



We Energies
 231 W. Michigan Street
 Milwaukee, WI 53203

www.we-energies.com

May 4, 2017

City of Appleton
 Attn: Michael Hardy
 100 N. Appleton St.
 Appleton, WI 54911

Subject: Work Request 3803259; Lighting at Vantage Drive, Appleton

Dear Mr. Hardy:

A work order for Night Aura® Outdoor Lighting, provided by We Energies, is detailed on subsequent pages of this letter. The upfront charge for this work, which expires 90 days from the date of this letter, is \$14,971.03, and does not include site restoration. The initial net change to monthly charges will increase by \$66.05, which is subject to future rate changes as approved by the Public Service Commission of Wisconsin.

- Luminaires are controlled to provide dusk to dawn operation.
- Normal maintenance is performed by the Company upon notification.
- All fixtures are warranted until removed. Non-Standard poles and conductors are warranted for 15 years.
- For installation, removal and maintenance, the customer shall locate private underground facilities and grant or obtain, without expense to We Energies: access to property, necessary permissions, easements, ordinance satisfaction and permits.
- Termination or change requests after installation and prior to conclusion of the Initial Term shall result in customer charges. Monthly rates for fixtures on the LED rate are reduced after Initial Term.
- A complete list of applicable Lighting Tariff terms & conditions are available at www.we-energies.com.
- We Energies does not guarantee this installation meets AASHTO or the Illuminating Engineering Society's minimum recommended standards for lighting.

Please sign all of the enclosed documents and return them, along with payment for the upfront charge (check made payable to We Energies) in the enclosed envelope. Material will be ordered after all authorizations and payment have been received and this order will be released to construction for scheduling after all contingencies have been met. If you have any questions, please call me at 920-380-3346.

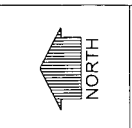
Sincerely,

 Stacy Czajkowski

By signing this letter, you authorize us to do this work and acknowledge acceptance of the Rates and Conditions of the specified tariffs as approved by the Public Service Commission of Wisconsin.

By: _____ Date: _____

Print Name: _____ Title: _____



W.E.		ELEC WR # 3803259	COMMON INFORMATION	
CITY/TOWN/VILLAGE: C.-APPLETON		GAS WR #	STAKING REQUIREMENTS: MAIN / SERVICE IN EASEMENT:	
CUST/PROJ NAME: CITY OF APPLETON			<input type="checkbox"/> STAKED <input type="checkbox"/> YES <input type="checkbox"/> NO	
PROJECT LOCATION: E. VANTAGE DR			<input type="checkbox"/> DESIGNER <input type="checkbox"/> NOT NEEDED <input type="checkbox"/> YES <input type="checkbox"/> NO	
_ BETWEEN EISENHOWER & ALLIANCE			RESTORE PRIVATE PROPERTY: <input type="checkbox"/> WE ENERGIES <input checked="" type="checkbox"/> CUSTOMER	
WORK DESCRIPTION: _INSTALLED LIGHTING ALONG VANTAGE			WORK IS APPROX. 1200 FT. DIRECTION E OF CL. OF	
DRIVE PRIOR TO STREET WORK BY CITY OF APPLETON			S.QUEST DR. NEAREST CROSS STREET	
PREPARED BY: ANDY ROOYAKKERS			(FOR APPROVAL SERVICE FEE)	
E-MAIL: ANDREW.ROOYAKKERS@WE-ENERGIES.COM			ELECTRIC INFORMATION	
OFFICE #: 920-380-3476		CELL #: 920-858-4857	OPER MAP #: 3906-5884-02 FEEDERLINE #: FLPK54 ABC	
PAGER #:		IO #: 26057	CATV JOINT USE #: TEL JOINT USE #:	
PROJECT ID:		CGS #:	PROPOSED GAS SERVICE INFORMATION	
DATE PREPARED: 4/29/17		DATE REVISED:	MTR SIZE: MTR TYPE: PRES: <input type="checkbox"/> EFV	
RAILROAD PERMITTING/FLAGGING REQUIRED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		RR NAME	SERV PIPE SIZE: MATERIAL: <input type="checkbox"/> RELIGHT	
CORROSION CONTACT: NA		PHONE #:	MTR LOC: FT. OF CORNER <input type="checkbox"/> CURB VLV	
			CONSTRUCTION TYPE: <input type="checkbox"/> TIE IN PIPING	

JOB INFO:
 SECTION / TOWN / RANGE: SE1/4 SEC4, T20N, R18E
 SITE VISIT COMPLETED BY: ANDY ROOYAKKERS
 JOB OWNER: STACY CZAJKOWSKI (920) 380-3346

