

# **APPLETON POLICE DEPARTMENT**

## **2025 Mid-Year Budget Report**

### **Significant 2025 Events**

In 2025, the Appleton Police Department continued to face challenges associated with the economy, recruitment, and increased traffic within the community. This is consistent with the nationwide trend of law enforcement agencies navigating unique obstacles within their community. With an emphasis on recruitment efforts, most police agencies experienced an increased need to hire police officers replacing those who retired or sought other professions. Although Appleton is faced with these same challenges, the Department continues an ongoing hiring process thereby attracting potential candidates throughout the year. At mid-year the Department has hired 8 police officers with 3 pending hires scheduled to attend the August police academy.

Traffic safety also continues to be a concern for both pedestrian and vehicular traffic along with other nuisance concerns, such as excessive vehicle noise. The Traffic Safety Unit (TSU) addresses complaints, educates the public, and identifies traffic enforcement initiatives and will continue to evaluate and refine traffic safety measures to create a positive safety culture in our community. Supplementing traffic safety efforts, the Police Department has been the recipient of multiple grants with over 68% of grants awarded supporting the Wisconsin Department of Transportation (DOT) initiatives for Impaired Driving, Speed, Pedestrian and Bicycle enforcements.

In addition to the Traffic Safety grants the department received funding through federal, state, and local agencies for drug enforcement, bullet resistant vests, bicycle helmets, specialized training, and other critical task force collaborations and initiatives. Grant sustainability is important to enhance programs, maintain equipment, expand services, and increase community safety. As a result, the department will continue to effectively seek grant opportunities.

Ensuring the safety of officers requires essential protection such as the external Load Bearing Vests (LBV) and carriers purchased in 2025. In addition to the soft body armor worn under clothing, the LBV covers a larger body area providing a higher level of protection as identified by the National Institute of Justice. The ergonomic design also enables easy access to duty equipment while distributing the weight more evenly across the torso, reducing strain on the shoulders and back. The LBV provides significant protection and ease of wear when responding to calls for service.

The Department continues to partner with various agencies to enhance our mission of reducing crime through prevention, intervention, and enforcement. An integral part of operation efficiencies is the use of technology, such as drones that provide real-time information when monitoring critical situations. Partnering with the Fox Cities Chamber of Commerce in 2025, the Department utilizes Axon Air to remotely deploy drones, benefiting first responders in knowing what is happening before they arrive on scene.

Being visible in the community is one of the most important strategies for community engagement. Our Community Resource Unit specializes in strengthening the foundation of trust and connecting individuals with support services and resources. Fostering positive relationships through events such as Neighborhood Watch, Fun Run, Charity Hockey Game, safety presentations, Butterfly Festival, reading to groups, etc. allows them to connect with youth, seniors, and specific populations within our community. Additionally, our continued collaborative efforts with the Public Health Department, and Community and Economic Development support various community initiatives through shared expertise and resources. The outreach to individuals, families, and neighborhoods will engage our citizens in events and provide an exchange of information to strengthen the wellness of our community.

The safe parks initiative creates a sense of community with park patrol special assignments in June, July, and August by the Community Service Officers (CSO). The outreach of this program is designed to ensure the safety of park visitors and to build positive relationships with residents. CSO's are assigned 4-hour blocks at various times of the day and week monitoring activity for appropriate use of parks. During the month of June, 120 hours of park patrol were completed.

The K9 Unit continues to provide support in suspect apprehension, locating missing persons, narcotics detection, and other critical areas through continued training to enhance their skills. Community support also remains essential to ensure the canines and handlers have the necessary training and equipment to assist our officers. Through donations made to the *Appleton Police K9 Program Fund* at the Community Foundation of the Fox Valley Region, the department purchased K9 Kaleb, the 11<sup>th</sup> canine for the department, replacing K9 Zuul who retired. Kaleb and his handler received intensive training in New Mexico from March 7<sup>th</sup> through April 20<sup>th</sup>.

**Budget Performance Summary**  
**City of Appleton Police Department**  
**For Period Ending June 30, 2025**

<b>Description</b>	<b>Adopted Budget</b>	<b>Year-To Date Expenses</b>	<b>Percent of Budget</b>
Executive	\$ 892,486	\$ 588,841	66%
Administration	\$ 1,888,706	\$ 901,850	48%
Community Services	\$ 860,372	\$ 425,521	49%
Investigations	\$ 5,829,972	\$ 2,648,623	45%
Field Operations	\$12,432,687	\$ 5,845,867	47%
<b>TOTAL</b>	<b>\$21,904,223</b>	<b>\$10,410,702</b>	<b>48%</b>

***Executive Objectives:***

- Provide leadership and oversight to the community to support community partnerships.
- Coordinate inter- and intradepartmental activities and solicit employee participation in department programs.

***Administrative Objectives:***

- Supply accurate and timely information to police officers, City departments, and other external agencies.
- Provide a centralized repository for all field reports created by law enforcement personnel.

***Community Services Objectives:***

- Provide support services to patrol officers by having Community Service Officers (CSOs) complete those operational tasks that do not require a sworn officer.
- Increase the number and effectiveness of proactive patrols and activities (City parks, parking ramps, special events, etc.).

***Investigative Services Objectives:***

- Conduct investigations in high-tech crimes.
- Support investigations with qualified forensic recovery and analysis.
- Build partnerships in the schools with staff, students, and parents to ensure a safe learning environment.
- Special Investigation Unit - aggressively pursue street level crimes and offenders.

***Field Operations Objectives:***

- Facilitate collaborative efforts between police and community partners
- Adapt quickly to changing conditions and constantly examine current operating practices to improve processes.
- Encourage community participation in crime prevention strategies.
- Create partnerships in the community to identify and solve recurring problems.

