

2411 S. Kensington Drive Appleton, WI 54915

# Meeting Agenda - Final Library Board

Tuesday, December 20, 2022

4:30 PM

Council Chambers, 6th Floor

- 1. Call meeting to order
- 2. Roll call of membership
- Approval of minutes from previous meeting

22-1603 November 15, 2022 Meeting Minutes

Attachments: November 15 2022 Library Board Meeting Minutes.pdf

4. Public Participation and Communications

<u>22-1616</u> Missy Sawicki - Administrative Support Specialist- Financials

#### **Establish Order of the Day**

#### 5. Action Items

<u>22-1604</u> Bill Register - November 2022

Attachments: Nov 2022 Bill Register.pdf

APL Financial Cash Flow YTD-Nov-2022.pdf

<u>22-1605</u> Budget Amendment - December 2022

<u>Attachments:</u> December 2022 Budget Amendment.pdf

22-1606 2023 Library Board Meeting Schedule

Attachments: APL Board Meeting Schedule 2023.pdf

22-1607 Approval of 2023 Library Budgets

Attachments: 2023 Library Budget.pdf

2023 Library Special Revenue Grant Fund.pdf 2023 Library Capital Improvement Project.pdf

#### 6. Information Items

#### A. Administrative Report

<u>22-1608</u>	Library Building Project Update
<u>22-1609</u>	APL Hiring Process Update
<u>22-1610</u>	Library Legislative Day - February 7, 2023

Temporary Library - End of Year 2022 Update

#### B. Friends Report

22-1611

22-1612 Friends Annual Overview

#### C. President's Report

Committee Meetings 2023 First Quarter: Finance Committee, Personnel& Policy Committee and Planning Committee

#### D. Staff Updates

	Attachments: 2022-12 Board Report - CP Updates.pdf
<u>22-1615</u>	Community Partnerships Updates
<u>22-1614</u>	Children's Services Program Updates

#### 7. Adjournment

Reasonable Accommodations for Persons with Disabilities will be made upon Request and if Feasible.



225 N. Oneida Street Appleton WI, 54911

# Meeting Minutes Library Board

Tuesday, November 15, 2022

4:30 PM

225 N. Oneida Street

#### 1. Call meeting to order

President Scheuerman called the meeting to order at 4:32pm

#### Roll call of membership

Others Present: Owen Anderson, Nicole Casner, Ann Cooksey, Darrin Glad, Tina Krueger, Adriana McCleer, Dan McGinnis, Alex Niemi, Colleen Rortvedt, Tasha Saecker, Maureen Ward

Present: 9 - Looker, Kellner, Scheuerman, Mann, Nett, Van Zeeland, Keller, Brozek and

Bunnow

Excused: 2 - Exarhos and Sivasamy

#### 3. Approval of minutes from previous meeting

<u>22-1469</u> October 18, 2022 Meeting Minutes

<u>Attachments:</u> October 18 2022 Library Board Meeting Minutes.pdf

Mann moved, seconded by Looker that the October 18, 2022 Meeting Minutes be approved. Voice Vote. Motion Carried. (9-0)

#### **Public Participation and Communication**

#### **Establish Order of the Day**

President Scheuerman called for a motion to place Action Items 22-1470, 22-1471, 22-1472, 22-1473, 22-1474 and 22-1478 on a Consent Agenda.

Kellner moved, seconded by Mann to move Action Items 22-1470, 22-1471, 22-1472, 22-1473. 22-1474 and 22-1478 to a Consent Agenda. Voice Vote. Motion Carried. (9-0)

#### 5. Action Items

Brozek moved, seconded by Bunnow that the Consent Agenda be approved. Voice Vote. Motion Carried. (9-0)

22-1470 Bill Register - October 2022 Attachments: October 2022 Bill Register.pdf MTD-Report-October-2022.pdf APL Financial Cash Flow YTD-Oct-2022.pdf This Report Action Item was approved 22-1471 November 2022 Budget Amendment November 2022 Budget Amendment.pdf Attachments: This Report Action Item was approved 22-1472 United Way Compliance Documents 2021/2022 Attachments: United Way Compliance Documents 2021-2022.pdf This Report Action Item was approved 22-1473 2023 Proposed Library Closed Dates Proposed Closures 2023.pdf Attachments: This Report Action Item was approved 22-1474 Report of the Personnel & Policy Committee Attachments: November 8 2022 Personnel & Policy Committee Meeting Minutes.pdf Baker Tilly Memo Summary.pdf HR Comp Memo.pdf Salary Admin Policy (1).pdf Seasonal Policy.pdf Naming Opportunities Policy 11-2022 AMENDED (Draft).pdf Financial Policy (Draft 11-2022).pdf This Report Action Item was 22-1478 Library Director's 2022 End of Year Performance Evaluation This Report Action Item was approved

#### 6. Information Items

#### A. Administrative Report

<u>22-1475</u>	Library Building Project Update
	<u>Attachments:</u> <u>Building Project Update November 2022.pdf</u>
<u>22-1476</u>	City Budget Process Upate
22-1477	APL Hiring Process Update
<u>22-1479</u>	Friends / F. P. Young Scholarship
<u>22-1480</u>	Friends Grant Funded Program Summaries 3rd Quarter 2022
	Attachments: Friends Grant Funded Program Summaries 3rd Quarter 2022 FINAL.pdf

# B. President's Report

<u>22-1482</u> Trustee Development Innovation - Part 2: Staff

#### C. Staff Updates

<u>22-1483</u> Children's Program Updates

22-1484 Community Partnerships Updates

**Closed Session** 

# 7. Adjournment

Mann moved, seconded by Kellner that the meeting be Adjourned. Voice Vote.

Motion Carried. (9-0)

The meeting was adjourned at 5:43pm



YEAR/PERIOD: 2022/11 TO 2 ACCOUNT/VENDOR	022/11 INVOICE	P0	YEAR/PR TYP S	CHECK RUN CHECK	DESCRIPTION
16010 16010 620100 999990 CCI*HOTEL RES 999990 DELTA AIR 00623481 999990 HYATT REGENCY INDIAN	90326 90327	orary Admin 0 0 0	istration Training/Conferences 2022 11 INV P 2022 11 INV P 2022 11 INV P	798.27 pcard 597.20 pcard 663.39 pcard 2,058.86	LJ Directors Summit Flight to Baltimore Library Marketing a
			ACCOUNT TOTAL	2,058.86	
16010 630100 001583 UNITED STATES POSTAL 001583 UNITED STATES POSTAL		0	Office Supplies 2022 11 INV P 2022 11 INV P	4.32 PCARD 16.80 pcard 21.12	P & P Committee Pa Postage Board Packe
001983 AMAZON 001983 AMAZON 001983 AMAZON	90347 90348 90349	0 0 0	2022 11 INV P 2022 11 INV P 2022 11 INV P	8.07 pcard 35.61 pcard 14.39 pcard 58.07	Holiday Breakfast D Holiday Breakfast D Cardboard Easel Bac
002034 OFFICE DEPOT 002034 OFFICE DEPOT 002034 OFFICE DEPOT 002034 OFFICE DEPOT	90237 90238 90345 90346	0 0 0 0	2022 11 INV P 2022 11 INV P 2022 11 INV P 2022 11 INV P	53.06 pcard 27.89 pcard 76.60 pcard 14.59 pcard 172.14	Batteries, Document Padded Envelopes Scotch Tape, Post I Post It Notes - Pop
			ACCOUNT TOTAL	251.33	
16010 630300 999990 WPY*WISCONSIN VOLUNT	90673	0	Memberships & Licenses 2022 11 INV P	26.12 pcard	WPY*WISCONSIN VOLUN
			ACCOUNT TOTAL	26.12	
16010 630500 999990 WALGREENS #5102 999990 BAUDVILLE INC.	90344 90876	0	Awards & Recognition 2022 11 INV P 2022 11 INV P	14.98 pcard 27.73 pcard 42.71	Hershey Chocolate B Cards for Staff Rec
			ACCOUNT TOTAL	42.71	
16010 630700 999990 WM SUPERCENTER #2958 999990 SQ *COPPER ROCK COFF 999990 IN *IL BAR COFFEEHOU	90355	0 0 0	Food & Provisions 2022 11 INV P 2022 11 INV P 2022 11 INV P	22.71 pcard 33.48 pcard 80.50 pcard	Refreshments for St TAP November 2022 R Hispanic Heritage M
			ACCOUNT TOTAL	136.69	



YEAR/PERIOD: 2022/11 T ACCOUNT/VENDOR	O 2022/11 INVOICE	PO	YEAR/PR TYP S	CHECK RUN CHECK	DESCRIPTION
16010 641200 999990 DRI*SIGNS	90797	0 A	dvertising 2022 11 INV P ACCOUNT TOTAL	59.88 pcard 59.88	Book Drop Signs
16010 641308 000250 CELLCOM APPLETON	PCS 89135	0	ellular Phones 2022 11 INV P ACCOUNT TOTAL	103.75 PCARD 103.75	Monthly Cell Phones
16010 659900 002229 STAR PROTECTION A	ND 203401	0	ther Contracts/Obligation 2022 11 INV P	7,087.07 112322 55655	4 Security Guard - AP
999990 PAYPAL *IVY.LICHE 999990 SURVEYMONK* T 434		0	2022 11 INV P 2022 11 INV P	8,024.99 pcard 99.00 pcard 8,123.99	Payment for 15 wate Public Survey
			ACCOUNT TOTAL	15,211.06	
		ORG	16010 TOTAL	17,890.40	
16021 16021 630100 000866 MENARDS	90234	Library Childre O 0	n's Services ffice Supplies 2022 11 INV P	10.95 pcard	Children's Program
001983 AMAZON 001983 AMAZON	89136 89801 90289 90338 90385 90386 90387 90879 90880 90908 90909	0 0 0 0 0 0 0 0	2022 11 INV P	21.98 PCARD 12.99 pcard 18.99 pcard 55.99 pcard 25.97 pcard 14.10 pcard 147.48 pcard 10.39 pcard 19.36 pcard 10.60 pcard 13.87 pcard 12.99 pcard 4.89 pcard	Stickers for Winter Origami Paper clear tote Play Campfire for C Step Stool Craft Supplies MagnaTiles Parade glitter Winterbreak Worksho Winterbreak Worksho black construction orange printer pape googly eyes
999990 DOLLAR TREE 999990 DOLLAR TREE 999990 FUN EXPRESS 999990 LOWES #02486* 999990 VISTAPRINT 999990 LOWES #02486*	90178 90233 90337 90382 90867 90915	0 0 0 0 0	2022 11 INV P 2022 11 INV P	5.00 pcard 5.00 pcard 664.93 pcard 42.90 pcard 43.99 pcard -29.92 pcard 731.90	Children's Program Children's Program Rugs for Children's Parade Paint Chang Business Card Parade Paint Refund



