TASCHNER	JACK	MASTER POLICE OFFICER	9/07/11	\$38.38	F
N	VACANT		MASTER POLICE OFFICER			

N	KOLOSSO	JOANNA	SENIOR POLICE OFFICER	1/09/12	\$37.38	F
N	MEYER	MEGHAN	SENIOR POLICE OFFICER	1/09/12	\$37.38	F

N	AKINS	PHILLIP	POLICE OFFICER	1/04/17	\$31.58	F
N	ANDERSON	MATTHEW	POLICE OFFICER	1/09/14	\$35.42	F
N	ANDERSON	DEREK	POLICE OFFICER	10/30/17	\$30.26	F
N	BECHER	LEAH	POLICE OFFICER	5/31/16	\$31.58	F
N	BLANKENSHIP	ALYSSA	POLICE OFFICER	1/06/12	\$32.39	F
N	BOTZ	TURNER	POLICE OFFICER	8/07/17	\$30.26	F
N	BUTEYN	LUKAS	POLICE OFFICER	1/07/19	\$29.12	F
N	CHEVREMONT	MICHAEL	POLICE OFFICER	1/13/14	\$35.42	F
N	CHRISTENSEN	PAUL	POLICE OFFICER	3/26/18	\$30.26	F
N	DANTOIN	STEPHANIE	POLICE OFFICER	3/04/19	\$30.26	F
N	HALL	DOMINIC	POLICE OFFICER	1/04/17	\$31.58	F

This information is effective  
March 5, 2019

POLICE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	HERBERT	BLAKE	POLICE OFFICER	1/09/18	\$29.12	F
N	HUGHES	PAYNE	POLICE OFFICER	2/12/16	\$30.26	F
N	JENKINS	ANTHONY	POLICE OFFICER	10/05/18	\$30.26	F
N	JUSTICE	TAYLOR	POLICE OFFICER	8/3/2018	\$23.06	F
N	KOWALSKI	JOHN	POLICE OFFICER	6/11/13	\$32.70	F
N	LAWRENCE	AUSTIN	POLICE OFFICER	4/16/18	\$30.26	F
N	LERUM	CODY	POLICE OFFICER	5/24/18	\$30.26	F
N	LINDEMANN	ANDREW	POLICE OFFICER	10/30/17	\$30.26	F
N	MARTINEZ	MITCHELL	POLICE OFFICER	5/24/18	\$30.26	F
N	MC CORD	RYAN	POLICE OFFICER	7/11/16	\$31.58	F
N	MEYER	NICHOLAS	POLICE OFFICER	6/05/09	\$35.42	F
N	MORELOCK	NICHOLAS	POLICE OFFICER	4/25/17	\$30.26	F
N	PATEK	SAMUEL	POLICE OFFICER	1/24/18	\$30.26	F
N	PETERSON	RYAN	POLICE OFFICER	1/04/17	\$35.42	F
N	RIECHERS	KARL	POLICE OFFICER	9/11/13	\$32.70	F
N	SCHMITZ	JASON	POLICE OFFICER	4/16/18	\$30.26	F
N	SCHNESE	BRANDON	POLICE OFFICER	5/27/15	\$32.70	F
N	SHUMAN	ANTHONY	POLICE OFFICER	12/14/17	\$30.26	F
N	SINCERE	AMANDA	POLICE OFFICER	4/26/17	\$30.26	F
N	VANG	TOUA CHUE	POLICE OFFICER	8/01/16	\$31.58	F
N	WASSINK	BENJAMIN	POLICE OFFICER	8/05/15	\$32.70	F
N	WOELFEL	JORDAN	POLICE OFFICER	6/24/15	\$31.58	F
N	WYCHGRAM	FRANKLIN	POLICE OFFICER	4/04/16	\$31.58	F
N	ZIEMAN	THOMAS	POLICE OFFICER	5/13/13	\$35.42	F
N	VACANT		POLICE OFFICER			
N	VACANT		POLICE OFFICER			

E	TEER	SUE ANN	FISCAL RESOURCES MANAGER - POLICE	5/22/00	\$36.99	F
N	JASIAK	BETH	ADMINISTRATIVE ASSISTANT - POLICE CHIEF	1/30/91	\$31.36	F
N	DERKS	SARA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	5/10/98	\$25.66	F
N	DRIESSEN	TIFFANY	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	4/11/12	\$21.17	F
N	ASMUS	LARISSA	FORENSIC EVIDENCE SPECIALIST	10/15/12	\$25.22	F
N	BLATZ	BROOKE	FORENSIC EVIDENCE SPECIALIST	3/05/01	\$26.65	F

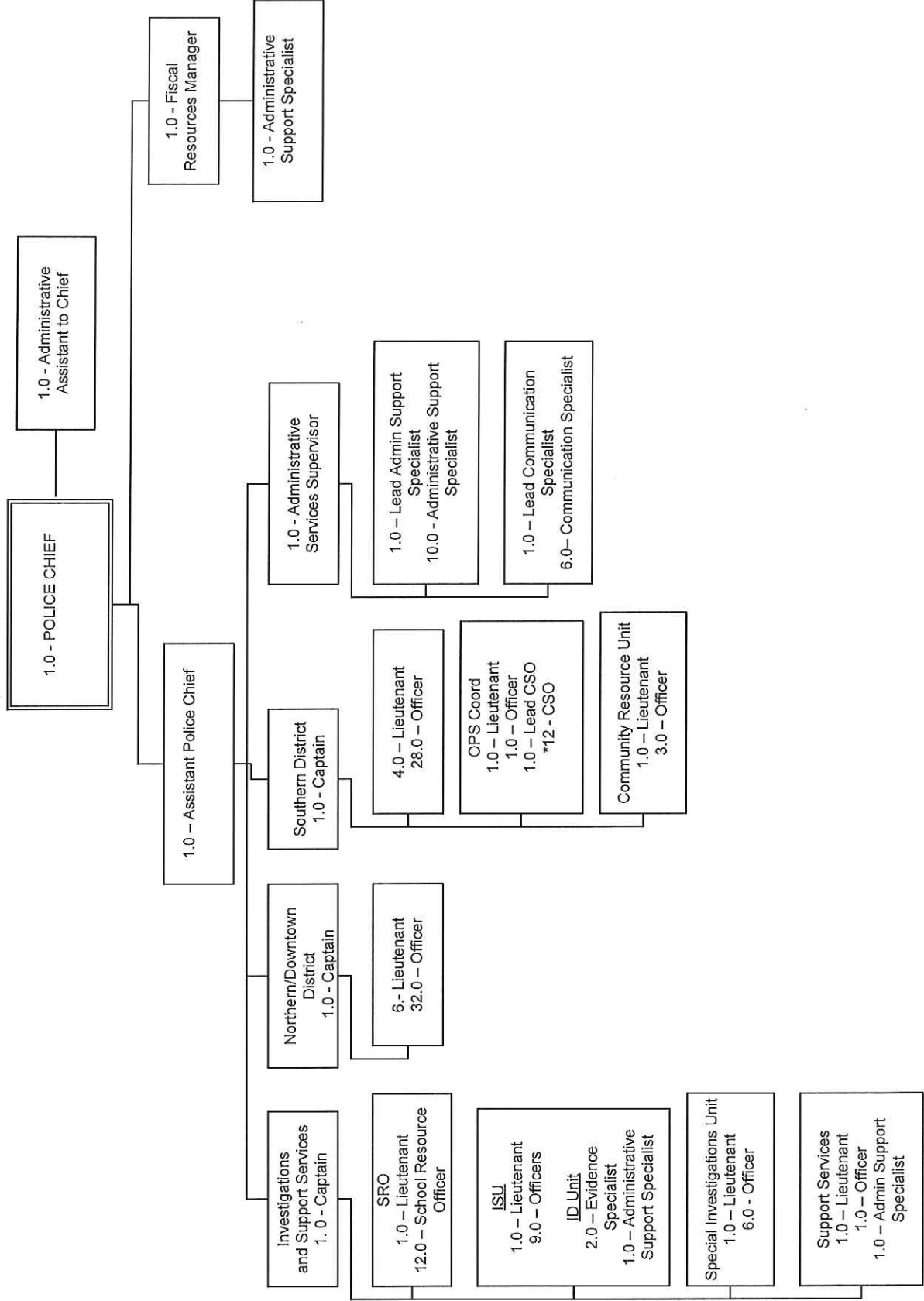
E	ALLCOX	CATHERINE	ADMINISTRATIVE SERVICES SUPERVISOR - POLICE	12/21/15	\$38.85	F
N	OLK	BETHANY	ADMINISTRATIVE SUPPORT SPECIALIST LEAD- POLICE	11/29/79	\$26.40	F
N	BENNETT	RONDA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	9/09/96	\$24.14	F
N	BENTAALLA	PATRICIA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	10/26/98	\$25.25	F
N	CORNELL	JILL	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	11/19/18	\$22.90	F
N	DIETZLER	ERICA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	8/18/99	\$25.00	F
N	HOEFT	PATRICIA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	11/02/98	\$24.05	F
N	KRABBE	ANDREA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	2/20/95	\$25.49	F
N	MAUS	LINDA	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	9/09/96	\$23.40	F
N	RICHTER	SUSAN	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	8/19/91	\$24.69	F
N	SCHMEICHEL	MARY	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	12/01/91	\$25.65	F
N	WILSON	LEANNE	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE	3/06/00	\$25.94	F
N	VACANT		ADMINISTRATIVE SUPPORT SPECIALIST - POLICE			

