

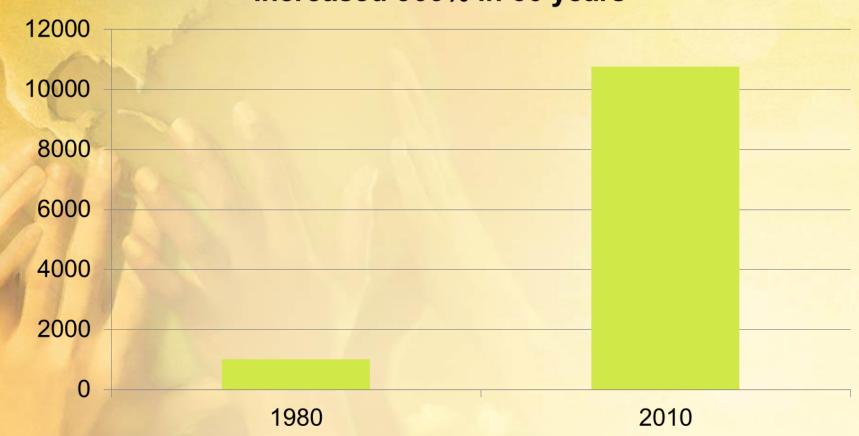
Appleton Diversity



Census Race/Ethnic	1980		19	1990		2000		2010	
Classification	#	%	#	%	#	%	#	%	
Total Population	59,224		65,	65,995		70,499		72,623	
White	58,217	98%	63,510	96%	64,368	91%	61,856	85.2%	
Hispanic or Latino Origin (of any race)	269	.5%	519	.8%	1,738	2.5%	3,643	5%	
African or African American, Black	31	.05%	215	.3%	678	1%	1,178	1.6%	
American Indian & Alaskan Native	184	.3%	267	.4%	479	.7%	434	.6%	
Asian/Pacific Islander/Hawaiian	523	.9%	1,484	2.25%	3,236	4.5%	4,283	5.9%	
Some identified other race							65	0.1%	
Two or More Races							1,164	1.6%	
Total Minority Population	1001	1.75%	2,485	3.78%	6,131	8.7%	10,767	14.8%	

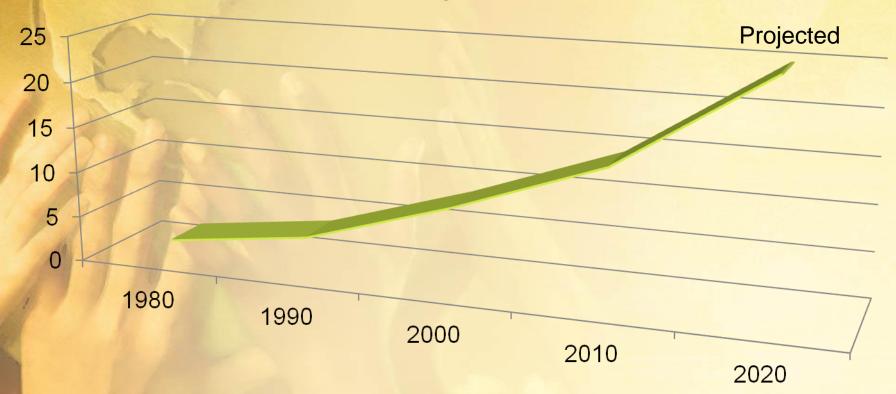
Appleton's Percentage of Diversity Growth

Increased 966% in 30 years



Racial and Ethnic Growth Trend Appleton





Four Continuing Efforts to be welcoming



- Maintaining effective relations with diverse communities
- 2. Business support
- 3. Addressing issues
- 4. Community education programs

1. Effective Relations w/Diverse Communities

(List does not represent all organizations)

- African American African Heritage, Inc., Posse-LU, CHAT Plunge
- Hmong Hmong American Partnership, Law Enforcement Hmong Advisory Team
- Latino Casa Hispana, Hispanic Chamber of Wisconsin
- LGBTQ LGBTQ Chamber of WI, Include, LGBTQ Partnership
- Campus life Lawrence University, FVTC, UW Fox
- Homelessness Homeless Connections, Warming Shelter
- Addiction: Fox Valley Substance Abuse Coalition, ARCW-Harm Reduction
- Mental Health NAMI, Prevent Suicide
- Minority Religious Organizations: Examples—Islamic Society of Wisconsin, Sikh Temple, Esther
- Refugees: World Relief, Refugee Resettlement Committee, State Office for Refugees

2. Business Support

- Minority Owned Businesses: 8%
- Support through education & outreach

Support recruiting efforts by companies

 Help with retention efforts by creating welcoming community.

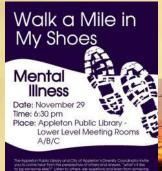
3. Addressing Issues

(Does not represent of all issues)

- Racism
- Wide range of marginalized communities
- Access to services
- Interpreter program
- Recruiting Internal and external
 - Distribution
 - Relationship building

Community Education Programs











Student doc explores African-American experiences at Lawrence



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(Photo: Contributed

With Friday's arrival of Juneteenth Day and the related celebration filling Appleton's City Park Sunday — not to mention civil rights leader John Lewis' visit for the Lawrence University commencement — topics of diversity, unity and community are at the forefront of many minds.

And if not, a Thursday showing of a documentary with strong ties to Appleton and the university could change that.

"Forgotten History," a 36-minute documentary from Lawrence University junior Zach Ben-Amots, will be shown at 6:30 n.m. at the Appleton Public Library.

The film digs into the experiences of several African-American students at Lawrence University and within the Appleton community and explores the relationship between the city and university with regards to inclusion and diversity.

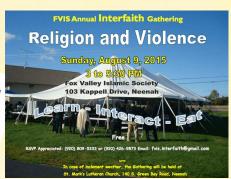
Ben-Amots, who studies film and religious studies, worked with Catherine Tatge, Lawrence University artist in residence and award-winning filmmaker, to produce the film.



The "Forgotten History" origin story reaches back to Ben-Amots' freshman year. For a film project in Tatge's Civic Life Project class, he pitched the idea of looking at African American experiences and history in Annieton

"One of the presenters that came to speak to us







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