YEAR/PERIOD: 2022/11 TO 2 ACCOUNT/VENDOR	022/11 INVOICE	PO	YEAR/PR TYP S	CHECK RUN CHECK	DESCRIPTION
			ACCOUNT TOTAL	1,112.45	
16021 630100 3955 999990 DOLLARTREE	89795	0	Office Supplies ELL 2022 11 INV P	3.75 pcard	Tablecloth
			ACCOUNT TOTAL	3.75	
			ORG 16021 TOTAL	1,116.20	
	4032	Pub 0 0	lic Services Office Supplies 2022 11 INV P 2022 11 INV P		6 FortiToken, Online 3 Envelopes and Recei
			ACCOUNT TOTAL	556.50	
			ORG 16023 TOTAL	556.50	
999990 DELTA AIR BAGGAGE 999990 DELTA AIR BAGGAGE	90275 90276 90277	O 0 0 0 0	munity Partnerships Training/Conferences 2022 11 INV P	399.50 pcard 30.00 pcard 30.00 pcard 24.00 pcard 483.50	Hotel for YALSA 202 DELTA AIR BAGGAGE F DELTA AIR BAGGAGE Airport Parking for
			ACCOUNT TOTAL	483.50	
16024 630100 001983 AMAZON	90166	0	Office Supplies 2022 11 INV P	37.87 pcard	Teen craft supplies
999990 THE HOME DEPOT #4928	90771	0	2022 11 INV P	33.94 pcard	Lumber art supplies
			ACCOUNT TOTAL	71.81	
16024 659900 002728 ELYSE-KRISTA MISCHE	Mische 2022	0	Other Contracts/Obligation 2022 11 INV P	900.00 112322 55649	2 Honorarium Tales an
002997 PAULA STUART WARREN	November 2022	0	2022 11 INV P	450.00 111622 55642	9 FYA Native American
003003 STORYCATCHERS INC	November 2022	0	2022 11 INV P	300.00 113022 55662	6 Community Powered s
			ACCOUNT TOTAL	1,650.00	
ACCOUNT TOTAL   1,112.45					
	Library 90239	Bui O	lding Operations Building Maint./Janitorial 2022 11 INV P	74.16 pcard	Floor Mats, Towels



YEAR/PERIOD: 2022/11 TO 2 ACCOUNT/VENDOR	022/11 INVOICE	PO	YEAR/PR TYP S	CHECK RUN CHECK	DESCRIPTION
999990 THE HOME DEPOT #4928 999990 MENARDS APPLETON EAS 999990 FLEET FARM 100 999990 THE HOME DEPOT #4928	90901 90902	0 0 0 0	2022 11 INV P 2022 11 INV P 2022 11 INV P 2022 11 INV P	39.04 pcard 47.95 pcard 21.09 pcard 1,794.00 pcard 1,902.08	Drain Cleaner, 3M H Shovel, Ice Melt, B Snow Shovel - Tax t Shelving
			ACCOUNT TOTAL	1,976.24	
16031 640700 001593 PFEFFERLE COMPANIES	1985361-1796-5	0	Solid Waste/Recycling P 2022 11 INV P	ickup 112.00 111622 556431	Nov 2022 Trash Kens
			ACCOUNT TOTAL	112.00	
16031 641301 001575 WE ENERGIES	701172433-00271 1022	0	Electric 2022 11 INV P	5,644.02 110322 556269	00262
			ACCOUNT TOTAL	5,644.02	
16031 641302 001575 WE ENERGIES	701172433-00271 1022	0	Gas 2022 11 INV P	360.00 110322 556269	00162
			ACCOUNT TOTAL	360.00	
16031 650200 001593 PFEFFERLE COMPANIES	F2411-2411-CU Nov 22	0	Leases 2022 11 INV P	12,500.00 110922 556337	NOV 2022 Lease
			ACCOUNT TOTAL	12,500.00	
		(	ORG 16031 TOTAL	20,592.26	
16032 16032 503500 001604 VILLAGE OF HORTONVIL	-	Mate 0	rials Management Other Reimbursements 2022 11 INV P	16.00 111622 556458	Patron Material Rei
001851 MARINETTE COUNTY	November 2022	0	2022 11 INV P	28.00 110922 556323	Patron Material Rei
002251 SURING AREA PUBLIC L	10012022	0	2022 11 INV P	38.00 110922 556343	Patron Material Rei
999998 Claire Merryweather	Merryweather 2022	0	2022 11 INV P	55.00 113022 556605	Patron Material Rei
			ACCOUNT TOTAL	137.00	
16032 620100 001034 OUTAGAMIE WAUPACA LI	4032	0	Training/Conferences 2022 11 INV P	280.50 110922 556336	FortiToken, Online
			ACCOUNT TOTAL	280.50	
16032 630100 001765 BAYSCAN TECHNOLOGIES	90246	0	Office Supplies 2022 11 INV P	371.77 pcard	Hub labels and prin



YEAR/PE ACCOUNT/V	RIOD: 2022/11 TO 20 ENDOR	022/11 INVOICE	PO	YEAR/PR	TYP <u>S</u>		(	CHECK RUN CHECK	DESCRIPTION
001983 AM		89750	0	2022 11			13.59		Book Bag Tags
			,	ACCOUNT T	OTAL		385.36		
000889 MI 000889 MI 000889 MI	DWEST TAPE DWEST TAPE	89763 90258	Bool 0 0 0	ks & Libr 2022 11 2022 11 2022 11 2022 11	INV INV INV	P P P P	1,105.91 8,912.18 545.69 1,237.12 1,800.90	pcard pcard	502893526 502901692 502915345 502962738
001265 SO	O LINE HISTORICAL	90262	0	2022 11	INV	Р	-8.50	pcard	33R60001L9422132V
001402 UN	ITED PARCEL SERVIC	89125	0	2022 11	INV	Р	16.16	PCARD	UPS*1ZR449350399481
001508 WI	LS	497771	0	2022 11	INV	Р	2,194.92	113022 556643	Inv. 497771
001983 AM, 001983 AM,	IAZON	89765 89767 89768 89769 90263 90271 90272 90273 90274 90827 90828 90829 90830 90831 90831 90832 90884 90885 90886	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2022 11 2022 11	INV INV INV INV INV INV INV INV INV INV	P P P P P P P P P P P P P P P P P P P	45.96 18.84 38.99 50.37 16.48 40.94 13.50 32.99 34.99 31.00 47.97 50.00 18.85 30.68 10.95 18.85	pcard	112-6879092-8320255 113-8071563-6800230 112-6462853-1805062 111-5332066-3392215 111-1196012-7030662 111-7521275-1237863 111-7443559-1952214 112-5158706-7577821 114-0236145-7033817 114-4171668-2722665 111-5683870-1185802 114-2217254-4519446 114-0834235-2281824 114-2807867-3022612 114-1036094-1451418 114-8918384-6252222 113-5205681-0603465
		90256 90257	0	2022 11 2022 11		P	4,234.45 3,516.45 7,750.90	pcard pcard	70743167 62709899
002396 IN 002396 IN 002396 IN 002396 IN 002396 IN	GRAM LIBRARY SERV	89127 89128 89129 89130 89131	0 0 0 0 0 0	2022 11 2022 11 2022 11 2022 11 2022 11 2022 11 2022 11	INV INV INV INV	P P P P	522.89 981.04 268.63 41.35 449.94 365.49 167.73	PCARD PCARD PCARD PCARD PCARD PCARD	72358261 72365519 72383542 72395398 72404933 72311798 72321051



YEAR/PERIOD: 2022/11 TO 20 ACCOUNT/VENDOR		PO	YEAR/PR	TYP S		CHECK RUN CHECK	DESCRIPTION
003306	00122	^	2022 11		120.20		72225004
002396 INGRAM LIBRARY SERV	89133	0	2022 11	INV P	138.38	PCARD	72335804
002396 INGRAM LIBRARY SERV	90222	0	2022 11	INV P	45.13	pcard	72441122
002396 INGRAM LIBRARY SERV	90223	0	2022 11	INV P	257.98	pcard	72479945
002396 INGRAM LIBRARY SERV	90260	0	2022 11	INV P	528.82	pcard	72428882
002396 INGRAM LIBRARY SERV	90261	0	2022 11	INV P	833.11	pcard	72451957
002396 INGRAM LIBRARY SERV	90264	Ō	2022 11	TNV P	874 66	ncard	72489457
002336 TNGRAM LIBRARY SERV	90265	ň	2022 11	TNIV D	116 10	ncard	72508300
002330 INGRAM LIBRARY SERV	90266	Ŏ	2022 11	TNV D	604.24	ncard	72542207
002330 INGRAM LIBRARY SERV	00200	0	2022 11	INV P	52.07	pcaru	7253257
002396 INGRAM LIBRARY SERV	90207	0	2022 11	INV P	32.97	pcaru	72532109
UUZ396 INGRAM LIBRARY SERV	90268	0	2022 11	TNA 5	226.75	pcara	72532170
002396 INGRAM LIBRARY SERV	90269	0	2022 11	INV P	407.72	pcard	72543298
002396 INGRAM LIBRARY SERV	90270	0	2022 11	INV P	548.94	pcard	72532168
002396 INGRAM LIBRARY SERV	90818	0	2022 11	INV P	117.05	pcard	72553462
002396 INGRAM LIBRARY SERV	90819	0	2022 11	INV P	20.55	pcard	72553463
002396 TNGRAM LIBRARY SERV	90820	0	2022 11	TNV P	294 13	ncard	72578177
002396 TNGRAM LIBRARY SERV	90821	ň	2022 11	TNV P	493 35	ncard	72578176
002336 INGRAM LIBRARY SERV	90822	ň	2022 11	TNIV D	223 30	ncard	72631875
002330 INGRAM LIBRARY SERV	00022	0	2022 11	TINV F	107 27	peard	72031073
002396 INGRAM LIBRARY SERV	90023	0	2022 11	INV P	197.27	pcaru	72001074
UUZ396 INGRAM LIBRARY SERV	90824	0	2022 11	TNA 5	255.20	pcara	72660404
002396 INGRAM LIBRARY SERV	90825	Ū	2022 11	INV P	551.63	pcard	72674494
002396 INGRAM LIBRARY SERV	90826	0	2022 11	INV P	219.31	pcard	72660405
002396 INGRAM LIBRARY SERV	90881	0	2022 11	INV P	284.11	pcard	72685901
002396 INGRAM LIBRARY SERV	90882	0	2022 11	INV P	91.09	pcard	72700281
002396 TNGRAM LIBRARY SERV	90883	0	2022 11	TNV P	468 19	ncard	72711297
002396 INGRAM LIBRARY SERV	90888	ň	2022 11	TNV P	258 17	ncard	72772557
002336 INGRAM LIBRARY SERV	90889	ň	2022 11	TNIV D	636 12	ncard	72747886
002330 INGRAM LIBRARY SERV	00000	0	2022 11	TIVV F	102 52	ncard	72796916
002390 INGRAM LIBRARY SERV	00001	0	2022 11	INV P	103.33	pcaru	72700010
002396 INGRAM LIBRARY SERV	90891	0	2022 11	INV P	083.13	pcard	72801229
UUZ396 INGRAM LIBRARY SERV	90892	0	2022 11	TNA 5	395.13	pcara	/2/8681/
002396 INGRAM LIBRARY SERV	90893	0	2022 11	INV P	79.96	pcard	72813596
O02396 INGRAM LIBRARY SERV					13,213.18		
002583 BLACKSTONE PUBLISHIN	2068384	0	2022 11	INV P	463.05	111622 556387	Inv. 2068384 / Cusi Inv. 2070503 / Cusi Inv. 2071819 / Cusi Inv. 2073178 / Cusi Inv. 2073302 / Cusi
002583 BLACKSTONE PUBLISHIN	2070503	0	2022 11	INV P	234.00	111622 556387	Inv. 2070503 / CusI
002583 BLACKSTONE PUBLISHIN	2071819	0	2022 11	TNV P	75.45	111622 556387	Tnv. 2071819 / Cust
002583 BLACKSTONE PUBLISHIN	2073178	Ō	2022 11	TNV P	34 99	111622 556387	Tny 2073178 / Cust
002583 BLACKSTONE PUBLISHIN	2073370	ň	2022 11	TNIV D	1/ 00	111622 556387	Tnv 2073370 / Cust
002303 BLACKSTONE FUBLISHIN	2073302	U	2022 11	TIMA L	14.99	111022 330307	111V. 2073302 / Cu31
					822.48		
002830 KANOPY, INC		0	2022 11	INV P	356.25	110922 556316	Inv. 321484
999990 DATA AXLE-CITYDIRECT 999990 OVERDRIVE DIST 999990 CHOPCHOP FAMILY, INC 999990 THOMSON WEST*TCD	89764	0	2022 11	INV P	495.00 3,126.35 42.00 1,076.05	pcard	10004036140
999990 OVERDRIVE DIST	89766	0	2022 11	INV P	3.126.35	pcard	00669C022402361
999990 CHOPCHOP FAMILY THE	90255	Ō	2022 11	TNV P	42 00	ncard	43750881288
999990 THOMSON WEST*TCD	90259	ŏ	2022 11	TNV D	1 076 05	ncard	847259804
333330 THOMSON WEST TED	JUL J J	J	7022 II	THV P	1,070.03	peara	0 17 £3300 <del>1</del>
					4,739.40		
			ACCOUNT T	OTAL	41,515.63		