This information is effective  
March 5, 2019

POLICE DEPARTMENT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	HOFFMANN	CATHERINE	COMMUNICATION SPECIALIST LEAD - POLICE	1/02/92	\$26.18	F
N	BROWN	ANGIE	COMMUNICATION SPECIALIST - POLICE	8/17/92	\$25.28	F
N	BURKE	DANIELLE	COMMUNICATION SPECIALIST - POLICE	2/06/19	\$18.88	F
N	FEMAL	CAITLIN	COMMUNICATION SPECIALIST - POLICE	4/25/16	\$19.63	F
N	GALLAGHER	SUSAN	COMMUNICATION SPECIALIST - POLICE	9/02/98	\$25.64	F
N	LEE	GE	COMMUNICATION SPECIALIST - POLICE	11/30/15	\$19.70	F
N	LEMMENS	TERESA	COMMUNICATION SPECIALIST - POLICE	10/31/94	\$25.45	F

N	FILLEBROWN	MATTHEW	LEAD CSO	3/24/14	\$24.43	F
N	BEYER	HALEY	COMMUNITY SERVICE OFFICER	2/20/18	\$14.75	L
N	BLOB	PARKER	COMMUNITY SERVICE OFFICER	1/24/18	\$14.75	L
N	CROWELL	THOMAS	COMMUNITY SERVICE OFFICER	1/24/18	\$14.75	L
N	FISCHER	GRANT	COMMUNITY SERVICE OFFICER	7/16/18	\$14.25	L
N	GAMMONS	LANDON	COMMUNITY SERVICE OFFICER	5/26/15	\$15.73	L
N	GRIFFITH	STEPHEN	COMMUNITY SERVICE OFFICER	8/07/18	\$14.25	L
N	LEHRER	DALTON	COMMUNITY SERVICE OFFICER	8/07/18	\$14.25	L
N	MANSER	NOAH	COMMUNITY SERVICE OFFICER	1/24/18	\$14.75	L
N	MANUEL	CALVIN	COMMUNITY SERVICE OFFICER	7/16/18	\$14.25	L
N	NORRIS	JEREMY	COMMUNITY SERVICE OFFICER	5/17/18	\$14.25	L
N	OSKEY	DAKOTA	COMMUNITY SERVICE OFFICER	11/19/18	\$14.25	L
N	POTTER	ZACHARY	COMMUNITY SERVICE OFFICER	6/25/18	\$14.25	L
N	PULLEN	REIVE	COMMUNITY SERVICE OFFICER	1/02/19	\$14.25	L
N	RAATZ	DAKOTA	COMMUNITY SERVICE OFFICER	1/24/18	\$14.75	L
N	SCHAEFER	AARON	COMMUNITY SERVICE OFFICER	4/12/17	\$14.75	L



COUNCIL APPROVED 2/20/19

DEPARTMENT OF PUBLIC WORKS

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	VANDEHEY	PAULA	PUBLIC WORKS DIRECTOR	5/30/89	\$67.42	F
E	LAU	LISA	MANAGERIAL ACCOUNT COORDINATOR - DPW	7/09/18	\$32.95	F

**ENGINEERING DIVISION**

E	BUETOW	ROSS	DEPUTY DIRECTOR/CITY ENGINEER	5/08/91	\$57.99	F
E	LAHAY	MARK	ASSISTANT CITY ENGINEER	7/28/97	\$49.78	F
N	PADGETT	STEPHANIE	ASSESSMENT TECHNICIAN - LEAD CLERICAL	11/08/11	\$23.29	F
N	HUSS	JENIFER	CUSTOMER SERVICE SPECIALIST - DPW	7/16/18	\$19.87	F
N	KROMM	CATHY	CUSTOMER SERVICE SPECIALIST - DPW	7/06/99	\$21.07	F
N	REED	TRACI	CUSTOMER SERVICE SPECIALIST - DPW	1/23/17	\$19.10	F

N	KROMM	THOMAS	CITY SURVEYOR	5/04/92	\$38.33	F
E	BROWN	JASON	PROFESSIONAL ENGINEER	3/01/06	\$44.16	F
E	CURRAN	KEITH	PROFESSIONAL ENGINEER	5/07/01	\$42.69	F
E	FELTON	RANDEY	PROFESSIONAL ENGINEER	10/14/02	\$47.05	F
E	KILHEFFER	MARK	PROFESSIONAL ENGINEER	8/16/93	\$45.73	F
E	NEUBERGER	PETER	PROFESSIONAL ENGINEER	2/26/96	\$47.18	F
E	OLSON	SUSAN	PROFESSIONAL ENGINEER	9/16/91	\$47.18	F
E	WEYENBERG	CHAD	PROFESSIONAL ENGINEER	2/09/04	\$44.65	F
E	LEHMKUHL	AARON	DPW PLANS & RECORDS SPECIALIST	3/01/10	\$33.00	F
N	DUFFEY	THOMAS	HORTICULTURIST-CONSERVATION TECHNICIAN	10/15/80	\$28.64	F

E	HART	M SCOTT	OPERATIONS FOREMAN - DPW	5/23/05	\$37.36	F
N	CRUZ	DANIEL	ENGINEERING SPECIALIST	4/10/06	\$29.23	F
N	ENDTER	WILLIAM	ENGINEERING SPECIALIST	3/26/01	\$29.40	F
N	JOHNSON	ANNA	ENGINEERING SPECIALIST	1/20/03	\$27.54	F
N	KLAESER	MATTHEW	ENGINEERING SPECIALIST	3/07/94	\$30.78	F
N	MROCKZKOWSKI	KEVIN	ENGINEERING SPECIALIST	7/09/90	\$30.58	F
N	NACHMAN	WAYNE	ENGINEERING SPECIALIST	9/06/11	\$25.68	F
N	PEDERSEN	PATRICK	ENGINEERING SPECIALIST	2/08/10	\$26.00	F
N	SCHMITT	WESLEY	ENGINEERING SPECIALIST	12/03/07	\$28.12	F
N	THIBODEAU	PATRICK	ENGINEERING SPECIALIST	6/09/97	\$28.39	F
N	BLUM	BRYAN	ENGINEERING TECHNICIAN	4/05/16	\$24.07	F
N	COFFEY	LUKE	ENGINEERING TECHNICIAN	4/06/15	\$22.29	F
N	GABLE	CARA	ENGINEERING TECHNICIAN	8/24/15	\$23.41	F
N	LAST	JACOB	ENGINEERING TECHNICIAN	9/06/16	\$22.27	F
N	VACANT		ENGINEERING TECHNICIAN			
N	BRUSKIEWICZ	TIMOTHY	UTILITY LOCATOR - .67 FTE	6/18/18	\$20.23	D
N	GARRIGAN	KEVIN	UTILITY LOCATOR - .67 FTE	3/23/15	\$20.41	D

E	CRAANEN	KURT	INSPECTIONS SUPERVISOR	4/24/06	\$43.93	F
N	PETERS	JOHN	EROSION CONTROL INSPECTOR	5/18/98	\$34.48	F
N	ARNOLD	CRAIG	INSPECTOR	7/02/84	\$36.75	F
N	BECKER	JAMES	INSPECTOR	5/05/14	\$32.82	F
N	FISCHER	JONATHAN	INSPECTOR	12/17/18	\$32.00	F

This information is effective  
March 5, 2019

DEPARTMENT OF PUBLIC WORKS

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	JENSEN	CHRISTIAN	INSPECTOR	8/09/00	\$36.73	F
N	MEISSNER	DANIEL	INSPECTOR	10/27/14	\$37.45	F
N	SCHEWE	BRIAN	INSPECTOR	11/30/05	\$37.06	F
N	VANDE WALLE	DALE	INSPECTOR	3/29/04	\$37.62	F

**TRAFFIC DIVISION**

E	LOM	ERIC	TRAFFIC ENGINEER	11/06/00	\$48.61	F
E	HARDY	MICHAEL	PROFESSIONAL ENGINEER - TRAFFIC	3/21/05	\$46.70	F
N	VAN DINTER	GARY	LEAD ELECTRICIAN	6/06/77	\$34.21	F
N	EHLERT	MARK	MASTER ELECTRICIAN	4/21/97	\$34.09	F
N	EITING	ROBERT	MASTER ELECTRICIAN	6/09/08	\$34.90	F
N	BLASKOWSKI	BLAKE	OPERATOR II	4/18/16	\$23.17	F
N	RUHLAND	NICHOLAS	OPERATOR II	5/12/08	\$26.70	F

**PARKING DIVISION**

E	DE BRAAL	PAUL	PARKING UTILITY MANAGER	4/11/80	\$35.16	F
N	SHELDON	DAWN	OPERATIONS CREW LEADER-PARKING	1/31/94	\$27.14	F
N	FAAS	ROGER	OPERATOR I-PARKING	5/15/17	\$21.10	F
N	HAMILTON	HUGH	OPERATOR I-PARKING	9/11/78	\$21.02	F
N	ROMENESKO	TERRENCE	OPERATOR I-PARKING	5/07/12	\$20.30	F
N	VACANT		OPERATOR I-PARKING			
N	BAETEN	JEANNE	PARKING ENFORCEMENT PERSON	3/07/94	\$19.98	F
N	FISCHER	STEPHANIE	PARKING ENFORCEMENT/RAMP ATTENDANT	5/30/17	\$17.17	F
N	LUEDTKE	KATHERINE	PARKING RAMP ATTENDANT	4/26/96	\$19.42	F
N	NOTINO	JOSEPH	PARKING RAMP ATTENDANT	5/02/18	\$16.34	F

**OPERATIONS DIVISION**

E	LOPER	NATHAN	DEPUTY DIRECTOR OPERATIONS	5/27/03	\$46.71	F
E	MINGES	CARMELIA	OFFICE MANAGER - DPW	6/05/00	\$39.05	F
N	DAUSEY	JENNIFER	ADMINISTRATIVE SUPPORT SPECIALIST - DPW	5/21/18	\$19.98	F
N	KELLY	TANYA	ADMINISTRATIVE SUPPORT SPECIALIST - DPW	3/05/01	\$21.37	F
N	SMITH	DORIS	ADMINISTRATIVE SUPPORT SPECIALIST - DPW	7/17/95	\$22.20	F
N	FAUST	DANIEL	INVENTORY CONTROL CLERK - DPW	4/21/03	\$24.38	F
N	MEULEMANS	MICHAEL	INVENTORY CONTROL CLERK - DPW	10/19/16	\$21.55	F
N	VOGEL	MICHAEL	PURCHASING CLERK	8/28/78	\$26.92	F
N	SEWALL	BETH	PURCHASING CLERK - .5 FTE	3/30/92	\$27.29	D