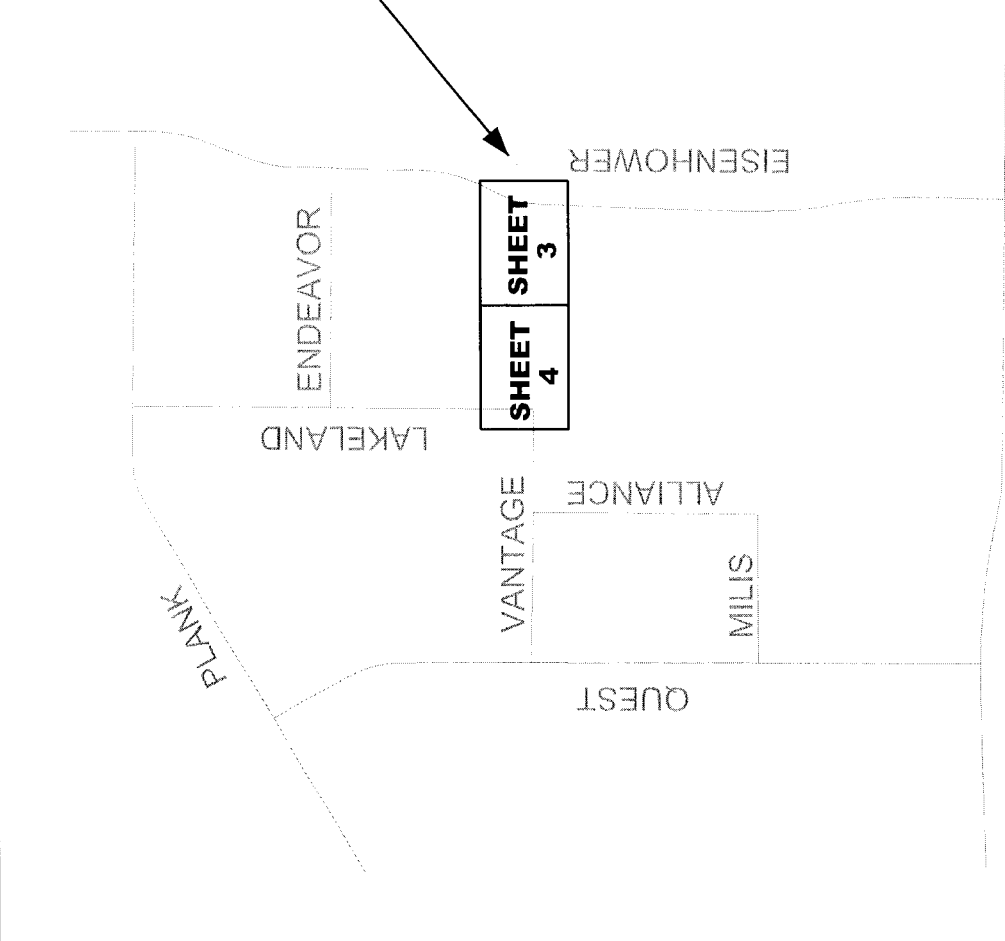
CONTINGENCIES & COMMENTS:
 DIGGERS HOTLINE REQUIRED
 WE ENERGIES WILL NOT RESTORE
 WE ENERGIES WILL NOT HAUL SPOIL
 CUSTOMER IS REQUIRED TO LOCATE ALL PRIVATE UNDERGROUND FACILITIES PRIOR TO INSTALLATION
 WE ENERGIES IS NOT RESPONSIBLE FOR ROOT DAMAGE

