



# City of Appleton

100 North Appleton Street  
Appleton, WI 54911-4799  
www.appleton.org

## Meeting Minutes Human Resources Committee

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Monday, February 10, 2014

6:00 PM

Council Chambers, 6th Floor

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1. Call meeting to order

2. Roll call of membership

**Present:** 5 - Alderperson Curt Konezke, Alderperson John Robin Hill, Alderperson Jeffrey Jirschele, Alderperson Peter Stueck and Alderperson Tim Trauger

3. Approval of minutes from previous meeting

**Alderperson Konezke moved, seconded by Alderperson Stueck, that the minutes from the previous meeting be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konezke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

4. Public Hearings/Appearances

5. Action Items

[14-200](#)

The committee will meet in closed session to discuss the terms of an employee separation agreement pursuant to the exemptions contained in State Statutes 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Committee will then reconvene into an open session and conduct further business.

*Meeting went into Recess*

**Alderperson Stueck moved, seconded by Alderperson Trauger, that the committee meeting in closed session be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konezke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

*Meeting reconvened*

**Alderperson Stueck moved, seconded by Alderperson Hill, that the committee rise and reconvene into open session be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Alderperson Konezke, Alderperson Hill, Alderperson Jirschele, Alderperson Stueck and Alderperson Trauger

## 6. Information Items

[13-1823](#) How to address positions added to budget during budget adoption process.

**This Presentation was received and filed**

[14-195](#) Report status of requests for reviews and appeal statistics on the Classification and Compensation Plan.

**Attachments:** [Compensation request for reviews and appeals.pdf](#)

**This Presentation was received and filed**

[14-193](#) Update on employee 2014 medical insurance enrollment.

**Attachments:** [Medical Plan Enrollment.docx](#)

**This Presentation was received and filed**

[14-196](#) Demonstration of the performance evaluation system for the non-union employees.

**This Presentation was received and filed**

[14-197](#) Changes to the Affirmative Action Policy

**Attachments:** [Affirmative Action 2014 Strike\\_Bold.pdf](#)

**This Presentation was received and filed**

[14-198](#) Changes to the Harassment & Discrimination in the Workplace Policy

**Attachments:** [Harassment Discrimination in Workplace Strike\\_bold.pdf](#)

**This Presentation was received and filed**

[14-199](#) Changes to the Code of Conduct Policy

**Attachments:** [Code of Conduct strike and bold.pdf](#)

**This Presentation was received and filed**

[14-201](#) Recruitment Status Report

**Attachments:** [RSR thru 2-7-14.doc](#)

**This Presentation was received and filed**

[14-202](#)

H.R. Committee working action agenda

**Attachments:** [Copy of Copy of HR Committee Working Action Agenda 2-10-14 \(Exel Ver \) \(2\).pdf](#)

**This Presentation was received and filed**

7. Adjournment

**Aldersperson Konetzke moved, seconded by Aldersperson Stueck, that the meet adjourned be approved. Roll Call. Motion carried by the following vote:**

**Aye:** 5 - Aldersperson Konetzke, Aldersperson Hill, Aldersperson Jirschele, Aldersperson Stueck and Aldersperson Trauger