YEAR/PERIOD: 2022/11 TO 20 ACCOUNT/VENDOR	22/11 INVOICE	PO	YEAR/PR TYP S	CHECK RUN CHECK	DESCRIPTION
16032 659900 001398 UNIQUE MANAGEMENT SE	6106452	0	Other Contracts/Obligation 2022 11 INV P	236.40 111622 556451	Materials Recovery
			ACCOUNT TOTAL	236.40	
			ORG 16032 TOTAL	42,554.89	
16033 16033 630100 001619 CDW GOVERNMENT, INC. 001619 CDW GOVERNMENT, INC.	90283	y Netv 0 0	work Services Office Supplies 2022 11 INV P 2022 11 INV P	505.08 pcard 60.79 pcard 565.87	Printer - Friends o Printer Warranty -
			ACCOUNT TOTAL	565.87	
16033 632700 000362 DELL MARKETING L.P.	90282	0	Miscellaneous Equipment 2022 11 INV P	3,550.00 pcard	Laptops
001619 CDW GOVERNMENT, INC.	89794	0	2022 11 INV P	-1,294.72 pcard	Return - Chrome Boo
001983 AMAZON	89792 89793 90907	0 0 0	2022 11 INV P 2022 11 INV P 2022 11 INV P	26.59 pcard 86.12 pcard 49.83 pcard 162.54	USB Adapter Network Cables Laptop Bags
999990 DMI* DELL K-12/GOVT	90906	0	2022 11 INV P	1,145.00 pcard	Dell Docking Statio
			ACCOUNT TOTAL	3,562.82	
16033 659900 000428 ENVISIONWARE, INC. 000428 ENVISIONWARE, INC.	90842 90843	0	Other Contracts/Obligation 2022 11 INV P 2022 11 INV P	2,844.10 pcard 1,422.05 pcard 4,266.15	Bldg Bundle & Clien Building Bundle & C
001961 WELLS FARGO FINANCIA	5022441670	0	2022 11 INV P	399.74 111622 556461	Copier Lease
999990 FS *TECHSMITH	90844	0	2022 11 INV P	13.17 pcard	Snagit Upgrade Main
			ACCOUNT TOTAL	4,679.06	
16033 681500 001034 OUTAGAMIE WAUPACA LI	4032	0	Software Acquisition 2022 11 INV P	2,500.00 110922 556336	FortiToken, Online
999990 ZOOM.US 888-799-9666	90905	0	2022 11 INV P	40.00 pcard	Zoom Cloud Recordin
			ACCOUNT TOTAL	2,540.00	
			ORG 16033 TOTAL	11,347.75	



## **INVOICE LIST BY GL ACCOUNT**

YEAR/PERIOD: 2022/11 TO 2022/1	1		
ACCOUNT/VENDOR INVO	ICE PO YEAR	R/PR TYP S CHECK R	RUN CHECK DESCRIPTION
FUND 100 General	Fund TOTAL:	96.263.31	