VANTAGE DR WRs:
3802081: GAS MAIN
3801595: 3Ø ELEC
3803259: STREET LIGHTING


GAS TO BE INSTALLED SOLO IN ROW
ELEC WILL BE INSTALLED WITHIN EASMENTS ON PRIVATE

CUSTOMER HAS REVIEWED AND APPROVES SKETCH

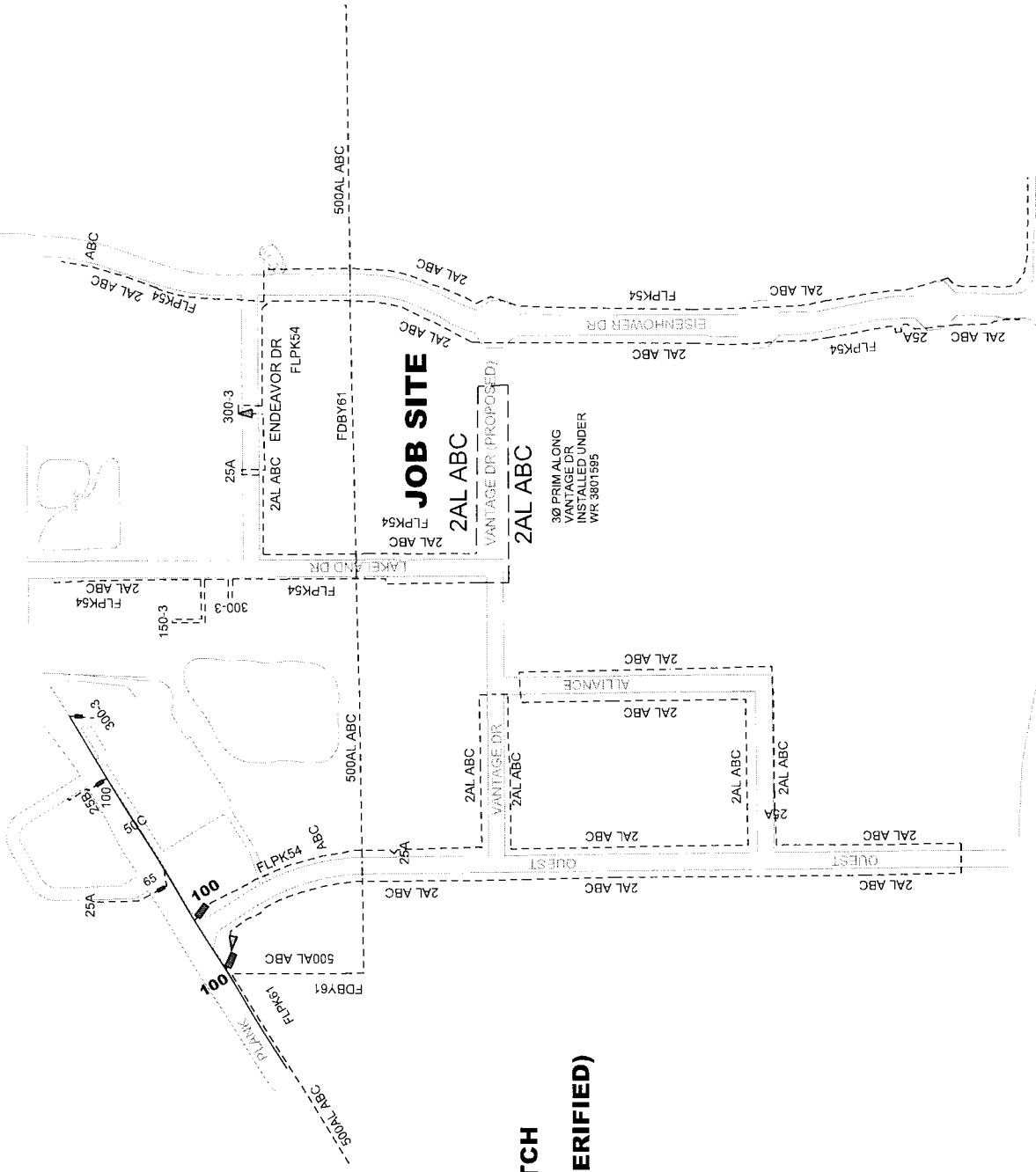
CUSTOMER'S SIGNATURE OF APPROVAL _____ DATE _____



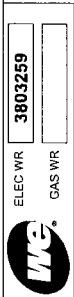
CITY OF APPLETON RESPONSIBLE FOR ALL RESTORATION



ELEC WR **3803259**
 GAS WR



**FEEDER SKETCH
 F LPK64 ABC
 (NOT FIELD VERIFIED)**



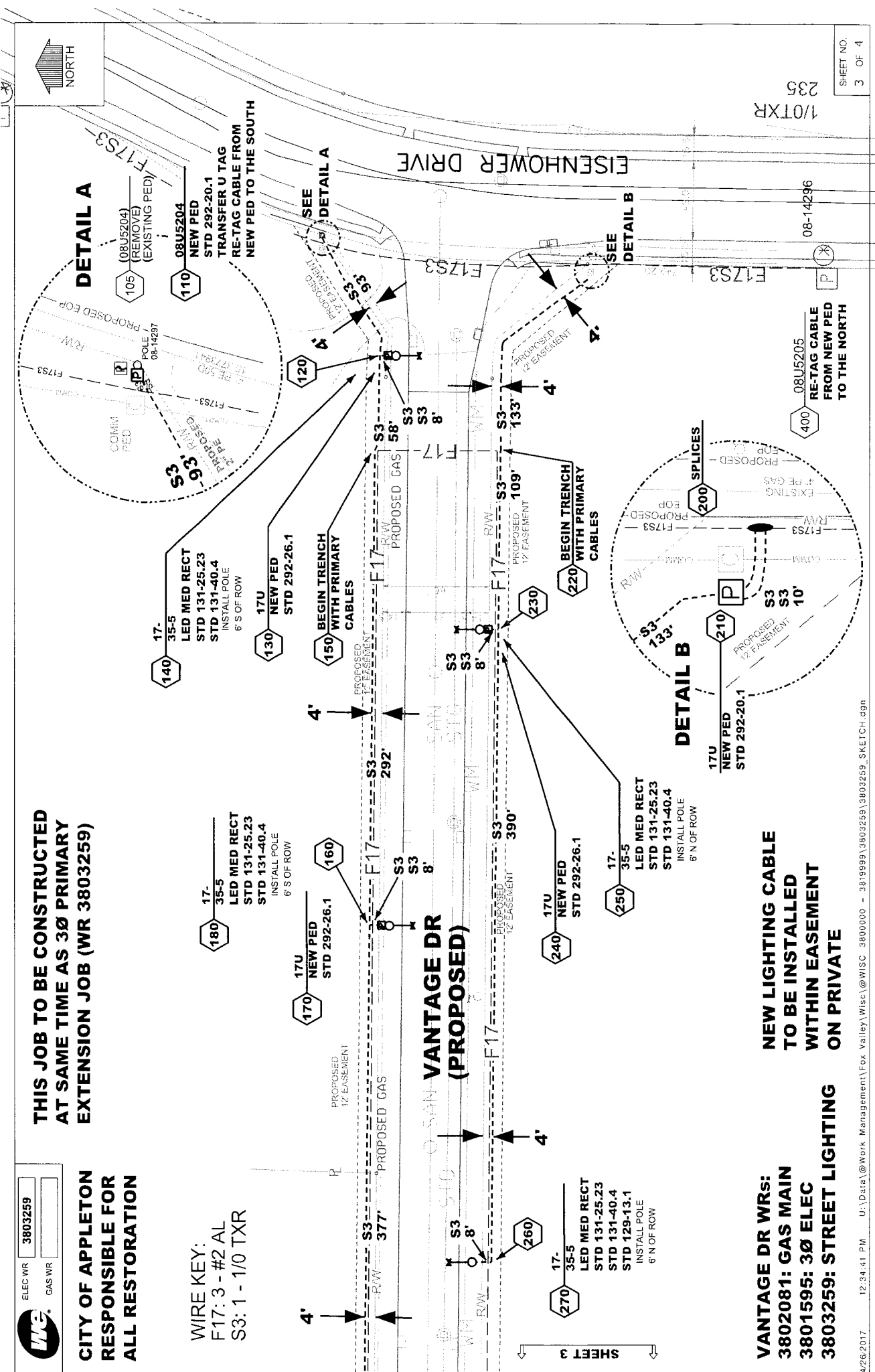
ELEC WR 3803259

GAS WR

THIS JOB TO BE CONSTRUCTED AT SAME TIME AS 3Ø PRIMARY EXTENSION JOB (WR 3803259)

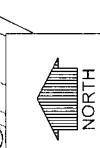
CITY OF APPLETON RESPONSIBLE FOR ALL RESTORATION

WIRE KEY:
F17: 3 - #2 AL
S3: 1 - 1/0 TXR



DETAIL A

DETAIL B

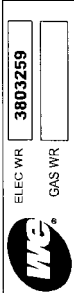


1/0TXR
235

SHEET NO.
3 OF 4

VANTAGE DR WRs:
3802081: GAS MAIN
3801595: 3Ø ELEC
3803259: STREET LIGHTING

VANTAGE DR WRs:
3802081: GAS MAIN
3801595: 3Ø ELEC
3803259: STREET LIGHTING



ELEC WR 3803259

GAS WR

VANTAGE DR WRS:
3802081: GAS MAIN
3801595: 3Ø ELEC
3803259: STREET LIGHTING

THIS JOB TO BE CONSTRUCTED AT SAME TIME AS 3Ø PRIMARY EXTENSION JOB (WR 3803259)

WIRE KEY:
F17: 3 - #2 AL
S3: 1 - 1/0 TXR

05-11923 35
05U5273
05-11924 35
05U5274
05-11925 35

LAKELAND DRIVE

VANTAGE DR (EXISTING)

