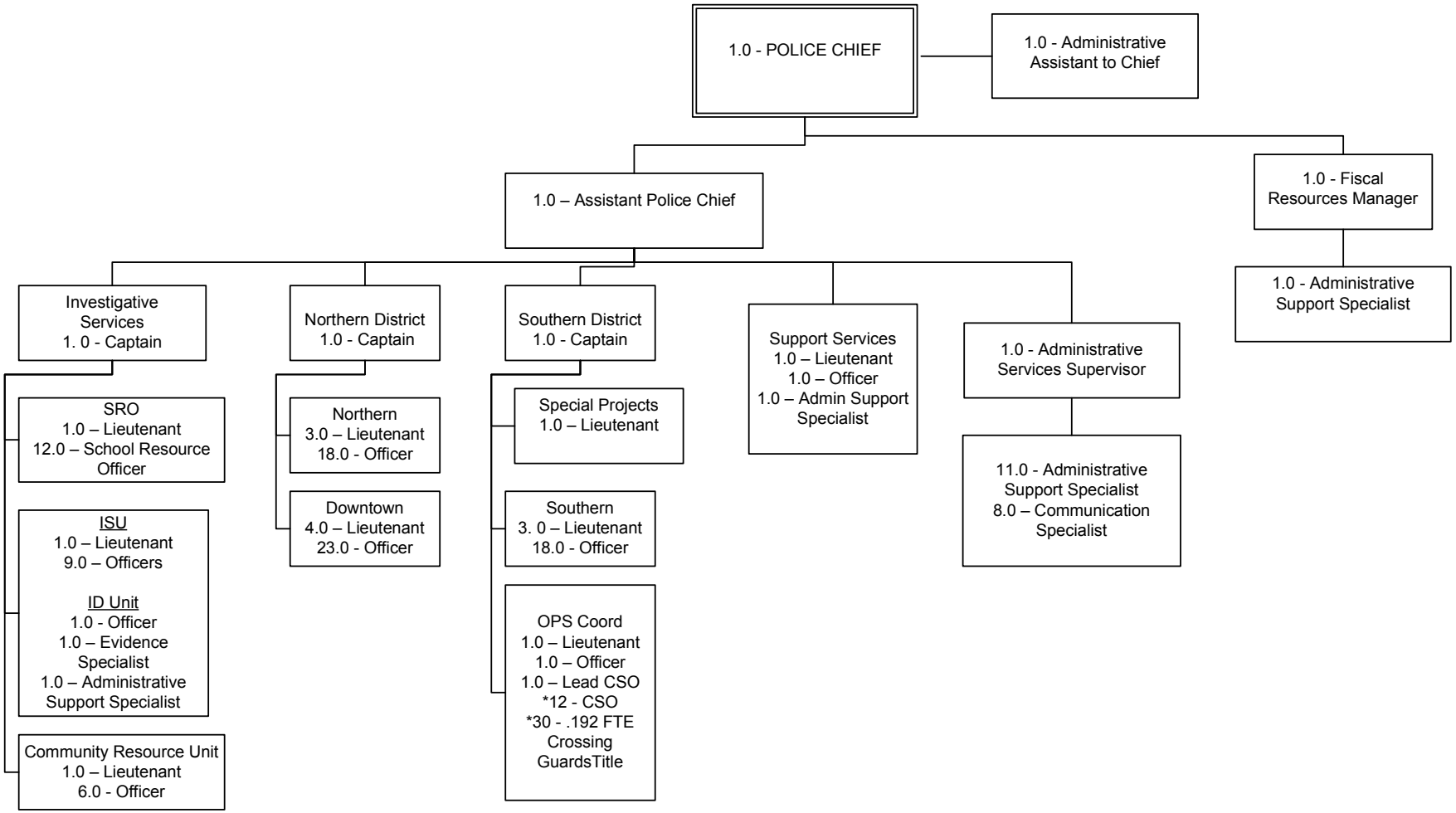

COUNCIL APPROVED 3/1/17