\*\* END OF REPORT - Generated by Maureen Ward \*\*



Account ACCOUNT DESCRIPTION 423200 Library Grants & Aids 480100 General Charges for Serve 500100 Fees & Commissions	ORIGINAL APPROP	REVISED													
423200 Library Grants & Aids 480100 General Charges for Serv	APPROP														
480100 General Charges for Serv		BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	YTD TOTAL	% USED
	\$1,063,001.00	\$1,063,001.00	\$0.00	\$0.00	\$0.00	\$0.00	\$576,312.50	\$0.00	\$0.00	\$0.00	\$486,688.50	\$0.00	\$0.00	\$1,063,001.00	
500100 Fees & Commissions		\$0.00	\$52.85	\$48.03	\$97.63	\$83.29	\$31.80	\$56.00	\$131.07	\$33.82	\$108.86	\$37.41	\$0.49	\$681.25	
	\$600.00	\$600.00	\$121.97	(\$4.10)	\$112.78	\$27.87	\$34.36	(\$3.82)	\$69.23	\$0.00	\$0.00	\$0.00	\$0.00	\$358.29	59.7%
501500 Rental of City Property	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.69	\$6,467.69	
502000 Donations & Memorials	\$0.00	\$0.00	\$0.32	\$80.35	\$0.70	\$1.50	\$0.00	\$0.01	\$1.83	\$4.16	\$1.19	\$50.95	\$0.00	\$141.01	100.0%
503500 Other Reimbursements	\$43,900.00	\$122,756.00	\$1,766.70	\$2,710.20	\$41,914.37	\$28,956.61	\$1,221.96	\$1,327.81	\$12,452.39	\$8,909.58	\$3,290.75	\$10,148.46	\$1,946.54	\$114,645.37	93.4%
Total Revenue	\$1,107,501.00	\$1,186,357.00	\$1,941.84	\$2,834.48	\$42,125.48	\$35,509.27	\$577,600.62	\$1,380.00	\$12,654.52	\$8,947.56	\$490,089.30	\$10,236.82	\$1,974.72	\$1,185,294.61	. 99.9%
Expense			JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	ОСТ	NOV	YTD TOTAL	
610100 Regular Salaries		(\$2,322,874.00)					(\$174,205.93)	(\$166,871.46)	(\$156,518.64)	(\$151,359.53)	(\$234,829.66)	(\$156,533.84)		(\$1,873,254.06)	
610400 Call Time Wages	\$0.00	\$0.00	(\$200.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$200.00)	
610500 Overtime Wages	\$0.00	\$0.00	\$0.00	\$0.00	(\$258.30)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$10.93)	\$0.00	(\$269.23)	100.0%
610800 Part-Time Wages	(\$191,499.00)	(\$197,499.00)	(\$9,318.19)	(\$18,939.47)	(\$29,964.89)	(\$14,003.18)	(\$2,463.35)	(\$15,617.47)	(\$17,379.07)	(\$18,345.67)	(\$25,076.56)	(\$17,184.31)	(\$16,475.48)	(\$184,767.64)	93.6%
611400 Sick Pay	\$0.00	\$0.00	(\$3,180.97)	(\$1,264.44)	(\$529.66)	(\$455.46)	(\$1,018.40)	(\$173.08)	\$0.00	(\$510.71)	\$0.00	\$0.00	(\$255.36)	(\$7,388.08)	100.0%
611500 Vacation Pay	\$0.00	\$0.00	(\$4,628.74)	(\$8,623.93)	(\$19,860.61)	(\$8,296.14)	(\$6,696.20)	(\$13,849.64)	(\$22,814.78)	(\$26,117.68)	(\$29,232.01)	(\$18,716.76)	(\$13,289.21)	(\$172,125.70)	100.0%
615000 Fringes	(\$819,743.00)	(\$819,743.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
615100 <b>FICA</b>	\$0.00	\$0.00	(\$12,389.47)	(\$12,453.44)	(\$19,172.76)	(\$12,624.16)	(\$12,431.94)	(\$12,514.65)	(\$12,459.06)	(\$12,538.42)	(\$18,825.93)	(\$12,223.03)	(\$12,119.72)	(\$149,752.58)	100.0%
615200 Retirement	\$0.00	\$0.00	(\$10,921.04)	(\$10,941.80)	(\$16,470.58)	(\$11,139.63)	(\$11,105.51)	(\$11,040.61)	(\$10,987.56)	(\$10,925.94)	(\$16,156.07)	(\$10,754.17)	(\$10,666.13)	(\$131,109.04)	100.0%
615301 Health Insurance	\$0.00	\$0.00	(\$19,454.35)	(\$37,785.21)	(\$37,807.23)	(\$38,092.93)	(\$38,933.16)	(\$38,648.48)	(\$38,832.77)	(\$38,870.46)	(\$37,528.10)	(\$37,716.07)	(\$37,327.73)	(\$400,996.49)	100.0%
615302 Dental Insurance	\$0.00	\$0.00	(\$1,535.97)	(\$2,965.05)	(\$2,965.04)	(\$2,984.68)	(\$3,005.02)	(\$2,984.58)	(\$2,998.51)	(\$3,002.76)	(\$2,911.23)	(\$2,925.07)	(\$2,895.83)	(\$31,173.74)	100.0%
615400 Life Insurance	\$0.00	\$0.00	(\$72.70)	(\$74.30)	(\$74.30)	(\$74.30)	(\$79.00)	(\$81.40)	(\$79.80)	(\$78.53)	(\$72.40)	(\$74.10)	(\$74.10)	(\$834.93)	
Personnel Services	(\$3,334,116.00)	(\$3,340,116.00)	(\$144,984.94)	(\$262,023.96)	(\$374,595.42)	(\$260,502.09)	(\$249,938.51)	(\$261,781.37)	(\$262,070.19)	(\$261,749.70)	(\$364,631.96)	(\$256,138.28)	(\$253,455.07)	(\$2,951,871.49)	88.4%
Expense			JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	ОСТ	NOV	YTD TOTAL	
620100 Training/Conferences	(\$23,234.00)	(\$26,234.00)	(\$628.76)	(\$152.59)	(\$92.59)	(\$3,399.21)	(\$1,273.54)	(\$874.00)	(\$2,110.00)	(\$2,343.99)	(\$2,321.07)	(\$1,160.68)	(\$5,576.50)	(\$19,932.93)	76.0%
620200 Mileage Reimbursement	\$0.00	\$0.00	(\$180.00)	(\$180.00)	(\$180.00)	(\$192.00)	(\$282.00)	(\$282.00)	(\$222.00)	(\$1,257.00)	(\$387.00)	(\$387.00)	(\$387.00)	(\$3,936.00)	100.0%
620600 Parking Permits	(\$12,000.00)	(\$12,000.00)	(\$1,820.00)	\$0.00	(\$1,820.00)	(\$1,855.00)	(\$1,260.00)	(\$1,540.00)	\$0.00	\$0.00	(\$543.01)	(\$48.34)	\$0.00	(\$8,886.35)	
630100 Office Supplies	(\$39,676.00)	(\$61,678.00)	(\$785.39)	(\$1,665.33)	(\$1,673.91)	(\$332.59)	(\$2,014.28)	(\$6,840.12)	(\$1.434.39)	(\$2,341.87)	(\$8,153.08)	(\$11,317.82)	(\$4,422.42)	(\$40,981.20)	66.4%
630300 Memberships & Licenses	(\$2,200.00)	(\$2,200.00)	(\$475.00)	(\$300.00)	(\$400.00)	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,000.00)	(\$164.00)	(\$47.25)	(\$26.12)	(\$2,412.37)	
630500 Awards & Recognition	(\$850.00)	(\$1,850.00)	(\$87.53)	(\$60.95)	\$0.00	(\$100.00)	(\$71.98)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$42.71)	(\$363.17)	
630600 Building Maint./Janitorial	(\$7.000.00)	(\$7,000.00)	\$0.00	(\$78.68)	(\$184.41)	(\$881.86)	(\$928.06)	\$0.00	\$0.00	(\$1,749.74)	(\$1,166.07)	(\$110.77)	(\$2,822.13)	(\$7,921.72)	
630700 Food & Provisions	(\$1,135.00)	(\$3,071.00)	(\$12.00)	\$0.00	(\$230.20)	(\$803.95)	(\$578.21)	(\$35.81)	(\$137.12)	(\$155.44)	(\$157.10)	(\$186.15)	(\$136.69)	(\$2,432.67)	
630902 Tools & Instruments	(\$150.00)	(\$150.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
631500 Books & Library Materials	(\$475,000.00)	(\$513,429.00)	(\$42,557.13)	(\$48,877.14)	(\$16,513.05)	(\$25,294.50)	(\$12,828.34)	(\$27,900.09)	(\$19,208.85)	(\$22,730.79)	(\$65,296.81)	(\$52,310.51)	(\$47,889.56)	(\$381,406.77)	
632001 City Copy Charges	(\$100.00)	(\$100.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
632002 Outside Printing	\$0.00	(\$1,200.00)	\$0.00	\$0.00	(\$479.63)	(\$194.32)	(\$39.22)	(\$251.58)	(\$132.64)	(\$34.62)	\$0.00	\$0.00	\$0.00	(\$1,132.01)	
632300 Safety Supplies	(\$550.00)	(\$1,200.00)	\$0.00	\$0.00	\$0.00	(\$194.32)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,132.01)	
632700 Miscellaneous Equipment	(\$53,630.00)	(\$94,368.00)	\$0.00	(\$3,250.57)	(\$4,300.23)	\$0.00	(\$403.50)	\$0.00	\$0.00	(\$6,307.52)	(\$3,100.60)	(\$7,821.94)	(\$3,562.82)	(\$28,747.18)	
640700 Solid Waste/Recycling Pig	,	(\$4,125.00)	\$0.00	(\$665.76)	\$0.00	(\$732.88)	(\$403.50)	\$0.00 (\$884.91)	\$0.00	(\$6,307.52)	(\$404.88)	(\$404.88)	(\$5,562.82)	(\$28,747.18)	
	. (, , ,			**											
641200 Advertising 641301 Electric	(\$1,288.00)	(\$19,288.00)	(\$350.84)	\$0.00 \$0.00	(\$130.00) (\$13,625.90)	(\$1,360.22) \$0.00	(\$1,449.63) (\$6,742.43)	(\$294.29) (\$12,895.11)	(\$177.61) (\$23,146.31)	(\$285.19) \$0.00	\$0.00 (\$6,945.72)	(\$2,273.14) (\$8,307.89)	(\$313.48) (\$5,644.02)	(\$6,634.40) (\$84,049.38)	
	(\$24,778.00)	(\$24,778.00)	(\$6,742.00)									. ,	,		
641302 <b>Gas</b>	(\$4,283.00)	(\$4,283.00)	(\$4,462.50)	\$0.00	(\$8,208.31)	\$0.00	(\$2,956.09)	(\$8,691.92)	(\$4,280.48)	(\$1,141.36)	(\$207.47)	\$0.00	(\$360.00)	(\$30,308.13)	
641303 <i>Water</i>	(\$5,125.00)	(\$5,125.00)	\$0.00	(\$703.62)	\$0.00	\$0.00	(\$812.46)	\$0.00	\$0.00	(\$697.54)	\$0.00	\$0.00	(\$185.00)	(\$2,398.62)	
641304 <b>Sewer</b>	(\$2,114.00)	(\$2,114.00)	\$0.00	(\$356.93)	\$0.00	\$0.00	(\$438.00)	\$0.00	\$0.00	(\$367.13)	\$0.00	\$0.00	(\$51.00)	(\$1,213.06)	
641306 Stormwater	(\$3,700.00)	(\$3,700.00)	\$0.00	(\$793.97)	\$0.00	\$0.00	(\$776.71)	\$0.00	\$0.00	(\$785.34)	\$0.00	\$0.00	(\$793.97)	(\$3,149.99)	
641307 Telephone	(\$2,948.00)	(\$2,948.00)	(\$295.55)	(\$288.12)	(\$285.80)	(\$286.84)	(\$284.92)	(\$286.79)	(\$290.87)	(\$289.09)	(\$293.18)	(\$285.95)	(\$289.02)	(\$3,176.13)	
641308 Cellular Phones	(\$1,600.00)	(\$1,600.00)	(\$206.72)	\$0.00	(\$83.75)	\$0.00	(\$166.00)	\$0.00	\$0.00	(\$411.91)	(\$103.75)	(\$103.75)	(\$103.75)	(\$1,179.63)	
641600 Build Repairs & Maint	(\$2,000.00)	(\$2,000.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$465.15)	\$0.00	(\$47.34)	\$0.00	(\$512.49)	
641800 Equip Repairs & Maint	(\$79,953.00)	(\$79,953.00)	(\$18,518.84)	(\$261.44)	(\$2,010.16)	(\$1,253.96)	(\$9,254.44)	(\$421.73)	(\$605.25)	(\$1,922.76)	(\$509.52)	(\$1,328.52)	\$0.00	(\$36,086.62)	
642000 Facilities Charges	(\$100,000.00)	(\$160,825.00)	(\$12,912.06)	(\$12,862.62)	(\$34,819.15)	(\$15,419.51)	(\$44,129.05)	(\$5,283.38)	\$0.00	(\$61.23)	(\$9,598.53)	(\$5,901.63)	(\$4,762.98)	(\$145,750.14)	
650200 <b>Leases</b>	(\$258,663.00)	(\$492,910.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$12,998.90)	\$0.00	(\$41,697.95)	(\$17,468.29)	(\$4,408.53)	(\$50,194.98)	(\$126,768.65)	25.7%
659900 Other Contracts/Obligation	(\$87,605.00)	(\$149,555.00)	(\$6,933.85)	(\$27,133.27)	(\$72,204.52)	(\$900.00)	(\$12,214.78)	(\$2,397.90)	(\$4,037.31)	(\$34,921.23)	(\$15,166.51)	(\$14,878.96)	(\$21,776.52)	(\$212,564.85)	142.1%
681500 Software Acquisition	(\$4,498.00)	(\$4,498.00)	(\$2,039.50)	(\$5,780.31)	(\$40.00)	(\$782.50)	\$0.00	\$0.00	\$0.00	(\$13,352.33)	(\$1,456.50)	(\$6,096.98)	(\$2,580.00)	(\$32,128.12)	714.3%

Operating Expense	(\$1,198,205.00)	(\$1,681,532.00)	(\$99,007.67)	(\$103,411.30)	(\$157,281.61)	(\$53,899.34)	(\$100,044.40)	(\$81,878.53)	(\$55,782.83)	(\$134,724.06)	(\$133,443.09)	(\$117,428.03)	(\$152,437.55)	(\$1,189,338.41)
Personnel Services	(\$3,334,116.00)	(\$3,340,116.00)	(\$144,984.94)	(\$262,023.96)	(\$374,595.42)	(\$260,502.09)	(\$249,938.51)	(\$261,781.37)	(\$262,070.19)	(\$261,749.70)	(\$364,631.96)	(\$256,138.28)	(\$253,455.07)	(\$2,951,871.49)
Operating Expense	(\$1,198,205.00)	(\$1,681,532.00)	(\$99,007.67)	(\$103,411.30)	(\$157,281.61)	(\$53,899.34)	(\$100,044.40)	(\$81,878.53)	(\$55,782.83)	(\$134,724.06)	(\$133,443.09)	(\$117,428.03)	(\$152,437.55)	(\$1,189,338.41)
Total Expense	(\$4,532,321.00)	(\$5,021,648.00)	(\$243,992.61)	(\$365,435.26)	(\$531,877.03)	(\$314,401.43)	(\$349,982.91)	(\$343,659.90)	(\$317,853.02)	(\$396,473.76)	(\$498,075.05)	(\$373,566.31)	(\$405,892.62)	(\$4,141,209.90)
Total Revenue	\$1.107.501.00	\$1.186.357.00	\$1.941.84	\$2.834.48	\$42.125.48	\$35.509.27	\$577.600.62	\$1.380.00	\$12.654.52	\$8.947.56	\$490.089.30	\$10.236.82	\$1.974.72	\$1.185.294.61