ALLIANCE DRIVE

NEW LIGHTING CABLE TO BE INSTALLED WITHIN EASEMENT ON PRIVATE

26

CITY OF APPLETON RESPONSIBLE FOR ALL RESTORATION



SHEET 4

SHEET NO. 4 OF 4

STANDARD WIRE KEY		NEUTRAL	SECONDARY - 1PHASE	SECONDARY - 3PHASE
OVERHEAD PRIMARY		N	1-#2 ACSR	S 6DX
STATIC WIRE -		N1	1-#10 ACSR	\$ 1/0 TXF
SW 1/0AS for W, H and J: 2/0AS for R		N2	1-#3/0 ACSR	\$2 3/36 TXF
DIRECT BURY PRIMARY - E, F, H, Q, R, W, X or Z		N3	1-#4/0 AL	\$3 3/0 TX
Z	1 #2 ACSR	N4	1-#3/6 ACSR	\$4 3/60 TX
Z1	1 #1/0 ACSR	N5	REMOVAL	\$5 7/50 TX
Z2	1 #3/0 ACSR	GUYING		\$6 1/0 QXF
Z3	2 #2 ACSR	G	1/4" ARM GUY	\$7 3/0 QXR
Z4	3 #1/0 ACSR	G1	5/16" ARM GUY	\$8 3/50 QXR
Z5	3 #3/0 ACSR	G2	3/8" ARM GUY	\$9 7/50 QXR
Z7	3 #3/6 ACSR	G3	5/16" POLE GUY	\$10 3 WIRE REMOVAL
Z9	SPECIAL LIST ON SKETCH	G4	3/8" POLE GUY	\$11 3/0 QXR
Z10	1 WIRE REMOVAL	G5	7/16" POLE GUY	\$12 4 WIRE REMOVAL
Z11	2 WIRE REMOVAL			
Z12	3 WIRE REMOVAL			

WE ENERGIES - ELECTRIC OPERATIONS

UNLESS OTHERWISE NOTED IN THIS DOCUMENT, THE FOLLOWING NOTES APPLY:

- LOCATION OF OBSTRUCTIONS ARE FROM RECORDS AND MUST BE VERIFIED IN THE FIELD.
- MAINTAIN 2' MIN. CLEARANCE BETWEEN OUTSIDE FACE OF MANHOLE & BELL OF PIPE.
- THIS APPLIES TO GAS AND WATER MAINS.
- MAINTAIN 2' MIN. VERTICAL CLEARANCE AT CROSSINGS OF SEWER OR WATER MAINS.
- MAINTAIN 5' MIN. HORIZONTAL DIST. BETWEEN CONDUIT AND SEWER.
- MAINTAIN 3' MIN. HORIZONTAL DIST. BETWEEN CONDUIT AND WATER MAINS.

NOTE - CLEARANCES SHOWN ARE MINIMUM DISTANCES - REFERENCE PERMITS FOR SPECIFIC CLEARANCE REQUIREMENTS. ADDITIONAL UNDERGROUND INFORMATION ON EXCAVATION, BACKFILLING AND CLEARANCES CAN BE FOUND IN STD. 281-02.

WE ENERGIES WORK REQUEST ENVIRONMENTAL NOTES (Notes 1 through 7 apply to ALL work requests)

General

- If WDNR and/or USACE permits were obtained for the project, all permit conditions shall be met during construction of the project.

Erosion Control

- If soil disturbance occurs on slopes or channels/ditches leading to wetlands or waterways, or within wetlands, the disturbed areas shall be stabilized and appropriate erosion control Best Management Practices (BMP's) shall be implemented.
- Erosion Control BMP's shall meet or exceed the approved WDNR Storm Water Management Technical Standards (http://dnr.wi.gov/topic/stormwater/standards/const_standards.html).
- Refer to We Energies Construction Site Sediment and Erosion Control Standards.
- Inspect installed erosion control BMP's at least one time per week and after 1/2" rain events; repair as necessary.
- When temporary stabilization is required (e.g. for winter or short-term construction) prior to final restoration, soil stabilizer shall be installed wherever possible. Erosion mat shall be used temporarily only where appropriate, in accordance with state standards, and when approved by the Operations Supervisor.

Contaminated Soils

- Whenever soil exhibiting obvious signs of contamination (e.g., discoloration, petroleum or solvent odor, free liquids other than water, buried containers or tanks, or other obvious signs of environmental impacts) is encountered during excavation or installation, cease work immediately, take appropriate immediate precautions to ensure worker health and safety, and contact the Operations Supervisor or Inspector.

Spills

- If an oil spill occurs during construction, call the Environmental Incident Response Team (EIRT) at 414-430-3478:
 - Any quantity of oil is spilled into surface water;
 - Any oil spill greater than 50 ppm PCB into a sewer, vegetable garden, or grazing land;
 - Any oil spill containing greater than 500 ppm PCB;
 - Five gallons or more of oil spilled to the ground;
 - Any oil spill involving a police department, fire department, DNR, or concerned property owner.