E	CARDEW	ERICK	OPERATIONS FOREMAN - DPW	1/09/96	\$41.15	F
E	NETT	TODD	OPERATIONS FOREMAN - DPW	12/22/97	\$39.14	F
E	SCHULTZ	CARL	OPERATIONS FOREMAN - DPW	12/19/94	\$44.48	F
E	STANONIK	MICHAEL	OPERATIONS FOREMAN - DPW	11/01/00	\$37.69	F
N	STARK	DARIAN	OPERATIONS CREW LEADER - MSB	4/15/16	\$29.10	F
N	WILKINSON	LANCE	OPERATIONS CREW LEADER - MSB	6/27/11	\$29.81	F
N	ABBA	MATT	OPERATOR II	3/15/04	\$27.48	F
N	ANGOTTI	JASON	OPERATOR II	11/01/00	\$27.83	F

This information is effective  
March 5, 2019



DEPARTMENT OF PUBLIC WORKS

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	ASH	SHELDON	OPERATOR II	3/26/12	\$26.04	F
N	BANKER	JAMES	OPERATOR II	12/14/98	\$27.32	F
N	BARNES	MATTHEW	OPERATOR II	10/27/14	\$24.90	F
N	BODOH	TIMOTHY	OPERATOR II	1/26/98	\$27.97	F
N	BORELLI	CHRIS	OPERATOR II	9/08/97	\$27.48	F
N	CUMMINGS	CHAD	OPERATOR II	10/14/13	\$24.20	F
N	DE VRIES	DANIEL	OPERATOR II	3/22/04	\$26.48	F
N	EBBEN	GREGORY	OPERATOR II	8/17/98	\$27.34	F
N	FASSBENDER	JOSHUA	OPERATOR II	4/01/14	\$27.07	F
N	HACKL	STEPHEN	OPERATOR II	7/14/97	\$27.66	F
N	HARVEY	JEFFREY	OPERATOR II	10/10/16	\$24.80	F
N	HASS	JOHN	OPERATOR II	3/01/94	\$27.40	F
N	HEATHMAN	COLIN	OPERATOR II	6/28/11	\$25.96	F
N	HUGHES	COLTON	OPERATOR II	4/02/18	\$25.30	F
N	KLISTER	ETHAN	OPERATOR II	3/31/14	\$25.83	F
N	MARX	JOSEPH	OPERATOR II	6/25/84	\$29.05	F
N	PETERS	RANDY	OPERATOR II	2/02/98	\$26.87	F
N	SCHINKE	WILLIAM	OPERATOR II	1/18/93	\$26.99	F
N	SCHROEDER	DANIEL	OPERATOR II	5/08/00	\$27.59	F
N	ULMAN	GREGORY	OPERATOR II	1/03/12	\$26.11	F
N	VAN DAALWYK	BRIAN	OPERATOR II	1/05/04	\$26.14	F
N	VERVOORT	ADAM	OPERATOR II	9/02/15	\$24.35	F
N	WEICHART	JESSE	OPERATOR II	9/02/08	\$26.56	F
N	WILZ	AARON	OPERATOR II	1/31/11	\$27.78	F
N	BAKER	JASON	OPERATOR I	1/15/18	\$21.35	F
N	BRANDENBURG	SCOTT	OPERATOR I	11/07/16	\$21.38	F
N	BROEHM	SCOTT	OPERATOR I	11/05/01	\$25.71	F
N	FLEMING	GLEN	OPERATOR I	1/02/03	\$25.56	F
N	FREDERICKSON	JAMES	OPERATOR I	11/13/01	\$24.58	F
N	FRITZ	KENNETH	OPERATOR I	12/03/90	\$25.46	F
N	GARSKE	ROBERT	OPERATOR I	9/08/03	\$25.63	F
N	GEISER	EUGENE	OPERATOR I	12/10/90	\$25.63	F
N	GOSTISHA	JACOB	OPERATOR I	6/09/14	\$21.42	F
N	HERUM	NATHAN	OPERATOR I	3/13/17	\$21.60	F
N	KAY	TREVOR	OPERATOR I	7/05/17	\$21.35	F
N	KLUBERTANZ	NICHOLAS	OPERATOR I	11/30/15	\$21.74	F
N	KOEHNKE	KENDALL	OPERATOR I	6/01/04	\$24.81	F
N	KRAMER	BRAD	OPERATOR I	5/15/00	\$25.02	F
N	LEIDEL	PAUL	OPERATOR I	1/04/00	\$26.12	F
N	LUEBKE	JOHN	OPERATOR I	11/29/99	\$24.88	F
N	MEYER	JESSICA	OPERATOR I	4/07/03	\$24.02	F
N	MEYER	PATRICK	OPERATOR I	10/23/00	\$26.13	F
N	MOHR	TROY	OPERATOR I	12/21/15	\$21.74	F
N	SCHMIDT	CODY	OPERATOR I	1/14/19	\$21.36	F
N	SCHROEDER	KYLE	OPERATOR I	3/27/17	\$21.36	F

This information is effective  
March 5, 2019

DEPARTMENT OF PUBLIC WORKS

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	SIEG	RANDY	OPERATOR I	2/13/89	\$24.36	F
N	SMIT	CAMERON	OPERATOR I	4/15/13	\$21.91	F
N	VAN GHEEM	MARK	OPERATOR I	12/06/99	\$24.48	F
N	VAN SCHYNDEL	MATTHEW	OPERATOR I	12/04/17	\$21.35	F
N	VANSTRATEN	TREVOR	OPERATOR I	5/14/12	\$21.48	F
N	YOUNG	JEFFREY	OPERATOR I	7/11/16	\$21.53	F
N	ZUBERBIER	PHILLIP	OPERATOR I	10/23/00	\$25.03	F
N	BERNDT	MICHAEL	OPERATOR	3/13/17	\$19.74	F
N	EITING	KENNETH	OPERATOR - .5 FTE	5/30/14	\$20.11	D
N	HOPFENSBERGER	KIMBERLEE	OPERATOR	5/22/17	\$19.67	F
N	KOCBEKER	ALI	OPERATOR	4/08/03	\$23.59	F
N	VACANT		OPERATOR			
N	VACANT		OPERATOR			

E	MICHLIG	MICHAEL	OPERATIONS FOREMAN-CITY FORESTER	10/23/89	\$43.26	F
N	DREWS	GEOFFREY	ARBORIST	8/03/15	\$26.23	F
N	HILLEBRAND	THOMAS	ARBORIST	4/17/95	\$26.60	F
N	KRAUSE	PAUL	ARBORIST	8/23/01	\$28.11	F
N	MANKIEWICZ	ALLEN	ARBORIST	10/07/13	\$23.28	F
N	SEIBEL	JEREMY	ARBORIST	5/31/16	\$22.84	F
N	VAN HORN	ALLAN	ARBORIST	4/13/70	\$26.37	F
N	VIETH	BRIAN	ARBORIST	8/25/03	\$27.67	F

E	BRAZEE	BRUCE	OPERATIONS FOREMAN-CEA	3/29/99	\$39.61	F
N	HANSEN	BRIAN	LEAD MECHANIC	9/25/00	\$32.37	F
N	ANDERSON	LARRY	MASTER MECHANIC	8/09/99	\$30.13	F
N	GRIESBACH	JOHN	MASTER MECHANIC	6/26/95	\$29.75	F
N	HECHT	DOUGLAS	MASTER MECHANIC	1/13/03	\$29.96	F
N	KREJCAREK	MICHAEL	MASTER MECHANIC	6/29/15	\$27.86	F
N	MOEHN	THOMAS	MASTER MECHANIC	8/02/04	\$29.92	F
N	RYNISH	PAUL	MASTER MECHANIC	2/07/00	\$29.59	F
N	STEEPS	PHILLIP	MASTER MECHANIC	5/20/85	\$29.88	F
N	TALARCZYK	JOEL	MASTER MECHANIC	11/13/06	\$30.11	F
N	ZEMPEL	DUANE	MASTER MECHANIC	5/18/15	\$28.28	F
N	BUKOVIC	BRANDON	SERVICE PERSON-CEA	12/29/15	\$22.41	F
N	VACANT		SERVICE PERSON-CEA .5FTE			D