# CITY OF APPLETON BUDGET AMENDMENT REQUEST Budget Year 2022

	ORG	OBJECT	PROJ (in GL)			
<u>Description</u>	PROJECT	SEG 1	SEG 2	SEG 3		Amount
NETSVCS OTHER REIMBURSEMENTS	16033	503500			\$	2,998.48
Net Svcs Misc. Equipment	16033	632700			\$	2,998.48
LIBFRIENDCHILDSERV SUPPLIES		630100	_		<b>\$</b> \$	<b>678.13</b> 678.13
CHILDRENS SERVICES SUPPLIES		630100	_		<u> </u>	6/8.13
MTLS MGT OTHER REIMBURSEMENTS	16032	503500			\$	15,027
For the purpose of:  Childrens Court Improvement Program Funding Funding for purchase of iPads and cases for Chil 8 9th Gen iPads = 2624.00 8 Protective Cases = 374.48 Total Purchase = 2,998.48 ROR Supplies purchased and charged to wrong	dren's Services / Circulation	Points				
	Department Head		_	Date	,	
Information:				Action:	_	
Finance Director	Date					
Mayor	Date					
Reported to Finance Committee:	Date			Date	_	
Finance comments:						_

Budget Entry (BE) No.:\_\_

#### Appleton Public Library Board Meeting Dates 2023

Board Meetings are held the Tuesday before the 3<sup>rd</sup> Wednesday of each month

Meetings will be held in the City Hall Council Chambers and <u>virtually by request in writing/email to the Board President and Library Director 24</u>

<u>hours in advance of the meeting.</u>

Any updates to the location of the meeting(s) will be provided well in advance

Tuesday, January 17, 2023

4:30 p.m.

City Hall 6th Floor A/B, Virtual by Request

#### Tuesday, February 28, 2023

City Hall 6th Floor A/B, Virtual by Request

\* note this meeting is normally the last Tuesday in February per compliance with DPI Annual Report submission.

Tuesday, **March 14,** 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, April 18, 2023

4:30 p.m.

City Hall 6th Floor A/B, Virtual by Request

Tuesday, May 16, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, June 20, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, July 18, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, August 15, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, September 19, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, October 17, 2023

4:30 p.m.

City Hall 6th Floor A/B, Virtual by Request

Tuesday, November 14, 2023

4:30 p.m.

City Hall 6<sup>th</sup> Floor A/B, Virtual by Request

Tuesday, December 19, 2023

4:30 p.m.

City Hall 6th Floor A/B, Virtual by Request

# **CITY OF APPLETON 2023 BUDGET LIBRARY Library Director: Colleen T. Rortvedt** Assistant Library Director: Tasha M. Saecker

#### **MISSION STATEMENT**

Learn, know, gather and grow - your center of community life.

#### **DISCUSSION OF SIGNIFICANT 2022 EVENTS**

#### Maintain high quality library services

Relocated and reestablished library service into temporary library ("Kensington") within less than six weeks. Extended due dates, offered exterior materials return, and continued telephone service throughout the closure. Leveraged relationships with community partners for programming throughout community. Positive community feedback regarding temporary library.

#### Summer Reading Program

- Offered for all ages utilizing online and in-person options; 1,056 children, 78 teens, and 260 adults participated.

Increase marketing and advocacy, fund development, technology for efficiency, staffing levels and training, library environment and neighborhood

- Grants include:
  - The completion of Small Business Big Impact grant, an initiative to support business startup, retention, and expansion for people of color and immigrants, was launched with grant funding from the American Library Association. Appleton Public Library (APL) staff were among five libraries in the country chosen to serve as coaches for American Library Association's (ALA) ongoing Libraries Build Business initiative.
  - Friends of the APL provided \$42,500 in grants.
- Librarians engaged in initiatives at the State level, including serving as a mentor for Wisconsin Libraries Transforming Communities.
- Recipient of Wisconsin Humanities Community Powered grant, funding a project coordinator for one year to harness stories, histories and the strength of communities to build community resilience.

#### Continue to explore facility needs and options

In 2022, staff worked with architects on:

- completing design of the renovated library,
- identifying, designing and budgeting for service at temporary location,
- relocating to the temporary location and setting up alternative service models during construction.

#### Continue cooperation with schools and other community organizations

- As part of the Fox Cities Reads program, "There There" by Tommy Orange (the primary selection) and "Apple in the Middle" by Dawn Quigly (for school aged readers) were read and discussed throughout the community author presentation was virtual; Fox Cities Book Festival included in person and virtual events.
- Collaborated with numerous educational institutions, businesses, and non-profit and civic groups. Collaborations include English Language Learner programs, Building for Kids, Appleton Downtown, Inc. (ADI), Fox Valley Symphony, and Boys & Girls Club.
- Staff continued to serve on Imagine Fox Cities Leadership and Belonging Teams.
- As a United Way Agency, the library coordinates the Reach Out and Read Fox Cities program.

#### Utilize volunteers more effectively

In 2022, volunteer engagement continued through preparation for the move. At Kensington, volunteers will continue providing services in the areas of: greeting, computer help, delivery materials to homebound patrons, shelving and straightening, assistance with Children's programs in the community and some clerical local history projects. Outreach support continues with Reach Out and Read, and recently, with JJ's Laundromat's Read Play Learn space where volunteers set up passive literacy activities and replenish the books.

#### Continuously work to improve website and online service delivery

- Expanded access to digital content, increasing titles and services offered. Added Kanopy streaming film service.
- Offered programming in-person and online via video conferencing when meeting in person was not feasible.
- Implemented new app and created Book Matchmaker service.
- e-circulation increased 17% from previous year including e-books, audiobooks, videos, comics, magazines, music and games.

#### **MAJOR 2023 OBJECTIVES**

Apply Library's mission, vision, values and strategic pillars to accomplish objectives that serve our community.

**APL Vision**: Where potential is transformed into reality.

VALUES

WELCOMING - Everyone belongs here.

LITERACY - The City of Appleton is the City of literacy and learning.

ACCESS - The Library is accessible physically, culturally, and intellectually.

**COMMUNITY** - The Library is essential to every person and organization achieving their goals.

#### STRATEGIC PILLARS:

Hub of Learning and Literacy - We support and sustain education for all ages.

Collaborative Environment - We connect with many partners to share knowledge and information.

Educate and Inspire Youth - We ensure that children and teens find a supportive place for their futures.

Creation and Innovation - We are a platform that sparks discovery, development and originality.

Engaged and Connected - We focus on how to make a difference in people's lives.

Enriched Experiences - We provide experiences that are timely, inclusive and aligned with community interests.

Services and Programs for All - We give our community opportunities for growth, self-instruction and inquiry.

#### Other specific objectives include:

Complete the library building project. Provide library service that is responsive to community needs during construction and develop new processes, procedures and systems for the new library. Support the work of the capital campaign.

As a core component of public education for all, cultivate quality collections and develop and provide quality programs for all ages, including: outreach and group visits; age-appropriate programs for various developmental stages with inclusive programs; continue to explore ways to develop and support outreach to the community in nontraditional locations; collaborate with schools and community organizations to provide options for different levels of engagement; and continue efforts to extend outreach and circulation services out into the community.

Leverage resources to support economic recovery focusing on job loss, families struggling with educational needs, marginalized communities, individuals/families suffering from social isolation and those who rely on the library to mitigate the impact of the digital divide.

Eliminate barriers to access and advance equity and inclusion for library policies, collections, programs and services.

Promote collections, programs and services. Continue to develop the "digital branch" and virtual services.

NOTE: This budget reflects <u>temporary</u> anticipated reductions in some budget lines due to service limitations that will occur while the library operates in a temporary location during construction.

			DEP	AR1	MENT BUD	GE	T SUMMARY	7			
	Programs		Ac	tual					Budget		%
Unit	Title		2020		2021	Ac	lopted 2022	Ame	ended 2022	2023	Change *
	rogram Revenues	\$	1,237,716	\$	1,241,646	\$	1,107,501	\$	1,171,230	\$ 1,110,405	0.26%
	rogram Expenses										
16010	Administration		648,023		744,086		696,009		729,509	678,708	-2.49%
16021	Children's Services		542,351		552,126		533,616		551,567	572,650	7.31%
16023	Public Services		680,116		680,716		704,889		735,189	754,213	7.00%
16024	Community Partnerships		501,360		526,658		500,775		518,775	529,106	5.66%
16031	Building Operations		406,380		380,755		525,935		821,007	574,837	9.30%
16032	Materials Management		1,436,398		1,439,720		1,302,967		1,341,546	1,351,777	3.75%
16033	Network Services		279,001		236,393		268,130		308,928	232,198	-13.40%
	TOTAL	\$	4,493,629	\$	4,560,454	\$	4,532,321	\$	5,006,521	\$ 4,693,489	3.56%
Expens	es Comprised Of:										
Personr	nel		3,211,801		3,288,863		3,334,116		3,340,116	3,579,902	7.37%
Training	& Travel		39,904		33,568		35,234		38,234	28,234	-19.87%
Supplies	s & Materials		756,462		707,838		580,291		680,469	551,132	-5.02%
Purchas	sed Services		480,886		518,651		578,182		943,204	529,723	-8.38%
Capital	Outlay		4,576		11,534		4,498		4,498	4,498	0.00%
Full Time Equivalent Staff:											
Personr	nel allocated to programs		45.00		45.00		45.00		45.00	45.00	

Administration Business Unit 16010

#### PROGRAM MISSION

To ensure delivery of library programs and services to patrons for the benefit of the community, the Administration program plans, organizes and develops resources, and facilitates effective and responsible staff efforts.

#### **PROGRAM NARRATIVE**

#### Link to City Goals:

Implements Key Strategies #2: "Encourage active community participation and involvement", #3: "Recognize and grow everyone's talents", #4: "Continually assess trends affecting the community and proactively respond", #5: "Promote an environment that is respectful and inclusive", #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials".

#### Objectives:

Oversee the Library's long-range plan and ensure the Library is responsive to community needs.

Promote collections, programs and services.

Ensure integrity in quality library services for the public at Kensington, while developing long term strategies for service when the new library is completed.

Complete design of renovated/expanded library.

Work with the Friends of the Appleton Public Library to develop strong public/private partnership and implement a successful capital campaign. Be good stewards of grant funds.

Eliminate barriers to access and advance equity and inclusion for library policies, collections, programs and services.

Continue identifying ways to leverage volunteers in the provision of library services as well as proactively plan for new operational models upon the completion of the new library.

Ensure staff have the resources, planning and training to be prepared to serve the community in the new library when it is completed.

#### Major changes in Revenue, Expenditures, or Programs:

In 2021, the Library eliminated overdue fines (charges for services) and developed a four year transition plan to offset the loss of revenue through lost and paid funds. The offsetting revenue is recorded in the Materials Management budget.