Notes 8 through 27 apply as noted at specific points within each work request:

Dewatering

- Dewatering of pits or trenches shall be done in accordance with state standards. Use an approved sediment bag, a straw bale dewatering basin, a combination of both, or equivalent.

Wetlands

- As much as practicable, the majority of the work shall be staged from the public roadways and road shoulders, keeping equipment out of adjacent wetlands.
- All work shall be conducted to minimize soil disturbance. No rutting will be allowed within the wetlands.
- If soils are not frozen or stable to a point that avoids rutting, timber mats, mud tracks, or equivalent shall be utilized to access pole locations.
- Excavated soils cannot be stockpiled in wetlands.

Waterways

- All excess spoils shall be removed from wetlands and placed in a suitable upland location.
- Trenching and pit excavations within wetlands shall include soil segregation to facilitate restoration of pre-construction soil stratification, and restoration to pre-construction elevations.
- Poles scheduled to be removed, and that occur within wetland, shall be cut at the ground surface.
- No work can be performed within the banks or below the ordinary high watermark of any navigable waterways/streams.
- No crossing of navigable waterways with equipment can occur. Foot traffic is allowed.
- Any disturbed soil within 75-feet of the ordinary high water mark of any navigable waterways/streams shall be stabilized within 24 hours of construction completion.

Threatened and Endangered Species

- Threatened or endangered species are known to occur in the work area. It is illegal to harass, harm, or kill a protected species under state and federal regulations. Proper precautions shall be taken to ensure harm to individuals is avoided.
- In order to protect the threatened or endangered species, work must be conducted between November 5 and March 15.
- Exclusion fencing must be installed at the work area prior to March 15.
- A qualified biologist must be present when conducting work at this location.

Invasive Species

- State regulated invasive species are known to occur in the work area. Reasonable precautions are legally required to prevent the spread of these species. The Wisconsin Council on Forestry Transportation and Utility Right-of-Way Best Management Practices should be followed: (<http://council.wisconsinforestry.org/invasives/transportation/>).

Cultural and Historical Resources, cont.

- The project is within or adjacent to an area that is identified by the State of Wisconsin as potentially having Native American artifacts, burial mounds or burial sites, which could be encountered during construction.
- If human bone or any artifacts are discovered during construction, work must cease immediately. Contact the Environmental Department who will contact the State Bureau Sites Preservation Office and determine the next steps that must be taken in order to comply with state law. Work at that site MAY NOT PROCEED until the Environmental Department authorizes it.
- A "qualified archaeologist," as specified under Wis. Stats 157.70 (1) (i) and Wis. Admin. Code HS 2.04 (6), must be present to monitor all ground disturbing activities.

Fracture Contingency Plan

- A fracture contingency plan shall be on-site and implemented accordingly. The contingency plan shall incorporate the following components:
 - Continuously inspect the bore paths for fracturing in order to respond quickly and appropriately.
 - Containment materials (e.g. silt fence, straw bales, sand bags, etc.) shall be on site and available should a fracture occur.
 - A vac truck shall be accessible on short notice in order to respond quickly to a fracture.

EROSION CONTROL LEGEND

	ENVY APPROXIMATE BORE PIT LOCATION & 27' (WITH & WITHOUT PERIMETER CONTROL)
	INLET PROTECTION, TYPE A/B/C/D
	12" WATTLE or 12"/20" SEDIMENT LOG or 9.5"/20" EROSION EEL
	STONE DITCH CHECK
	ROCK BAG
	MULCH
	SOIL STABILIZER, TYPE A
	EROSION MAT CLASS I, TYPE A
	EROSION MAT CLASS I, TYPE B
	EROSION MAT CLASS I, TYPE A URBAN
	EROSION MAT CLASS I, TYPE B URBAN
	EROSION MAT CLASS II
	EROSION MAT CLASS III
	VEGETATIVE BUFFER
	TRACKING PAD
	TIMBER MAT
	SILT FENCE
	TEMPORARY SEDIMENT BASIN
	SURFACE WATER FLOW

WE ENERGIES - ELECTRIC OPERATIONS

UNLESS OTHERWISE NOTED IN THIS DOCUMENT, THE FOLLOWING NOTES APPLY:

- LOCATION OF OBSTRUCTIONS ARE FROM RECORDS AND MUST BE VERIFIED IN THE FIELD.
- MAINTAIN 2' MIN. CLEARANCE BETWEEN OUTSIDE FACE OF MANHOLE & BELL OF PIPE.
- THIS APPLIES TO GAS AND WATER MAINS.
- MAINTAIN 2' MIN. VERTICAL CLEARANCE AT CROSSINGS OF SEWER OR WATER MAINS.
- MAINTAIN 5' MIN. HORIZONTAL DIST. BETWEEN CONDUIT AND SEWER.
- MAINTAIN 3' MIN. HORIZONTAL DIST. BETWEEN CONDUIT AND WATER MAINS.