This information is effective  
March 5, 2019

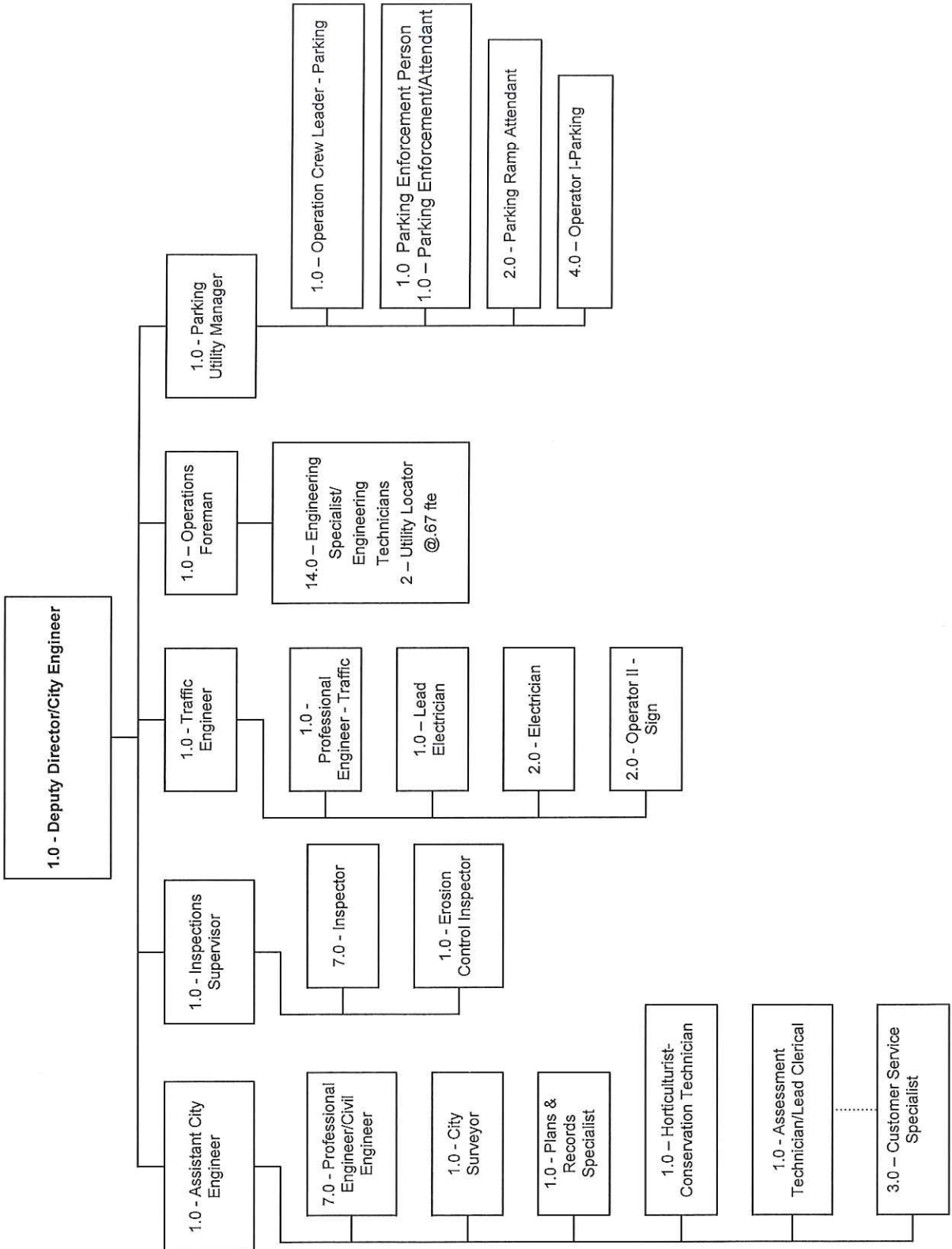
1.0 - DIRECTOR OF  
PUBLIC WORKS

1.0 - Deputy Director/  
City Engineer

1.0 - Deputy  
Director  
Operations

1.0 - Managerial  
Accounting Coordinator

Approved 8-2-17



Approved 11-7-18

1.0 - DPW Deputy Director Operations

6 - Operations Foreman

1.0 - Office Manager

Forestry

7.0 - Arborist

Operations Pool

1.0 - Street Lead  
1.0 - PM Lead

26.0 - Operator II  
(water, street, forestry, sewer)

28.0 - Operator I  
(sweepers, operators, automated sideloaders)

Labor Pool  
5.5 - Operator

CEA

1.0 - Lead Mechanic

9.0 - Master Mechanic

1.5 - Serviceperson

1.5 - Purchasing Clerk

2.0 - Inventory Control Clerk

3.0 - Administrative Support Specialist

Council Approved 11/7/18

UTILITIES

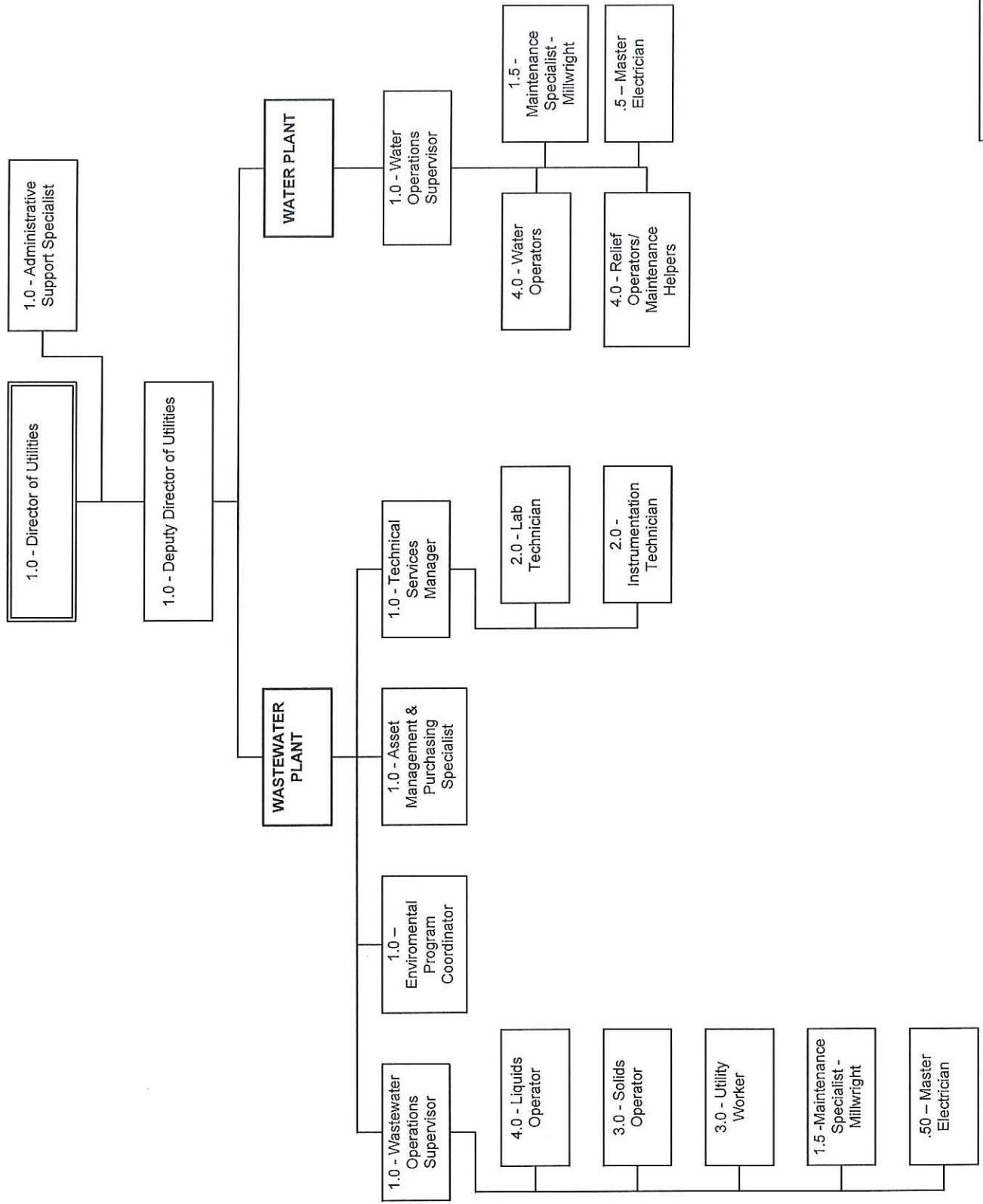
	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	SHAW	CHRIS	UTILITIES DIRECTOR	7/22/91	\$56.49	F
E	STEMPA	CHRISTOPHER	DEPUTY DIRECTOR UTILITIES	1/29/07	\$42.61	F
N	VELDMAN	KRISTIN	ADMINISTRATIVE SUPPORT SPECIALIST - UTILITIES	4/19/99	\$24.79	F

**WATER FILTRATION PLANT**

E	MYERS	WILSON	WATER OPERATIONS SUPERVISOR	6/01/10	\$42.93	F
E	WEYENBERG	BRUCE	INSTRUMENTATION TECHNICIAN	7/24/06	\$36.53	F
N	OHMAN	JEFFREY	MAINTENANCE SPECIALIST-MILLWRIGHT	10/30/06	\$32.37	F
N	ELCHLEPP	TIMOTHY	RELIEF OPERATOR/MAINTENANCE HELPER	8/19/13	\$29.79	F
N	KELTER	DAVID	RELIEF OPERATOR/MAINTENANCE HELPER	1/12/15	\$29.69	F
N	LEE	STEPHANIE	RELIEF OPERATOR/MAINTENANCE HELPER	4/15/03	\$29.11	F
N	NIKOLAI	JAMES	RELIEF OPERATOR/MAINTENANCE HELPER	5/29/12	\$29.33	F
N	GEORGE	JOHN	WATER PLANT OPERATOR	3/07/94	\$32.61	F
N	POGRANT	JOHN	WATER PLANT OPERATOR	7/17/06	\$30.23	F
N	SMITH	KYLE	WATER PLANT OPERATOR	6/15/15	\$28.45	F
N	VALENCIC	EDWARD	WATER PLANT OPERATOR	2/09/98	\$29.92	F