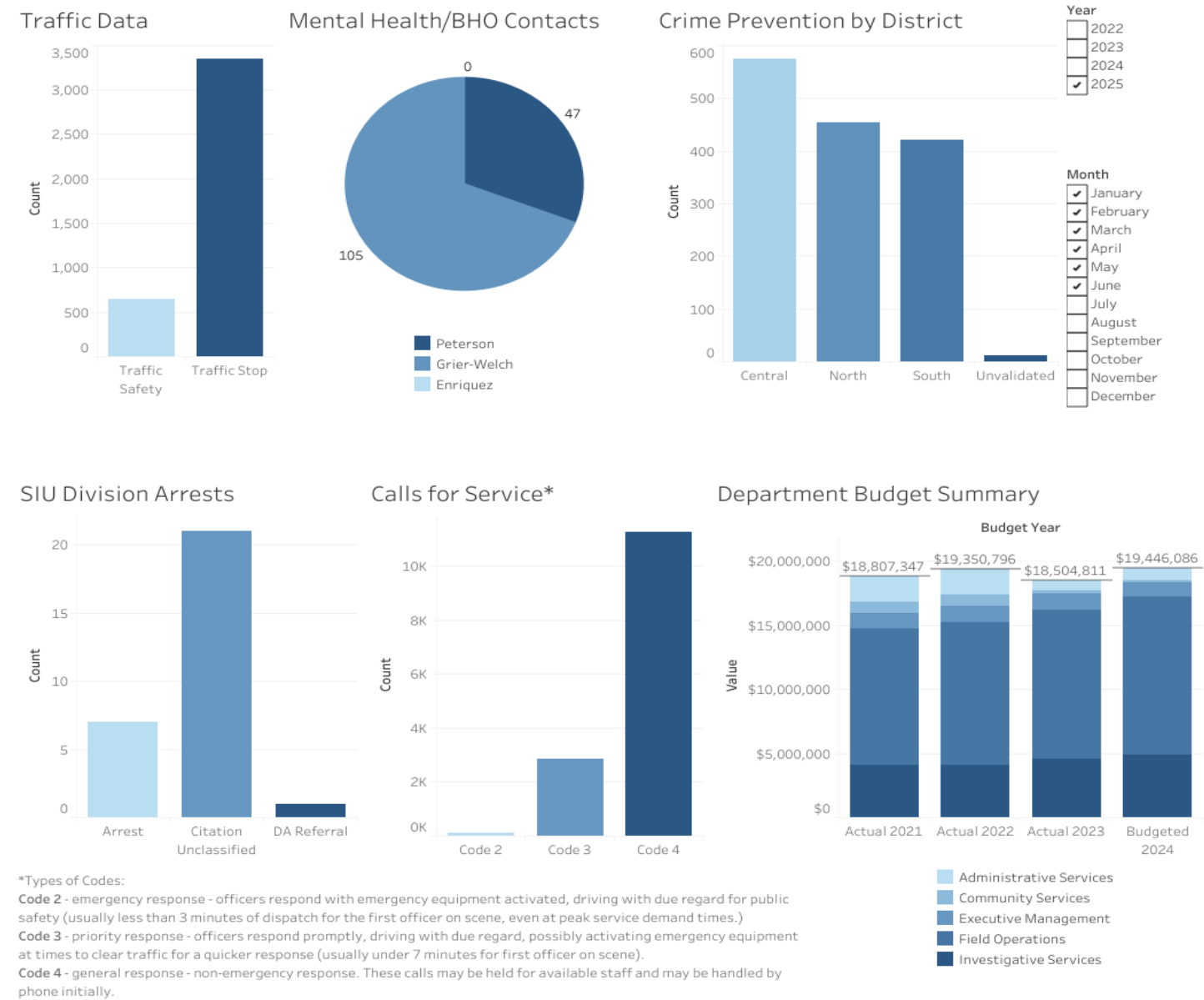
**Areas of Primary Concentration for 2025:**

- Continued collaboration of the Police Chief's Community Advisory Board to educate the community in crime prevention and other police services.
- Deploy law enforcement resources in the most efficient and effective manner to ensure we are successfully improving our ability to respond to the needs of the community.
- Strengthen community outreach with increased presence in neighborhoods and parks, neighborhood programs, and enhancing community policing initiatives.
- Provide excellence in investigative services to citizens and victims impacted by crime in our community.
- Prioritize traffic safety measures to enhance traffic safety in our community.
- Expand and use our communications platforms to educate the community on our successes and encourage active participation in public safety.
- Continue partnerships for collaborative crisis response to mental health calls for service.

# Appleton Police Department

The Appleton Police Department remains committed to protecting the lives and property within our community by prioritizing core services, identifying key initiatives for organizational efficiencies and acknowledging challenges we will continue to face to maintain public safety and trust. Through our community partnerships, we will educate the public regarding available services and facilitate collaborative problem-solving initiatives with other public and private agencies. Working together and individually our officers are engaged and proactive in addressing mental health issues, providing support to victims of crime, and collaborating with community groups and other agencies to resolve challenges through communication and transparency.

This dashboard is updated monthly with the previous month's data. This dashboard was last updated on 4/7/2025.



\*Types of Codes:  
**Code 2** - emergency response - officers respond with emergency equipment activated, driving with due regard for public safety (usually less than 3 minutes of dispatch for the first officer on scene, even at peak service demand times.)  
**Code 3** - priority response - officers respond promptly, driving with due regard, possibly activating emergency equipment at times to clear traffic for a quicker response (usually under 7 minutes for first officer on scene).  
**Code 4** - general response - non-emergency response. These calls may be held for available staff and may be handled by phone initially.