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

During 2022, changes were made to move the Library Building Supervisor, formally the Safety Supervisor, from the Administration budget to the Operations budget, decreasing both the Regular Salaries and Fringes lines in this section.

Administration Business Unit 16010

#### **PROGRAM BUDGET SUMMARY**

	Actual							Budget		
Description		2020		2021	Ac	dopted 2022	Am	ended 2022		2023
Revenues										
	Φ	1 070 120	<b>ው</b>	1 001 726	Φ	1 062 001	Φ	1 062 001	ው	1 064 905
423200 Library Grants & Aids	\$	1,070,138	\$	1,091,736	\$	1,063,001	\$	1,063,001	\$	1,064,805
480100 Charges for Services		14,728		3,980		-		-		-
501500 Rental of City Property		30,000		30,000		-		-		-
502000 Donations & Memorials		553		1,279		-		40.500		45.000
503500 Other Reimbursements		22,082	_	68,946		1 000 001	_	42,500	_	15,000
Total Revenue	<u>\$</u>	1,137,501	\$	1,195,941	\$	1,063,001	\$	1,105,501	\$	1,079,805
Expenses										
610100 Regular Salaries	\$	430,382	\$	458,195	\$	466,769	\$	466,769	\$	447,467
610400 Call Time Wages	*	15	•	600	*	-	*	-	*	-
610500 Overtime Wages		48		-		_		_		_
610800 Part-Time Wages		4.599		6,724		7.500		7,500		5,208
615000 Fringes		142,050		164,126		177,689		177,689		158,542
620100 Training/Conferences		5,440		2,355		4,920		7,920		4,920
620600 Parking Permits		22,823		23,109		12,000		12,000		5,000
630100 Office Supplies		2.300		3.777		4.635		4.635		3.000
630300 Memberships & Licenses		3,393		2,202		2,200		2,200		2,200
630500 Awards & Recognition		879		1,073		850		1.850		850
630700 Food & Provisions		319		610		1,135		1,935		1,135
632001 City Copy Charges		302		=		100		100		100
632002 Outside Printing		1,033		2,463		_		1,200		_
641200 Advertising		2,477		6,330		1,288		19,288		1,288
641307 Telephone		3,358		3,407		2,948		2,948		5,298
641308 Cellular Phones		615		1,232		1,600		1,600		1,300
659900 Other Contracts/Obligation		27,990		67,883		12,375		21,875		42,400
Total Expense	\$	648,023	\$	744,086	\$	696,009	\$	729,509	\$	678,708

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

Other Contracts/Obligations

 Security Guard
 \$ 42,000

 Piano Tuning
 400

 \$ 42,400

Children's Services Business Unit 16021

#### PROGRAM MISSION

In collaboration with the community, we educate, inspire, engage, motivate and provide access to resources for all children.

#### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", #5: "Promote an environment that is respectful and inclusive", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Cultivate quality children's materials collections to support both education and recreation. Provide responsive customer service, including reference, readers' advisory and directional assistance. Explore staff mobility and examine new ways to staff service desks to better serve patrons.

Develop and provide quality programs for more than 25,000 children and caregivers, including field trips and group visits, age-appropriate programs for children birth to age 12, specialized programs and services to minority and low income families, and reading incentive programs.

Explore ways to develop and support outreach to the community in nontraditional locations. Work directly with Hmong and Hispanic families and coordinate with Appleton Area School District Birth to 5 Programs, Outagamie County Birth to 3 Early Intervention, Fox Valley Literacy Council and Head Start by using a referral system to link families with needed resources, providing one-on-one visits to families and building towards their full use of the Library and its services.

Provide specialized programs directed at families and children to include refugees, newcomers and those from culturally diverse backgrounds, including coordination with community organizations to bring ELL book clubs, literacy classes, and other cultural celebrations.

#### Major changes in Revenue, Expenditures, or Programs:

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

Children's Services Business Unit 16021

#### PROGRAM BUDGET SUMMARY

	Actual					Budget						
Description		2020		2021		dopted 2022	Αm	nended 2022		2023		
Revenues 503500 Other Reimbursements Total Revenue	\$	18,800 18,800	\$	2,732 2,732	\$	<u>-</u>	\$	19 19	\$	<u>-</u>		
Expenses	_	004 400	Φ.	202.000	Φ.	000.044	Φ.	000 044	•	005 447		
610100 Regular Salaries 610800 Part-Time Wages 615000 Fringes	\$	361,433 27,648 128,929	\$	388,268 3,307 134.961	\$	362,814 28,085 134,500	\$	362,814 28,085 134,500	\$	385,447 31,881 147,917		
620100 Training/Conferences 630100 Office Supplies		5,480 16.460		3,759 7.101		4,405 2.812		4,405 16.627		4,405 2.000		
630700 Food & Provisions		690		270		-		1,136		-		
659900 Other Contracts/Obligation		1,711		14,460		1,000		4,000		1,000		
Total Expense	_\$_	542,351	\$_	552,126	<u>\$</u>	<u>533,616</u>	_\$_	<u>551,567</u>	\$	<u>572,650</u>		

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

Public Services Business Unit 16023

#### PROGRAM MISSION

Public Services is at the front-line, providing excellent customer service by helping the community use library resources.

#### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #4: "Continually assess trends affecting the community and proactively respond", #5: "Promote an environment that is respectful and inclusive", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Work with patrons in support of the strategic pillars of Hub of Learning and Literacy, Engaged and Connected, Enriched Experiences, and Services and Programs for All; work with other system libraries and state libraries in a collaborative environment; embrace new technologies and best library practices; improve staff mobility and examine new ways to staff service desks to better serve patrons.

Respond to reference, readers' advisory, technological and directional questions in person, via phone, email, and online social media and work to create consistent customer service levels at all service desks in the library; use technology competencies for the adult service desk staff for increased consistency between desks and focused training; provide quality service to our patrons in person, via phone and remotely.

Register new patrons and maintain a database of over 69,000 users; process holds in conjunction with the Materials Management section (approx. 145,000 items); send out overdue, billing and reserve notices; utilize the Tax Refund Intercept Program (TRIP) and a collection agency for the collection of long overdue items and bills.

Promote and educate the public on the use of the self-check machines.

Prepare and maintain displays of new and/or popular materials. Continue to work with Materials Management and OWLS to improve functionality of library catalog and discovery layer; oversee the inter-library loan process.

Explore ways to develop and support outreach to the community in non traditional locations.

#### Major changes in Revenue, Expenditures, or Programs:

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

Public Services Business Unit 16023

#### PROGRAM BUDGET SUMMARY

		Act	tual		Budget							
Description		2020		2021	Δ	Adopted 2022	Am	ended 2022		2023		
Revenues										_		
503500 Other Reimbursements	_\$_	1,814	\$	28	\$	400	\$	400	\$	100		
Total Revenue	\$	1,814	\$	28	\$	400	\$	400	\$	100		
Expenses										_		
610100 Regular Salaries	\$	458,777	\$	439,164	\$	449,189	\$	449,189	\$	469,258		
610500 Overtime Wages		1		_		-		-		-		
610800 Part-Time Wages		74,200		84,680		83,267		83,267		88,022		
615000 Fringes		138,466		154,298		157,844		157,844		182,844		
620100 Training/Conferences		2,167		391		2,565		2,565		2,565		
630100 Office Supplies		2,243		2,183		3,500		3,500		3,000		
659900 Other Contracts/Obligation		4,262		-		8,524		38,824		8,524		
Total Expense	\$	680,116	\$	680,716	\$	704,889	\$	735,189	\$	754,213		

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

#### **Community Partnerships**

**Business Unit 16024** 

#### PROGRAM MISSION

Community Partnerships: Engage, Educate, Entertain, Elevate.

#### **PROGRAM NARRATIVE**

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", #5: "Promote an environment that is respectful and inclusive", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Connect members of the Appleton community with opportunities for growth, self-instruction, and inquiry in the Library, online, and throughout the Appleton area; provide enriched entertainment opportunities for teen and adult community members by maintaining a broad range of materials and programs.

Provide access to local history materials, services, and programs; preserve Appleton and APL history by increasing and improving access to digital materials.

Collaborate with partner agencies utilizing the Community Partnerships Framework to provide options for different levels of engagement; serve on local boards and participate in various organizations to increase collaboration, build shared capacity, and connect patrons with local resources.

Foster partnerships and celebrate our diverse community by providing lifelong learning opportunities through services and programs for all. Develop relationships and services focused on economic development.

Work with Public Services and Children's Services staff to bring circulation services to the community.

#### Major changes in Revenue, Expenditures, or Programs:

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

#### Community Partnerships

**Business Unit 16024** 

#### PROGRAM BUDGET SUMMARY

	 Ac	tual		_			Budget	
Description	2020		2021	Αc	dopted 2022	Am	ended 2022	2023
Revenues 503500 Other Reimbursements	\$ 32,000	\$	2,125	\$	-	\$	-	\$ 
Total Revenue	\$ 32,000	\$	2,125	\$	-	\$	_	\$ 
Expenses 610100 Regular Salaries 610800 Part-Time Wages 615000 Fringes 620100 Training/Conferences 620600 Parking Permits 630100 Office Supplies 630300 Memberships & Licenses 659900 Other Contracts/Obligation Total Expense	\$ 346,580 13,321 126,676 3,990 - 3,149 74 7,570 501,360	\$	350,702 18,621 141,221 2,910 5 3,462 - 9,737 526,658	\$	349,375 - 144,138 4,450 - 2,812 - - 500,775	\$	349,375 6,000 144,138 4,450 - 5,812 - 9,000 518,775	\$ 372,436 - 149,720 4,450 - 2,500 - 529,106

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

Building Operations Business Unit 16031

#### PROGRAM MISSION

Support the community and the library's role as a hub of learning and literacy by maintaining a welcoming environment that promotes and contributes to lifelong learning.

#### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #4: "Continually assess trends affecting the community and proactively respond", #5: "Promote an environment that is respectful and inclusive", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Maintain cleanliness and santization, and perform light maintenance of the Library building.

Provide continued assistance to the Library staff and community.

Explore new strategies to support workflows and services throughout APL; proactively meet the needs of the community through quality customer service and by incorporating sustainable and cost-effective practices in day-to-day operations.

Facilitate work done in Library in conjunction with the City Facilities Management Department by performing cleaning, basic facility and equipment maintenance, and reporting building needs or concerns to supervision.

#### Major changes in Revenue, Expenditures, or Programs:

Operations will support facility and operational needs while at the temporary facility, including cleaning services usually done by contracted cleaning services.

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

During 2022, changes were made to move the Library Building Supervisor, formally the Safety Supervisor, from the Administration budget to the Operations budget, increasing both the Regular Salaries and Fringes lines in this section.