**WASTEWATER TREATMENT PLANT**

E	RICE	RYAN	WW OPERATIONS SUPERVISOR	2/13/12	\$38.45	F
E	SUHA	MICHAEL	TECHNICAL SERVICES MANAGER - UTILITIES	4/25/05	\$37.21	F
N	DANELSKI	DENNIS	ASSET MANAGEMENT PURCASHING SPECIALIST - UTILITIES	9/10/12	\$29.31	F
E	KRESKI	BRIAN	ENVIRONMENTAL PROGRAM COORDINATOR - UTILITIES	5/18/99	\$36.62	F
N	BRANDES	WILLIAM	MAINTENANCE SPECIALIST-MILLWRIGHT	12/29/14	\$30.56	F
N	KILSDONK	DANIAL	MAINTENANCE SPECIALIST-MILLWRIGHT	8/03/15	\$29.79	F
E	NEVILLE	STEVEN	INSTRUMENTATION TECHNICIAN	1/27/92	\$34.58	F
N	KOHL	RICHARD	MASTER ELECTRICIAN	4/18/94	\$35.19	F
N	VAN CAMP	BRIAN	LABORATORY TECHNICIAN	3/26/01	\$28.04	F
N	HEINRITZ	RICHARD	LABORATORY TECHNICIAN	11/02/15	\$27.56	F
N	HERDER	EMILY	LIQUIDS OPERATOR	4/1/2019	\$25.31	F
N	PASSEHL	DALE	LIQUIDS OPERATOR	6/04/12	\$28.34	F
N	PRELLWITZ	RYAN	LIQUIDS OPERATOR	8/19/13	\$28.30	F
N	VACANT		LIQUIDS OPERATOR			F
N	DEDO	PETE	SOLIDS OPERATOR	10/30/06	\$27.97	F
N	FLEISCHMAN	TRAVIS	SOLIDS OPERATOR	5/28/13	\$27.40	F
N	KONETZKE	DAVID	SOLIDS OPERATOR	2/26/79	\$26.73	F
N	DIXON	COREY	UTILITY WORKER	4/29/14	\$27.34	F
N	GRUSZCZYNSKI	BRAD	UTILITY WORKER	5/29/12	\$28.19	F
N	STOFFEL	COLIN	UTILITY WORKER	5/30/17	\$26.06	F



VALLEY TRANSIT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
E	MC DONALD	RONALD	GENERAL MANAGER	9/19/16	\$54.51	F
E	ERICKSON	AMY	ASSISTANT GENERAL MANAGER	10/22/01	\$40.26	F
E	VICKMAN	DAVID	TRANSIT OPERATIONS SPECIALIST	9/01/17	\$38.29	F
	VACANT		COMMUNITY RELATIONS SPECIALIST - .5 FTE			

N	VAN HOOREWEGHE	LAURA	PARATRANSIT COORDINATOR/OPERATIONS SUPERVISOR	8/05/15	\$28.00	F
E	EBBEN	DEBRA	ADMINISTRATIVE SERVICES MANAGER - VT	2/04/08	\$34.24	F
N	DOVERSPIKE	CHRISTINE	COMMUNICATION TECHNICIAN	7/14/98	\$21.21	F
N	EASTMAN	ALEANNDRRA	COMMUNICATION TECHNICIAN	9/25/17	\$18.60	F
N	VACANT		COMMUNICATION TECHNICIAN			

E	PELLEGRINI	JEFFREY	TRANSIT MAINTENANCE/OPERATIONS SUPERVISOR	6/02/92	\$34.24	F
N	KOCH	JOHN	MECHANIC I	3/26/12	\$24.46	F
N	JAKUBEK	JOSHUA	MECHANIC II	1/24/12	\$26.35	F
N	STAMMER	RANDY	MECHANIC II	4/12/93	\$26.39	F
N	STAVER	JASON	MECHANIC II	1/09/18	\$22.10	F
N	COON	THOMAS	SERVICE PERSON - PT	2/01/19	\$20.94	L
N	KOBUSSEN	DANIEL	SERVICE PERSON - PT	12/08/15	\$18.83	L
N	ROLLEFSON	PAUL	SERVICE PERSON - PT	10/14/15	\$18.83	L
N	VACANT		SERVICE PERSON - PT			

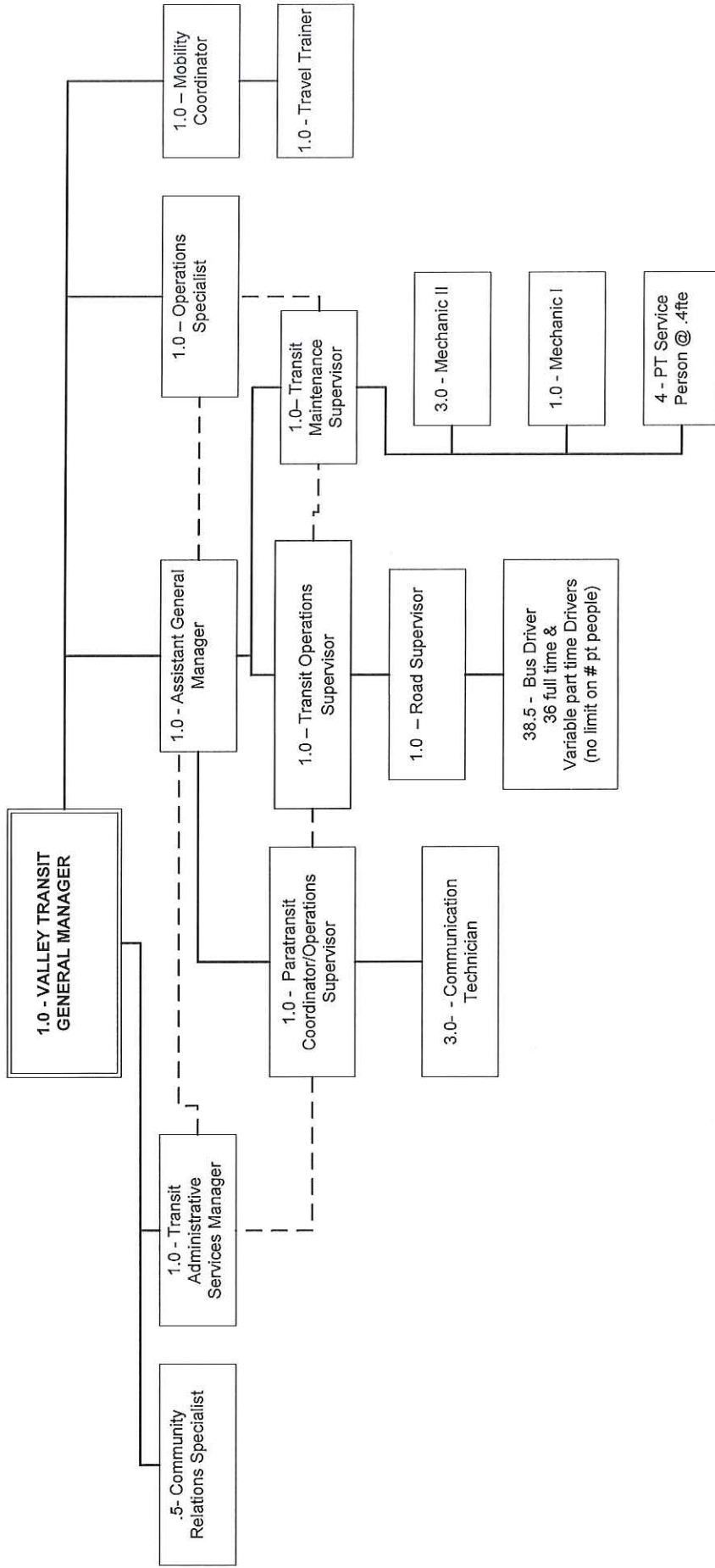
E	CHAPA JR	GERALD	TRANSIT OPERATIONS SUPERVISOR	9/26/17	\$30.29	F
E	BROYLD	ISAAC	ROAD SUPERVISOR - VT	5/14/18	\$25.49	F
N	ANDERSON	MATTHEW	BUS DRIVER	8/21/18	\$19.39	F
N	BEHM	ROBERT	BUS DRIVER	9/13/18	\$19.39	F
N	BIRDSALL	RICHARD	BUS DRIVER	4/20/09	\$24.30	F
N	BOARDMAN	KARI	BUS DRIVER	7/09/14	\$24.24	F
N	BRUETTE	JULIE	BUS DRIVER	8/21/97	\$24.34	F
N	CUNNINGHAM	SHEENA	BUS DRIVER	1/31/19	\$19.39	F
N	DERKES	THOMAS	BUS DRIVER	3/13/07	\$24.34	F
N	DREGER	JUSTIN	BUS DRIVER	8/30/06	\$24.34	F
N	FORSTER	JAMES	BUS DRIVER	1/02/02	\$24.34	F
N	GEURDEN	CHRISTINE	BUS DRIVER	7/09/12	\$24.30	F
N	HAMILTON	GREG	BUS DRIVER	7/19/05	\$24.34	F
N	HOPFENSBERGER	TIMOTHY	BUS DRIVER	10/08/18	\$19.39	F
N	HULL	LORI	BUS DRIVER	7/13/94	\$24.34	F
N	HUSS	JOHN	BUS DRIVER	11/02/92	\$24.34	F
N	KUEPPER	KATHERINE	BUS DRIVER	8/10/98	\$24.34	F
N	KURTOVIC	ELMIN	BUS DRIVER	4/01/19	\$19.39	F
N	LANGENHAHN	ROBERT	BUS DRIVER	6/06/17	\$21.82	F
N	LOCKERY	MATT	BUS DRIVER	9/12/11	\$24.30	F
N	MONTGOMERY	JAMES	BUS DRIVER	7/30/12	\$24.30	F
N	ORESKEY	MARK	BUS DRIVER	3/06/19	\$19.39	F
N	SAWICKI	DANIEL	BUS DRIVER	12/20/10	\$24.30	F
N	SELL	DAVID	BUS DRIVER	7/27/15	\$24.24	F
N	SOROOSH	BRETT	BUS DRIVER	4/15/13	\$24.30	F
N	STERN	KARL	BUS DRIVER	4/07/08	\$24.34	F
N	TOON	CHRISTINE	BUS DRIVER	4/04/06	\$24.34	F
N	TUCKER	DEAN	BUS DRIVER	12/05/17	\$20.60	F
N	TURNER	MICHAEL	BUS DRIVER	6/08/10	\$24.30	F

