

2014 Utility Compensation Evaluation

Water Treatment Plant

Title	Current Hourly Rate	GRADE	Control Point	Total Salary Adjustment	Benefits Adjustment	TOTAL
MAINTENANCE	\$25.99	I	\$28.09	\$4,788.00	\$713.41	\$5,501.41
ELECTRICIAN (.4 FTE)	\$29.17	K	\$30.17	\$656.00	\$97.74	\$753.74
OPERATOR	\$25.47	I	\$26.01	\$4,177.44	\$622.44	\$4,799.88
RELIEF OPER/MAINT HELPER	\$22.75-\$25.47	I	\$26.01	\$11,779.60	\$1,755.16	\$13,534.76
				\$21,401.04	\$3,188.75	\$24,589.79

Wastewater Plant

Title	Current Hourly Rate	GRADE	Control Point	Total Salary Adjustment	Benefits Adjustment	TOTAL
MAINTENANCE	\$25.99	I	\$28.09	\$5,460.00	\$813.54	\$6,273.54
ELECTRICIAN (.6 FTE)	\$29.17	K	\$30.17	\$984.00	\$146.62	\$1,130.62
INSTRUMENTATION TECH	\$28.48	K	\$30.17	\$2,771.60	\$412.97	\$3,184.57
OPERATIONS	\$22.98-\$23.85	H	\$23.93	\$3,762.80	\$560.66	\$4,323.46
UTILITY	\$23.34-\$23.73	H	\$23.93	\$5,543.20	\$825.94	\$6,369.14
				\$18,521.60	\$2,759.72	\$21,281.32