**Business Unit 16031 Building Operations** 

#### PROGRAM BUDGET SUMMARY

		Ac	tual		Budget							
Description		2020		2021	Α	dopted 2022	Am	ended 2022		2023		
Revenues												
500100 Fees & Commissions	\$	337	\$	143	\$	600	\$	600	\$	-		
503500 Other Reimbursements		_		6		-		-		-		
Total Revenue	\$	337	\$	149	\$	600	\$	600	\$	_		
Expenses												
610100 Regular Salaries	\$	77,876	\$	77,563	\$	77,270	\$	77,270	\$	138,634		
610500 Overtime Wages	•	703	•	-	•		•	-	•	-		
610800 Part-Time Wages		3,915		6,867		8,000		8,000		17,430		
615000 Fringes		23,898		25,969		26,297		26,297		54,828		
620100 Training/Conferences		4		_		830		830		830		
630600 Building Maint./Janitorial		6,416		7,907		7,000		7,000		7,000		
630902 Tools & Instruments		14		82		150		150		150		
632101 Uniforms		180		-		-		-		-		
632300 Safety Supplies		1,039		245		550		550		550		
632700 Miscellaneous Equipment		238		1,325		650		650		650		
640700 Solid Waste/Recycling		4,219		3,897		4,125		4,125		1,200		
641300 Utilities		106,777		122,878		40,000		40,000		50,000		
641600 Building Repairs & Maint.		1,788		15		2,000		2,000		2,000		
641800 Equipment Repairs & Maint.		-		-		400		400		1,000		
642000 Facilities Charges		179,313		134,007		100,000		160,825		100,565		
644000 Snow Removal Services		-		-		-		-		50,000		
650200 Leases		-		-		258,663		492,910		150,000		
Total Expense	\$	406,380	\$	380,755	\$	525,935	\$	821,007	\$	574,837		

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

<u>Leases</u>

150,000 Temporary library facility 150,000

Snow Removal Services
Pfefferle Management 50,000 50,000

#### Materials Management

**Business Unit 16032** 

#### PROGRAM MISSION

To develop, organize, and maintain well-rounded collections. Collections are built in anticipation of and response to Appleton residents' informational, educational & recreational needs.

#### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Materials Management creates entries and database records for approximately 25,000 new titles in the online catalog. We process 27,500 items annually, including labels, RFID tags and jacket protectors. We receive 1,800 newspapers, periodicals and standing order subscriptions and process over 5,000 magazine issues for circulation and storage.

Other specific objectives include:

Collect and route approximately 140,000 items to fill reserves at other OWLSnet libraries; accurately check-in, sort and re-shelve over a million returned materials using the automated materials handling system; expand staff participation in displays.

Continue to enhance and evaluate the "digital branch" with access to e-courses for lifelong learning and mobile content.

Implement collection development procedures focused on high-interest, popular materials, including utilizing collection management data tools.

Actively work with OWLSnet on implementation of the integrated library system, as well as ways to reduce barriers to access.

#### Major changes in Revenue, Expenditures, or Programs:

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

Other Reimbursements represents amounts that are received from patrons for lost materials. These budgeted funds are part of a four year plan to offset the lost revenue in Charges for Services, within the Administration budget, as a result of no longer charging overdue fines.

Materials Management

**Business Unit 16032** 

#### PROGRAM BUDGET SUMMARY

	Actual					Budget						
Description		2020		2021	Ac	dopted 2022	Am	ended 2022		2023		
Revenues 503500 Other Reimbursements	\$	41.692	\$	35.242	\$	25.000	\$	46.150	\$	15,000		
Total Revenue	\$	41,692	\$	35,242	\$	25,000	\$	46,150	\$	15,000		
Expenses												
610100 Regular Salaries	\$	523,499	\$	512,901	\$	513,223	\$	513,223	\$	546,979		
610800 Part-Time Wages		63,614		70,389		64,647		64,647		70,046		
615000 Fringes		139,627		149,888		156,650		156,650		165,118		
620100 Training/Conferences		-		1,003		3,324		3,324		3,324		
630100 Office Supplies		21,602		18,157		24,417		24,417		24,417		
631500 Books & Library Materials		623,914		623,739		475,000		513,429		475,000		
659900 Other Contracts/Obligation		64,142		63,643		65,706		65,856		66,893		
Total Expense	\$	1.436.398	\$	1.439.720	\$	1.302.967	\$	1.341.546	\$	1.351.777		

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

O#: O				
Office Supplies General office supplies	\$	3.128	Books & Library Materials	
Material processing supplies (book	Ψ	0, 120	Children's materials	\$ 115,000
jackets, barcodes, cassette cases,			Adult materials	330,000
book labels, CD cases, etc.)		16,084	Digital content consortia	30,000
RFID supplies		5,205	-	\$ 475,000
	\$	24,417		 
	•		Other Contracts/Obligations	
			OWLSnet contract	\$ 62,393
			Collection agency	4,500
				\$ 66,893

Network Services Business Unit 16033

#### PROGRAM MISSION

Providing high-quality technology, in the most cost-effective manner, to best serve our community.

#### PROGRAM NARRATIVE

#### Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures".

#### Objectives:

Develop multi-year schedule of technology projects and replacements; replace 20% of staff and public computing devices annually to maintain usability and update the network hardware and software to ensure responsiveness to patron and staff need; replace aging network switches to increase uptime and reliability; maintain warranties on production servers and utilize the Federal government program e-rate to attain the best rates and reimbursements for eligible items.

Maintain online public access catalogs, public workstations, AV equipment, digital signage, RFID and automated materials handling equipment; filter and protect internet connections to keep library staff and public technology reasonably safe.

Support the video security system; maintain reliable data communication between the Library's and OWLS' networks.

Work to improve staff mobile access to Library systems to enable them to move about the building assisting patrons and provide remote access for laptops as appropriate.

Assist staff in technical aspects of providing electronic services to the public and support staff computer users; seek out and evaluate technologies to provide increased efficiencies for staff and operations; partner with OWLS to reduce costs and increase efficiencies when providing services to both the public and staff.

#### Major changes in Revenue, Expenditures, or Programs:

Throughout 2023, software, technology and equipment will be selected for the new library building. Supervisors and staff in this section will be involved in evaluating and selecting items related to their specific roles in providing library service to the community.

Network Services Business Unit 16033

#### **PROGRAM BUDGET SUMMARY**

	Actual					Budget							
Description		2020		2021	Α	dopted 2022	Am	ended 2022		2023			
Davanuas													
Revenues													
503500 Other Reimbursements	\$	5,572	\$	5,429	\$	18,500	\$	18,560	\$	15,500			
Total Revenue	\$	5,572	\$	5,429	\$	18,500	\$	18,560	\$	15,500			
Evnongog													
Expenses													
610100 Regular Salaries	\$	96,849	\$	81,178	\$	104,234	\$	104,234	\$	115,861			
610500 Overtime		46		-		-		-		-			
615000 Fringes		28,650		19,238		22,625		22,625		32,264			
620100 Training/Conferences		-		36		2,740		2,740		2,740			
630100 Office Supplies		15		676		1,500		1,560		600			
632700 Miscellaneous Equipment		72,201		32,568		52,980		93,718		27,980			
641800 Equipment Repairs & Maint.		76,664		77,859		79,553		79,553		48,255			
659900 Other Contracts/Obligation		-		13,304		-		-		_			
681500 Software Acquisition		4,576		11,534		4,498		4,498		4,498			
Total Expense	\$	279,001	\$	236,393	\$	268,130	\$	308,928	\$	232,198			

Note: The costs above reflect the needs while located in the temporary space during renovations.

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

Miscellaneous Equipment Computer replacements Network hardware, wiring, etc.	\$	20,000 7,980 27.980
	<u>Ψ</u>	21,300
Equipment Repairs and Maintenance Photocopier lease & maintenance Automated material handling equipment Self checks and security gate contract Software license and maintenance fees Other equipment repairs and maintenance	\$	11,600 4,000 9,000 22,278 1,377
	\$	48,255

	2020 ACTUAL	2021 ACTUAL	2022 YTD ACTUAL	2022 OR <b>i</b> G BUD	2022 REVISED BUD	2023 BUDGET
Drogram Dovenues						
Program Revenues 423200 Library Grants & Aids	1,070,138	1,091,736	576,313	1,063,001	1,063,001	1,064,805
480100 General Charges for Service	14,728	3,980	370,313	1,003,001	1,003,001	1,004,005
500100 Fees & Commissions	337	144	259	600	600	-
501500 Rental of City Property	30,000	30,000	6,440	-	-	-
502000 Donations & Memorials	553	1,279	83	-	-	-
503500 Other Reimbursements	121,960	114,511	76,311	43,900	107,629	45,600
TOTAL PROGRAM REVENUES	1,237,716	1,241,650	659,720	1,107,501	1,171,230	1,110,405
Personnel	2 404 004	2.020.202	764 004	0 000 074	2 222 274	2.476.002
610100 Regular Salaries 610400 Call Time Wages	2,104,094 15	2,038,393 600	761,331 200	2,322,874	2,322,874	2,476,082
610500 Overtime Wages	798	-	258	_	-	_
610800 Part-Time Wages	187,297	220,589	73,140	191,499	197,499	212,587
611400 Sick Pay	4,338	11,953	5,668	-	-	-
611500 Vacation Pay	186,964	227,631	43,384	-	-	-
615000 Fringes	728,295	789,697	282,841	819,743	819,743	891,233
TOTAL PERSONNEL	3,211,801	3,288,863	1,166,822	3,334,116	3,340,116	3,579,902
Training~Travel						
620100 Training/Conferences	17,081	10,454	3,620	23,234	26,234	23,234
620600 Parking Permits	22,823	23,114	6,755	12,000	12,000	5,000
TOTAL TRAINING / TRAVEL	39,904	33,568	10,375	35,234	38,234	28,234
Supplies						
630100 Office Supplies	45,770	35,354	4,733	39,676	56,551	35,517
630300 Memberships & Licenses 630500 Awards & Recognition	3,467 879	2,202 1,073	1,175 248	2,200 850	2,200 1,850	2,200 850
630600 Building Maint,/Janitorial	6,416	7,907	267	7.000	7,000	7,000
630700 Food & Provisions	1,009	880	1,102	1,135	3,071	1,135
630902 Tools & Instruments	14	82	-,	150	150	150
631500 Books & Library Materials	623,914	623,739	133,242	475,000	513,429	475,000
632001 City Copy Charges	302	-	-	100	100	100
632002 Outside Printing	1,033	2,463	674	-	1,200	-
632101 Uniforms	180	245	- 110	- EE0	- EE0	- EE0
632300 Safety Supplies 632700 Miscellaneous Equipment	1,039 72,439	245 33,893	110 6,456	550 53,630	550 94,368	550 28,630
TOTAL SUPPLIES	756,462	707,838	148,007	580,291	680,469	551,132
	,,,,,,	,		333,231	333,133	551,152
Purchased Services 640700 Solid Waste/Recycling Pickup	4,219	3,897	2,539	4,125	4,125	1,200
641200 Advertising	2,477	6,330	2,539 3,201	1,288	19,288	1,288
641301 Electric	83,151	88,237	27,110	24,778	24,778	30,000
641302 Gas	16,437	28,479	15,627	4,283	4,283	20,000
641303 Water	2,895	2,053	704	5,125	5,125	-
641304 Sewer	1,144	942	357	2,114	2,114	-
641306 Stormwater	3,150	3,167	794	3,700	3,700	-
641307 Telephone	3,358	3,407	1,441	2,948	2,948	5,298
641308 Cellular Phones 641600 Building Repairs & Maint.	615 1,788	1,232 15	290	1,600 2,000	1,600 2,000	1,300 2,000
641800 Equipment Repairs & Maint.	76,664	77,859	22,700	79,953	79,953	49,255
642000 Facilities Charges	179,313	134,007	60,594	100,000	160,825	100,565
644000 Snow Removal Services	· -	-	, <u>-</u>	· -	-	50,000
650200 Leases	-	-	-	258,663	492,910	150,000
659900 Other Contracts/Obligation	105,675	169,026	116,621	87,605	139,555	118,817
TOTAL PURCHASED SVCS	480,886	518,651	251,978	578,182	943,204	529,723
Capital Outlay	4	44 =0 :	7.000		4 100	4 100
681500 Software Acquisition	4,576	11,534	7,820	4,498	4,498	4,498
TOTAL CAPITAL OUTLAY	4,576	11,534	7,820	4,498	4,498	4,498
TOTAL EXPENSE	4,493,629	4,560,454	1,585,002	4,532,321	5,006,521	4,693,489