This information is effective  
April 3, 2019



VALLEY TRANSIT

	Last Name	First Name	Title	Hire Date	Hourly Rate	Status
N	USTERBOWSKI	KENNETH	BUS DRIVER	6/13/11	\$24.30	F
N	VAN EPEREN	KIM	BUS DRIVER	3/07/95	\$24.34	F
N	VANDEN HOGEN	MICHAEL	BUS DRIVER	7/05/11	\$24.30	F
N	WIEDENFELD	DANIEL	BUS DRIVER	7/20/10	\$24.30	F



Approved 1/01/19

**2019 NON-REPRESENTED CLASSIFICATION COMPENSATION  
GRADE ORDER LIST**

1.5% GPA

Exempt	Pay Grade	80%	Control Point	120%
	<b>Pay Grade B</b>	13.03	16.29	19.55
N	PARKING RAMP ATTENDANT			
	<b>Pay Grade C</b>	13.93	17.41	20.89
N	BINDERY CLERK			
N	LIBRARY PAGE CLERK			
	<b>Pay Grade D</b>	14.82	18.53	22.24
N	LIBRARY CLERK			
N	OPERATIONS CLERK - LIBRARY			
N	PARKING ENFORCEMENT PERSON			
N	PARKING ENFORCEMENT/RAMP ATTENDANT			
	<b>Pay Grade E</b>	15.73	19.66	23.59
N	ACCOUNT CLERK I - FINANCE			
N	OPERATOR			
	<b>Pay Grade F</b>	17.09	21.36	25.63
N	ACCOUNT CLERK II - FINANCE			
N	ADMINISTRATIVE ASSISTANT - COMM/ECON DEV			
N	ADMINISTRATIVE ASSISTANT - FIRE			
N	ADMINISTRATIVE ASSISTANT - HEALTH			
N	ADMINISTRATIVE ASSISTANT - HR			
N	ADMINISTRATIVE ASSISTANT - PRFM			
N	INVENTORY CONTROL CLERK - DPW			
N	OPERATOR I			
N	OPERATOR I-PARKING			
N	SERVICE PERSON-GEA			
N	UTILITY LOCATOR			
	<b>Pay Grade G</b>	18.88	23.60	28.32
N	ACCOUNT CLERK III - FINANCE			
N	ADMINISTRATIVE SUPPORT SPECIALIST - DPW			
N	ADMINISTRATIVE SUPPORT SPECIALIST - HR			
N	ADMINISTRATIVE SUPPORT SPECIALIST - LEGAL SERVICES			
N	ADMINISTRATIVE SUPPORT SPECIALIST - LIBRARY			
N	ADMINISTRATIVE SUPPORT SPECIALIST - POLICE			
N	ADMINISTRATIVE SUPPORT SPECIALIST - UTILITIES			
N	COMMUNICATION SPECIALIST - POLICE			
N	CUSTOMER SERVICE SPECIALIST - DPW			
N	GROUPS COORDINATOR			
N	LABORATORY TECHNICIAN			
N	LEAD ADMINISTRATIVE SUPPORT SPECIALIST - POLICE			
N	LEAD COMMUNICATION SPECIALIST - POLICE			
N	LEAD CSO			
N	OPERATIONS CREW LEADER-PARKING			
N	REAL ESTATE ASSESSMENT TECHNICIAN			
N	UTILITY CLERK - FINANCE			
N	WEIGHTS & MEASURES SPECIALIST			

Exempt	Pay Grade	80%	Control Point	120%
	<b>Pay Grade H</b>	20.66	25.83	31.00
N	ARBORIST			
N	ASSESSMENT TECHNICIAN - LEAD CLERICAL			
N	DEPUTY CITY CLERK			
N	ENGINEERING TECHNICIAN			
N	EROSION CONTROL INSPECTOR			
N	FACILITIES MANAGEMENT SUPPORT SPECIALIST			
N	FACILITIES TECHNICIAN			
N	FORENSIC EVIDENCE SPECIALIST			
N	GROUNDS TECHNICIAN			
N	HELP DESK ANALYST			
N	LIBRARY ASSISTANT			
N	LIQUIDS OPERATOR			
N	NETWORK SERVICES ASSISTANT			
N	OPERATOR II			
N	PAYROLL COORDINATOR			
N	PERSONAL PROPERTY ASSESSMENT TECHNICIAN			
N	PROPERTY TAX SPECIALIST			
N	SOLIDS OPERATOR			
N	UTILITY WORKER			
	<b>Pay Grade I</b>	22.48	28.10	33.72
N	ADMINISTRATIVE ASSISTANT - POLICE CHIEF			
N	ASSET MANAGEMENT PURCASHING SPECIALIST - UTILITIES			
N	BENEFITS COORDINATOR - HR			
N	CARPENTER/PAINTER			
N	COMMUNITY DEVELOPMENT SPECIALIST			
N	ENGINEERING SPECIALIST			
N	FACILITIES CONTROL TECHNICIAN			
N	HORTICULTURIST-CONSERVATION TECHNICIAN			
N	HVAC TECHNICIAN/PIPEFITTER			
N	LEGAL ASSISTANT			
N	MASTER MECHANIC			
N	PC/LAN SPECIALIST			
N	PROPERTY ASSESSOR II			
N	PURCHASING CLERK			
N	RECREATION COORDINATOR			
N	RELIEF OPERATOR/MAINTENANCE HELPER			
N	SECRETARY TO THE MAYOR			
N	WATER PLANT OPERATOR			
E	ENVIRONMENTALIST II			
E	LIBRARIAN			
E	LIBRARY ASSISTANT SUPERVISOR			
E	ROAD SUPERVISOR - VT			
E	TRAINING & RESOURCE DEVELOPMENT SPECIALIST			

**Exempt Minimum \$22.83**

Exempt	Pay Grade	80%	Control Point	120%
	<b>Pay Grade J</b>	24.27	30.34	36.41
E	BUSINESS MANAGER - LIBRARY			
E	CIVIL ENGINEER			
N	CIVILIAN FIRE INSPECTOR			
E	COMMUNITY RELATIONS SPECIALIST			
E	DPW PLANS & RECORDS SPECIALIST			
N	FACILITIES TECHNICIAN-ELECTRICIAN			
E	GIS SPECIALST			
N	MAINTENANCE SPECIALIST-MILLWRIGHT			
E	MARKETING COORDINATOR - LIBRARY			
N	OPERATIONS CREW LEADER - MSB			
E	PUBLIC HEALTH NURSE			
E	SYSTEMS ANALYST			
	<b>Pay Grade K</b>	26.06	32.58	39.10
E	ADMINISTRATIVE SERVICES COORDINATOR - PRFM			
E	ADMINISTRATIVE SERVICES MANAGER - VT			
E	ASSISTANT TO FIRE CHIEF			
E	BUDGET ANALYST			
E	CITY SEALER			
N	CITY SURVEYOR			
E	CLUBHOUSE SUPERVISOR - PRFM			
E	ECONOMIC DEVELOPMENT SPECIALIST			
E	EMERGENCY MANAGEMENT COORDINATOR			
E	FISCAL RESOURCES MANAGER - POLICE			
E	HOUSING COORDINATOR			
N	INSPECTOR			
E	INSTRUMENTATION TECHNICIAN			
N	LEAD ELECTRICIAN			
N	LEAD MECHANIC			
E	MANAGERIAL ACCOUNT COORDINATOR - DPW			
N	MASTER ELECTRICIAN			
E	NETWORK SERVICES SUPERVISOR			
E	OFFICE MANAGER - DPW			
E	PARKING UTILITY MANAGER			
N	PLUMBER			
E	PRINCIPAL PLANNER			
N	PROPERTY ASSESSOR III			
E	PURCHASING MANAGER			
E	RECREATION PROGRAMMER			
	<b>Pay Grade L</b>	27.85	34.81	41.77
E	ASSISTANT CITY ATTORNEY I			
E	COMMUNICATIONS COORDINATOR - MAYOR			
E	CUSTOMER SERVICE ACCOUNTING SUPERVISOR			
E	DIVERSITY AND INCLUSION COORDINATOR			
E	ENTERPRISE ACCOUNTING MANAGER			
E	FIRE PROTECTION ENGINEER			
E	HR GENERALIST			
E	LEAD SYSTEMS ANALYST			
E	LIBRARY SUPERVISOR			
E	PARATRANSIT COORDINATOR/OPERATIONS SUPERVISOR			
E	TRANSIT MAINTENANCE/OPERATIONS SUPERVISOR			
E	TRANSIT OPERATIONS SPECIALIST			
E	TRANSIT OPERATIONS SUPERVISOR			

Exempt	Pay Grade	80%	Control Point	120%
	<b>Pay Grade M</b>	29.66	37.07	44.48
E	ADMINISTRATIVE SERVICES SUPERVISOR - POLICE			
E	CITY CLERK			
E	ENGINEERING TECHNICIAN FOREMAN			
E	ENVIRONMENTAL PROGRAM COORDINATOR - UTILITIES			
E	OPERATIONS FOREMAN - DPW			
E	PUBLIC HEALTH NURSE SUPERVISOR			
E	RECREATION MANAGER			
E	SOFTWARE ENGINEER			
E	SUPERVISOR ENVIRONMENTAL HEALTH			
E	TECHNICAL SERVICES MANAGER - UTILITIES			
	<b>Pay Grade N</b>	31.46	39.32	47.18
E	INSPECTIONS SUPERVISOR			
E	NETWORK ADMINISTRATOR			
E	OPERATIONS FOREMAN-CEA			
E	OPERATIONS FOREMAN-CITY FORESTER			
E	POLICE LIEUTENANT			
E	PROFESSIONAL ENGINEER			
E	PROFESSIONAL ENGINEER - TRAFFIC			
E	RISK MANAGER			
E	STAFF DEVELOPMENT/TRAINING COORD			
E	WATER OPERATIONS SUPERVISOR			
E	WW OPERATIONS SUPERVISOR			
	<b>Pay Grade O</b>	33.26	41.57	49.88
E	ASSISTANT CITY ATTORNEY II			
E	ASSISTANT CITY ENGINEER			
E	FACILITIES MANAGER			
E	FACILITIES PROJECT MANAGER			
E	FIRE BATTALION CHIEF			
E	GOLF COURSE SUPERINTENDENT			
E	GROUNDS MANAGER			
E	POLICE CAPTAIN			
E	TRAFFIC ENGINEER			
	<b>Pay Grade P</b>	35.06	43.83	52.60
E	ASSISTANT CHIEF - POLICE			
E	ASSISTANT GENERAL MANAGER			
E	ASSISTANT LIBRARY DIRECTOR			
E	CITY ASSESSOR			
E	DEPUTY CITY ATTORNEY			
E	DEPUTY DIRECTOR COMMUNITY ECONOMIC DEVELOPMENT			
E	DEPUTY DIRECTOR FINANCE			
E	DEPUTY DIRECTOR HUMAN RESOURCES			
E	DEPUTY DIRECTOR OPERATIONS			
E	DEPUTY DIRECTOR PARKS RECREATION & FACILITIES MGMT			
E	DEPUTY DIRECTOR UTILITIES			
E	DEPUTY FIRE CHIEF			
	<b>Pay Grade Q</b>	36.86	46.08	55.30
E	NOTHING ASSIGNED			

