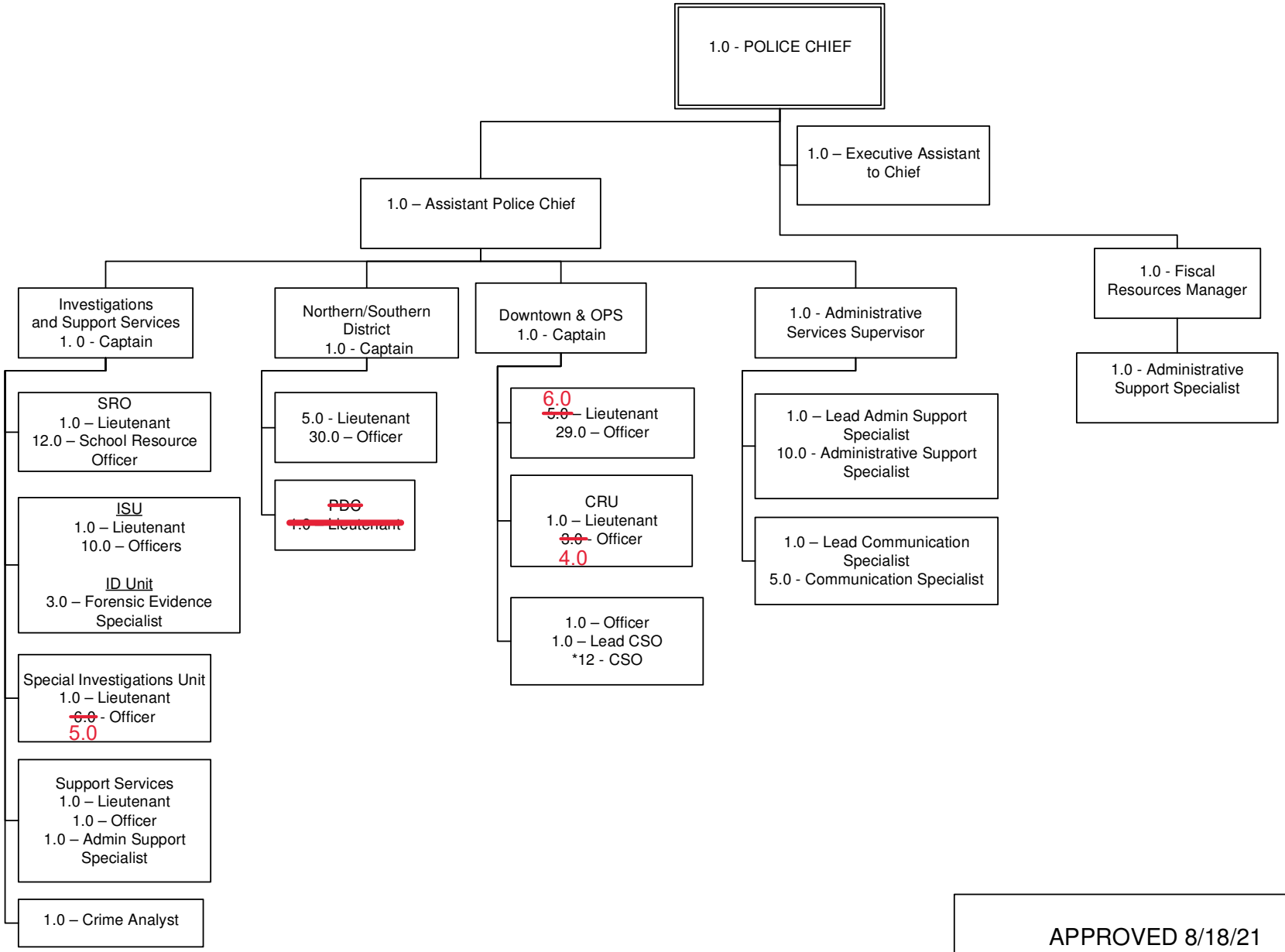

APPROVED 8/18/21