#### CITY OF APPLETON 2023 BUDGET SPECIAL REVENUE FUNDS

Library Grants Business Unit 2550

#### PROGRAM MISSION

This program accounts for the receipt of Library grants and other revenues, along with the corresponding program expenditures.

#### PROGRAM NARRATIVE

#### Link to Strategy:

Implements Key Strategy #4: "Continually assess trends affecting the community and proactively respond".

#### Objectives:

Reach Out and Read (ROR) is a research-based and evidence-based national program that puts books in the hands of families and children through their pediatricians. The doctors use the books to help facilitate developmental screenings and also to provide families information on how important it is to read to their small children. The books are provided to children aged birth to five and the program in the Fox Cities includes Appleton, Neenah, Menasha and the surrounding region.

The Library is a United Way Agency for the ROR program, which has been supported by grants from the United Way since its inception in 2016. A strategic planning process involving the participating clinics and a professional facilitator was completed in 2017 to establish an ongoing funding model for the program. The United Way will continue to support ROR overall but the various clinics have begun to reimburse the program for the books they distribute to patients. The physician liaison working for this program continues to coordinate the selection and purchase of all books and all clinics sign an MOU committing to fund the books they distribute in well-child visits.

Program funds are also included for a short-term grant from the American Library Association's Libraries Build Business Grant. This program officially ended in 2022, however, remaining funds from the grant will be expended in 2023.

#### Major changes in Revenue, Expenditures, or Programs:

No major changes.

DEPARTMENT BUDGET SUMMARY								
Programs	Ac	tual		Budget		%		
Unit Title	2020	2021	Adopted 2022	Amended 2022	2023	Change *		
Program Revenues	\$ 150,670	\$ 158,138	\$ 112,396	\$ 112,396 \$	126,868	12.88%		
Program Expenses	\$ 113,801	\$ 126,820	\$ 126,411	\$ 140,070 \$	126,868	0.36%		
Expenses Comprised Of:								
Personnel	39,098	57,566	39,771	39,771	41,268	3.76%		
Training & Travel	49	10	2,350	2,350	2,000	-14.89%		
Supplies & Materials	52,420	51,079	77,690	77,690	77,000	-0.89%		
Purchased Services	22,234	18,165	6,600	20,259	6,600	0.00%		
Full Time Equivalent Staff:								
Personnel allocated to programs	0.50	0.50	0.50	0.50	0.50			

# CITY OF APPLETON 2023 BUDGET SPECIAL REVENUE FUNDS

Library Grants Business Unit 2550

#### **PROGRAM BUDGET SUMMARY**

	Act	tual		Budget				
Description	2020		2021	A	dopted 2022	Am	ended 2022	2023
Davisarias								
Revenues								
503500 Other Reimbursements	\$ 150,670	\$	158,138	\$	112,396	\$	112,396	\$ 126,868
Total Revenue	\$ 150,670	\$	158,138	\$	112,396	\$	112,396	\$ 126,868
Expenses								
610100 Regular Salaries	\$ 24,213	\$	25,370	\$	25,881	\$	25,881	\$ 27,175
610800 Part Time	3,581		19,030		_		-	-
615000 Fringes	11,304		13,166		13,890		13,890	14,093
620100 Training/Conferences	<b>4</b> 9		10		2,350		2,350	2,000
630100 Office Supplies	654		1,281		3,500		3,500	3,000
631500 Books & Library Materials	51,766		49,798		74,190		74,190	74,000
640400 Consulting Services	3,999		3,600		3,600		3,600	3,600
641200 Advertising	1,885		1,015		3,000		3,000	3,000
659900 Other Contracts	16,350		13,550		-		13,659	-
Total Expense	\$ 113.801	\$	126.820	\$	126.411	\$	140.070	\$ 126.868

#### DETAILED SUMMARY OF 2023 PROPOSED EXPENDITURES > \$15,000

**Books & Library Materials** 

Books for well-child visits

\$ 74,000 \$ 74,000

# SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE (DEFICIT)

Revenues		2020 Actua <b>l</b>	2021 Actual		2022 Budget	P	2022 rojected	 2023 Budget
Other Reimbursements Total Revenues	<u>\$</u>	150,670 150,670	\$ 158,138 158,138	<u>\$</u>	112,396 112,396	\$	112,396 112,396	\$ 126,868 126,868
Expenses								
Program Costs Total Expenses		113,801 113,801	 126,820 126,820		126,411 126,411		140,070 140,070	 126,868 126,868
Other Financing Sources (Uses)								
Transfer In - General Fund		<u>-</u>						
Total Other Financing Sources (Uses)			 <u>-</u> _					 
Revenues over (under) Expenses		36,869	31,318		(14,015)		(27,674)	-
Fund Balance - Beginning		59,854	 96,723		128,041		128,041	100,367
Fund Balance - Ending	\$	96,723	\$ 128,041	\$	114,026	\$	100,367	\$ 100,367

# CITY OF APPLETON 2023 BUDGET CAPITAL IMPROVEMENTS PROGRAM PROJECT REQUEST

		IDENTIFICATION	
Project Title:	Library		

#### PROJECT DESCRIPTION

#### Justification:

Studies done over the past ten years have concluded that the library needs more space to accommodate large meetings, more efficient circulation practices and flexible space. Considering the findings of these studies and community input already received, rebuilding or renovating the library at its current location was determined to be the best option. The lot at 225 N. Oneida Street is currently owned and managed by the City of Appleton. Remaining at this location will simplify, or eliminate altogether, multi-party agreements and site acquisition issues, which will remove key barriers to the project and will likely yield cost savings as well. A project at the current site supports stewardship of existing investments in parking and other public infrastructure, including an opportunity to retain accessible parking on-site and to maximize use of the 1200-stall Yellow Ramp. A reconstruction or renovation of the existing site will put the library at the center of neighborhood revitalization efforts, encouraging other businesses, organizations and homeowners to move into an area ripe for reactivation.

The planning process will employ the following principles:

- Treat APL as the focal point in an overall neighborhood revitalization effort
- Create opportunities for public input and collaboration at each step of the process
- Steward existing community investments wherever possible this includes considerations into the full or partial reuse of the current building and maximizing use of the 1200-stall Yellow Ramp
- Ensure the project incorporates accessible parking for those with mobility needs
- · Design a project that minimizes environmental impact; ideally lowering operating expenses while doing so
- · Deliver a cost-effective plan, maximizing taxpayer value while meeting community needs
- · Use as much information from previous studies, design work, and community input as possible

In September, the bids were approved and construction is underway. It is anticipated the project will be completed early 2024. Inflation has impacted the cost of the project significantly. It is estimated that construction inflation rose over 20%. Despite the inflationinary impact, the team of SOM, Boldt and the City of Appleton worked diligently and proactively to analyze supply chains, product selection and alternates to ensure the goals of the Library construction were met.

#### Discussion of operating cost impact:

A larger facility may increase maintenance and utility expenses, but those will be at least partially offset by more efficient mechanical systems, lighting, and general building design. The net impact on operating expenses is, therefore, not presently quantifiable.

DEPARTMENT COST SUMMARY									
DEPARTME	ENT PHASE	2023	2024	2025	2026	2027	Total		
PRFMD	Design Library reconstruc	- tion /	-	-	-	-	\$ -		
	Renovation	13,542,500	-	-	-	-	\$ 13,542,500		
Total - Facili	ities Capital Projects	\$ 13,542,500 \$	-	\$ -	\$ -	\$ -	\$ 13,542,500		

COST ANALYSIS									
Estimated Cash Flows									
Components	2023	2024	2025	2026	2027	Total			
Planning	-	-	-	-	-	\$ -			
Construction	13,542,500	-	-	-	-	\$ 13,542,500			
Other	-	-	-	-	-	\$ -			
Total	\$ 13,542,500	- \$	- \$	- \$	- \$	\$ 13,542,500			
Operating Cost Impact	NQ *	NQ *	NQ *	NQ *	NQ *	NQ *			

<sup>\*</sup> N/Q = Not Quantifiable

#### **Community Partnerships Update – December 2022**

#### **Teen Ambassador Program**

The Teen Ambassador Program (TAP) engages youth ages 13-17 to learn about and inform library programs, services, and outreach. TAP meetings typically include 4-6 participants and are facilitated by the Teen Services & Engagement Librarian, Emely Villanueva, and the Teen Services Library Assistant, Kathleen Hanke. The program began in November 2021 and is offered during spring and fall semesters, as virtual sessions and at Copper Rock coffee shop. 2023 programs will be held at the library.

Teens share their input and discuss ideas, benefiting from building relationships with other young people and caring staff. TAP members discuss library news and brainstorm ideas for future programs and events. The TAP members are exploring a service project for this spring and sharing input for 2023 programs.

The program has been a bridge to additional service and employment opportunities for participating teens, including one teen speaking at a City Council meeting and two teens being hired as library staff in Materials Management.



Photo: December 2022 TAP meeting and end-ofyear celebration, sponsored by Friends of Appleton Public Library



Photo: April 2022 TAP meeting