Exempt	Pay Grade	80%	Control Point	120%
	<b>Pay Grade R</b>	38.66	48.32	57.98
E	DEPUTY DIRECTOR/CITY ENGINEER			
E	MAYOR			
	<b>Pay Grade S</b>	41.36	51.70	62.04
E	FIRE CHIEF			
E	GENERAL MANAGER			
E	HEALTH OFFICER			
E	LIBRARY DIRECTOR			
E	POLICE CHIEF			
E	UTILITIES DIRECTOR			
	<b>Pay Grade T</b>	44.94	56.18	67.42
E	CITY ATTORNEY			
E	DIRECTOR COMMUNITY & ECONOMIC DEVELOPMENT			
E	DIRECTOR PARKS/RECREATION/FACILITIES MANGEMENT			
E	FINANCE DIRECTOR			
E	HUMAN RESOURCES DIRECTOR			
E	INFORMATION TECHNOLOGY DIRECTOR			
E	PUBLIC WORKS DIRECTOR			

## 2019 SEASONAL/RECREATION PAY SCHEDULE

WIAA Certified Sports Officials	\$25.00 per game
Certified Fitness Instructor	\$25.00 per class

PAY GRADE	1st Year	2nd Year	3rd Year	4th Year
<b>GRADE 8</b>	\$14.84	\$15.44	\$16.05	\$16.64
Adult Sport Official (non-certified) <i>Adult Flag Football</i> Youth Sport Official III Recreation/Sports Instructor III (non-certified) <i>Adult Fitness Instructor (Zumba, Outdoor Bootcamp)</i> Activity Coordinator III <i>Assistant Clubhouse Supervisor</i> <i>Playground Coordinator</i>				
<b>GRADE 7</b>	\$13.03	\$13.63	\$14.23	\$14.84
Code Compliance Inspector Activity Coordinator II <i>Assistant Playground Coordinator</i> Recreation/Sports Instructor II <i>Dance Instructor</i> <i>Preschool Instructors (Jr. Clubhouse, Teacher and Me)</i> <i>Adult Instructor (Spanish, Special Events)</i> Facility Manager III Pool Manager Election Technician				
<b>GRADE 6</b>	\$12.23	\$12.83	\$13.44	\$14.02
Lifeguard III/Swim Instructor Concession Manager				
<b>GRADE 5</b>	\$11.48	\$12.07	\$12.67	\$13.26
Engineering Aide-Inspection/drafting survey Engineering Aide-Traffic Activity Coordinator I <i>Youth Sports - Assistant Coordinator</i> Facility Manager II <i>League Facility Supervisor</i> <i>Director of Instruction-Swim Lessons</i> <i>Scheig Center Attendant</i> Recreation/Sports Instructor I <i>Bike Safety Instructor</i> <i>Camp Instructor (Tennis, Soccer, Baseball, Golf, Sports Exploration)</i> Youth Sport Official II Lifeguard II/Swim Instructor				
<b>GRADE 4</b>	\$10.47	\$11.05	\$11.66	\$12.30
Laborer Program Activity Leader II <i>Camp Supervisor</i> <i>Playground Leader</i> Facility Manager I <i>Clubhouse Attendant</i> <i>Facility Supervisor-Winter Recreation Center</i> Student Intern Lifeguard/Swim Instructors				
<b>GRADE 3</b>	\$9.47	\$10.04	\$10.67	\$11.34
Maintenance Lead Outdoor Pools Program/Activity Leader I <i>Assistant Dance Instructor</i> Customer Service Associate <i>Outside Operations (Golf)</i> Pool Cashier, Concessionaire Youth Sports Official I Chief Election Inspector Chief Election Inspector (co-chief)				
<b>GRADE 2</b>	\$8.58	\$8.86	\$9.19	\$9.47
Election Inspector				
<b>GRADE 1</b>	\$7.99	\$8.11	\$8.23	\$8.35
Scorekeeper <i>Basketball</i> <i>Flag Football - Youth and Adult</i> Attendant/Grounds Personnel <i>Concessions/Beverage Cart</i> <i>Water Slide Attendant</i> Grounds Personnel				



## 2017 - 2019 FIRE FIGHTER SALARY SCHEDULE

7/1/17 - 1.5%  
 10/1/17 - 1%  
 1/1/18 - 1.5%  
 7/1/18 - 1%  
 1/1/19 - 1%  
 7/1/19 - 1%

	07/01/17 Rate	10/01/17 Rate	01/01/18 Rate	07/01/18 Rate	01/01/19 Rate	07/01/19 Rate
<b>FIRE FIGHTER - Hired after 1/1/2011</b>						
Start step 0 - 1 year	\$25.95	\$26.21	\$26.60	\$26.87	\$27.14	\$27.41
1 - 2 years	\$26.71	\$26.98	\$27.38	\$27.65	\$27.93	\$28.21
2 - 3 years	\$27.54	\$27.82	\$28.24	\$28.52	\$28.81	\$29.10
3 - 4 years	\$28.33	\$28.61	\$29.04	\$29.33	\$29.62	\$29.92
4 - 5 years	\$29.14	\$29.43	\$29.87	\$30.17	\$30.47	\$30.77
5 - 6 years	\$30.01	\$30.31	\$30.76	\$31.07	\$31.38	\$31.69
6 - 7 years	\$30.94	\$31.25	\$31.72	\$32.04	\$32.36	\$32.68
7 - 8 years	\$31.85	\$32.17	\$32.65	\$32.98	\$33.31	\$33.64
Over 8 years	\$33.12	\$33.45	\$33.95	\$34.29	\$34.63	\$34.98
<b>FIRE FIGHTER</b>						
Start step 0 - 1 year	\$26.97	\$27.24	\$27.65	\$27.93	\$28.21	\$28.49
1 - 2 years	\$27.77	\$28.05	\$28.47	\$28.75	\$29.04	\$29.33
2 - 3 years	\$28.64	\$28.93	\$29.36	\$29.65	\$29.95	\$30.25
3 - 4 years	\$29.47	\$29.76	\$30.21	\$30.51	\$30.82	\$31.13
4 - 5 years	\$30.32	\$30.62	\$31.08	\$31.39	\$31.70	\$32.02
5 - 6 years	\$31.20	\$31.51	\$31.98	\$32.30	\$32.62	\$32.95
6 - 7 years	\$32.18	\$32.50	\$32.99	\$33.32	\$33.65	\$33.99
7 - 8 years	\$33.12	\$33.45	\$33.95	\$34.29	\$34.63	\$34.98
<b>FIRE FIGHTER/INSPECTOR</b>						
Start Step	\$34.28	\$34.62	\$35.14	\$35.49	\$35.84	\$36.20
1 Year Step	\$35.31	\$35.66	\$36.19	\$36.55	\$36.92	\$37.29
<b>FIRE DRIVER ENGINEER</b>						
Start Step	\$33.84	\$34.18	\$34.69	\$35.04	\$35.39	\$35.74
1 Year Step	\$34.55	\$34.90	\$35.42	\$35.77	\$36.13	\$36.49
<b>FIRE LIEUTENANT</b>						
Start Step	\$35.31	\$35.66	\$36.19	\$36.55	\$36.92	\$37.29
1 Year Step	\$36.08	\$36.44	\$36.99	\$37.36	\$37.73	\$38.11
<b>FIRE CAPTAIN</b>						
Start Step	\$36.81	\$37.18	\$37.74	\$38.12	\$38.50	\$38.89
1 Year Step	\$37.51	\$37.89	\$38.46	\$38.84	\$39.23	\$39.62

# APPA WAGE SCHEDULE 2017 - 2019

7/1/17 - 1.5%  
 10/1/17 - 1%  
 1/1/18 - 1.5%  
 7/1/18 - 1%  
 1/1/19 - 1%  
 7/1/19 - 1%