NOTE - CLEARANCES SHOWN ARE MINIMUM DISTANCES - REFERENCE PERMITS FOR SPECIFIC CLEARANCE REQUIREMENTS. ADDITIONAL UNDERGROUND INFORMATION ON EXCAVATION, BACKFILLING AND CLEARANCES CAN BE FOUND IN STD. 281-02.

WE ENERGIES WORK REQUEST ENVIRONMENTAL NOTES (Notes 1 through 7 apply to ALL work requests)

General

- If WDNR and/or USACE permits were obtained for the project, all permit conditions shall be met during construction of the project.

Erosion Control

- If soil disturbance occurs on slopes or channels/ditches leading to wetlands or waterways, or within wetlands, the disturbed areas shall be stabilized and appropriate erosion control Best Management Practices (BMP's) shall be implemented.
- Erosion Control BMP's shall meet or exceed the approved WDNR Storm Water Management Technical Standards (http://dnr.wi.gov/topic/stormwater/standards/const_standards.html).
- Refer to We Energies Construction Site Sediment and Erosion Control Standards.
- Inspect installed erosion control BMP's at least one time per week and after 1/2" rain events; repair as necessary.
- When temporary stabilization is required (e.g. for winter or short-term construction) prior to final restoration, soil stabilizer shall be installed wherever possible. Erosion mat shall be used temporarily only where appropriate, in accordance with state standards, and when approved by the Operations Supervisor.

Contaminated Soils

- Whenever soil exhibiting obvious signs of contamination (e.g., discoloration, petroleum or solvent odor, free liquids other than water, buried containers or tanks, or other obvious signs of environmental impacts) is encountered during excavation or installation, cease work immediately, take appropriate immediate precautions to ensure worker health and safety, and contact the Operations Supervisor or Inspector.

Spills

- If an oil spill occurs during construction, call the Environmental Incident Response Team (EIRT) at 414-430-3478:
 - Any quantity of oil is spilled into surface water;
 - Any oil spill greater than 50 ppm PCB into a sewer, vegetable garden, or grazing land;
 - Any oil spill containing greater than 500 ppm PCB;
 - Five gallons or more of oil spilled to the ground;
 - Any oil spill involving a police department, fire department, DNR, or concerned property owner.

Notes 8 through 27 apply as noted at specific points within each work request:

Dewatering

- Dewatering of pits or trenches shall be done in accordance with state standards. Use an approved sediment bag, a straw bale dewatering basin, a combination of both, or equivalent.

Wetlands

- As much as practicable, the majority of the work shall be staged from the public roadways and road shoulders, keeping equipment out of adjacent wetlands.
- All work shall be conducted to minimize soil disturbance. No rutting will be allowed within the wetlands.
- If soils are not frozen or stable to a point that avoids rutting, timber mats, mud tracks, or equivalent shall be utilized to access pole locations.
- Excavated soils cannot be stockpiled in wetlands.

EROSION CONTROL LEGEND

	ENVY APPROXIMATE BORE PIT LOCATION & 27' (WITH & WITHOUT PERIMETER CONTROL)
	INLET PROTECTION, TYPE A/B/C/D
	12" WATTLE or 12"/20" SEDIMENT LOG or 9.5"/20" EROSION EEL
	STONE DITCH CHECK
	ROCK BAG
	MULCH
	SOIL STABILIZER, TYPE A
	EROSION MAT CLASS I, TYPE A
	EROSION MAT CLASS I, TYPE B
	EROSION MAT CLASS I, TYPE A URBAN
	EROSION MAT CLASS I, TYPE B URBAN
	EROSION MAT CLASS II
	EROSION MAT CLASS III
	VEGETATIVE BUFFER
	TRACKING PAD
	TIMBER MAT
	SILT FENCE
	TEMPORARY SEDIMENT BASIN
	SURFACE WATER FLOW

WE ENERGIES WORK REQUEST ENVIRONMENTAL NOTES (Notes 1 through 7 apply to ALL work requests)

General

- If WDNR and/or USACE permits were obtained for the project, all permit conditions shall be met during construction of the project.

