



## POLICE DEPARTMENT

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To: Alderperson Fenton, Human Resources Committee Chairperson  
Alderperson Croatt, Safety and Licensing Committee Chairperson

From: Chief Polly Olson

Date: January 19, 2023

Subject: Informational Item – Safety and Licensing Committee  
Action Item – HR/IT

We constantly review processes, programs, and our organizational structure to make sure we are delivering excellent police services in the most efficient way. I want to inform you of the following change we will be making.

The department will be moving supervision and oversight of the Operations Coordinator from the Patrol Captain to the Lieutenant of the Community Resource Unit.

We have learned the work being done by the Operations Coordinator better aligns with the mission and vision of the Community Resource Unit. This unit is currently comprised of the Community Liaison Officer, the Victim Services Officer, Behavioral Health Officer, Threat Assessment Officer and our imbedded Clinical Therapist. Lt. Meghan Cash is the assigned supervisor.

There will be no financial impact associated with this move.

We will constantly review programs, processes, and our organizational structure. We also know that it takes time for changes to take hold so that we can truly determine if the anticipated benefits outweigh the unintended consequences. I will review the impact of any change that is approved and report back to the Council if there are any concerns.

Chief Polly Olson