	7/1/17 Rate	10/1/17 Rate	1/1/18 Rate	7/1/18 Rate	1/1/19 Rate	7/1/19 Rate
POLICE OFFICER WITHOUT DEGREE						
Start step	\$27.84	\$28.12	\$28.54	\$28.83	\$29.12	\$29.41
6 months Step	\$28.93	\$29.22	\$29.66	\$29.96	\$30.26	\$30.56
2 years Step	\$30.20	\$30.50	\$30.96	\$31.27	\$31.58	\$31.90
3 years Step	\$30.97	\$31.28	\$31.75	\$32.07	\$32.39	\$32.71
4 years Step	\$31.84	\$32.16	\$32.64	\$32.97	\$33.30	\$33.63
5 years Step	\$33.25	\$33.58	\$34.08	\$34.42	\$34.76	\$35.11
SENIOR POLICE OFFICER	\$ 35.10	\$ 35.45	\$ 35.98	\$ 36.34	\$ 36.70	\$ 37.07
MASTER POLICE OFFICER	\$ 35.94	\$ 36.30	\$ 36.84	\$ 37.21	\$ 37.58	\$ 37.96
POLICE SERGEANT	\$ 36.83	\$ 37.20	\$ 37.76	\$ 38.14	\$ 38.52	\$ 38.91
POLICE SENIOR SERGEANT	\$ 37.77	\$ 38.15	\$ 38.72	\$ 39.11	\$ 39.50	\$ 39.90
POLICE OFFICER WITH DEGREE						
Start step	\$27.84	\$28.12	\$28.54	\$28.83	\$29.12	\$29.41
6 months Step	\$28.93	\$29.22	\$29.66	\$29.96	\$30.26	\$30.56
2 years Step	\$30.20	\$30.50	\$30.96	\$31.27	\$31.58	\$31.90
3 years Step	\$31.28	\$31.59	\$32.06	\$32.38	\$32.70	\$33.03
4 years Step	\$32.59	\$32.92	\$33.41	\$33.74	\$34.08	\$34.42
5 years Step	\$33.87	\$34.21	\$34.72	\$35.07	\$35.42	\$35.77
SENIOR POLICE OFFICER	\$ 35.74	\$ 36.10	\$ 36.64	\$ 37.01	\$ 37.38	\$ 37.75
MASTER POLICE OFFICER	\$ 36.69	\$ 37.06	\$ 37.62	\$ 38.00	\$ 38.38	\$ 38.76
POLICE SERGEANT	\$ 37.56	\$ 37.94	\$ 38.51	\$ 38.90	\$ 39.29	\$ 39.68
POLICE SENIOR SERGEANT	\$ 38.51	\$ 38.90	\$ 39.48	\$ 39.87	\$ 40.27	\$ 40.67

# VALLEY TRANSIT TEAMSTER SCHEDULE 2018-2020

	01/01/18 Rate	07/01/18 Rate	01/01/19 Rate	07/01/19 Rate	01/01/20 Rate	07/01/20 Rate
<b>BUS DRIVER</b>	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%
Base Wage	\$17.82	\$18.00				
Wage After 12 Months	\$18.67	\$18.86				
Wage After 24 Months	\$19.01	\$19.20				
Wage After 36 Months	\$20.19	\$20.39				
Wage After 48 Months	\$21.37	\$21.58				
Wage After 60 Months	\$22.57	\$22.80				
Wage After 72 Months	\$23.76	\$24.00				
Training Rate 80%		\$19.20	\$19.39	\$19.58	\$19.78	\$19.98
2080 Hours 85%		\$20.40	\$20.60	\$20.81	\$21.01	\$21.22
4160 Hours 90%		\$21.60	\$21.82	\$22.03	\$22.25	\$22.47
6240 Hours 95%		\$22.80	\$23.03	\$23.26	\$23.48	\$23.72
7280 Hours 100% *		\$24.00	\$24.24	\$24.48	\$24.72	\$24.97
**8/6/18 per MOU change to hours worked						
*eff 1/1/20 8320 hours per MOU						
<b>STANDBY DRIVER/OFFICE CLK</b>						
Base Wage	\$18.54	\$18.73	\$18.92	\$19.11	\$19.30	\$19.49
Wage After 12 Months	\$19.19	\$19.38	\$19.57	\$19.77	\$19.97	\$20.17
Wage After 24 Months	\$19.48	\$19.67	\$19.87	\$20.07	\$20.27	\$20.47
Wage After 36 Months	\$20.40	\$20.60	\$20.81	\$21.02	\$21.23	\$21.44
Wage After 48 Months	\$21.33	\$21.54	\$21.76	\$21.98	\$22.20	\$22.42
Wage After 60 Months	\$22.26	\$22.48	\$22.70	\$22.93	\$23.16	\$23.39
Wage After 72 Months	\$23.17	\$23.40	\$23.63	\$23.87	\$24.11	\$24.35
<b>COMMUNICATION TECHNICIAN</b>						
Base Wage	\$17.75	\$17.93	\$18.11	\$18.29	\$18.47	\$18.65
Wage After 12 Months	\$18.24	\$18.42	\$18.60	\$18.79	\$18.98	\$19.17
Wage After 24 Months	\$18.73	\$18.92	\$19.11	\$19.30	\$19.49	\$19.68
Wage After 36 Months	\$19.21	\$19.40	\$19.59	\$19.79	\$19.99	\$20.19
Wage After 48 Months	\$19.70	\$19.90	\$20.10	\$20.30	\$20.50	\$20.71
Wage After 60 Months	\$20.19	\$20.39	\$20.59	\$20.80	\$21.01	\$21.22
Wage After 72 Months	\$20.69	\$20.90	\$21.11	\$21.32	\$21.53	\$21.75
<b>SERVICE PERSON</b>						
Base Wage	\$17.08	\$17.25	\$17.42	\$17.59	\$17.77	\$17.95
Wage After 12 Months	\$17.90	\$18.08	\$18.26	\$18.44	\$18.62	\$18.81
Wage After 24 Months	\$18.23	\$18.41	\$18.59	\$18.78	\$18.97	\$19.16
Wage After 36 Months	\$19.37	\$19.56	\$19.76	\$19.96	\$20.16	\$20.36
Wage After 48 Months	\$20.52	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57
Wage After 60 Months	\$21.66	\$21.88	\$22.10	\$22.32	\$22.54	\$22.77
Wage After 72 Months	\$22.80	\$23.03	\$23.26	\$23.49	\$23.72	\$23.96

<b>SERVICE PERSON - PT</b>	01/01/18 Rate	07/01/18 Rate	01/01/19 Rate	07/01/19 Rate	01/01/20 Rate	07/01/20 Rate
Base Wage	\$17.08	\$17.25	\$17.42	\$17.59	\$17.77	\$17.95
Wage After 12 Months	\$17.57	\$17.75	\$17.93	\$18.11	\$18.29	\$18.47
Wage After 24 Months	\$17.77	\$17.95	\$18.13	\$18.31	\$18.49	\$18.67
Wage After 36 Months	\$18.46	\$18.64	\$18.83	\$19.02	\$19.21	\$19.40
Wage After 48 Months	\$19.14	\$19.33	\$19.52	\$19.72	\$19.92	\$20.12
Wage After 60 Months	\$19.83	\$20.03	\$20.23	\$20.43	\$20.63	\$20.84
Wage After 72 Months	\$20.52	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57
<b>MECHANIC I</b>						
Start 75% of Base Wage	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59	\$18.78
80% Base Wage After 6 Mo	\$19.06	\$19.25	\$19.44	\$19.63	\$19.83	\$20.03
85% Base Wage After 12 Mo	\$20.25	\$20.45	\$20.65	\$20.86	\$21.07	\$21.28
90% Base Wage After 18 Mo	\$21.44	\$21.65	\$21.87	\$22.09	\$22.31	\$22.53
95% Base Wage After 24 Mo	\$22.63	\$22.86	\$23.09	\$23.32	\$23.55	\$23.79
100%Base Wage After 30 Mo	\$23.82	\$24.06	\$24.30	\$24.54	\$24.79	\$25.04
<b>MECHANIC II</b>						
Start 75% of Base Wage	\$19.11	\$19.30	\$19.49	\$19.68	\$19.88	\$20.08
80% Base Wage After 6 Mo	\$20.38	\$20.58	\$20.79	\$21.00	\$21.21	\$21.42
85% Base Wage After 12 Mo	\$21.66	\$21.88	\$22.10	\$22.32	\$22.54	\$22.77
90% Base Wage After 18 Mo	\$22.93	\$23.16	\$23.39	\$23.62	\$23.86	\$24.10
95% Base Wage After 24 Mo	\$24.21	\$24.45	\$24.69	\$24.94	\$25.19	\$25.44
100%Base Wage After 30 Mo	\$25.48	\$25.73	\$25.99	\$26.25	\$26.51	\$26.78
<b>LEAD MECHANIC</b>						
Start 75% of Base Wage	\$19.81	\$20.01	\$20.21	\$20.41	\$20.61	\$20.82
80% Base Wage After 6 Mo	\$21.14	\$21.35	\$21.56	\$21.78	\$22.00	\$22.22
85% Base Wage After 12 Mo	\$22.45	\$22.67	\$22.90	\$23.13	\$23.36	\$23.59
90% Base Wage After 18 Mo	\$23.78	\$24.02	\$24.26	\$24.50	\$24.75	\$25.00
95% Base Wage After 24 Mo	\$25.09	\$25.34	\$25.59	\$25.85	\$26.11	\$26.37
100%Base Wage After 30 Mo	\$26.42	\$26.68	\$26.95	\$27.22	\$27.49	\$27.76
<b>UTILITY PERSON</b>						
Base Wage	\$15.33	\$15.48	\$15.63	\$15.79	\$15.95	\$16.11
Wage After 12 Months	\$16.05	\$16.21	\$16.37	\$16.53	\$16.70	\$16.87
Wage After 24 Months	\$16.35	\$16.51	\$16.68	\$16.85	\$17.02	\$17.19
Wage After 36 Months	\$17.39	\$17.56	\$17.74	\$17.92	\$18.10	\$18.28
Wage After 48 Months	\$18.42	\$18.60	\$18.79	\$18.98	\$19.17	\$19.36
Wage After 60 Months	\$19.42	\$19.61	\$19.81	\$20.01	\$20.21	\$20.41
Wage After 72 Months	\$20.43	\$20.63	\$20.84	\$21.05	\$21.26	\$21.47
<b>CLEANING PERSON</b>						
Base Wage	\$18.76	\$18.95	\$19.14	\$19.33	\$19.52	\$19.72
<b>BUS PAINTER</b>						
Base Wage	\$23.82	\$24.06	\$24.30	\$24.54	\$24.79	\$25.04