Erosion Control

- If soil disturbance occurs on slopes or channels/ditches leading to wetlands or waterways, or within wetlands, the disturbed areas shall be stabilized and appropriate erosion control Best Management Practices (BMP's) shall be implemented.
- Erosion Control BMP's shall meet or exceed the approved WDNR Storm Water Management Technical Standards (http://dnr.wi.gov/topic/stormwater/standards/const_standards.html).
- Refer to We Energies Construction Site Sediment and Erosion Control Standards.
- Inspect installed erosion control BMP's at least one time per week and after 1/2" rain events; repair as necessary.
- When temporary stabilization is required (e.g. for winter or short-term construction) prior to final restoration, soil stabilizer shall be installed wherever possible. Erosion mat shall be used temporarily only where appropriate, in accordance with state standards, and when approved by the Operations Supervisor.

Contaminated Soils

- Whenever soil exhibiting obvious signs of contamination (e.g., discoloration, petroleum or solvent odor, free liquids other than water, buried containers or tanks, or other obvious signs of environmental impacts) is encountered during excavation or installation, cease work immediately, take appropriate immediate precautions to ensure worker health and safety, and contact the Operations Supervisor or Inspector.

Spills

- If an oil spill occurs during construction, call the Environmental Incident Response Team (EIRT) at 414-430-3478:
 - Any quantity of oil is spilled into surface water;
 - Any oil spill greater than 50 ppm PCB into a sewer, vegetable garden, or grazing land;
 - Any oil spill containing greater than 500 ppm PCB;
 - Five gallons or more of oil spilled to the ground;
 - Any oil spill involving a police department, fire department, DNR, or concerned property owner.

Notes 8 through 27 apply as noted at specific points within each work request:

Dewatering

- Dewatering of pits or trenches shall be done in accordance with state standards. Use an approved sediment bag, a straw bale dewatering basin, a combination of both, or equivalent.

Wetlands

- As much as practicable, the majority of the work shall be staged from the public roadways and road shoulders, keeping equipment out of adjacent wetlands.
- All work shall be conducted to minimize soil disturbance. No rutting will be allowed within the wetlands.
- If soils are not frozen or stable to a point that avoids rutting, timber mats, mud tracks, or equivalent shall be utilized to access pole locations.
- Excavated soils cannot be stockpiled in wetlands.

WE ENERGIES WORK REQUEST ENVIRONMENTAL NOTES (Notes 1 through 7 apply to ALL work requests)

General

- If WDNR and/or USACE permits were obtained for the project, all permit conditions shall be met during construction of the project.

Erosion Control

- If soil disturbance occurs on slopes or channels/ditches leading to wetlands or waterways, or within wetlands, the disturbed areas shall be stabilized and appropriate erosion control Best Management Practices (BMP's) shall be implemented.
- Erosion Control BMP's shall meet or exceed the approved WDNR Storm Water Management Technical Standards (http://dnr.wi.gov/topic/stormwater/standards/const_standards.html).
- Refer to We Energies Construction Site Sediment and Erosion Control Standards.
- Inspect installed erosion control BMP's at least one time per week and after 1/2" rain events; repair as necessary.
- When temporary stabilization is required (e.g. for winter or short-term construction) prior to final restoration, soil stabilizer shall be installed wherever possible. Erosion mat shall be used temporarily only where appropriate, in accordance with state standards, and when approved by the Operations Supervisor.

Contaminated Soils

- Whenever soil exhibiting obvious signs of contamination (e.g., discoloration, petroleum or solvent odor, free liquids other than water, buried containers or tanks, or other obvious signs of environmental impacts) is encountered during excavation or installation, cease work immediately, take appropriate immediate precautions to ensure worker health and safety, and contact the Operations Supervisor or Inspector.

Spills

- If an oil spill occurs during construction, call the Environmental Incident Response Team (EIRT) at 414-430-3478:
 - Any quantity of oil is spilled into surface water;
 - Any oil spill greater than 50 ppm PCB into a sewer, vegetable garden, or grazing land;
 - Any oil spill containing greater than 500 ppm PCB;
 - Five gallons or more of oil spilled to the ground;
 - Any oil spill involving a police department, fire department, DNR, or concerned property owner.

Notes 8 through 27 apply as noted at specific points within each work request:

Dewatering

- Dewatering of pits or trenches shall be done in accordance with state standards. Use an approved sediment bag, a straw bale dewatering basin, a combination of both, or equivalent.

Wetlands

- As much as practicable, the majority of the work shall be staged from the public roadways and road shoulders, keeping equipment out of adjacent wetlands.
- All work shall be conducted to minimize soil disturbance. No rutting will be allowed within the wetlands.
- If soils are not frozen or stable to a point that avoids rutting, timber mats, mud tracks, or equivalent shall be utilized to access pole locations.
- Excavated soils cannot be stockpiled in wetlands.